

**RXP SERVICES LIMITED**

ABN: 30 146 959 917

# • APPENDIX 4D

Appendix 4D and Consolidated  
Interim Financial Report for the  
Half-Year ended 31 December 2015

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**RXP SERVICES LIMITED**  
 ABN: 30 146 959 917  
 ASX Appendix 4D – Half-Year Ended 31 December 2015

**Details of the reporting period and the previous corresponding period**

Reporting period: Half year ended 31 December 2015  
 Previous corresponding period/s: Half year ended 31 December 2014  
 Year ended 30 June 2015

**Results for announcement to the market**

	<b>Dec 2015 (\$'000)</b>	<b>Dec 2014 (\$'000)</b>	<b>Change (\$'000)</b>	<b>Change (%)</b>
<b>Revenue and other income</b>	<b>56,337</b>	<b>36,612</b>	<b>19,725</b>	<b>54%</b>
<b>Revenue from ordinary activities</b>	<b>55,813</b>	<b>36,398</b>	<b>19,415</b>	<b>53%</b>
<b>Profit after tax attributable to members of RXP</b>	<b>5,590</b>	<b>2,054</b>	<b>3,536</b>	<b>172%</b>

**Dividends (Distributions)**

	<b>Amount per Security</b>	<b>Franked Amount per Security</b>	<b>Record date for dividend entitlement</b>
Dividend declared during the half financial year	1.25 cents	100%	16 <sup>th</sup> September 2015
Dividend declared subsequent to half financial year end	1.0 cents	100%	23 <sup>rd</sup> March 2016

**Explanation of results**

Please refer to the 'Directors' Report' for an explanation of the results.

This information should be read in conjunction with the Consolidated Annual Financial Report of the RXP Group for the year ended 30 June 2015.

This report should also be read in conjunction with any public announcements made by RXP in accordance with the continuous disclosure requirements arising under the *Corporations Act 2001* and ASX Listing Rules.

The information provided in this report contains all the information required by ASX Listing Rule 4.2A.

<b>Net tangible assets</b>	<b>Current Period</b>	<b>Previous Corresponding Period</b>
Net tangible assets per ordinary security	1 cent	5 cents

**Details of entities over which control has been gained or lost during the period**

On 5 August 2015, the Company acquired 100% of the share capital of Engage Viidacom Pty Ltd. Details of the acquisition are set out at Note 7 (a) in this condensed financial report.

On 13 October 2015, the Company acquired the business of 10collective Pty Ltd. Details of the acquisition are set out at Note 7 (b) in this condensed financial report.

**Details of dividend reinvestment plan**

Not applicable.

## **Directors' Report**

The directors present their report together with the condensed financial report of the consolidated entity consisting of RXP Services Limited and the entities it controlled, for the half-year ended 31 December 2015 and independent review report thereon. This financial report has been prepared in accordance with AASB 134 Interim Financial Reporting.

## **Directors**

The names of the directors in office at any time during or since the end of the half-year are:

### **Non-Executive Directors**

Mr John Pittard (Chairperson)  
Mr Kenneth Stout

### **Executive Director**

Mr Ross Fielding

The directors have been in office since the start of the financial period to the date of this report.

## **Review of operations**

The consolidated result for the half-year ending 31 December 2015 included:

- Revenue from ordinary activities of \$55.8 million (2014: \$36.3m)
- Profit before tax (PBT) of \$7.91 million (2014: \$2.84m)
- Net profit after tax of \$5.59 million (2014: \$2.05m)

Staff numbers grew to 653 people (up from 469 at 30 June 2015), with retention rates remaining high.

The Company continues to extend existing client engagements as well as win new work with clients, and this was reflected in the top line growth achieved in first-half FY16 – with 53% growth in revenue on previous corresponding period.

The recent acquisitions of Engage Viidacom Pty Ltd and the business of 10collective Pty Ltd as disclosed further in Note 7 (a) and 7 (b) have added to RXP's project delivery and disruptive digital web creative services, along with helping to expand the Company's client base.

