

Sydney

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Sydney NSW 2000 Australia  
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Sydney NSW 2001  
www.challenger.com.au

Telephone 02 9994 7000  
Facsimile 02 9994 7777

10 September 2015

The Manager  
Company Announcements Office  
ASX Limited  
20 Bridge Street  
SYDNEY NSW 2000

By electronic lodgement

Dear Sir/Madam

**Re: Notice of ceasing to be a substantial holder ~ Australian Careers Network Limited (ACO)**

We enclose notice of ceasing to be a substantial holder in Australian Careers Network Limited. This notice is given by Challenger Limited and each of its subsidiaries named in Annexure 2 to this notice.

Yours faithfully



Andrew Brown  
Company Secretary

attach

**Melbourne** Level 19, 31 Queen Street PO Box 297, Flinders Lane, Melbourne VIC 3000 Telephone 02 9994 7000 Facsimile 02 9994 7777  
**Brisbane** Level 9, 241 Adelaide Street GPO Box 3234, Brisbane QLD 4001 Telephone 07 3136 5400 Facsimile 07 3136 5407  
**Perth** Level 2, 168 St Georges Terrace, Perth WA 6000 Telephone 08 9261 7412 Facsimile 08 9321 5277  
**Adelaide** Level 7, Suite 714, 147 Pirie Street Adelaide SA 5000 Telephone 08 7071 7042 Facsimile 08 8227 0395

Challenger Limited ABN 85 106 842 371 Challenger Group Services Pty Limited ABN 91 085 657 307  
Challenger Life Company Limited ABN 44 072 486 938 AFSL 234670 Howard Commercial Lending Limited ABN 65 000 033 143  
Challenger Management Services Limited ABN 29 092 382 842 AFSL 234 678  
Challenger Retirement and Investment Services Limited ABN 80 115 534 453 AFSL295642 RSE Licence No. L0001304  
Challenger Mortgage Management Pty Ltd ABN 72 087 271 109 Challenger Securitisation Management Pty Ltd ABN 56 100 346 898 AFSL 244593

**Form 605**Corporations Act 2001  
Section 671B**Notice of ceasing to be a substantial holder**To Company Name/Scheme **Australian Careers Network Limited**ACN/ARSN **168 592 434****1. Details of substantial holder (1)**Name **Challenger Limited (and its entities listed in Annexure 2)**ACN/ARSN (if applicable) **106 842 371**The holder ceased to be a  
substantial holder on**08/09/2015**

The previous notice was given to the company on

**28/08/2015**

The previous notice was dated

**28/08/2015****2. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of change          | Person whose relevant interest changed                            | Nature of change (4)    | Consideration given in relation to change (5) | Class (6) and number of securities affected | Person's votes affected |
|-------------------------|---|-------------------------|---|---|-------------------------|
| <b>Refer Annexure 1</b> | <b>Challenger Limited (and its entities listed in Annexure 2)</b> | <b>Refer Annexure 1</b> | <b>Refer Annexure 1</b>                       | <b>Refer Annexure 1</b>                     | <b>Refer Annexure 1</b> |

**3. Changes in association**

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| <b>N/A</b>                        | <b>N/A</b>            |

**4. Addresses**

The addresses of persons named in this form are as follows:

| Name  | Address                                  |
|---|--|
| <b>Challenger Limited (and its entities listed in Annexure 2)</b> | <b>Level 15, 255 Pitt Street, Sydney</b> |

**Signature**print name **Andrew Brown** Capacity **Company Secretary**

sign here



date

**10/09/2015**

#### DIRECTIONS

(1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.

(2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.

(3) See the definition of "associate" in section 9 of the Corporations Act 2001.

(4) Include details of:

(a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and

(b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

(5) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

(6) The voting shares of a company constitute one class unless divided into separate classes.

(7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.



