

03 July 2014

ASX Announcement

Empired Employee Share Purchase Plan

- Empired's Employee Share Purchase Plan closes with a 52% participation rate in the first offer made to staff.
- Demonstrates the strength of Empired's culture, employee loyalty, engagement, satisfaction and confidence in the company's prospects.
- The employee share purchase plan is non-dilutive. All shares purchased as part of the plan are purchased quarterly and managed by Computershare.
- 52% participation rate exceeds management expectations.
- Empired management would like to thank all staff for their support and dedication to Empired and welcome them as fellow Empired shareholders.

Key Terms of the Empired Employee Share Purchase Plan

- Employee Share Plan is a \$1,000 tax exempt salary sacrifice plan.
- Empired will contribute 1 share for every 4 shares purchased by employees. I.e. Employee will contribute \$800 per annum and Empired will contribute \$200 per annum.
- Employees must hold their shares for a minimum period of 3 years whilst employed by Empired.

Key Benefits of the Empired Employee Share Purchase Plan

- Employees will benefit from equity ownership in the company and take advantage of the tax benefits available for employee share ownership.
- Empired continues to build a high performance culture with engaged staff that are rewarded for their effort and are able to share in the success of Empired via their equity.
- The plan does not require the issue of any new capital as all shares are purchased on market.
- Employee share plans assist with employee attraction, engagement and retention.

PERTH

Level 13, Septimus Roe Square
256 Adelaide Terrace
PERTH WA 6000
Phone: +61 8 9223 1234
Fax: +61 8 9223 1230

MELBOURNE

Level 8, 31 Queen Street
Melbourne VIC 3000
Phone: +61 3 8610 0700
Fax: +61 3 8610 0701

www.empired.com

info@empired.com
ABN 81 090 503 843

For more information please contact:
Russell Baskerville
Managing Director
Empired Limited
Ph +61 8 9223 1234
Em: russell.baskerville@empired.com

About Empired Limited

Empired Ltd is a national IT Services Provider with a broad range of capabilities and experience. First established in 1999, Empired is a publicly listed company (ASX: EPD) that is proud to have its foundations in Western Australia, with a strong national presence. With more than 450 staff, Empired has built a reputation for service excellence and is a leading provider of business technology solutions in the Corporate and Government sector.

Our flexible service delivery approach and “can do” attitude has enabled Empired to secure clients that range from medium size entities through to large enterprise accounts with services delivered across Australia, South East Asia and beyond.

Empired focuses on providing companies with tailored IT service solutions that address their specific needs. We have established long-term client relationships and are continually invited to help enhance their business processes.

Empired offers a range of services complemented by hardware and software products that enable it to provide comprehensive and professional ICT solutions.

Website: www.empired.com

PERTH

Level 13, Septimus Roe Square Phone: +61 8 9223 1234
256 Adelaide Terrace Fax: +61 8 9223 1230
PERTH WA 6000

MELBOURNE

Level 8, 31 Queen Street Phone: +61 3 8610 0700
Melbourne VIC 3000 Fax: +61 3 8610 0701

www.empired.com

info@empired.com
ABN 81 090 503 843