The integration of the two entities into RXP has progressed very well, and is performing in line with our expectations in terms of both revenue and profit.

RXP's overall business remains in good shape with solid underlying operational metrics. The Company has a talented and committed team, a very healthy balance sheet, and continues to win new client work.

## **Significant changes in the state of affairs**

On 5 August 2015, the Company acquired 100% of the share capital of Engage Viidacom Pty Ltd. Details of the acquisition are set out at Note 7 (a) in this financial report.

On 13 October 2015, the Company acquired the business of 10collective Pty Ltd. Details of the acquisition are set out at Note 7 (b) in this financial report.

## **Auditor's independence declaration**

A copy of the auditor's independence declaration as required under section 307C of the *Corporation Act 2001* in relation to the review for the half-year is provided with this report.

## **Rounding of amounts to nearest thousand dollars**

The amounts contained in the report and in the financial report have been rounded to the nearest thousand dollars (where rounding is applicable) under the option available to the company under ASIC Class Order 98/100. The company is an entity to which the Class Order applies.

Signed in accordance with a resolution of the directors:

A handwritten signature in black ink, appearing to read 'Ross Fielding', with a stylized flourish at the end.

Ross Fielding  
CEO & Managing Director


Date: 15 February 2015

**RXP SERVICES LIMITED**  
**AUDITOR'S INDEPENDENCE DECLARATION**  
**TO THE DIRECTORS OF RXP SERVICES LIMITED**

In relation to the independent auditor's review for the half-year ended 31 December 2015, to the best of my knowledge and belief there have been:

- (i) no contraventions of the auditor independence requirements of the *Corporations Act 2001*; and
- (ii) no contraventions of any applicable code of professional conduct.

This declaration is in respect of RXP Services Limited and the entities it controlled during the period.



M W PRINGLE  
Partner

15 February 2016



PITCHER PARTNERS  
Melbourne

**CONDENSED CONSOLIDATED  
STATEMENT OF COMPREHENSIVE INCOME  
FOR THE HALF-YEAR ENDED 31 DECEMBER 2015**

	HALF-YEAR	
	31 Dec 2015 \$'000	31 Dec 2014 \$'000
<b>Revenue and other income</b>		
Services revenue	55,813	36,398
Deferred consideration revaluation gain	524	214
	<b>56,337</b>	<b>36,612</b>
<b>Less: Expenses</b>		
Cost of sales	(2,353)	(1,299)
Employee benefits	(43,651)	(30,499)
Occupancy expense	(693)	(476)
Depreciation and amortisation	(196)	(163)
Bad and doubtful debt provisions	(32)	(205)
Other expenses	(1,312)	(1,273)
	<b>(48,237)</b>	<b>(33,915)</b>
<b>Results from operating activities</b>	<b>8,100</b>	<b>2,697</b>
Finance income	71	146
Finance costs	(261)	(2)
<b>Net finance (expense) / income</b>	<b>(190)</b>	<b>144</b>
<b>Profit before income tax</b>	<b>7,910</b>	<b>2,841</b>
Income tax expense	(2,320)	(787)
<b>Profit for the half-year</b>	<b>5,590</b>	<b>2,054</b>
Profit attributable to members of the parent	<b>5,590</b>	<b>2,054</b>
<b>Other comprehensive income</b>		
Items that may be reclassified subsequently to profit and loss		
Foreign currency translation	60	95
<b>Total comprehensive income for the period</b>	<b>5,650</b>	<b>2,149</b>
Total comprehensive income attributable to members of the parent	5,650	2,149
<b>Earnings per share for profit from continuing operations attributable to equity holders of the parent entity:</b>		
Basic earnings per share (cents)	4.0	1.5
Diluted earnings per share (cents)	4.0	1.5

