

#### **ANSELL LIMITED**

# Half Year Results to December 2014

Magnus Nicolin - Chief Executive Officer Neil Salmon - Chief Financial Officer

# **Ansell Protects**™

















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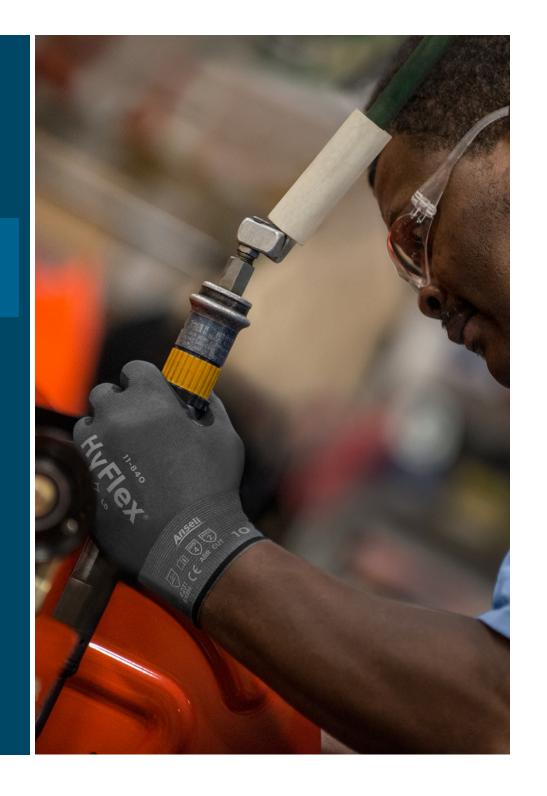
# Agenda

» Business Overview *Magnus Nicolin* 

» GBU & Region Performance Magnus Nicolin

» Financial Report Neil Salmon

» F'15 Outlook *Magnus Nicolin* 



# A Strong Half on Improving Growth and Acquisition Benefits

US Dollars Millions	F'14 H1	F'15 H1	% CHANGE	Comment
Sales	703.6	847.3	+ 20%	Strong sales growth from acquisitions & improving organic growth
EBIT	82.7	118.3	+ 43%	Growth, acquisition outperformance, and restructuring benefit delivery
EBIT Margin %	11.8%	14.0%		Cost reductions and acquisitions incl. synergies drive margin to new high
EPS (US¢)	49.6	57.3	+ 16%	Strong EPS growth on improved EBIT
Ει Θ (ΘΟψ)	40.0	01.0	1 1070	(Share count up on F'14 acquisition funding)
Free Cash	46.2	67.2	+45%	Continued cashflow improvement
Dividend (US¢)	17.0	20.0	+18%	Substantial dividend increase

US Dollars Millions used in all slides unless otherwise specified



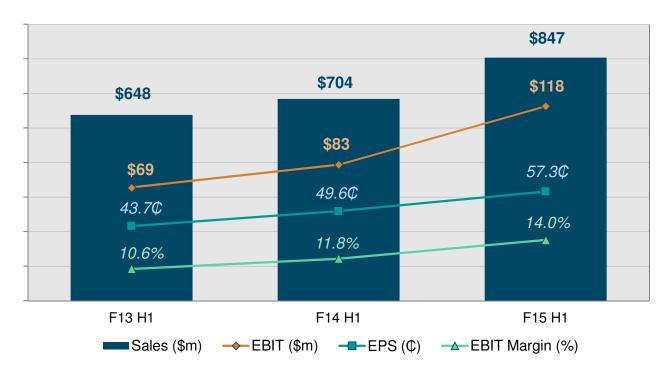








F'15 H1 Strong Sales and Margin Growth over 2 Years, Driving EPS



% Growth over F13 H1		HIGHLIGHTS		
Sales	31%	Company scaled up more than 30% over the last 2 years		
EBIT	72%	<ul> <li>&gt;70% EBIT Improvement on growth in both sales and margins</li> </ul>		
EPS	31%	<ul> <li>&gt;30% EPS Growth over the last 2 years including equity to fund BSSI acquisition</li> </ul>		