**Andrew Brown**  
**Company Secretary of Challenger Limited**

**Transactions:**

**Company**

**Name/Scheme:** Australian Careers Network Limited (ACO)

**As at:** 08/09/2015

**Class of security:** Ordinary Fully Paid

| Date of Change | Holder of relevant interest                                | Nature of Change | Consideration | Number of Securities | Person's Votes Affected |
|----------------|--|------------------|---------------|----------------------|-------------------------|
| 27/08/2015     | Challenger Limited (and its entities listed in Annexure 2) | Sell             | 3,576.37      | - 1,276              | 1,276                   |
| 27/08/2015     | as above   | Sell             | 107,459.35    | - 38,340             | 38,340                  |
| 27/08/2015     | as above   | Sell             | 9,336.13      | - 3,331              | 3,331                   |
| 27/08/2015     | as above   | Sell             | 41,613.17     | - 14,847             | 14,847                  |
| 27/08/2015     | as above   | Sell             | 177,176.20    | - 63,214             | 63,214                  |
| 27/08/2015     | as above   | Sell             | 4,271.47      | - 1,524              | 1,524                   |
| 27/08/2015     | as above   | Sell             | 311,351.84    | - 111,086            | 111,086                 |
| 27/08/2015     | as above   | Sell             | 76,771.49     | - 27,391             | 27,391                  |
| 28/08/2015     | as above   | Sell             | 2,008.26      | - 705                | 705                     |
| 28/08/2015     | as above   | Sell             | 60,396.02     | - 21,202             | 21,202                  |
| 28/08/2015     | as above   | Sell             | 5,247.12      | - 1,842              | 1,842                   |
| 28/08/2015     | as above   | Sell             | 23,387.01     | - 8,210              | 8,210                   |
| 28/08/2015     | as above   | Sell             | 99,581.36     | - 34,958             | 34,958                  |
| 28/08/2015     | as above   | Sell             | 2,398.52      | - 842                | 842                     |
| 28/08/2015     | as above   | Sell             | 174,992.35    | - 61,431             | 61,431                  |
| 28/08/2015     | as above   | Sell             | 43,147.74     | - 15,147             | 15,147                  |
| 31/08/2015     | as above   | Sell             | 18,455.22     | - 6,342              | 6,342                   |
| 01/09/2015     | as above   | Sell             | 356.50        | - 115                | 115                     |
| 01/09/2015     | as above   | Sell             | 10,729.10     | - 3,461              | 3,461                   |
| 01/09/2015     | as above   | Sell             | 933.10        | - 301                | 301                     |
| 01/09/2015     | as above   | Sell             | 4,154.00      | - 1,340              | 1,340                   |
| 01/09/2015     | as above   | Sell             | 17,688.60     | - 5,706              | 5,706                   |
| 01/09/2015     | as above   | Sell             | 427.80        | - 138                | 138                     |
| 01/09/2015     | as above   | Sell             | 31,080.60     | - 10,026             | 10,026                  |
| 01/09/2015     | as above   | Sell             | 6,265.10      | - 2,021              | 2,021                   |
| 08/09/2015     | as above   | Sell             | 150,195.00    | - 52,700             | 52,700                  |
| 08/09/2015     | as above   | Sell             | 346,845.00    | - 121,700            | 121,700                 |
| 08/09/2015     | as above   | Sell             | 208,905.00    | - 73,300             | 73,300                  |
| 08/09/2015     | as above   | Sell             | 603,915.00    | - 211,900            | 211,900                 |
| 08/09/2015     | as above   | Sell             | 81,795.00     | - 28,700             | 28,700                  |
| 08/09/2015     | as above   | Sell             | 18,240.00     | - 6,400              | 6,400                   |
| 08/09/2015     | as above   | Sell             | 7,980.00      | - 2,800              | 2,800                   |
| 08/09/2015     | as above   | Sell             | 7,125.00      | - 2,500              | 2,500                   |

Total Number of Securities

-934,796

## Annexure 2

This is page 1 of 5 of Annexure 2 referred to in ASIC Form 605 - Notice of ceasing to be a substantial holder



