

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                                                          |
|----------------------------------------------------------|
| <b>Name of entity: Millennium Services Group Limited</b> |
| <b>ABN: 86 607 926 787</b>                               |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                         |
|----------------------------|-------------------------|
| <b>Name of Director</b>    | Gregory Henry McCormack |
| <b>Date of appointment</b> | 26 October 2015         |

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Number &amp; class of securities</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 200,000 ordinary shares                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 600,000 options over ordinary shares. The issue of options to purchase shares in MIL on the following terms:                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <ul style="list-style-type: none"><li>• 200,000 shares, at a strike price of 30% above the prospectus offer price per share, vesting on the day which is the 2 year anniversary of the listing of MIL;</li><li>• a further 200,000 shares, at a strike price of 50% above the prospectus offer price per share, vesting on the day which is the 3 year anniversary of the listing of MIL; and</li><li>• a further 200,000 shares, at a strike price of 65% above the prospectus offer price per share, vesting on the day which is the 4 year anniversary of the listing of MIL.</li></ul> |

+ See chapter 19 for defined terms.

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

| Name of holder & nature of interest<br><small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Number & class of Securities                                                                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| McCormack Timbers Staff<br>Superannuation Fund Pty Ltd                                                                                 | 200,000 ordinary shares<br><br>(Ordinary shares purchased by way of the offer under the MIL Replacement Prospectus dated 5 November 2015.) |

#### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                          |     |
|----------------------------------------------------------|-----|
| Detail of contract                                       | N/A |
| Nature of interest                                       | N/A |
| Name of registered holder<br>(if issued securities)      | N/A |
| No. and class of securities to which<br>interest relates | N/A |

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+ See chapter 19 for defined terms.