# RXP SERVICES LIMITED

ABN: 30 146 959 917

ASX Appendix 4D – Half-Year ended 31 December 2015

## CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2015

	Notes	31 Dec 2015 \$'000	30 June 2015 \$'000
<b>CURRENT ASSETS</b>			
Cash and cash equivalents		9,737	12,083
Trade and other receivables	4	24,974	20,114
Other current assets	5	1,562	1,169
<b>TOTAL CURRENT ASSETS</b>		<b>36,273</b>	<b>33,366</b>
<b>NON-CURRENT ASSETS</b>			
Intangible assets		94,835	79,954
Property, plant and equipment		1,225	883
Deferred tax assets		1,854	2,274
Other non-current assets		257	29
<b>TOTAL NON-CURRENT ASSETS</b>		<b>98,171</b>	<b>83,140</b>
<b>TOTAL ASSETS</b>		<b>134,444</b>	<b>116,506</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables		13,967	11,210
Current tax payable		141	1,377
Borrowings	9	1,300	-
Provisions		2,304	2,130
Deferred consideration		7,168	7,892
<b>TOTAL CURRENT LIABILITIES</b>		<b>24,880</b>	<b>22,609</b>
<b>NON- CURRENT LIABILITIES</b>			
Borrowings	9	11,188	-
Provisions		380	399
Deferred consideration		-	360
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>11,568</b>	<b>759</b>
<b>TOTAL LIABILITIES</b>		<b>36,448</b>	<b>23,368</b>
<b>NET ASSETS</b>		<b>97,996</b>	<b>93,138</b>
<b>EQUITY</b>			
Contributed capital	6	76,530	75,604
Reserves		235	175
Retained earnings		21,231	17,359
<b>TOTAL EQUITY</b>		<b>97,996</b>	<b>93,138</b>



# RXP SERVICES LIMITED

ABN: 30 146 959 917

ASX Appendix 4D – Half-Year ended 31 December 2015

## CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE HALF-YEAR ENDED 31 DECEMBER 2015

	Contributed equity \$'000	Retained Earnings \$'000	Reserves \$'000	Total equity \$'000
<b>Balance as at 1 July 2014</b>	<b>72,410</b>	<b>10,006</b>	<b>(16)</b>	<b>82,400</b>
Profit for the half year	-	2,054	-	2,054
Exchange differences on translation of foreign operations, net of tax	-	-	95	95
<b>Total comprehensive income for the half-year</b>	<b>-</b>	<b>2,054</b>	<b>95</b>	<b>2,149</b>
<b>Transactions with owners in their capacity as owners:</b>				
Shares Issued During Period	2,939	-	-	2,939
Share Issue Expenses	(15)	-	-	(15)
	<b>2,924</b>	<b>-</b>	<b>-</b>	<b>2,924</b>
<b>Balance as at 31 December 2014</b>	<b>75,334</b>	<b>12,060</b>	<b>79</b>	<b>87,473</b>
<b>Balance as at 1 July 2015</b>	<b>75,604</b>	<b>17,359</b>	<b>175</b>	<b>93,138</b>
Profit for the half year	-	5,590	-	5,590
Exchange differences on translation of foreign operations, net of tax	-	-	60	60
<b>Total comprehensive income for the half-year</b>	<b>-</b>	<b>5,590</b>	<b>60</b>	<b>5,650</b>
<b>Transactions with owners in their capacity as owners:</b>				
Shares Issued During Period	931	-	-	931
Dividends Paid	-	(1,718)	-	(1,718)
Share Issue Expenses	(5)	-	-	(5)
	<b>926</b>	<b>(1,718)</b>	<b>-</b>	<b>(792)</b>
<b>Balance as at 31 December 2015</b>	<b>76,530</b>	<b>21,231</b>	<b>235</b>	<b>97,996</b>

