



Reclaim Industries Limited
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ASX Announcement

Skills Connect Pty Ltd Appoints Former Gate Gourmet President to Board

The Directors of Reclaim Industries Limited are pleased to announce the appointment of Mr Ron Howard to the board of Skills Connect Pty Ltd (“SCL”).

Mr Howard is Chairman of Investment Committee Equity Partners International Inc, a US-based private equity firm where he provides advisory services and investment guidance in industries including technology, food manufacturing, food catering and food services.

Mr Howard has previously held key executive positions at global companies including:

- Vice Chairman, Division Americas and President at Gate Gourmet Inc;
- Chief Executive Officer of the Chelsea Food Services Division and the In-Flight and Food Services Divisions at Continental Airlines;
- Executive Vice President of Worldwide Sales and Marketing;
- Senior Vice President of the Americas Marriott Inflight Services Business Unit at Marriott International Corporation; and
- Vice President of Operations McCormick and Company Inc.

SCL’s Founder and Chairman, Mr Robert Day said “We are delighted to welcome Ron Howard to the board. He brings world-recognised experience in hospitality services and food industries which are two key markets for Skills Connect’s human resources management platform.”

Ron Howard’s Biography

Mr Howard serves as Principal of Equity Partners International, Incorporated, a private equity firm with offices in Washington, D.C., Annapolis, Maryland and Los Angeles, California. The firm concentrates its investment assets in small cap to mid cap entities including in technology, food manufacturing, food catering and food services, and transportation and infrastructure.

Mr Howard also served as Gate Gourmet International, Incorporated’s Vice Chairman, Division Americas. He assumed these responsibilities in December 2006, providing guidance and development support to the Company’s global initiatives. The Company is the world’s largest independent Airline Catering and Logistics provider to the airline industry, with a global workforce of more than 45,000 staff. He joined the company in December 2005 to take on the role of President. In that role, he succeeded in developing new revenue opportunities, improving profit margins, doubling EBITDA, and implementing labour agreements for Division Americas. Most importantly, he established a winning team to drive these strategic missions.



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Ron Howard's Biography (continued)

Mr Howard joined Gate Gourmet International, Incorporated from Continental Airlines, Incorporated, where he was a key Corporate Officer, a member of the Airline's Operating Committee, and the Chief Executive Officer of its Chelsea Food Services Division and Corporate VP of the In-Flight and Food Services Divisions.

Prior to joining Continental Airlines, he held Senior Executive positions in Operations, Marketing, Sales and Business Development the hospitality services and food industries, including Marriott International Corporation, and McCormick & Company, Incorporated.

At Marriott International Corporation, he served as Executive VP of Worldwide Sales and Marketing, and Senior Vice President of the Americas Marriott Inflight Services Business Unit and spin-off. He further initiated, closed, and operated more than two-dozen acquisitions and joint ventures in Europe, Eastern Europe, Russia, Asia, South America, and North America.

At McCormick & Company, Incorporated he progressed from Corporate Manufacturing (building new food plants world-wide) to Operations in the Food Services Group. He served as Plant Manager, Regional Operations Manager, and VP of Operations for the Group, consisting of up to 11 plants and distribution centres for food service product lines in North America.

Mr Howard holds an MSA in Management from George Washington University and Bachelor of Science degrees in Engineering and AstroPhysics (Electrical Engineering and Mechanical Engineering) from John Hopkins University.

About Skills Connect Pty Ltd

Skills Connect is a company focused on IT solutions for the human resources industry. Skills Connect's enterprise grade, patented technology enables job seekers, employers and human resources departments/recruitment firms to interact in a transparent, efficient and user-friendly way that drives improved work practices and productivity. Job seekers more easily find work in locations and at times that suit their availability. Employers manage the human resources needs of their employees, and gain valuable business intelligence on workforce productivity. HR departments/recruiters manage and grow their casual candidate databases, and better service their internal clients/customers. Skills Connect's technology has applications across a broad range of industries including hospitality, fast food, retail, event management, nursing, security, gaming and governments.

Reclaim Industries Limited has entered into a Heads of Agreement to acquire Employment Management Systems Pty Ltd, the 100% owner of Skills Connect Pty Ltd (see ASX Announcement dated 23rd September 2014).