Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Xero Limited ARBN: 160 661 183

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Gareth Samuel Morgan (Sam Morgan)
Date of last notice	20 December 2012

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect ownership of Ordinary Shares in Xero Limited (Ordinary Shares) though Jasmine Investment Holdings Limited.	
Date of change	26 November 2015	
No. of securities held prior to change	5,122,609	
Class	Ordinary Shares	
Number acquired	None	
Number disposed	500,000	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NZ\$10,005,000 for 500,000 Ordinary Shares in Xero Limited at an average sale price of NZ\$20.01 per Ordinary Share	
No. of securities held after change	4,622,609 Ordinary Shares	

⁺ See chapter 19 for defined terms.

Nature of change	On-market disposal of 500,000 Ordinary Shares
Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	at an average sale price of NZ\$20.01 per Ordinary Share on 26 November 2015

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to which	
interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – *Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No, but prior written clearance required at all times for directors to trade – prior written clearance was provided for the disposal disclosed in this Appendix 3Y
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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⁺ See chapter 19 for defined terms.