# Re-Cap of Strategic Focus

Driving Growth, Profitability and Cash Flow **Enabling Value driving Capital Deployment** 

#### **ORGANIC GROWTH PROFITABILITY & CASHFLOW** CAPITAL DEPLOYMENT 1. Build Strong Global 1. Improving Working 1. Leverage Scale Brands Capital Efficiency rationalizing non core positions 2. High Return Capex 2. Grow Share in 2. In- sourcing key **Enabling Growth and Emerging Markets** materials & technology **Productivity** 3. Consistent Dividend 3. Innovate & Grow New 3. Lean Manufacturing **Product Sales** Growth 4. Build Stronger 4. Efficient Global 4. Strategic, Disciplined Positions in Focused **Processes Reducing** M&A **Verticals** Complexity & Cost











# Good Progress On Strategic Priorities

#### **ORGANIC GROWTH**

- Organic growth rate improving driven by core brands
- Sexual Wellness back to growth with new leadership in place
- Accelerating growth in priority verticals & adjacencies (Oil & Gas, Life science, Chemical, HSS and Body Protection).
- Continued rationalization of non core brands and product lines a short term growth headwind

### **PROFITABILITY & CASHFLOW**

- Acquisition synergy delivery continues ahead of business cases
- Restructuring programme delivering benefits in line with June 2014 announcement
- Lean & technology driven productivity benefits continue to accelerate

### **CAPITAL DEPLOYMENT**

- Balance sheet strengthened through cash generation
- Completed Hands International acquisition, divested Lakeland equity investment for cash gain
- Now in a position to actively consider further M&A

Strong results achieved in a challenging external environment: volatile emerging markets & currencies, weakening demand in W. Europe, partly offset by improved North American environment & lower raw material costs





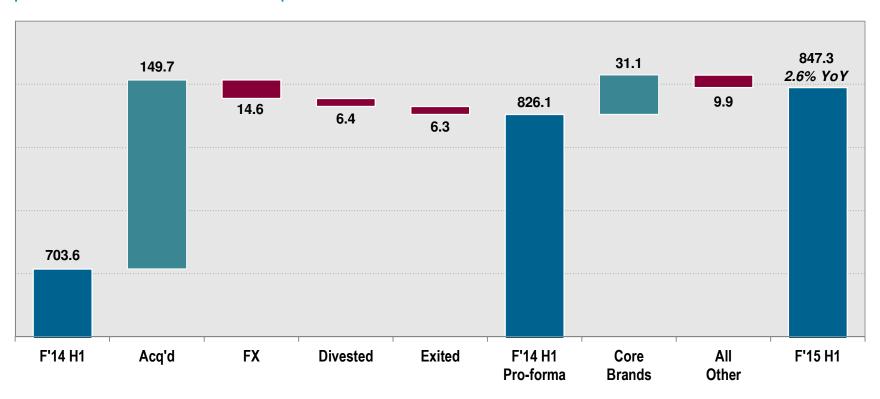




# F'15 H1 Organic Growth

# Optimizing the Portfolio for Sustainable Organic Growth

Overall organic revenue growth at constant currency improved to 2.6% despite challenging global conditions on core brand growth of 7%. The business continued portfolio optimization activities to focus on prioritized sectors and rationalize less attractive segments such as private label contracts in acquired businesses.













