

DWS Limited ACN 085 656 088

Manager Companies Company Announcements Office ASX Limited Level 4, Stock Exchange Centre 20 Bridge Street SYDNEY NSW 2000

2 December 2015

Dear Sir/Madam,

Re: Resignation of CFO and Company Secretary

The Board of DWS Limited wishes to advise that its Chief Financial Officer and Company Secretary, Mr James Hatherley, has tendered his resignation and will leave DWS early in 2016 to take up a CFO role in a private equity funded business outside of the IT sector.

The Board will commence a search to appoint a new CFO and Company Secretary.

James joined DWS in late 2013 and was appointed CFO and Company Secretary in March 2014. During his time as CFO James has, among other things, led the Company's acquisition programme and secured related funding.

On behalf of the Board I wish to extend my thanks and gratitude to James for his contribution to DWS.

Yours faithfully

Danny Wallis

Chief Executive and Managing Director

DWS Limited