

Orica Limited ABN 24 004 145 868

ASX Announcement

16 October 2015

Executive Appointment

Melbourne: Orica (ASX: ORI) Managing Director and Chief Executive Officer Alberto Calderon today announced the appointment of Angus Melbourne as Group Executive and President, Australia Pacific and Indonesia.

Mr Melbourne joins Orica from Schlumberger, a global leader in technology, project management and information solutions to the oil and gas industry, where he held a number of senior positions over a 25 year career. This includes four years as President, Schlumberger Artificial Lift, the business division responsible for providing engineering, manufacturing, sales, lease and service of fluid lifting technologies for the upstream petroleum and mining industries. He also served as Vice President, Schlumberger Reservoir Completions Technology which included responsibility for Schlumberger's explosives and perforating products research, development, and manufacturing.

Mr Calderon said: "I am delighted that we have secured a world class executive in Angus to lead our Australia Pacific and Indonesia business. Throughout his extensive career at Schlumberger, Angus has had a lead role in a number of initiatives to identify, develop and implement major strategic and operational improvements and initiatives. In particular, he has exceptional capabilities in the delivery of technology focused customer solutions to grow and embed market share.

"Angus' skills and experience are strongly aligned with Orica's future, in which our competitive strength will be in our knowledge-based technology and innovation. As such, I expect he will play a key role in shaping Orica's strategic direction and further building Orica's market leadership."

Mr Melbourne will join Orica in January 2016. He will take over the role from Richard Wilson, who has been Acting President, Australia/Indonesia during the executive search process.

"I would like to thank Richard for his excellent stewardship of the Australia/Indonesia business. I am pleased that we have been able to appoint him as Vice President, Global Accounts and Operational Excellence, a strategically significant role in our global customer relations," Mr Calderon said.

Angus Melbourne:

Schlumberger, 1990 to 2015

2010 – 2014 President, Schlumberger Artificial Lift

2007 – 2010 Vice President, Engineering and Manufacturing Asia

2005 – 2007 Vice President, Schlumberger Reservoir Completions Technology

2002 – 2005 General Manager – Australasia

1990 – 2002 Various international oilfield operations and management roles

 Analysts' Contact: Delphine Cassidy, Investor Relations, Mobile: +61 (0) 419 163 467

 Media Contact: Sam Stevens, General Manager, Communications, Mobile: +61 (0) 400 693 915

• Web site: www.orica.com / www.twitter.com/OricaLimited