# F'15 H1 Organic Growth

# Key Drivers of Improved Organic Growth

All four components to organic growth strategy showing good progress

## **CORE BRAND GROWTH BY GBU**

- Industrial core 110% - HyFlex® **1**9%
- Medical core 介7%
- Single Use core ①9%
- SKYN® 122%

### **EMERGING MARKETS**

- EM 17%
- LAC flat⇔ Hercules down on weak Brazil market, steps taken to strengthen business
- · China:
  - Hand Protection **1**32%,
  - SW flat⇔
- Strong double digit growth across India, MEA, E Europe, SEA

## **INNOVATION AND NEW PRODUCTS**

- Accelerating growth rate for top performing new products
- Most new products gaining market momentum in line with typical trends
- SW new products achieving better traction in emerging markets, building on developed market success

## **VERTICAL DEVELOPMENT**

- Body Protection gaining momentum in clothing & boots
- Healthcare Safety Solutions 120%:
- >50% growth from chemical focus
- >20% growth from oil & gas new products
- 14% life science growth on focus and new products
- Agreement reached to divest military

All growth percentages represent organic growth at constant FX





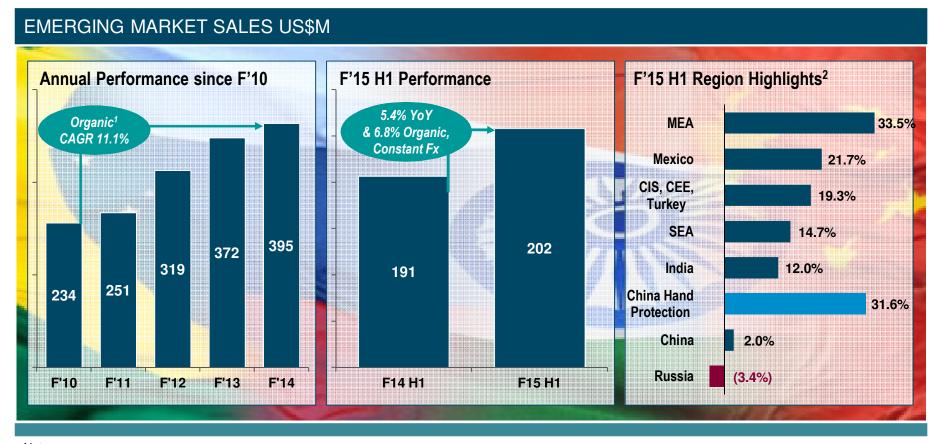






# F'15 H1 Organic Growth: Emerging Markets

# Solid Performance in a Mixed Environment



Notes:

1. F'10-F'14 CAGR sales adjusted for acquisitions









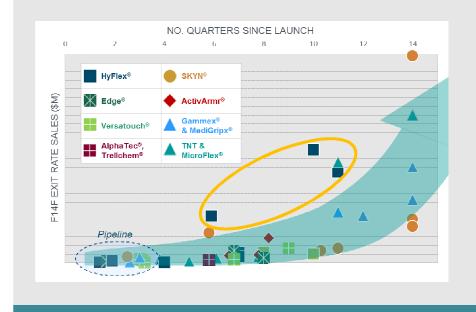


# F'15 H1 Organic Growth: Innovation & NPD

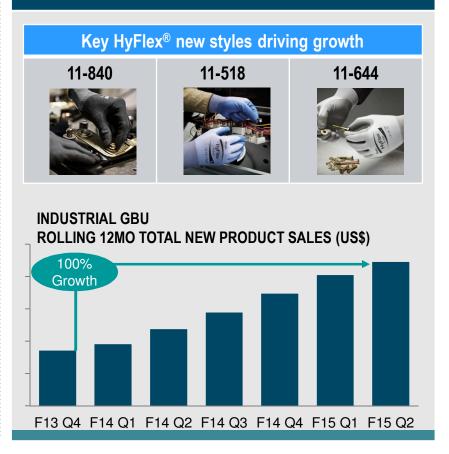
# Strong New Product Launches

#### **NEW PRODUCT SALES DEVELOPMENT**

- New product sales generally follow a ramp pattern varying on product innovation and end market dynamics
- Recent industrial HyFlex® launches (circled) exceeding market penetration expectations



