# FARM PRIDE FOODS LIMITED

ABN 42 080 590 030

# NOTICE OF ANNUAL GENERAL MEETING

Date of Meeting: Thursday 22 October 2015

Time of Meeting: 9.30 am Australian Eastern Daylight

Time (AEDT)

Place of Meeting: Pitcher Partners

Level 1

**80 Monash Drive** 

**Dandenong South, Victoria** 

This Notice of Annual General Meeting, accompanying Explanatory Memorandum and Proxy Form should be read in their entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their accountant, solicitor or other professional adviser prior to voting.

# NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the 2015 Annual General Meeting of the Shareholders of Farm Pride Foods Ltd (the Company) will be held at Pitcher Partners, Level 1/80 Monash Drive, Dandenong South, Victoria on Thursday 22 October 2015 at 9.30am (AEDT) for the purpose of transacting the items of business as set out below. Registration will open at 9.00 am (AEDT).

#### **ITEMS OF BUSINESS**

#### 1. Financial Statements

To consider and receive the Financial Report, Directors' Report and Auditors' Report for Farm Pride Foods Ltd and the entities it controlled at the end of, or during, the year ended 30 June 2015.

Shareholders will be asked to consider and, if thought fit, to pass the resolutions below, all of which will be proposed as ordinary resolutions.

#### 2. Re-Election of Director

2.1 The following Director is to retire by rotation and being eligible, offers himself for reelection as a Director of the Company:

Malcolm Ward - Non-executive Director Appointed 30 May 2008; and

"That Malcolm Ward be re-elected as a Director of the Company" and

2.2 In accordance with clause 12.6.2 of the Company's Constitution:

Mr. Phillip Campbell who was appointed to fill a casual vacancy offers himself for re-election; and

"That Phillip Campbell be re-elected as a Director of the Company"

# 3. Remuneration Report

"To adopt the Remuneration Report for the Company for the year ended 30 June 2015".

Please refer to the instructions in the How to Vote Section of this Notice for important details of how to appoint a proxy for this resolution.

Under the Corporations Act 2001 (Cth), there are restrictions on Farm Pride Foods Ltd Directors and key management personnel voting on the adoption of the Remuneration Report. These are explained in the How to Vote section of this Notice.

By Order of the Board Farm Pride Foods Limited

Registered Office 551 Chandler Road Keysborough Victoria 3173

Bruce De Lacy Company Secretary 02 September 2015

# Explanatory Notes on the items of business to be considered at the meeting follow.

#### **Item 1: Financial Statements**

The law requires Directors to present the Financial Report, Directors' Report and Auditors Report for the last financial year at an Annual General Meeting (AGM) of shareholders. The Annual Report for the Company has been posted on the Farm Pride website at <a href="https://www.farmpride.com.au">www.farmpride.com.au</a>

Shareholders will be provided with a reasonable opportunity to ask questions about, or make comments on, the 2015 Annual Report or about the management of Farm Pride Foods Ltd generally.

#### Item 2.1 (Resolution 1): Re-Election of Director

Malcolm Ward retires by rotation in accordance with the Company's Constitution and being eligible, offers himself for re-election.

Malcolm was appointed a non-executive director on 30 May 2008.

Malcolm has been in the egg industry for over 25 years having owned and operated cage and free range farms and has served on industry related boards in the area of farm management and feed supply.

He is also a director of AAA Egg Company Pty Ltd and its subsidiary West Coast Eggs Pty Ltd as well as being a director on a number of other private companies. Malcolm is the Managing Director of his family's independent supermarkets and also has commercial interests in property. He is also a director of Australian United Retailers Limited.

# Item 2.2 (Resolution 2): Re-Election of Director

Phillip Campbell was appointed Non-Executive Director and Chairman by the Board to fill a vacancy.

After graduating from the University of Queensland, Phillip gained valuable project management experiences in South Africa and the Philippines before turning his attention to industrial sales and marketing.

Success in this field in Australia, the US and SE Asia presented a number of executive management opportunities to build and grow shareholder value in both private and publically listed companies across a diverse range of industries including resources, industrial construction, animal feeds and manufacturing.