**CONDENSED CONSOLIDATED  
STATEMENT OF CASH FLOWS  
FOR THE HALF-YEAR ENDED 31 DECEMBER 2015**

	Note	31 Dec 2015 \$'000	31 Dec 2014 \$'000
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>			
Receipts from customers		55,201	40,406
Payments to suppliers and employees		(49,249)	(38,674)
<b>Net cash provided by trading activities</b>		<b>5,952</b>	<b>1,732</b>
Income taxes paid		(2,945)	(1,620)
Interest received		71	146
Finance costs		(261)	(2)
<b>Net cash provided by operating activities</b>		<b>2,817</b>	<b>256</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Payment for property, plant and equipment		(528)	(400)
Payments for business acquisitions		(15,100)	(8,441)
Payments for intangibles		(300)	(23)
<b>Net cash used in investing activities</b>		<b>(15,928)</b>	<b>(8,864)</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>			
Proceeds for borrowings		12,488	-
Payments of dividends		(1,718)	-
Share issue expenses	6	(5)	(15)
<b>Net cash provided by / (used in) financing activities</b>		<b>10,765</b>	<b>(15)</b>
<b>NET (DECREASE) IN CASH AND CASH EQUIVALENTS</b>		<b>(2,346)</b>	<b>(8,623)</b>
Cash and cash equivalents at beginning of half-year		12,083	18,427
<b>CASH AND CASH EQUIVALENTS AT END OF HALF-YEAR</b>		<b>9,737</b>	<b>9,804</b>

**NOTE 1: BASIS OF PREPARATION OF THE HALF-YEAR FINANCIAL REPORT**

This half-year financial report does not include all the notes of the type usually included in an annual financial report.

It is recommended that this half-year financial report be read in conjunction with the financial report for the year ended 30 June 2015 and any public announcements made by RXP Services Limited during the half-year in accordance with any continuous disclosure obligations arising under the *Corporations Act 2001*.

The half-year financial report was authorised for issue by the directors as at the date of the directors' report. RXP Services Ltd is a for-profit entity for the purpose of preparing the financial statements.

The following is a summary of the accounting policies applied in this half year financial report:

**(a) Basis of preparation of the Financial Information**

This condensed consolidated half-year financial report has been prepared in accordance with Australian Accounting Standard AASB 134 *Interim Financial Reporting*, as appropriate for for-profit entities, and the *Corporations Act 2001*. Compliance with AASB 134, as appropriate for for-profit entities, ensures compliance with International Financial Reporting Standard IAS 34 *Interim Financial Reporting*.

The half-year financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets as described in the accounting policies.

The accounting policies applied in this half-year financial report are consistent with those of the annual financial report for the year ended 30 June 2015 and the corresponding half-year.

**(b) Rounding amounts**

The Company is of a kind referred to in ASIC class order 98/100 and in accordance with the class order amounts in the financial statements have been rounded off to the nearest thousand dollars, or in certain cases nearest dollar.

**NOTE 2: DIVIDENDS**

	31 Dec 2015 \$'000	30 June 2015 \$'000
<b>(a) Dividends paid or declared</b>		
Dividends paid at 1.25 cents per share (2014: nil) fully franked at 30%	1,718	-
<b>(b) Dividends declared after year-end</b>		
Proposed dividend not recognised at half-year end at 1.00 cents per share (2014: nil) fully franked at the Australian tax rate of 30%	1,394	-

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**RXP SERVICES LIMITED**

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ABN: 30 146 959 917

ASX Appendix 4D – Half-Year ended 31 December 2015

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**NOTE 3: SEGMENT INFORMATION****Operating segments**

The consolidated entity has one reportable segment as described below:

RXP Services Ltd and its controlled entities develop, manage and implement information and communication technology solutions. There is only one reportable segment based on the aggregation criteria in AASB 8 Operating Segments.