### **INDUSTRIAL GBU NEW PRODUCT SALES ACCELERATING**











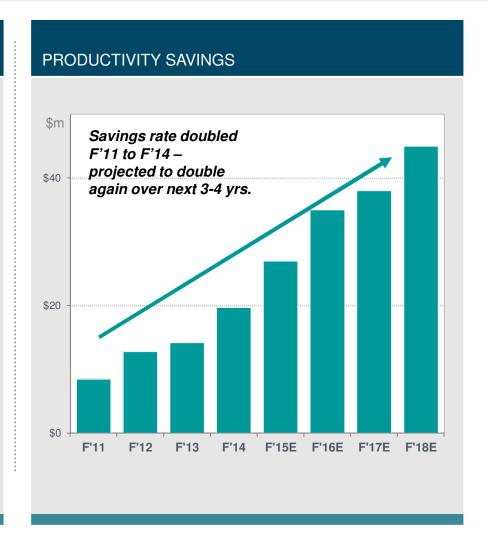


### F'15 H1 Profitability & Cashflow: Lean Manufacturing

# Increased Capex Delivering High Return Productivity Initiatives

#### MANUFACTURING EFFICIENCIES

- Lean culture driving:
  - ✓ Automation
  - ✓ Standard Work
  - ✓ Waste Elimination
  - ✓ Inventory turns
- Six Centers of Excellence established around new technologies with step changes in manufacturing efficiency
- Upstream process integration, taking in-house key materials technologies reducing cost and protecting intellectual property
- Improved new product development process with R&D co-location at all major factories and new prototype lines installed in all businesses













# Agenda

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» GBU & Region Performance

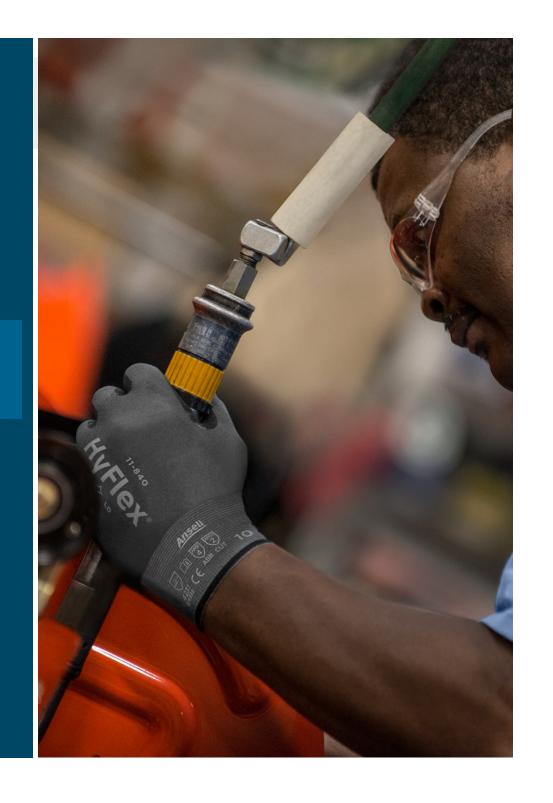
Magnus Nicolin

» Financial Report

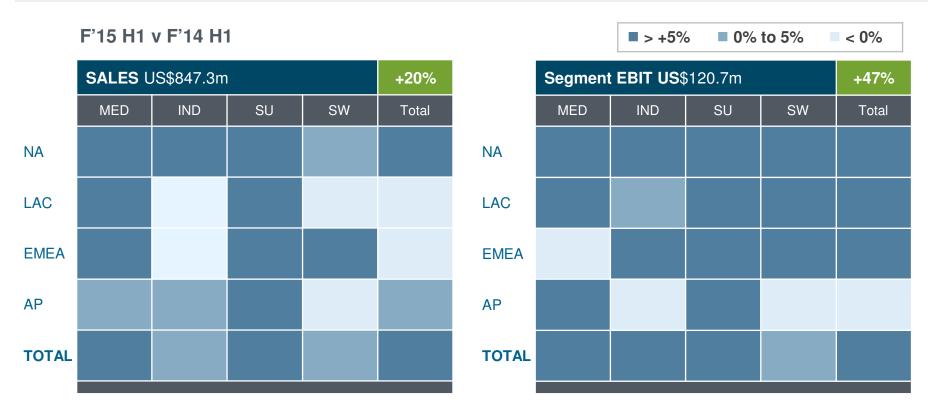
Neil Salmon

» F'15 Outlook

Magnus Nicolin



# Broad Based EBIT Growth, NA Region Strongest Sales Growth



- NA benefiting from BSSI acquisition and strongest organic growth
- EMEA Industrial most affected by economic slowdown, still maintaining EBIT growth
- LAC affected by weak Brazil economy, Mexico growth strong
- APAC offsetting ANZ Industrial weak demand with Asia growth











