

DWS Limited ACN 085 656 088

Manager Companies Company Announcements Office ASX Limited Level 4, Stock Exchange Centre 20 Bridge Street SYDNEY NSW 2000

21 December 2015

Dear Sir/Madam,

Re: Appointment of CFO and Company Secretary

The Board of DWS Limited wishes to advise that it has appointed Stuart Whipp as its Chief Financial Officer and Company Secretary effective on 11 January 2016. This follows the resignation of James Hatherley, who will remain at DWS until 8 February 2016.

Stuart has held several senior finance roles including CFO and Company Secretary of Estia Health Pty Limited, CFO of ASG Group Limited and acting CFO of AWB Limited. Stuart commenced his career at KPMG specialising in corporate taxation and transaction services.

Yours faithfully

Danny Wallis Chief Executive and Managing Director DWS Limited

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