Phillip's commercial experiences in the last 35 years include M&A activity, IPO, capital raisings and debt restructuring. Phillip is currently a director and advisor to a number of unlisted public, private and NFP organisations and is based in Melbourne.

# Item 3 (Resolution 3): Remuneration Report

The Directors Remuneration Report is set out on pages 7 to 10 of the Company's Annual Report for the financial year ended 30 June 2015. The Remuneration Report sets out the Company's arrangements for Executive and Non-executive Directors and key management personnel.

The vote on this item is advisory only and will not bind the Directors of the Company however the Chairman will allow a reasonable opportunity at the meeting to comment on and ask questions about the Remuneration Report.

Noting that each Director has a personal interest in their own remuneration from the Company, as described in the Remuneration Report, the Board unanimously recommends the adoption of the Remuneration Report.

#### How to Vote

# **Voting Methods**

Shareholders can vote in one of the following ways:

- a. by attending the meeting and voting either in person or by attorney or, in the case of corporate shareholders, by corporate representative;
- b. by appointing a proxy to attend and vote on their behalf, using the proxy form enclosed with this Notice; or
- c. by lodging a proxy vote by mail, fax, on-line or in person no later than 48 hours before the commencement of the meeting being 9.30am (AEDT) on Tuesday 20 October 2015.
- d. by post at GPO Box 242, Melbourne, Victoria 3001; or
- e. by personal delivery to Computershare, Yarra Falls, 452 Johnston Street, Abbotsford, Victoria 3067; or
- f. by facsimile: Australia 1800 783 447, overseas +61 3 9473 2555; or
- g. Custodian voting for Intermediary Online subscribers only (custodians) please visit <a href="https://www.intermediaryonline.com">www.intermediaryonline.com</a> to submit your voting intentions.

# **Voting Entitlement Deadline**

For the purposes of determining voting entitlements at the Annual General Meeting, shares will be taken to be held by the persons who are registered as holding the shares at 7.00pm (AEDT) on Tuesday 20 October 2015 or if the meeting is adjourned at least 48 hours before its resumption in relation to the adjourned part of the meeting. Accordingly, transactions registered after that time will be disregarded in determining entitlements to attend and vote at the Meeting.

# Voting in person – individuals and corporate representatives

Shareholders who plan to attend the meeting are asked to arrive at the venue 30 minutes prior to the time designated for the meeting so that their shareholding may be checked against the Share Register and attendance noted. Shareholders attending in person must register their attendance upon arrival.

To vote in person at the meeting, a company which is a shareholder may appoint an individual to act as its representative. The representative should bring to the meeting a letter or certificate evidencing their appointment, certified by a secretary or director of the company. Where more than one joint shareholder votes, the vote of the shareholder whose name appears first in Farm Pride Foods Ltd's Share Register shall be accepted to the exclusion of the others.

# **Proxy Voting**

Shareholders are entitled to appoint a proxy to attend and vote on their behalf.

If you wish to appoint the Chairman of the Meeting as your proxy, mark the appropriate box on the proxy form. If the individual or body corporate you wish to appoint as your proxy is someone other than the Chairman of the Meeting please write the full name of that individual or body corporate in the space provided. A proxy need not be a shareholder. Do not write the name of the issuer company or the registered shareholder in the space provided.

# Appointment of a second proxy

You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you wish to appoint a second proxy an additional proxy form may be obtained by telephoning the Company's Share Registry.

To appoint a second proxy you must:

- on each of the first Proxy Form and second Proxy Form state the
  percentage of your voting rights or number of securities applicable to
  that form. If the appointments do not specify the percentage or
  number of votes that each proxy may exercise, each proxy may
  exercise half your votes. Fractions of votes will be disregarded; and
- return both forms together in the same envelope.

#### **Proxy Votes**

Under amendments to the Corporations Act 2001 (Cth) which took effect on 1 August 2011, there will be some changes to the way in which proxy votes are processed:

# **Directed Proxy Votes**

If you appoint someone other than the Chairman of the meeting as your proxy and give them voting instructions, the new legislation provides that the Chairman of the meeting must cast those proxy votes on your behalf if your nominated proxy does not do so.

