# Form 604

# Corporations Act 2001 Section 671B

# Notice of change of interests of substantial holder

To Company Name/Scheme Prime Financial Group Ltd

ACN/ARSN 009 487 674

1. Details of substantial holder (1)

Simon Madder

Name Domain Investment (Melbourne) Pty Ltd ACN 123239574

SM Superannuation Pty Ltd ACN 128646873

(together the "Disclosing Entities")

ACN/ARSN (if applicable)

There was a change in the interests of the

substantial holder on

21/12/2015

The previous notice was given to the company on

06/05/2013

The previous notice was dated

06/05/2013

# 2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary Fully Paid Shares	22,580,498	13.01%	25,632,398	14.44%

# 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
6/6/2013	Simon Madder and Domain Investment (Melbourne) Pty Ltd	Change in nature of relevant interest by virtue of partial exercise of option granted by Sonning Road Pty Ltd (prior to exercise Simon Madder held a relevant interest in these shares as disclosed in Form 604 lodged 6 May 2013)	\$38,922	Ordinary Fully Paid Shares - 389,216	389,216
6/6/2013	Simon Madder and SM Superannuation Pty Ltd	Change in nature of relevant interest by virtue of partial exercise of option granted by Sonning Road Pty Ltd (prior to exercise Simon Madder held a relevant interest in	\$161,078	Ordinary Fully Paid Shares - 1,610,784	1,610,784

		these shares as disclosed in Form 604 lodged 6 May 2013)			
21/12/2015	Simon Madder and Domain Investment (Melbourne) Pty Ltd	Increase in Domain Investment (Melbourne) Pty Ltd's voting power as the recipient of 2,947,831 shares allocated pursuant to the PFG Employee Share Plan offer set out in Annexure A.	\$312,687	Ordinary Fully Paid Shares - 2,947,831	2,947,831
	Superannuation Pty Ltd				

# 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Simon Madder	Simon Madder	Simon Madder	Registered Holder	Ordinary Fully Paid Shares - 3,048,823	3,048,823
Simon Madder	Domain Investment (Melbourne) Pty Ltd and SM Superannuation Pty Ltd	Domain Investment (Melbourne) Pty Ltd and SM Superannuation Pty Ltd	Power to control the voting and disposal of shares registered in the names of trustee entities Domain Investment (Melbourne) Pty Ltd and SM Superannuation Pty Ltd (each entities' individual holdings are set out in this table below). Simon Madder is the owner of these trustee entities and controller of the relevant trusts in his capacity as appointor.	Ordinary Fully Paid Shares – 22,423,000	22,423,000
Simon Madder	Prime Management Services Pty Ltd	Prime Management Services Pty Ltd	Holder of beneficial interest in shares registered in the name of Prime Management Services Pty	Ordinary Fully Paid Shares – 160,575	160,575

Domain Investment (Melbourne) Pty Ltd	Domain Investment (Melbourne) Pty Ltd	Domain Investment (Melbourne) Pty Ltd	Registered Holder	Ordinary Fully Paid Shares – 20,195,191	20,195,191
SM Superannuation Pty Ltd	SM Superannuation Pty Ltd	SM Superannuation Pty Ltd	Registered Holder	Ordinary Fully Paid Shares – 2,227,809	2,227,809

#### 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

#### 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Disclosing Entities	All care of Simon Madder, Level 17, Como Office Tower, 644 Chapel Street, South Yarra VIC 3141

# Signature

print name	Simon Madder	capacity	Representative of all Disclosing Entities
sign here	12.	date	21/12/2015
	()		

#### **DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown",

(9)	Give details, if appropriate	, of the present association and any cha	ange in that association since the last	substantial holding notice.

# "Annexure A"

This is Annexure A of **6** pages referred to in the form 604 Notice of Change of Interests of Substantial Holder signed by me and dated 21/12/2015

Simon Madder



# OFFER DOCUMENT PFG EMPLOYEE SHARE PLAN

**SIMON MADDER** 

**18 December 2015** 

# OFFER DOCUMENT PFG EMPLOYEE SHARE PLAN

### Dear Simon

We are pleased to offer you the opportunity to participate in the PFG Employee Share Plan ("the Plan") subject to the terms set out in this document ("the Offer").

We confirm that you are invited to apply for up to 2,947,831 shares in Prime Financial Group Limited ("PFG") ("Plan Shares"). The Plan Shares the subject of this Offer will be allocated to you or your nominee at an issue price of 10.61 cents (\$0.1061) per Plan Share and will rank equally with PFG's ordinary fully paid shares and will be quoted on the ASX.

The Plan Shares will be acquired (or will have been acquired) by the trustee of the Plan from the Company's existing issued share capital accordingly, no new shares will be issued as a consequence of your acceptance of the Offer.

This document provides important information relating to accepting the Offer.

# Reason for Establishing the Plan

The purpose of the Plan is to reward PFG employees for their ongoing commitment to PFG and to provide them with additional incentive to improve the longer-term financial performance of PFG.

# **Plan Rules**

This Offer has been made in accordance with and subject to the Plan Rules which you agree to be bound by. At any time while you hold Plan Shares you may request a copy of the Plan Rules free of charge by contacting PFG's Company Secretary and PFG undertakes to provide a copy within a reasonable time of receiving a request.

#### Financial Accommodation

It is proposed that the acquisition cost of the Plan Shares will be funded via a loan that is to be provided to you by PFG Employee Share Plan Pty Ltd ("the Trustee") who administers the Plan ("the Loan"). The Loan will be documented in a formal agreement ("Loan Agreement") that will set out the terms upon which financial assistance will be provided to enable you to participate in the Plan.

