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14 October 2014

Company Announcements Office
Australian Securities Exchange
20 Bond Street
SYDNEY NSW 2000

Dear Sir

SKILLS CONNECT PRESENTATION

Please find attached an updated Company Presentation for Skills Connect.

A handwritten signature in black ink, appearing to read "Deborah Ho".

Deborah Ho
Company Secretary



SKILLS
CONNECT

PATHWAY TO MARKET

October 2014

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All amounts in Australian dollars unless stated otherwise.



The challenge: A changing employer landscape

- Global move to a contingent workforce presenting challenges for businesses
 - Over half the US workforce will be multi-sourced by 2020¹
- Companies are increasing spending on HR IT
 - Human capital management applications market was \$10.4 billion in 2013 and is forecast to reach \$15.4 billion by 2018²
 - BUT many companies in USA still issue cheques:
 - In 2012, 21 Billion cheques were issued³
- Businesses need business intelligence to improve workforce productivity
 - Business intelligence market forecast to reach \$17.1 billion by 2016⁴

Employers need:

- ➔ Support to hire and manage staff in a complex environment
- ➔ **Improved business intelligence to drive productivity**

¹ Top 10 Workplace Trends, Forbes 25th Oct 2013

² IDC Worldwide and U.S. Human Capital Management Applications 2014–2018 Forecast

³ US Federal Reserve

⁴ Gartner



The challenge:

A changing employment landscape

- Generational changes mean more people are seeking employment
 - Younger generations 'job-hop' on average every 4.4 years¹
 - Retirement age increasing meaning people need to work longer
- Global move to a contingent workforce means more people working multiple part-time jobs
 - No. contract workers in USA rose 5.6% in the past year²

People need:

- ➔ To be empowered to easily find work and be paid
- ➔ Mechanisms to aggregate employment information to achieve their financial aspirations

¹ Bureau of Labor Statistics

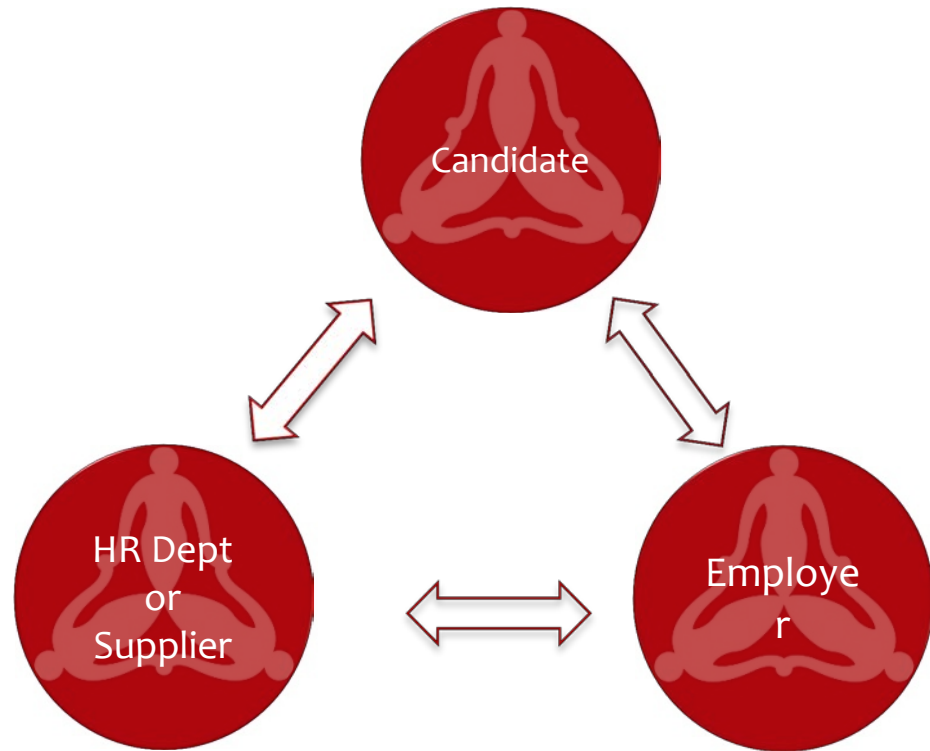
² American Staffing Association 2014

The Solution: Skills Connect

Patented three-way connectivity technology

For Job Seekers:
Mobile platform to find work and access to employment information

For Businesses:
Secure, enterprise platform for managing a contingent workforce with intelligence