# Undirected Proxy Votes – All Resolutions other than Resolution 3 (acceptance of the Remuneration Report)

Shareholders are encouraged to consider how they wish to direct their proxies to vote. Proxies which are not directed how to vote on an item of business, may vote, or abstain from voting, as that proxy thinks fit. Should any resolution be proposed at the meeting, a proxy may vote on that resolution as they think fit.

# Proxies in respect of Resolution 3 (acceptance of the Remuneration Report)

The Company will disregard any vote cast on Resolution 3 by, or on behalf of:

- (a) a member of the key management personnel, details of whose remuneration are included in the remuneration report; or
- (b) a closely related party of such a member.

However, a person (Voter) described above may cast a vote on the resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- (c) the Voter is appointed as a proxy by writing that specifies the way the proxy is to vote on the resolution; or
- (d) the Voter is the chair of the meeting and the appointment of the chair as proxy:
  - i. does not specify the way the proxy is to vote on the resolution; or
  - ii. expressly authorises the chair to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the key management personnel for the Company.

# Shareholders who are entitled to vote

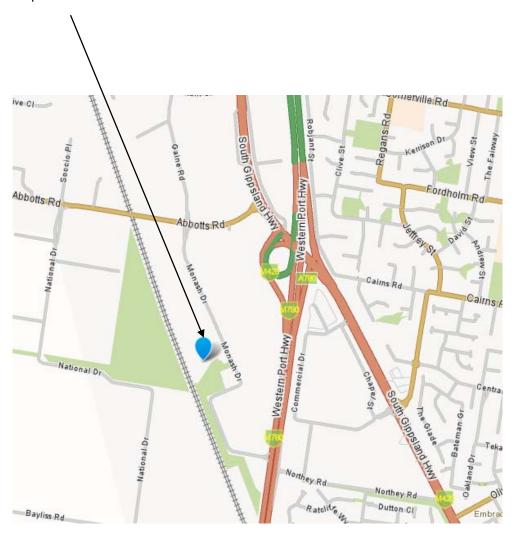
In accordance with Regulation 7.11.37 of the Corporations Regulations 2001 (Cth), the holders of Farm Pride Foods Ltd shares for the purposes of the meeting will be those registered holders as at 7.00pm (AEDT) on Tuesday 20 October 2015.

# **Directions to the Annual General Meeting**

Pitcher Partners, Level 1/80 Monash Drive, Dandenong South, Victoria on Thursday 22nd day of October 2015 at 9.30am (AEDT). Parking is available on site.

If you have any questions about the location of the Annual General Meeting please call: Farm Pride Foods Ltd on + 61 (03) 9798 7077 (during business hours).

# Map:



# **LODGE YOUR QUESTIONS**

By Fax: +61 3 9798 6163

By Email: CompanySecretary@farmpride.com.au

# Farm Pride Foods Ltd.

ABN 42 080 590 030

Shareholder	

# **QUESTIONS FROM SHAREHOLDERS**

The Annual General Meeting (AGM) of Farm Pride Foods Ltd will be held on Thursday 22 October 2015 at 9.30 am AEDT. Shareholders are invited to register questions for the Chairman in advance if they prefer to do so, or if they are unable to attend the meeting.

Shareholders may also submit written questions to the auditor in relation to:

- The content of the Auditors' Report to be considered at the AGM; or
- The conduct of the audit of the Financial Report to be considered at the AGM.

Any significant questions will be addressed at the meeting, or if there is insufficient time, in a dedicated area on the Company website at <a href="https://www.farmpride.com.au">www.farmpride.com.au</a>

Please register your questions by:

- Completing and returning this form in the reply paid envelope provided;
- Completing and faxing this form to +61 3 9798 6163 or
- Emailing this form to Farm Pride at CompanySecretary@farmpride.com.au

Please note that all shareholder questions must be received by 5.00pm AEDST on Friday 9 October 2015.