# F'15 H1 **Industrial GBU**

## SUMMARY HIGHLIGHTS

#### SALES

- North America achieving 7% organic constant currency growth
- Emerging market success in China, SE Asia, E Europe, Mexico while market conditions grew more challenging in EMEA and ANZ
- Body protection lower on Hercules<sup>®</sup> weakness excluding Hercules®, up 5% organic

#### **BRANDS**

- Core brands (HyFlex®, ActivArmr®, Alphatec® and Edge®) +10%, non-core down 5% (inc. exits)
- HyFlex® revenues up 9%
- ActivArmr<sup>®</sup> up 29%: Edge<sup>®</sup> up 56%

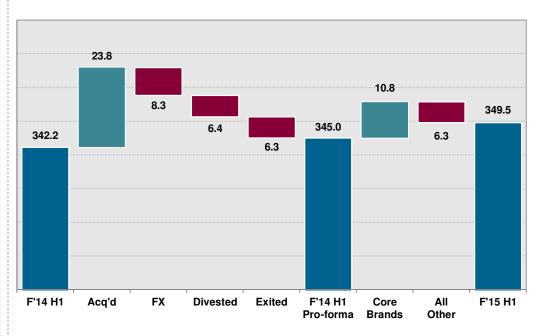
#### **NPD**

- HyFlex® cut styles growing fast
- New cut range launches in F'15 H2

#### **EBIT**

 Midas integration, restructuring benefits & core brand growth contributing to EBIT improvement

	F'14 H1	F'15 H1	% CHANGE
Sales	\$342.2m	\$349.5m	2.1%
EBIT	\$40.8m	\$44.4m	8.8%
% EBIT/Sales	11.9%	12.7%	













# F'15 H1 Single Use GBU

### **SUMMARY HIGHLIGHTS**

#### **SALES**

- Strong sales in both former BSSI and Ansell businesses
- Results in EMEA particularly encouraging given weak economic conditions
- Overall organic constant currency growth of 6%

#### **BRANDS**

• Core brand (Microflex® and Touch 'N Tuff®) growth 9%, non-core flat

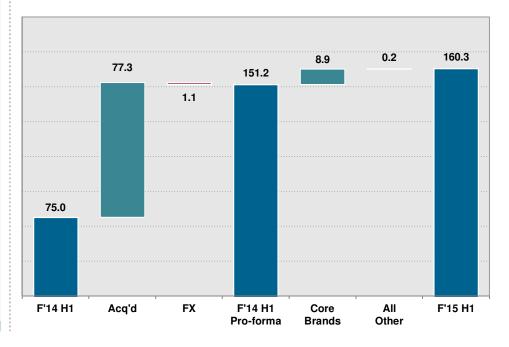
#### **NPD**

 NPD focus on launching former BSSI Microflex® styles in new markets. 2H launches to focus on **EMEA** 

#### **EBIT**

• EBIT and margin growth on BSSI consolidation, synergy delivery, favorable input costs and sales growth

	F'14 H1	F'15 H1	% CHANGE
Sales	\$75.0m	\$160.3m	113.7%
EBIT	\$6.9m	\$28.7m	315.9%
% EBIT/Sales	9.2%	17.9%	













# F'15 H1 **Medical GBU**

### **SUMMARY HIGHLIGHTS**

#### **SALES**

- Organic constant currency growth of 2.5% with emerging market growth contributing
- Volume growth in synthetic surgical and exam partially offset by lower pricing reflecting sustained benefit of lower raw materials
- Continued strong growth in HSS (20%)