	<b>31 Dec 2015 \$'000</b>	<b>30 June 2015 \$'000</b>
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**NOTE 4: TRADE AND OTHER RECEIVABLES**

Accrued income	8,656	7,279
Trade receivables	16,518	13,085
Less impairment loss	(200)	(250)
	<u>24,974</u>	<u>20,114</u>

**NOTE 5: OTHER CURRENT ASSETS**

Deposits held	161	286
Prepayments	813	556
Other receivables	588	327
	<u>1,562</u>	<u>1,169</u>

**NOTE 6: SHARE CAPITAL****Movements in ordinary share capital**

	<b>Number of Shares</b>	<b>\$'000</b>
<b>Balance as at 30 June 2015</b>	<u><b>137,416,444</b></u>	<u><b>75,604</b></u>
1. Shares issued	1,940,000	931
Share issue expenses		(5)
	<u><b>1,940,000</b></u>	<u><b>926</b></u>
<b>Balance as at 31 December 2015</b>	<u><b>139,356,444</b></u>	<u><b>76,530</b></u>

1. 02 October 2015: Part of deferred consideration for the acquisition of Integrated Value Pty Ltd

**NOTE 7: BUSINESS COMBINATIONS****Acquisition of Controlled Entities****a) Engage Viidacom Pty Ltd**

On 5 August 2015, the consolidated entity acquired 100% of the share capital of Engage Viidacom Pty Ltd.

The acquisition brought with it considerable value around project delivery and expanded the group's footprint in the Telecommunications & Media sector across key geographies. All outstanding shares in Engage Viidacom Pty Ltd were acquired on signing.

The details of the acquisition are as follows:

		<b>\$'000</b>
Consideration and costs paid		7,888
Shares issued as consideration		-
Deferred consideration	(i)	1,879
<b>Total cost of consideration</b>		<b>9,767</b>

- (i) Deferred consideration of \$1,878,853 has been recognised under the Sale and Purchase Agreement. This payment is contingent on achieving a set target at May 2016 and is payable by cash. The initial range was between nil and \$3,750,000. So far \$1,871,147 has been paid. The remaining deferred consideration is between nil and \$1,878,853.

**Assets and liabilities acquired**

Assets and liabilities acquired as a result of the business combination were:

	<b>Value at acquisition \$'000</b>
<b>Assets and Liabilities Acquired</b>	
Cash	19
Trade receivables	2,463
Deferred tax asset	104
Other assets	319
Trade creditors	(347)
Provisions	(261)
Accrued expenses	(27)
Other liabilities	(1,405)
<b>Net assets acquired</b>	<b>865</b>
<b>Goodwill</b>	<b>8,902</b>

**NOTE 7: BUSINESS COMBINATIONS (CONTINUED)**

The goodwill on acquisition arises as a result of a premium being paid in excess of the fair value of the net assets acquired. The value of goodwill represents the future benefit arising from the expected future earnings, synergies and personnel assumed via the acquisition.

Goodwill is not deductible for tax purposes.

**Purchase Consideration – cash outflow**

	<b>\$'000</b>
Consideration paid	(7,888)
Less: Cash balances acquired	
Cash	19
Bank Overdraft	-
Net cash balance acquired	19
Outflow of cash – investing activities	(7,869)

**Initial accounting incomplete**

The accounting for the acquisition of Engage Viidacom Pty Ltd is provisional in relation to the determination of the fair value of identifiable intangible assets acquired, if any.

**Contribution since acquisition**

Since 6 August 2015 the operations of Engage Viidacom Pty Ltd have been fully integrated into that of RXP Services Ltd and as such it is not possible to provide the contribution for the half-year ended 31 December 2015.

**Transaction costs**

No transaction costs specific to this acquisition is included in expenses in the statement of comprehensive income.

**NOTE 7: BUSINESS COMBINATIONS (CONTINUED)****b) 10collective Pty Ltd**

On 13 October 2015, the consolidated entity acquired the business and assets of 10collective Pty Ltd.

The acquisition brought with it considerable value around the provision of disruptive digital and web creative services. The share capital of 10collective Pty Ltd was not acquired on signing.

The details of the acquisition are as follows:

		<b>\$'000</b>
Consideration paid		3,500
Shares issued as consideration		-
Deferred consideration	(i)	2,250
<b>Total cost of consideration</b>		<b>5,750</b>

- (i) Deferred consideration of \$2,250,000 is payable under the Sale and Purchase Agreement. This payment is contingent upon certain earnings being achieved. The range of contingent consideration payable based on the resources engaged is between \$nil and \$2,250,000. The deferred consideration is payable by way of cash 12 months from acquisition date.