The Loan Agreement will, among other things, make provision for:

- interest to be charged at a commercial rate and capitalised on a monthly basis if not paid;
- the Loan and any capitalised or outstanding interest to be repaid within 4 years (with no penalty for early repayment) subject to extension in the event that your employment with PFG is terminated;

• security in the form of a general securities agreement over the assets (excluding Prime shares) of the nominee

# **Buy Back**

You will also be entitled to require the Trustee to purchase the Plan Shares from you in certain circumstances. The terms on which you can require the Trustee to purchase the Plan Shares from you, which replicate the arrangements that were put in place in respect of the 6,600,000 plan shares that were issued to you in 2013, are as follows:

- (a) at any time during your employment with Prime Financial Group Limited or within 2 years after the date on which your employment ends (for whatever reason) you may give notice ("Notice") requiring the Trustee to purchase the Plan Shares from you. However, you may only issue a Notice prior to the date the Loan is due for repayment. The purchase price per Plan Share will be the greatest of:
  - (i) 75% of the issue price (issue price being 10.61 cents (\$0.1061));
  - (ii) the volume weighted average price of Prime Financial Group Limited shares during the 30 days immediately preceding the date you give the Notice; and
  - (iii) an amount determined by an independent expert appointed at your request (the identity of whom must be agreed to in writing by both parties acting reasonably) as being the reasonable value of the Plan Shares as at the date of the Notice.
- (b) The Trustee may apply the proceeds of the purchase towards the repayment of the Loan. After the Loan has been repaid in full, the Trustee must pay the balance of the monies relating to the purchase to you (or as directed by you).

# **Vesting Conditions**

Subject to acceptance of your Application Form (see below) the Plan Shares the subject of this Offer will be allocated to you or your nominee and will not be subject to any vesting conditions.

# Advice

Any advice given by a representative of PFG in connection with the Offer is general advice only. You should consider obtaining your own financial product advice from a licensed financial adviser prior to making a decision whether to participate in the Plan and execute the Loan Agreement.

Furthermore, the taxation consequences of participating in the Plan may vary depending on your individual circumstances. Accordingly, it is recommended that you obtain your own advice as to the taxation implications of participating in the Plan taking into account your own personal circumstances.

PFG, the Trustee, their directors, officers and employees can take no responsibility for any loss or any other liability due to any action on your part, or any failure to act, in connection with the Plan.

# What do I do next?

Should you wish to accept the Offer please complete and return the Application Form attached hereto within 21 days of the date of this Offer ("Closing Date").

If you do not apply by the Closing Date you will not receive Plan Shares nor will you be required to enter into the Loan Agreement. There will be no other implications.

# Timing of Allocation of Plan Shares

As soon as practicable after acceptance of your Application Form by PFG, you will be asked to sign the Loan Agreement and once this has been executed the number of Plan Shares nominated in your Application Form will be allocated and transferred to you or your nominee. If you fail to execute the Loan Agreement no Plan Shares will be issued to you.

If, for whatever reason PFG does not accept your application, it will notify you accordingly.

In the event you have any queries do not hesitate to contact me

Yours faithfully

Vaughan Webber

# PRIME FINANCIAL GROUP LIMITED

A.C.N. 009 487 674

# APPLICATION FORM PFG EMPLOYEE SHARE PLAN

To: The Company Secretary Prime Financial Group Limited Level 17, Como Office Tower 644 Chapel Street Sth Yarra VIC 3144

### APPLICATION TO PARTICIPATE IN PFG EMPLOYEE SHARE PLAN

I, the below named Applicant, hereby apply for the number of ordinary fully paid Plan Shares described below in Prime Financial Group Limited ("the Company") or such lesser number of Plan Shares which may be allocated to me by the Directors of the Company. My application is made in accordance with and subject to the terms and conditions set out in the Offer Document issued to me in respect of the PFG Employee Share Plan dated 18/12/2015 ("Offer Document"):

Name of Applicant	Number of Shares Applied for	Price per share	Application Money Payable
Simon Madder	2,947,831	\$0.1061	\$312,687

### CONFIRMATION OF CONTACT DETAILS OF APPLICANT OR NOMINEE (if applicable)

I associate the fellowing sufficts held the Blood Observation behalf	
I nominate the following entity to hold the Plan Shares on my behalf:	
the management of the manageme	

Domain Investment (Melbourne) Pty Ltd of

Level 17, Como Office Tower 644 Chapel Street South Yarra VIC 3141

Postal Address (PLEASE PRINT)

## **Contact Name**

Simon Madder		Telephone number – Business hours ( 03 ) 9827 6999
Te	elephone Number – After hours	S
	·	( )
E mail address		

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simonm@primefinancial.com.au

The above named Applicant:

- (a) Upon being notified that the Application has been accepted by the Company agrees to enter into the loan agreement ("Loan Agreement") described in the Offer Document which will facilitate the allotment of the Plan Shares in accordance with the terms and conditions set out in the Offer Document;
- (b) Agrees to be bound by the Constitution of the Company and to ensure that any nominee will be bound by the constitution of the Company;
- (c) Understands the allotment of any Plan Shares is subject to director approvals being obtained.

### **Declaration and Statements:**

By lodging this Application Form:

I authorise the Company and the administrator of the PFG Employee Share Plan to complete and execute any documentation necessary to effect the allocation of Plan Shares in accordance with the terms set out in the Offer Document and this Application Form; and

I acknowledge that returning the Application Form and entering into the Loan Agreement will constitute my offer to subscribe for Plan Shares which are to be held on and subject to the terms set out in the Offer Document and the Company's Constitution.

Applicant must sign below:
Signature(s):
Signature(s)
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Date:21/12/2015