



Notice to ASX and LSE

Shareholdings of directors and persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

11 January 2016

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR/KMP interests in securities of Rio Tinto plc, in compliance with the UK Financial Conduct Authority's Disclosure and Transparency Rule 3.1. As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of material dealings in Rio Tinto plc shares by PDMR/KMP and both ASX and the London Stock Exchange (LSE) of material dealings by PDMR/KMP in Rio Tinto Limited securities.

UK Share Plan (UKSP)

The UK Share Plan is an HMRC approved Share Incentive Plan under which qualifying UK employees are able to purchase on a quarterly basis Rio Tinto plc ordinary shares of 10p each ('Ordinary shares') out of monthly deductions from salary and are allocated an equivalent number of shares free of charge ('Matching shares'). Qualifying UK employees are also awarded Free shares once a year. These are non-discretionary transactions.

Rio Tinto plc was notified on 8 January 2016 that on 7 January 2016 the following PDMR purchased Ordinary shares and were allocated the same number of Matching shares. These were non-discretionary transactions.

Security	Name of PDMR / KMP	Number of shares acquired	Matching shares	Price per share GBP
Rio Tinto plc	Davies, Alan	22	22	17.5795
Rio Tinto plc	Jacques, Jean-Sébastien	21	21	17.5795

This announcement is made in compliance with the UK Financial Conduct Authority's Disclosure and Transparency Rule 3.1.

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