The Skills Connect platform has applications across a range of industries but the initial target is low skilled workers

Skills Connect Benefits Everyone



	Candidate	HR/Supplier	Business
Job matching	<ul style="list-style-type: none"> • Passive recruitment 	<ul style="list-style-type: none"> • Place candidates 	<ul style="list-style-type: none"> • Hire new staff
Employee management	<ul style="list-style-type: none"> • Timetable • Mobile timesheets • Payment* 	<ul style="list-style-type: none"> • Manage multiple sources of labor supply • Universal timesheet • Payroll* 	<ul style="list-style-type: none"> • Manage staff • Rostering • Last minute hiring • Timesheet approvals • API to business systems
Intelligence	<ul style="list-style-type: none"> • Centralized employment history to build credit scores 	<ul style="list-style-type: none"> • Reporting • Business intelligence on cost recovery 	<ul style="list-style-type: none"> • Reporting • Business intelligence on productivity

* Mobile payment integration in version 1.1

Target Market: Low Skilled Contingent Employment



- Significant contingent workforce = large opportunity for employee management
 - 70% of the US workforce is low skilled
- Large turnover of staff = large opportunity for candidate placement
 - Average employee turnover rates expected to rise to 23.4% by 2018 (a total of 192 million departures)¹
- Skills Connect has unique offer in this market
 - No known competitors with same product offering
- Opportunities for mobile payment
 - 1 in 4 US households do not have a bank account or use non bank financial transactions²

¹Source: Federal Deposit Insurance Corp , June 2012

² Hay Group

Revenue Sources

Source	Description	Timeframe for implementation
Search fee	Dynamic search for candidate placement	Q1 2015
Time sheet	Online timesheet completion, approval and storage	Q1 2015
Rostering	Scheduling staff	Q1 2015
Last minute hiring	Finding employee to fill a shift at the last minute	Q1 2015 (TBC)
Customisation and white labelling	Fee to place branding of business onto system	Q1 2015
Country Licence	Distribution buys right to sell Skills Connect in a country	Q3 2015
Mobile payment	Transfer of payment to mobile	Q3 2015
Advertising	Targeted advertising to Skills Connect data base	Q4 2015 (TBC)



Case Study

- 1,500 employees with 10 store locations
- Assumptions
 - Mean salary US\$25,310.00 per annum¹
 - Total wage bill US\$37.96 million per annum
 - Staff turnover rate of 35%
 - 20% employees adopt mobile wallet
- **Total revenue**
 - **Per employee per annum = \$114**
 - **Total revenue for the company per annum = \$170,580**

Over 8,200 USA business have more than 1,500 employees²
Approx. 3,600 AU businesses have more than 200 employees³

¹Mean salary for a salesperson in USA. Ssource: US Bureau of Labour Statistics

²US Census Data

³ABS data

Product Development

Redevelopment of Skills Connect platform by Endeavour

- Enterprise class solution with security
- Mobile and web (HTML 5)
- Ready for deployment in Q4 2014



- Global mobile consulting & system integrator, headquartered in USA
- Developed end to end mobile solutions for clients such as Mercedes Benz, Tesco, HP
- <http://www.techendeavour.com/>

The Market Landscape

- *Primary market:* enterprises employing contingent workers
 - Multi-location stores
 - Franchises
- Target verticals include:
 - Hospitality
 - Retail
 - Fast food
 - Cater/Waiter
 - Event management
 - Health and aged care
- Combined market value of US\$600b in USA¹
- *Secondary market:* SME in target verticals

Target Markets

Multilingual Platform (available in English and Spanish)



United States

- 70% workforce is low skilled
- Combined of target verticals > US\$600b

India*

China*

Australia

- 25% workforce is contingent
- Combined of target verticals > AU\$53b

Indonesia*

* Secondary markets, scoping underway

B2B Sales Channels

Channel Partners

- Staffing companies
- Recruitment
- HR onboarding
- Accounting firms
- Mobility channel
- IT VARs and integrators

Integrations and API opportunities

- Payroll companies
- Point of sale systems
- Booking keeping and accounting systems
- Money transfer
- Mobile wallet
- Social networks

