### **Form 603**

#### Corporations Act 2001 Section 671B

# Notice of initial substantial shareholder

To Company Name/Sch	neme ADAIRS LIMITED
ACN	147 375 451
1. Details of substar	ntial holder
Name	The Goldman Sachs Group, Inc. ("GSGI") on behalf of itself and its subsidiaries ("Goldman Sachs Group") including its significant subsidiaries listed in Annexure A ("Significant Subsidiaries") and Goldman Sachs Holdings ANZ Pty Limited and its subsidiaries ("Goldman Sachs Australia Group").
ACN/ARSN (if applicable)	Not applicable
The holder became a substantial holder on	18 Jun 2015

### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities	Number of securities	Persons' votes	Voting power
Ordinary Fully Paid Shares	8,308,334	8,308,334	5.01%

### 3. Details of relevant interests

The nature of the relevant interest the substantial holder had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest	ant interest Class and number of securities	
The Goldman Sachs Group Inc ("GSGI")	GSGI has a relevant interest in ordinary fully paid shares by virtue of section 608(3) of the Corporations Act 2001.	8,308,334	Ordinary Fully Paid Shares
Goldman Sachs Asset Management Australia Pty Ltd ("GSAMA")  GSAMA has a relevant interest in 5,521,578 ordinary fully paid shares in its capacity as investment manager for a range of client portfolios.		5,521,578	Ordinary Fully Paid Shares
Goldman Sachs Australia Managed Funds Limited ("GSAMF")	GSAMF has a relevant interest in 778,422 ordinary fully paid shares in its capacity as responsible entity for the range of Goldman Sachs Australia Managed Funds.	778,422	Ordinary Fully Paid Shares
GSAMA has a relevant interest in 778,422 ordinary fully paid shares in its capacity as investment manager for a range of Goldman Sachs Australia registered managed investment schemes.		778,422	Ordinary Fully Paid Shares
Goldman Sachs Australia Pty Ltd ("GSA")	GSA beneficially owns ordinary fully paid shares.	8,334	Ordinary Fully Paid Shares
Goldman Sachs International ("GSI")  Holder of ordinary fully paid shares subject to an obligation to return under the securities lending agreements (see Annexure B).		2,000,000	Ordinary Fully Paid Shares

### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Class and	number of securities
GSAMA	JP Morgan Chase Bank, Sydney	Various clients	5,521,578	Ordinary Fully Paid Shares
GSAMF GSAMA	RBC Dexia Investor Services Australia Pty Limited	GSAMF as the responsible entity for the range of Goldman Sachs Australia registered managed investment schemes	778,422	Ordinary Fully Paid Shares
GSI	HSBC Custody Nominees Australia Limited	GSI	2,000,000	Ordinary Fully Paid Shares
GSA	HSBC Custody Nominees Australia Limited	GSA	8,334	Ordinary Fully Paid Shares

### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of Relevant Interest	Date of Acquisition	Number of Securities	Total Consideration
Please refer to Annexure C.			

#### 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN (if applicable)	Nature of association
N/A	N/A

### 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
GSGI	Corporation Trust Center, 1209 Orange Street, Wilmington DE 19801, USA
GSAMA	Level 17, 101 Collins Street, Melbourne, Victoria 3000, Australia
GSAMF	Level 17, 101 Collins Street, Melbourne, Victoria 3000, Australia
GSI	Peterborough Court, 133 Fleet Street, London EC4A 2BB, United Kingdom
GSA	Level 17, 101 Collins Street, Melbourne, Victoria 3000, Australia
JP Morgan Chase Bank, Sydney	Level 35, AAP Centre, 259 George Street, NSW 2000, Australia
RBC Dexia Investor Services Australia Pty Limited	2 Park Street, Level 17, Sydney, NSW 2000, Australia
HSBC Custody Nominees Australia Limited	GPO Box 5302, Sydney NSW 2001, Australia

# **Signature**

Print name Capacity **Authorised Person** 

Raymond Chow (signing under power of attorney in accordance with section 52 of the Corporations Act)

Sign here

Date 22 Jun 2015

#### Annexure A

### Significant Subsidiaries of The Goldman Sachs Group, Inc.

The following are significant subsidiaries of The Goldman Sachs Group, Inc. as of December 31, 2014 and the states or jurisdictions in which they are organized. Indentation indicates the principal parent of each subsidiary. The Goldman Sachs Group, Inc. owns, directly or indirectly, at least 99% of the voting securities of substantially all of the subsidiaries included below. The names of particular subsidiaries have been omitted because, considered in the aggregate as a single subsidiary, they would not constitute, as of the end of the year covered by this report, a "significant subsidiary" as that term is defined in Rule 1-02(w) of Regulation S-X under the Securities Exchange Act of 1934.