**Assets and liabilities acquired**

No assets or liabilities were recognised as a result of this business combination and as such the value of goodwill is provisionally recognised as equal to the consideration paid being \$5,750,000.

The goodwill on acquisition arises as a result of a premium being paid in excess of the fair value of the net assets acquired. The value of goodwill represents the future benefit arising from the expected future earnings, synergies and personnel assumed via the acquisition.

Goodwill is not deductible for tax purposes.

**Initial accounting incomplete**

The accounting for the acquisition of 10collective Pty Ltd is provisional in relation to the determination of the fair value of identifiable intangible assets acquired, if any.

**Contribution since acquisition**

Since 13 October 2015 the operations of 10collective Pty Ltd has been fully integrated into that of RXP Services Ltd and as such it is not possible to provide the contribution for the half-year ended 31 December 2015.

**Transaction costs**

No transaction costs specific to this acquisition is included in expenses in the statement of comprehensive income.

**NOTE 7: BUSINESS COMBINATIONS (CONTINUED)****(b) Prior period**

The following acquisitions were completed in the corresponding prior period:

1. 31 October 2014, Centrum Systems Pty Ltd

Details of the business combination were disclosed in note 19 of the consolidated entity's annual financial statements for the year ended 30 June 2015.

**NOTE 8: FAIR VALUE MEASUREMENTS****(a) Fair value hierarchy**

Asset and liabilities measured and recognised at fair value have been determined by the following fair value measurement hierarchy:

- Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly
- Level 3: Inputs for the asset or liability that are not based on observable market data

The fair value of financial assets and financial liabilities approximate their carrying amounts as disclosed in the condensed consolidated statement of financial position and notes to the condensed financial statements.

Deferred consideration liabilities measured and recognised at fair value have been determined to be Level 3.

Half-year ended 31 December 2015	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
<i>Financial liabilities</i>				
Deferred cash consideration	-	-	6,168	6,168
Deferred equity consideration	-	-	1,000	1,000
Total	-	-	7,168	7,168

Full-year ended 30 June 2015	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
<i>Financial liabilities</i>				
Deferred cash consideration	-	-	4,322	4,322
Deferred equity consideration	-	-	3,930	3,930
Total	-	-	8,252	8,252

**(b) Valuation technique and significant unobservable inputs**

The deferred consideration is based on management's best and most probable estimate of the business's performance earnings targets.



**NOTE 8: FAIR VALUE MEASUREMENTS (CONTINUED)****(c) Reconciliation of recurring level 3 fair value movements**

	31 Dec 2015 \$'000	30 Jun 2015 \$'000
<i>Deferred consideration</i>		
Opening balance	8,252	17,036
Additional deferred consideration from business acquisition	6,000	2,986
Payments / share issues (i)	(6,533)	(10,352)
Change in fair value of deferred consideration	(27)	(1,133)
Deferred consideration revaluation	(524)	(285)
Closing balance	7,168	8,252

- (i) Cash payments comprised \$3,000,000 to Insight 4 Pty Ltd, \$1,871,147 to Engage Viidacom Pty Ltd and \$731,250 to Integrated Value Pty Ltd. Share issuance comprised \$931,200 to Integrated Value Pty Ltd.

**(d) Valuation processes and sensitivity**

In determining the fair value of the deferred consideration, management prepares budgets which consider actual current client arrangements, along with an assessment of the future pipeline in order to determine the most probable estimate of business performance at the end of each reporting period.

Should the business performance be lower / higher than expected, deferred consideration may reduce / increase to a lower / higher amount in accordance with the relevant acquisition contracts as disclosed in Note 7.

No changes in the expected range of outcomes for contingent consideration has occurred since 30 June 2015.