#### **BRANDS**

 Core Brands (Gammex<sup>®</sup>, Encore<sup>®</sup>, Medi-Grip<sup>®</sup>, Micro-Touch®, Microflex® and Sandel®) up 7%; non-core down 12% primarily on order timing

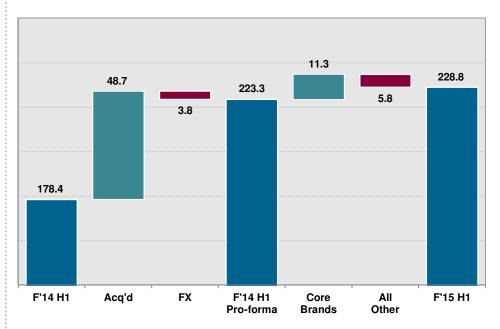
#### NPD

- Sensoprene growth continues
- H2 launches to extend Sensoprene technology to a broader product range

#### **EBIT**

- BSSI integration, synergy delivery driving EBIT and EBIT margin growth
- Lower raw materials largely offset by lower pricing

	F'14 H1	F'15 H1	% CHANGE
Sales	\$178.4m	\$228.8m	28.3%
EBIT	\$22.2m	\$34.9m	57.2%
% EBIT/Sales	12.4%	15.3%	













# Sexual Wellness GBU

### **SUMMARY HIGHLIGHTS**

#### **SALES**

- Organic constant currency growth of 2% achieved through continued strong SKYN® growth and improving NRL performance
- NRL Brand performance improved. China business turning around, expected to grow in H2
- Achieving renewed growth in other key markets

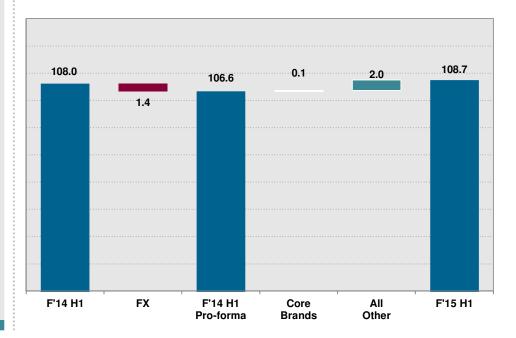
#### **BRANDS**

• SKYN® growth of 22% with new launches contributing strongly

#### **EBIT**

• EBIT Growth on favorable mix and some pricing benefit

	F'14 H1	F'15 H1	% CHANGE
Sales	\$108.0m	\$108.7m	0.7%
EBIT	\$12.1m	\$12.7m	5.0%
% EBIT/Sales	11.2%	11.7%	













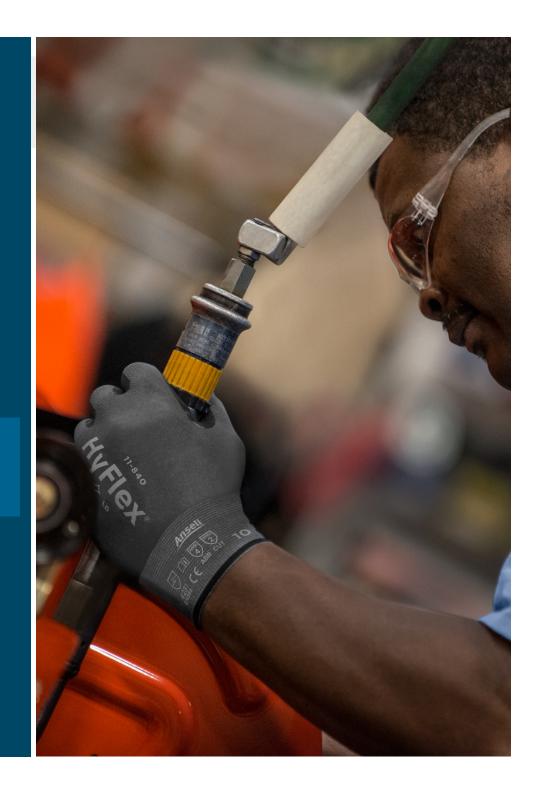
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# F'15 H1 **Profit & Loss**