Andrew Brown - Company Secretary of Challenger Limited

10/09/2015

| Company Name  | ACN / Company No.  | Country of Incorporation |
|---|--------------------|--------------------------|
| 255 FINANCE PTY LTD                                     | 168 112 507        | AUSTRALIA                |
| ACCURIUM HOLDINGS PTY LTD                               | 158 242 936        | AUSTRALIA                |
| ACCURIUM PTY LTD  | 009 492 219        | AUSTRALIA                |
| ACRUX LIMITED   | 082 001 152        | AUSTRALIA                |
| ALLFINE HOLDINGS PTY LTD                                | 100 231 918        | AUSTRALIA                |
| ALPHACAT 2013, LTD                                      | 47159              | BERMUDA                  |
| ALPHINITY INVESTMENT MANAGEMENT PTY LTD                 | 140 833 709        | AUSTRALIA                |
| APPIA EUROPE LIMITED                                    | 6490323            | ENGLAND/WALES            |
| APPIA FINANCE 2 LIMITED                                 | 6538054            | ENGLAND/WALES            |
| APPIA FINANCE LIMITED                                   | 6490331            | ENGLAND/WALES            |
| APPIA GROUP LIMITED                                     | 99865              | JERSEY                   |
| APPIA INVESTMENTS LIMITED                               | 6490313            | ENGLAND/WALES            |
| ARDEA INVESTMENT MANAGEMENT PTY LTD                     | 132 902 722        | AUSTRALIA                |
| ARETE INVESTMENT PARTNERS PTY LTD                       | 167 156 961        | AUSTRALIA                |
| ASSETSECURE PTY. LIMITED                                | 110 953 618        | AUSTRALIA                |
| BELVINO INVESTMENTS PTY LIMITED                         | 147 114 387        | AUSTRALIA                |
| BENTHAM ASSET MANAGEMENT PTY LTD                        | 140 833 674        | AUSTRALIA                |
| BLUEZEN PTY LTD   | 100 220 175        | AUSTRALIA                |
| CDPG AUSTRALIA PTY LIMITED                              | 124 498 095        | AUSTRALIA                |
| CDPG LUXEMBOURG HOLDINGS SARL                           | B 127717           | LUXEMBOURG               |
| CDPG LUXEMBOURG II SARL                                 | B 127580           | LUXEMBOURG               |
| CDPG LUXEMBOURG SARL                                    | B 127515           | LUXEMBOURG               |
| CDPG MALTA LIMITED                                      | C 41110            | MALTA                    |
| CESCADE PTY LIMITED                                     | 096 097 399        | AUSTRALIA                |
| CFSG HOLDINGS NO 2 (VICTORIA) PTY LIMITED               | 107 601 605        | AUSTRALIA                |
| CHALLENGER DIRECT PTY LTD                               | 006 475 501        | AUSTRALIA                |
| CHALLENGER DIVERSIFIED PROPERTY DEVELOPMENT PTY LIMITED | 121 624 833        | AUSTRALIA                |
| CHALLENGER DPG FRANCE II SAS                            | 495 391 062        | FRANCE                   |
| CHALLENGER DPG FRANCE SAS                               | 495 390 392 R.C.S. | FRANCE                   |
| CHALLENGER EMERGING MARKET INFRASTRUCTURE FUND PTE. LTD | 200804361D         | SINGAPORE                |
| CHALLENGER FINANCIAL SERVICES PTY LIMITED               | 087 464 131        | AUSTRALIA                |
| CHALLENGER FM 2 HOLDINGS PTY LIMITED                    | 080 036 657        | AUSTRALIA                |
| CHALLENGER FM NOMINEES PTY LIMITED                      | 130 035 353        | AUSTRALIA                |
| CHALLENGER FUNDS MANAGEMENT HOLDINGS PTY LIMITED        | 107 728 030        | AUSTRALIA                |
| CHALLENGER GROUP HOLDINGS LIMITED                       | 002 993 302        | AUSTRALIA                |
| CHALLENGER GROUP PTY LIMITED                            | 003 374 196        | AUSTRALIA                |
| CHALLENGER GROUP SERVICES (UK) LIMITED                  | 04244127           | ENGLAND/WALES            |
| CHALLENGER GROUP SERVICES PTY. LTD.                     | 085 657 307        | AUSTRALIA                |
| CHALLENGER HOLDING VAGYONKEZELO KFT                     | 01-09-879644       | HUNGARY                  |
| CHALLENGER HOME LOAN CORPORATION PTY LTD                | 058 891 302        | AUSTRALIA                |
| CHALLENGER INVENTORY FINANCE SERVICING PTY LIMITED      | 107 706 810        | AUSTRALIA                |
| CHALLENGER JERSEY I3 LIMITED                            | 95120              | JERSEY                   |
| CHALLENGER LBC TERMINALS HOLDING COMPANY LIMITED        | C41149             | MALTA                    |

## Annexure 2

This is page 2 of 5 of Annexure 2 referred to in ASIC Form 605 - Notice of ceasing to be a substantial holder