	31 Dec 2015 \$'000	30 June 2015 \$'000
<b>NOTE 9: BORROWINGS</b>		
<b>CURRENT</b>		
<i>Secured</i>		
Bank loans	1,300	-
	1,300	-
<b>NON-CURRENT</b>		
<i>Secured</i>		
Bank loans	11,188	-
	11,188	-

**NOTE 9: BORROWINGS (CONTINUED)****(a) Terms and conditions and assets pledging as security relating to the above financial instruments**

Borrowings are secured over the assets of the company.

Current terms and conditions are as follows:

- Variable interest rate at 31 December 2015 was 4.61%
- Undrawn amount as at 31 December 2015 - \$12,000,000
- Loan term is 3 years

**NOTE 10: CONTINGENT LIABILITIES**

As at the date of this report there are no contingent liabilities.

**NOTE 11: SUBSEQUENT EVENTS**

Since the end of the financial half year the Directors declared the following dividend

	<b>Amount per Share</b>	<b>Franked Amount Per Share</b>	<b>Expected Payment Date</b>
Interim - Ordinary	1.0 cents	1.0 cents	11 April 2016

After Balance Sheet date a dividend was proposed by the Directors. The interim dividend declared is 1.0 cents fully franked at 30%. The financial effect of this dividend has not been brought to account in the condensed consolidated financial statements for the half-year ended 31 December 2015 and will be recognised in subsequent financial reports.

**DIRECTORS' DECLARATION**

The directors declare that the financial statements and notes set out on pages 7 to 18 in accordance with the *Corporations Act 2001*:

- a) Comply with Australian Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*, and other mandatory professional reporting requirements; and
- b) Give a true and fair view of the financial position of the consolidated entity as at 31 December 2015 and of its performance for the half-year ended on that date.

In the directors' opinion there are reasonable grounds to believe that *RXP Services Limited* will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors.



.....  
Ross Fielding  
CEO & Managing Director  
Melbourne

Date: 15 February 2015

**RXP SERVICES LIMITED  
ABN 30 146 959 917  
AND CONTROLLED ENTITIES**

**INDEPENDENT AUDITOR'S REVIEW REPORT  
TO THE MEMBERS OF  
RXP SERVICES LIMITED**

We have reviewed the accompanying half-year financial report of RXP Services Limited and controlled entities, which comprises the condensed consolidated statement of financial position as at 31 December 2015, the condensed consolidated statement of comprehensive income, condensed consolidated statement of changes in equity and condensed consolidated statement of cash flows for the half-year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the period's end or from time to time during the half year.

*Directors' Responsibility for the Half-Year Financial Report*

The directors of the company are responsible for the preparation of the half-year financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the half-year financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

*Auditor's Responsibility*

Our responsibility is to express a conclusion on the half-year financial report based on our review. We conducted our review in accordance with Auditing Standard on Review Engagements ASRE 2410 *Review of a Financial Report Performed by the Independent Auditor of the Entity*, in order to state whether, on the basis of the procedures described, we have become aware of any matter that makes us believe that the half-year financial report is not in accordance with the *Corporations Act 2001* including: giving a true and fair view of the consolidated entity's financial position as at 31 December 2015 and its performance for the half-year ended on that date; and complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*. As the auditor of RXP Services Limited, ASRE 2410 requires that we comply with the ethical requirements relevant to the audit of the annual financial report.

A review of a half-year financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

*Independence*

In conducting our review, we have complied with the independence requirements of the *Corporations Act 2001*.

**RXP SERVICES LIMITED  
ABN 30 146 959 917  
AND CONTROLLED ENTITIES**



**INDEPENDENT AUDITOR'S REVIEW REPORT  
TO THE MEMBERS OF  
RXP SERVICES LIMITED**

*Conclusion*

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the half-year financial report of RXP Services Limited is not in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the consolidated entity's financial position as at 31 December 2015 and of its performance for the half-year ended on that date; and
- (b) complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*.

M W PRINGLE  
Partner

15 February 2016

PITCHER PARTNERS  
Melbourne