Name	State or Jurisdiction of Organization of Entity
The Goldman Sachs Group, Inc.	Delaware
Goldman, Sachs & Co.	New York
Goldman Sachs Paris Inc. Et Cie	France
Goldman Sachs (UK) L.L.C.	Delaware
Goldman Sachs Group UK Limited	United Kingdom
Goldman Sachs International Bank	United Kingdom
Goldman Sachs International	United Kingdom
Goldman Sachs Asset Management International	United Kingdom
Goldman Sachs Group Holdings (U.K.) Limited	United Kingdom
KPL Finance Limited	Cayman Islands
GS Funding Investments Limited	Cayman Islands
Rothesay Life (Cayman) Limited	Cayman Islands
GS Liquid Trading Platform II Limited	Jersey
Forres LLC	Delaware
Forres Investments Limited	Cayman Islands
Goldman Sachs Global Holdings L.L.C.	Delaware
GS Asian Venture (Delaware) L.L.C.	Delaware
GS Hony Holdings I Ltd.	Cayman Islands
GS (Asia) L.P.	Delaware
Goldman Sachs (Japan) Ltd.	British Virgin Islands
Goldman Sachs Japan Co., Ltd.	Japan
J. Aron Holdings, L.P.	Delaware
J. Aron & Company	New York
Goldman Sachs Asset Management, L.P.	Delaware
Goldman Sachs Hedge Fund Strategies LLC	Delaware
Goldman Sachs (Cayman) Holding Company	Cayman Islands
Goldman Sachs (Asia) Corporate Holdings L.P.	Delaware
Goldman Sachs Holdings (Hong Kong) Limited	Hong Kong
Goldman Sachs (Asia) Finance	Mauritius
Goldman Sachs (Asia) L.L.C.	Delaware
GS EMEA Funding Limited Partnership	United Kingdom
Goldman Sachs Holdings (Singapore) PTE. Ltd.	Singapore
J. Aron & Company (Singapore) PTE.	Singapore
Goldman Sachs (Singapore) PTE.	Singapore
Goldman Sachs Holdings ANZ Pty Limited	Australia
Goldman Sachs Financial Markets Pty Ltd	Australia
GS HLDGS ANZ II Pty Ltd	Australia
Goldman Sachs Australia Group Holdings Pty Ltd	Australia
Goldman Sachs Australia Capital Markets Limited	Australia
Goldman Sachs Australia Pty Ltd	Australia
GS Holdings (Delaware) L.L.C. II	Delaware
GS Lending Partners Holdings LLC	Delaware
Goldman Sachs Lending Partners LLC	Delaware
Goldman Sachs Bank USA	New York
Goldman Sachs Mortgage Company	New York
Goldman Sachs Execution & Clearing, L.P.	New York
GS Financial Services II. LLC	Delaware
GS Funding Europe	United Kingdom
GS Funding Europe I Ltd.	Cayman Islands
GS Funding Europe II Ltd.	Cayman Islands