Andrew Brown - Company Secretary of Challenger Limited

10/09/2015

| Company Name   | ACN / Company No. | Country of Incorporation |
|--|-------------------|--------------------------|
| CHALLENGER LBC TERMINALS LIMITED                           | C41150            | MALTA                    |
| CHALLENGER LIFE CDI NOMINEES PTY LTD                       | 055 293 644       | AUSTRALIA                |
| CHALLENGER LIFE COMPANY HOLDINGS PTY LTD                   | 006 381 193       | AUSTRALIA                |
| CHALLENGER LIFE COMPANY LIMITED                            | 072 486 938       | AUSTRALIA                |
| CHALLENGER LIFE DEBT INVESTMENTS (EUROPE) LIMITED          | 07626067          | ENGLAND/WALES            |
| CHALLENGER LIFE FUND PROPERTY INVESTMENTS PTY LTD          | 161 212 693       | AUSTRALIA                |
| CHALLENGER LIFE NOMINEES NO.2 PTY LTD                      | 078 627 013       | AUSTRALIA                |
| CHALLENGER LIFE NOMINEES NO.3 PTY LIMITED                  | 151 482 147       | AUSTRALIA                |
| CHALLENGER LIFE NOMINEES PTY LTD                           | 091 336 793       | AUSTRALIA                |
| CHALLENGER LIFE OFFSHORE INVESTMENTS LIMITED               | 105145            | JERSEY                   |
| CHALLENGER LIFE SUBSIDIARY HOLDINGS LTD                    | 099 742 122       | AUSTRALIA                |
| CHALLENGER LIMITED   | 106 842 371       | AUSTRALIA                |
| CHALLENGER LUXEMBOURG HOLDING NO.1A SARL                   | B124890           | LUXEMBOURG               |
| CHALLENGER LUXEMBOURG HOLDING NO.1B SARL                   | B124891           | LUXEMBOURG               |
| CHALLENGER LUXEMBOURG HOLDING NO.2 SARL                    | B124889           | LUXEMBOURG               |
| CHALLENGER MANAGED INVESTMENTS (INTERNATIONAL) PTY LIMITED | 120 871 212       | AUSTRALIA                |
| CHALLENGER MANAGEMENT SERVICES LIMITED                     | 092 382 842       | AUSTRALIA                |
| CHALLENGER MARGIN LENDING PTY LIMITED                      | 091 338 822       | AUSTRALIA                |
| CHALLENGER MBK EMERGING MARKET INFRASTRUCTURE FUND GP LTD  | WK-209744         | CAYMAN ISLANDS           |
| CHALLENGER MBK FUND MANAGEMENT PTE. LTD                    | 200804360M        | SINGAPORE                |
| CHALLENGER MORTGAGE MANAGEMENT PTY LTD                     | 087 271 109       | AUSTRALIA                |
| CHALLENGER NON-CONFORMING FINANCE PTY LTD                  | 107 725 486       | AUSTRALIA                |
| CHALLENGER ORIGINATOR FINANCE PTY LIMITED                  | 095 085 466       | AUSTRALIA                |
| CHALLENGER PROPERTY ASSET MANAGEMENT PTY LTD               | 077 569 021       | AUSTRALIA                |
| CHALLENGER RETIREMENT AND INVESTMENT SERVICES LIMITED      | 115 534 453       | AUSTRALIA                |
| CHALLENGER SECURITISATION MANAGEMENT PTY LTD               | 100 346 898       | AUSTRALIA                |
| CHALLENGER SKYBRIDGE (CAPITAL II) INVESTMENT LLP           | OC338355          | ENGLAND/WALES            |
| CHALLENGER SKYBRIDGE (FUND SLP) JERSEY LIMITED             | 100742            | JERSEY                   |
| CHALLENGER SKYBRIDGE (GP HOLDINGS) INVESTMENT LLP          | OC338388          | ENGLAND/WALES            |
| CHALLENGER SKYBRIDGE (GROUP) HOLDING COMPANY PTY LTD       | 130 888 327       | AUSTRALIA                |
| CHALLENGER SKYBRIDGE (HASTINGS) HOLDING COMPANY PTY LTD    | 130 888 274       | AUSTRALIA                |
| CHALLENGER SKYBRIDGE (HASTINGS) INVESTMENT LLP             | OC338387          | ENGLAND/WALES            |
| CHALLENGER SKYBRIDGE FUND (LP) JERSEY LIMITED              | 100741            | JERSEY                   |
| CHALLENGER SPECIAL SERVICING PTY LIMITED                   | 107 707 415       | AUSTRALIA                |
| CHALLENGER SPECIALISED FINANCE NO.2 PTY LTD                | 168 107 355       | AUSTRALIA                |
| CHALLENGER SPECIALISED FINANCE PTY LTD                     | 164 516 401       | AUSTRALIA                |
| CHALLENGER TREASURY LIMITED                                | 093 307 996       | AUSTRALIA                |
| CHALLENGER UK TANK STORAGE LIMITED                         | 6067787           | ENGLAND/WALES            |
| CHALLENGER UK TERMINALS LIMITED                            | 95751             | JERSEY                   |
| CHALLENGER WELCOME BREAK LIMITED                           | 99827             | JERSEY                   |
| CHALLENGER WHOLESALE FINANCE HOLDINGS PTY LIMITED          | 087 284 240       | AUSTRALIA                |
| CHALLENGER WIND HOLDINGS PTY LIMITED                       | 151 496 061       | AUSTRALIA                |
| CLASHFERN INVESTMENTS (UK) LIMITED                         | 4558112           | ENGLAND/WALES            |