# Acquisitions and improving organic growth continue to drive results

PROFIT & LOSS (US\$M)	F'14 H1	F'15 H1	
Sales	703.6	847.3	<ul> <li>Up 20%; acquisitions/exits 19.4%, FX (2.0%)</li> <li>organic growth at constant FX 2.6%,</li> </ul>
GPADE	267.2	322.0	GPADE margin above F'14 H1
SG&A	(184.5)	(203.7)	<ul> <li>Acquisitions partly offset by restructuring benefit –</li> <li>SG&amp;A as % Sales down 2.1%</li> </ul>
EBIT	82.7	118.3	
EBIT:Sales	11.8%	14.0%	<ul> <li>BSSI consolidation, synergy delivery &amp; restructuring benefits drive EBIT margin improvement</li> </ul>
Net Interest	(6.9)	(10.8)	Acquisition financing
Taxes	(8.7)	(18.6)	• DTA/NOTI \$1.9m (F'14 H1 \$3.5m)
Minority Interests	(1.5)	(1.2)	
Profit Attributable	65.6	87.7	
EPS (US¢)	49.6¢	57.3¢	

FX headwind from weakening Euro (~25% of group sales), AUD, GBP & CAD (each ~5% of group sales) vs USD (~47% of group sales)









# F'15 H1 **Balance Sheet**

# **Remains Strong**

BALANCE SHEET (\$M)	F'14 H1	F'14	F'15 H1
Fixed Assets	195.6	206.1	215.5
Intangibles	545.8	1,067.7	1,049.2
Other Assets/Liabilities	(6.9)	(67.1)	(55.1)
Working Capital	327.2	348.2	344.2
Net Operating Assets	1,061.7	1,554.9	1,553.8
Net Interest Bearing Debt	(75.4)	414.4	409.3
Shareholders' Funds	1,137.1	1,140.5	1,144.8
Gearing % (NIBD:NIBD & Equity)	(7.1%)	26.6%	26.3%
ROA%	16.0%	6.5%	15.2%
ROE%	14.1%	4.6%	15.5%

- » Working Capital included acquisition WC of \$0.9m. FX reduced working capital by \$23m.
- » Underlying WC increase reflected higher inventory levels, primarily in North America, including higher levels of NPD inventory in response to strong new product demand
- » Excluding F'14 \$123m pre-tax restructuring charge, underlying F'14 ROA 15.4%, underlying F'14 ROE 15.7%









# F'15 H1 Capital Deployment

# M&A and Capex Driving Above Target Returns

### **WORKING CAPITAL EFFICIENCY**

- Higher Inventory Supporting Sales Growth, Especially on **New Products**
- Continued Strong DSO and DPO Performance

### HIGH RETURN CAPEX

- Capex higher on strong return productivity and growth initiatives
- Completed Capex Achieving Strong Payback
- Anticipate Increased Investment into F'16 **Enabling Stronger Productivity Gains**

### **DIVIDEND GROWTH**

- Substantial Dividend Increase
- 23 successive dividend increases over 12 years

## STRATEGIC **DISCIPLINED M&A**

- BSSI and Midas expected to achieve ROCE > WACC in first Full Fiscal Year
- Hands International Acquisition to Drive Continued Industrial Yarn Integration