Name	State or Jurisdiction of Organization of Entity
MLQ Investors, L.P.	Delaware
Goldman Sachs Realty Japan Ltd.	Japan
Blue Daisy Co., Ltd.	Japan
GS PIA Holdings GK	Japan
Crane Holdings Ltd.	Japan
ELQ Holdings (Del) LLC	Delaware
ELQ Holdings (UK) Ltd	United Kingdom
ELO Investors VII Limited	United
	Kingdom
ELQ Investors II Ltd	United
Goldman Sachs Specialty Lending Holdings, Inc.	Kingdom Delaware
GS Fund Holdings, L.L.C.	Delaware Delaware
Shoelane, L.P.	Delaware
GS Financial Services L.P. (Del)	Delaware
JLQ LLC	Cayman
	Islands
Jupiter Investment Co., Ltd.	Japan
AR Holdings GK	Japan
SH White Flower	Japan
GK Frangipani Goldman Sachs Global Commodities (Canada) Holdings, LP	Japan Delaware
Goldman Sachs Global Commodities (Canada) Holdings, EP	Canada
GS Direct, L.L.C.	Delaware
GSIP Holdco A LLC	Delaware
Special Situations Investing Group II, LLC	Delaware
MTGRP, L.L.C.	Delaware
Archon International, Inc.	Delaware
Archon Group Europe GMBH	Germany
Archon Group Deutschland GMBH	Germany
Broad Street Principal Investments, L.L.C.	Delaware
Broad Street Credit Holdings LLC	Delaware
GSFS Investments I Corp.	Delaware
GS India Holdings L.P.	Delaware
Goldman Sachs Investments (Mauritius) I Limited	Mauritius
GS Diversified Funding LLC	Delaware
Hull Trading Asia Limited Goldman Sachs LLC	Hong Kong Mauritius
Goldman Sachs Venture LLC	Mauritius
Oblaman Outris Venture ELO	Manings

## THE GOLDMAN SACHS GROUP, INC AND ITS SUBSIDIARIES

# Signature

print name

Raymond Chow
(signing under power of attorney in accordance with section 52 of the Corporations Act)

Authorised Person

date 22 Jun 2015

#### **Annexure B**

This is Annexure B referred to in the Form 603: Notice of initial substantial shareholder issued by The Goldman Sachs Group, Inc. and its subsidiaries.

The following is description of the securities lending agreements referenced in the accompanying Form 603:

Type of agreement	Overseas Securities Lender's Agreement		
Parties to agreement	Goldman Sachs International (the "Borrower"); JPMorgan Chase Bank, N.A. (the "Lender")		
Transfer date	18 Jun 2015		
Holder of voting rights	Securities Borrower, Goldman Sachs International		
Are there any restrictions on voting rights? Yes/no If yes, detail	Yes. The Borrower holding the securities will use its best endeavours to arrange for the voting rights attached to such securities to be exercised in accordance with the instruction of the Lender upon receiving the written notification from the Lender.		
Scheduled return date (if any)	N/A		
Does the borrower have the	Yes, the borrower may return borrowed securities upon giving notice		
right to return early? Yes/no			
If yes, detail			
Does the lender have the right	Yes, the lender may recall lent securities upon giving notice.		
to recall early? Yes/no			
If yes, detail			
Will the securities be returned	Yes		
on settlement? Yes/no			
If yes, detail any exceptions			

A copy of the agreements will be provided to Adairs Limited or the Australian Securities and Investments Commission upon request.

## **Signature**

print name	Raymond Chow (signing under power of attorney in accordance with section 52 of the Corporations Act)	capacity	Authorised Person
sign here		date	22 Jun 2015

### Annexure C

Holder of Relevant Interest	Date of Acquisition	Number of Securities	Total Consideration
GSAMA	6/17/2015	1,082,414	2,882,468
GSAMA	6/17/2015	264,022	700,450
GSAMF	6/17/2015	283,073	753,823
GSAMA	6/17/2015	142,288	377,490
GSAMA	6/17/2015	327,262	871,499
GSAMF	6/17/2015	123,075	326,518
GSAMA	6/17/2015	470,615	1,248,542
GSAMA	6/17/2015	607,251	1,617,109
GSAMA	6/17/2015	1,410,319	3,384,766
GSAMA	6/17/2015	791,346	1,899,230
GSAMA	6/17/2015	426,061	1,022,546
GSAMF	6/17/2015	372,274	893,458
GSA	6/17/2015	9,819,991	25,908,112
GSA	6/17/2015	10,000	N/A
GSA	6/17/2015	1,425	3,805
GSI	6/18/2015	2,000,000	N/A
GSA	6/18/2015	200,000	533,000
GSA	6/18/2015	8,334	22,085

# Signature

print name Raymond Chow (signing under power of attorney in accordance with section 52 of the Corporations Act)

Sign here date 22 Jun 2015