## Annexure 2

This is page 3 of 5 of Annexure 2 referred to in ASIC Form 605 - Notice of ceasing to be a substantial holder



Andrew Brown - Company Secretary of Challenger Limited

10/09/2015

| Company Name   | ACN / Company No. | Country of Incorporation |
|--|-------------------|--------------------------|
| CLS US HOLDINGS, LLC                                     | 5302598           | UNITED STATES            |
| CPHIC INVESTMENTS PTY LTD                                | 093 340 526       | AUSTRALIA                |
| CSPP1 BROADBEACH PTY LTD                                 | 122 460 977       | AUSTRALIA                |
| CSPP1 INVESTMENT COMPANY 1 PTY LIMITED                   | 120 463 023       | AUSTRALIA                |
| CSPP1 MAITLAND PTY LTD                                   | 122 460 968       | AUSTRALIA                |
| CSPP1 MAVIS COURT PTY LTD                                | 122 461 983       | AUSTRALIA                |
| DEXION CAPITAL (GUERNSEY) LIMITED                        | 40288             | GUERNSEY                 |
| DEXION CAPITAL HOLDINGS LIMITED                          | 43315             | GUERNSEY                 |
| DEXION CAPITAL PLC                                       | 04040660          | ENGLAND/WALES            |
| EMIF HOLDINGS PTY LTD                                    | 130 565 169       | AUSTRALIA                |
| FIDANTE LIMITED  | 06172534          | ENGLAND/WALES            |
| FIDANTE PARTNERS (UK & EUROPE) LIMITED                   | 06393787          | ENGLAND/WALES            |
| FIDANTE PARTNERS ALPHINITY HOLDINGS PTY LTD              | 140 716 016       | AUSTRALIA                |
| FIDANTE PARTNERS ARDEA HOLDINGS PTY LTD                  | 133 865 853       | AUSTRALIA                |
| FIDANTE PARTNERS ARETE HOLDINGS PTY LTD                  | 143 836 373       | AUSTRALIA                |
| FIDANTE PARTNERS BENTHAM HOLDINGS PTY LTD                | 140 715 573       | AUSTRALIA                |
| FIDANTE PARTNERS GP US LLC                               | 5651702           | UNITED STATES            |
| FIDANTE PARTNERS HOLDINGS PTY LIMITED                    | 123 318 650       | AUSTRALIA                |
| FIDANTE PARTNERS INVESTMENT FUNDS PUBLIC LIMITED COMPANY | 533320            | IRELAND                  |
| FIDANTE PARTNERS KAPSTREAM HOLDINGS PTY LIMITED          | 123 319 460       | AUSTRALIA                |
| FIDANTE PARTNERS LIMITED                                 | 002 835 592       | AUSTRALIA                |
| FIDANTE PARTNERS MERLON HOLDINGS PTY LTD                 | 140 715 662       | AUSTRALIA                |
| FIDANTE PARTNERS METISQ HOLDINGS PTY LTD                 | 143 376 961       | AUSTRALIA                |
| FIDANTE PARTNERS NOVAPORT HOLDINGS PTY LTD               | 140 715 797       | AUSTRALIA                |
| FIDANTE PARTNERS R&M HOLDINGS PTY LIMITED                | 152 375 436       | AUSTRALIA                |
| FIDANTE PARTNERS SERVICES LIMITED                        | 119 605 373       | AUSTRALIA                |
| FIDANTE PARTNERS TEMPO HOLDINGS PTY LTD                  | 167 321 262       | AUSTRALIA                |
| FIDANTE PARTNERS US LLC                                  | 5651705           | UNITED STATES            |
| FIDANTE PARTNERS WAVESTONE HOLDINGS PTY LIMITED          | 133 626 276       | AUSTRALIA                |
| FIDANTE PARTNERS WHITEHELM HOLDINGS PTY LTD              | 169 043 903       | AUSTRALIA                |
| FIDANTE PARTNERS WYETREE LIMITED                         | 09387239          | ENGLAND/WALES            |
| GASVALPO FINANCE PTY LIMITED                             | 003 376 529       | AUSTRALIA                |
| GASVALPO S.A.  | 96.960.800-6      | CHILE                    |
| GREENCAPE CAPITAL PTY LTD                                | 120 328 529       | AUSTRALIA                |
| GV CAYMAN COMPANY LIMITED                                | OG-206918         | CAYMAN ISLANDS           |
| GV CHILE HOLDING LIMITADA                                | 12431 17236 11675 | CHILE                    |
| GV CHILE LIMITADA  | 12430 17253 11696 | CHILE                    |
| GV JERSEY HOLDING COMPANY LIMITED                        | 100293            | JERSEY                   |
| GV JERSEY TRUSTEE COMPANY LIMITED                        | 100294            | JERSEY                   |
| GV JERSEY TRUSTEE COMPANY NO. 2 LIMITED                  | 100367            | JERSEY                   |
| HOMELOANS LIMITED  | 095 034 003       | AUSTRALIA                |
| HOWARD COMMERCIAL LENDING LIMITED                        | 000 033 143       | AUSTRALIA                |
| KAPSTREAM CAPITAL PTY LIMITED                            | 122 076 117       | AUSTRALIA                |

