



1 May 2015

Level 19, 31 Queen Street
Melbourne VIC 3000 Australia
telephone 03 8616 1957
facsimile 03 8616 1111
www.greencapital.com
ABN 98 120 328 529
AFSL 303903

The Manager
Company Announcements Office
ASX Limited
20 Bridge Street
SYDNEY NSW 2000

By electronic lodgement

Dear Sir/Madam

Re: Notice of becoming an initial substantial holder ~ Australian Careers Network Limited (ACO)

We enclose notice of becoming an initial substantial holder in Australian Careers Network Limited. This notice is given by Greencape Capital Pty Ltd.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Andrew Brown'.

Andrew Brown
Company Secretary

attach

Form 603

Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme **Australian Careers Network Limited**
ACN/ARSN **168 592 434**

1. Details of substantial holder (1)

Name **Greencape Capital Pty Ltd**
ACN/ARSN (if applicable) **120 328 529**

The holder became a substantial holder on **29.04.2015**

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Persons' votes (5)	Voting power (6)
Ordinary Fully Paid	Same as persons votes	4,457,122	5.32%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Greencape Capital Pty Ltd	Ordinary fully paid shares purchased via an institutional placement and purchased and sold on market by Greencape Capital Pty Ltd.	See Annexure 1

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Greencape Capital Pty Ltd	Citicorp Nominees Pty Limited	Citicorp Nominees Pty Limited	455,474 (fully paid ordinary shares)
Greencape Capital Pty Ltd	JP Morgan Nominees Australia Ltd	JP Morgan Nominees Australia Ltd	1,265,784 (fully paid ordinary shares)
Greencape Capital Pty Ltd	National Nominees Ltd	National Nominees Ltd	636,760 (fully paid ordinary shares)
Greencape Capital Pty Ltd	HSBC Custody Nominees (Australia) Limited	HSBC Custody Nominees (Australia) Limited	2,099,104 (fully paid ordinary shares)

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
See Annexure 1	See Annexure 1	See Annexure 1		See Annexure 1

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
See Annexure 1	See Annexure 1

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Greencape Capital Pty Ltd	Level 19, 31 Queen Street, Melbourne

Signature

print name **Andrew Brown** capacity **Company Secretary**

sign here



date **01/05/2015**

Annexure 1

This is page 1 of 1 page of Annexure 1 referred to in Form 603 signed by me and dated 01/05/2015



Andrew Brown

Transactions:

Australian Careers Network Ltd (ACO)

As at 29/04/2015

Ordinary Fully Paid

Date of Change	Holder of relevant interest	Nature of Change	Consideration	Number of securities	Person's Votes Affected
15/12/2014	Greencape Capital Pty Limited	Buy	228,899.20	143,062	143,062
15/12/2014	As above	Buy	13,150.40	8,219	8,219
15/12/2014	As above	Buy	522,649.60	326,656	326,656
15/12/2014	As above	Buy	76,371.20	47,732	47,732
15/12/2014	As above	Buy	349,072.00	218,170	218,170
15/12/2014	As above	Buy	1,038,377.60	648,986	648,986
15/12/2014	As above	Buy	152,665.60	95,416	95,416
15/12/2014	As above	Buy	3,232.00	2,020	2,020
15/12/2014	As above	Buy	115,582.40	72,239	72,239
15/12/2014	As above	Buy	181,620.90	201,801	201,801
15/12/2014	As above	Buy	10,088.10	11,209	11,209
15/12/2014	As above	Buy	418,534.20	465,038	465,038
15/12/2014	As above	Buy	56,459.70	62,733	62,733
15/12/2014	As above	Buy	279,776.70	310,863	310,863
15/12/2014	As above	Buy	832,745.70	925,273	925,273
15/12/2014	As above	Buy	128,080.80	142,312	142,312
15/12/2014	As above	Buy	92,693.70	102,993	102,993
31/12/2014	As above	Buy	1,501.39	1,100	1,100
31/12/2014	As above	Buy	682.40	500	500
20/01/2015	As above	Sell	332,819.20	-237,728	237,728
20/01/2015	As above	Buy	48,503.00	34,645	34,645
20/01/2015	As above	Buy	141,089.20	100,778	100,778
20/01/2015	As above	Buy	1,899.80	1,357	1,357
20/01/2015	As above	Buy	18,811.80	13,437	13,437
20/01/2015	As above	Buy	665.00	475	475
20/01/2015	As above	Buy	14,964.60	10,689	10,689
20/01/2015	As above	Buy	72,634.80	51,882	51,882
20/01/2015	As above	Buy	34,251.00	24,465	24,465
29/04/2015	As above	Buy	146,439.59	86,146	86,146
29/04/2015	As above	Buy	324,238.93	190,740	190,740
29/04/2015	As above	Buy	124,232.09	73,082	73,082
29/04/2015	As above	Buy	311,992.85	183,536	183,536
29/04/2015	As above	Buy	88,160.21	51,862	51,862
29/04/2015	As above	Buy	114,272.38	67,223	67,223
29/04/2015	As above	Buy	5,383.58	3,167	3,167
29/04/2015	As above	Buy	25,573.30	15,044	15,044

4,457,122