QUES	STIONS				
My qu	uestion is for, or relates to, (ple	ase m	nark the most appropriate b	ox):	
	Chairman Farm Pride's Remuneration Report		Auditor Farm Pride's performance or financial reports		General suggestion Other
	_		_		



Farm Pride Foods Limited ABN 42 080 590 030

> → 000001 000 FRM MR SAM SAMPLE **FLAT 123** 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

# Lodge your vote:



# By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne Victoria 3001 Australia

Alternatively you can fax your form to (within Australia) 1800 783 447 (outside Australia) +61 3 9473 2555

For Intermediary Online subscribers only (custodians) www.intermediaryonline.com

# For all enquiries call:

(within Australia) 1300 850 505 (outside Australia) +61 3 9415 4000

**Proxy Form** XX

£ For your vote to be effective it must be received by 9.30 am (AEDT) Tuesday, 20 October 2015 ≨

#### How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

# **Appointment of Proxy**

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1

A proxy need not be a securityholder of the Company.

# Signing Instructions

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

# Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at www.investorcentre.com under the help tab, "Printable Forms".

Comments & Questions: If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.

Turn over to complete the form





View your securityholder information, 24 hours a day, 7 days a week:

# www.investorcentre.com



Review your securityholding



✓ Update your securityholding

Your secure access information is:

SRN/HIN: 19999999999



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

MR SAM SAMPLE MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

Change of address. If incorrect,
mark this box and make the
correction in the space to the left.
Securityholders sponsored by a
broker (reference number
commences with 'X') should advise
your broker of any changes



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Proxy Form  STEP 1 Appoint a Proxy to	Please mark  to indicate your directions  Vote on Your Behalf
• • • • • • • • • • • • • • • • • • • •	ride Foods Limited hereby appoint
the Chairman of the Meeting	PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).
to act generally at the Meeting on my/ou to the extent permitted by law, as the pro	e named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy or behalf and to vote in accordance with the following directions (or if no directions have been given, and oxy sees fit) at the Annual General Meeting of Farm Pride Foods Limited to be held at Pitcher Partners, south, Victoria on Thursday, 22 October 2015 at 9.30 am (AEDT) and at any adjournment or
the Meeting as my/our proxy (or the Cha proxy on Resolution 3 (except where I/w	rected proxies on remuneration related resolutions: Where I/we have appointed the Chairman of irman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our e have indicated a different voting intention below) even though Resolution 3 is connected directly or other of key management personnel, which includes the Chairman.
Important Note: If the Chairman of the voting on Resolution 3 by marking the a	Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from opropriate box in step 2 below.
STEP 2 Items of Business	PLEASE NOTE: If you mark the Abstain box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.
	For Against Abstain

Resolution 1	Re-election of Malcolm Ward as a Director		
Resolution 2	Re-election of Phillip Campbell as a Director		
Resolution 3	Adoption of Remuneration Report		

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Securityholder 2  Director		Securityholder 3  Director/Company Secretary			
	Director	Contact	Contact Daytime	Contact Daytime	Contact Daytime /





H 000002 000 FRMRM
MR RETURN SAMPLE
123 SAMPLE STREET
SAMPLE SURBURB
SAMPLETOWN VIC 3030

Dear Securityholder,

We have been trying to contact you in connection with your securityholding in Farm Pride Foods Limited. Unfortunately, our correspondence has been returned to us marked "Unknown at the current address". For security reasons we have flagged this against your securityholding which will exclude you from future mailings, other than notices of meeting.

Please note if you have previously elected to receive a hard copy Annual Report (including the financial report, directors' report and auditor's report) the dispatch of that report to you has been suspended but will be resumed on receipt of instructions from you to do so.

We value you as a securityholder and request that you supply your current address so that we can keep you informed about our Company. Where the correspondence has been returned to us in error we request that you advise us of this so that we may correct our records.

You are requested to include the following;

- > Securityholder Reference Number (SRN);
- > ASX trading code;
- > Name of company in which security is held;
- > Old address; and
- > New address.

Please ensure that the notification is signed by all holders and forwarded to our Share Registry at:

Computershare Investor Services Pty Limited GPO Box 2975 Melbourne Victoria 3001 Australia

Note: If your holding is sponsored within the CHESS environment you need to advise your sponsoring participant (in most cases this would be your broker) of your change of address so that your records with CHESS are also updated.

Yours sincerely

Farm Pride Foods Limited