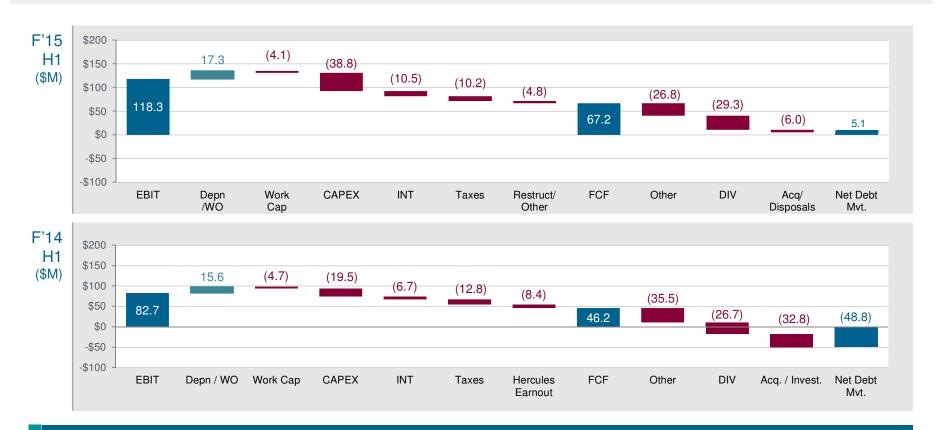






### F'15 H1 Profitability & Cashflow

# Strong EBIT Growth Supports Higher Capex and Improved FCF



- » F'15 H1 Restructuring & Other Cash includes restructuring cash paid out but provided for at 30 June, 2014
- Restructuring benefit to EBIT was \$5.7m in F'15 H1
- » F'15 H1 "Other" includes unfavourable FX on Net Debt \$5.0m and \$17m provision movement on employee incentives and insurance prepayments arising on timing of payments all in first half vs accrual basis within EBIT
- » Net Receipts: EBITDA 89%, after adjusting first half cashflow timing effects noted above











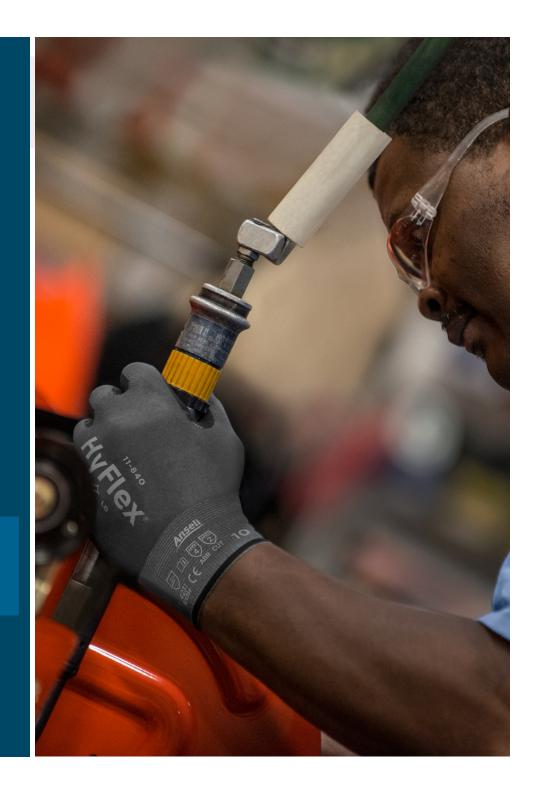
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#### F'15 Guidance

# F'15 EPS Guidance Maintained at US118¢ to US126¢ up (7-15%\*)

### **ORGANIC GROWTH**

## 2-4% Organic Growth at constant FX

## **Driven by:**

- Core brand growth from new product momentum and wins in key verticals
- Diversified revenue base allows US strength to offset weakening conditions in western Europe, Brazil, Russia

#### PROFITABILITY & CASHFLOW

## EBIT % growth\* expected in high 20s

### **Driven by:**

- Execution against strategic priorities
- Restructuring benefits
- Acquisition integration benefits
- FX Headwind to US\$ Earnings Largely offset within F'15 by FX Hedging Gains

EPS Growth reflects EBIT growth; the full year effect of an increased share count; and a reduced benefit from DTA/NOTI (F'15 benefit anticipated to be US2.5¢ to US3.5¢ compared to US5¢ in F'14)









<sup>\*</sup> Measured against underlying F'14 EBIT and EPS excluding restructuring