## Annexure 2

This is page 4 of 5 of Annexure 2 referred to in ASIC Form 605 - Notice of ceasing to be a substantial holder



Andrew Brown - Company Secretary of Challenger Limited

10/09/2015

| Company Name   | ACN / Company No. | Country of Incorporation |
|--|-------------------|--------------------------|
| KINETIC INVESTMENT PARTNERS PTY LTD                          | 009 568 496       | AUSTRALIA                |
| KUDU INVESTMENT MANAGEMENT LLC                               | 1231609           | UNITED STATES            |
| KUDU INVESTMENT PARTNERS I, LP                               | 47-2497501        | UNITED STATES            |
| KUDU INVESTMENTS GP LLC                                      | 1244682           | UNITED STATES            |
| LANV PTY LTD   | 147 224 502       | AUSTRALIA                |
| LBC TANK TERMINALS (JERSEY) LIMITED                          | 97371             | JERSEY                   |
| LEASE COLLATERAL NO.2 PTY LTD                                | 168 112 481       | AUSTRALIA                |
| LEASE COLLATERAL PTY LTD                                     | 168 112 472       | AUSTRALIA                |
| LEASE FUNDING MANAGEMENT PTY LTD                             | 168 112 490       | AUSTRALIA                |
| MAITLAND NOMINEE HOLDINGS PTY LIMITED                        | 122 853 114       | AUSTRALIA                |
| MAVIS COURT DEVELOPMENT CO PTY LTD                           | 124 112 956       | AUSTRALIA                |
| MAWBURY PTY LIMITED  | 096 097 479       | AUSTRALIA                |
| MERLON CAPITAL PARTNERS PTY LTD                              | 140 833 683       | AUSTRALIA                |
| METISQ CAPITAL HOLDINGS PTY LTD                              | 158 011 351       | AUSTRALIA                |
| METISQ CAPITAL PTY LTD                                       | 104 642 613       | AUSTRALIA                |
| METISQ CAPITAL SINGAPORE PTE. LTD.                           | 49G               | SINGAPORE                |
| MIR ASIA PACIFIC EQUITY FEEDER FUND LTD                      | 184062            | CAYMAN ISLANDS           |
| MIR ASIA PACIFIC EQUITY MASTER FUND LTD                      | 184007            | CAYMAN ISLANDS           |
| MIR GREATER CHINA PTE LTD                                    | 200715836D        | SINGAPORE                |
| MIR LIBRA CAPITAL MANAGEMENT LTD                             | 236748            | CAYMAN ISLANDS           |
| MIR LIBRA GREATER CHINA EQUITY FUND LTD                      | WK-237319         | CAYMAN ISLANDS           |
| NOVAPORT CAPITAL PTY LTD                                     | 140 833 656       | AUSTRALIA                |
| OAKLANDS HILL PTY LTD  | 149 814 559       | AUSTRALIA                |
| OAKLANDS HILL WIND FARM PTY LTD                              | 126 595 935       | AUSTRALIA                |
| OIKOS LIMITED  | 2705354           | ENGLAND/WALES            |
| OIKOS STORAGE LIMITED  | 315280            | ENGLAND/WALES            |
| RESIDENTIAL REAL ESTATE TOTAL RETURN OPPORTUNITIES FUND LTD. | 212456            | CAYMAN ISLANDS           |