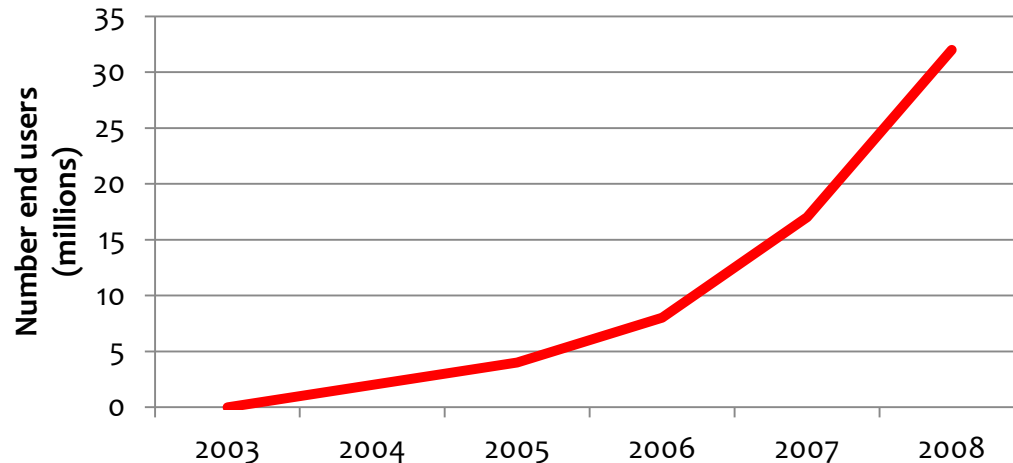
Advocates

- Industry associations
- Unions
- Government
- Chambers of commerce
- Other advocacy groups

B2C Strategy

- Currently candidates registered from 13 countries
- Skills Connect will continue to attract contingent workers through marketing activities and partnerships with:
 - Tertiary education institutes to attract 'Gen Y'
 - Clubs and societies to attract 'baby-boomers'
 - Social networks empowering workers

Growth of LinkedIn users over early years of operations



Ref: <http://www.gottaquirk.com/2011/09/16/fact-box-whats-the-missing-link-2/>



Go To Market Timeframe

Activity	2014	2015				2016	
	Q4	Q1	Q2	Q3	Q4	Q1	Q2
Rebranding							
Product redevelopment							
Initial deployment & testing (AU)							
Product Launch (AU)							
Integration partnerships & product QA							
Commercial launch (USA)							
Ramp up of sales & marketing							

Skills Connect: Summary

- Empowers job seekers to find work and be paid
 - Easy access mobile and web interface
- Supports employers to hire and manage contract, multi-sourced staff
 - Secure, enterprise platform
- A robust, scalable global solution
- Enables multiple revenue opportunities
- Significant market opportunities in Australia and USA
- Management team and contracts in place to deliver its product to market in Australia and USA

Contact Details



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Appendix: Corporate Information

Acquisition Capital Structure

	Number of Shares (No Reconstruction)	Number of Shares (Reconstruction: 1 share for every 10 shares held) (iii)
RCM Shares on Issue	544,999,469	54,499,947
Shares to be issued in capital raising, completed as part of the Re-compliance with Chapters 1 & 2 of the ASX Listing Rules	100,000,000	10,000,000
Facilitation fee	20,000,000	2,000,000
Consideration shares to be issued	400,000,000	40,000,000
Total Shares on Issue following Completion and Re-compliance (ii)	1,064,999,469	106,499,947
Milestone shares to be issued (iv)	650,000,000	65,000,000
Total Shares on issue following Completion and Re-compliance assuming Milestones satisfied (ii)	1,714,999,469	171,499,947

- (i) The above table and total issued shares after the completion of the transaction is indicative only and are subject to change.
- (ii) The reconstruction ratio may change dependent on the RCM share price at the issue date of the Notice of Meeting.
- (iii) The final capital structure is based on a share price of \$0.020. The Consolidation ratio may change prior to the issuance of the Notice of Meeting. The reconstruction ratio is one share for every eight held.
- (iv) Milestone 1: 350,000,000 shares.
Milestone 2: 300,000,000 shares.
Please refer to RCM's ASX announcement on 19th May 2014 for further details on the Milestone conditions.

Acquisition Timetable

Item	Date *
Lodgement of Notice of Meeting with ASIC	3 November 2014
Despatch of Notice of Meeting	20 November 2014
Lodgement of Prospectus with ASIC	24 November 2014
Meeting of Shareholders to Approve Acquisition	22 December 2014
Results announced and suspension of Company's Shares from trading on ASX	22 December 2014
Closure of Disclosure Document	23 December 2014
Satisfaction of all Requirements of Chapters 1 & 2	5 January 2015
Reinstatement to Trading	9 January 2015

* Dates are subject to change