

30 September 2014

Company Announcements
Australian Securities Exchange Limited
Level 4, 20 Bridge Street
SYDNEY NSW 2000
AUSTRALIA

Dear Sir / Madam

RE: ORGANISATIONAL CHANGES

Please find attached a copy of the announcement to be issued today by Monadelphous Group Limited.

Yours sincerely,



Philip Trueman
Company Secretary

ASX RELEASE

30 September 2014

Organisational Changes

Monadelphous Group Limited announced today that the company's Chief Financial Officer, Zoran Bebic, is to be appointed to the role of Executive General Manager of the company's Maintenance and Industrial Services Division, following the retirement of the current incumbent, Arif Erdash.

Zoran has been with the company for in excess of 21 years and has held a number of corporate and operational general management roles during this time. He has been the company's Chief Financial Officer since 2009.

Arif Erdash is retiring after 12 years of service with the company. The Board of Monadelphous would like to extend their gratitude to Arif for his valued contribution to the company's successful growth and development, and wish him well for his retirement.

Philip Trueman, currently General Manager, Human Resources, will replace Zoran as Chief Financial Officer.

Phil is a member of Chartered Accountants Australia and New Zealand, and the South African Institute of Chartered Accountants. He has held a number of financial and general management roles throughout his career at Monadelphous, including those of Group Financial Controller and General Manager, Corporate Services. Phil has been employed by the company since early 2003, and brings strong financial and commercial experience to the role.

"Monadelphous is committed to the retention and development of its people, and places a significant emphasis on ensuring that robust succession plans are in place for key management roles. Both Zoran and Phil have had long careers with the company, and I am confident that they will be successful in their new roles" said Managing Director, Rob Velletri.

Zoran and Phil will officially transition to their new roles subsequent to the company's Annual General Meeting to be held on 20 November 2014.

Further Information

Analysts/Investors/Media

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Monadelphous Group Limited (ASX: MND) is a leading Australian engineering group providing construction, maintenance and industrial services to the resources, energy and infrastructure sectors. The Company has two operating divisions – Engineering Construction, providing large-scale multidisciplinary project management and construction services, and Maintenance and Industrial Services, specialising in the planning, management and execution of mechanical and electrical maintenance services, shutdowns, fixed plant maintenance services and sustaining capital works.

Monadelphous is headquartered in Perth, Western Australia, with a major office in Brisbane, Queensland, and projects, facilities and workshops across Australia and in China and Papua New Guinea. Please visit our website www.monadelphous.com.au for more information.