| RESIDENTIAL REAL ESTATE TOTAL RETURN OPPORTUNITIES MASTER    | 27263             | CAYMAN ISLANDS           |
| ŠABRĀND LIMITED  | 126677            | CYPRUS                   |
| STRUCTURED CREDIT RESEARCH LLP                               | OC328062          | ENGLAND/WALES            |
| TALAVERA HERRING PTY LIMITED                                 | 086 068 984       | AUSTRALIA                |
| TEMPO ASSET MANAGEMENT PTY LTD                               | 167 321 637       | AUSTRALIA                |
| THE LIBERTY GROUP CONSORTIUM PTY LTD                         | 082 564 289       | AUSTRALIA                |
| TLG SERVICES PTY LIMITED                                     | 092 500 608       | AUSTRALIA                |
| TLGH PTY LIMITED   | 092 927 467       | AUSTRALIA                |
| TRE DATA CENTRES CANBERRA PTY LTD                            | 141 881 227       | AUSTRALIA                |
| US LLC HOLDINGS PTY LTD                                      | 130 888 292       | AUSTRALIA                |
| US LLC INVESTMENTS LLC                                       | 36-4811214        | UNITED STATES            |
| WATERFORD COUNTY PTY LIMITED                                 | 122 853 089       | AUSTRALIA                |
| WAVESTONE CAPITAL PTY LTD                                    | 120 179 419       | AUSTRALIA                |
| WELCOME BREAK CAYMAN LIMITED                                 | FC027450          | CAYMAN ISLANDS           |
| WELCOME BREAK GROUP HOLDINGS LIMITED                         | FC027451          | CAYMAN ISLANDS           |
| WELCOME BREAK GROUP LIMITED                                  | 03147949          | ENGLAND/WALES            |



## Annexure 2

This is page 5 of 5 of Annexure 2 referred to in ASIC Form 605 - Notice of ceasing to be a substantial holder



Andrew Brown - Company Secretary of Challenger Limited

10/09/2015

| Company Name                       | ACN / Company No. | Country of Incorporation |
|------------------------------------|-------------------|--------------------------|
| WELCOME BREAK HOLDINGS (1) LIMITED | 04099287          | ENGLAND/WALES            |
| WELCOME BREAK HOLDINGS (2) LIMITED | 04379574          | ENGLAND/WALES            |
| WELCOME BREAK HOLDINGS LIMITED     | 03290817          | CAYMAN ISLANDS           |
| WELCOME BREAK LIMITED              | 01735476          | ENGLAND/WALES            |
| WELCOME BREAK NO.1 LIMITED         | 08331837          | ENGLAND/WALES            |
| WELCOME BREAK NO.2 LIMITED         | 08331870          | ENGLAND/WALES            |
| WELCOME BREAK NO.3 LIMITED         | 08331918          | ENGLAND/WALES            |
| WELCOME BREAK SERVICES LIMITED     | 04099292          | ENGLAND/WALES            |
| WHITEHELM CAPITAL PTY LTD          | 008 636 717       | AUSTRALIA                |
| WYETREE ASSET MANAGEMENT LTD.      | 06041569          | ENGLAND/WALES            |
| WYETREE FUNDS PLC                  | 520464            | IRELAND                  |