

ASX RELEASE

21 October 2015

Changes to Director fee structure

Further to the Tigers Realm Coal (TIG) release on 23 September 2015, the Company advises the following changes to Director's fees, effective 1 October 2015;

- In line with the aim of reducing costs, as announced by TIG on 7 September 2015, non-independent Director's fees will be reduced from A\$75,000 per annum to A\$30,000 per annum (plus Superannuation Guarantee charge, currently 9.5%).
- In the role of Chairman, Mr Craig Wiggill will receive A\$100,000 per annum (plus Superannuation Guarantee charge, currently 9.5% p.a.) and a per diem GBP1,000 allowance for travelling when offshore from his UK base on company business.
- The Chairman of the Audit, Risk & Compliance Committee, a position currently held by Mr Owen Hegarty, will receive an additional A\$5,000 per quarter (plus Superannuation Guarantee charge, currently 9.5%).

Further details about Tigers Realm Coal can be found at www.tigersrealmcoal.com

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