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29 October 2014

Company Announcement Office
Australian Securities Exchange Limited

Dear Sir/Madam

Re: Issue of Contingent Consideration Shares

As part of the acquisition of the Marcon Companies approved by Shareholders on 3 October 2013, the Company is required to issue up to a maximum of 35,500,000 ordinary shares if the consolidated accumulated earnings of the Marcon Companies before interest and tax is greater than \$2,700,000 (EBIT Target) for FY14.

The Company's auditors have reviewed the EBIT calculations and confirmed that Valmec is required to issue 33,296,878 Contingent Consideration Shares to the vendors of the Marcon Companies as the final consideration payment for the acquisition of the Marcon Group.

The Contingent Consideration Shares will be escrowed until 13 January 2016.

An Appendix 3B for the final consideration shares is attached.

Yours sincerely,

Ranko Matic

Non-Executive Director

Company Secretary

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

| Valm | nec Limited | |
|--------------|---|--|
| ABN 94 00 | 93 607 074 | |
| We (t | the entity) give ASX the following | information. |
| | t 1 - All issues ust complete the relevant sections (attach si | heets if there is not enough space). |
| 1 | ⁺ Class of ⁺ securities issued or to be issued | Fully Paid Ordinary Shares |
| 2 | Number of ⁺ securities issued or to be issued (if known) or maximum number which may be issued | 33,296,878 |
| 3 | Principal terms of the ⁺ securities (e.g. if options, exercise price and expiry date; if partly paid ⁺ securities, the amount outstanding and due dates for payment; if ⁺ convertible securities, the conversion price and dates for conversion) | Fully Paid Ordinary Shares (in escrow to 13 January 2016). |

Name of entity

⁺ See chapter 19 for defined terms.

| 4 | Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities? | Yes |
|----|--|---|
| | If the additional *securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment | |
| 5 | Issue price or consideration | Deemed issue price \$0.20 each |
| 6 | Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets) | Consideration shares issued as part of the completion of the acquisition of the Marcon group. |
| ба | Is the entity an ⁺ eligible entity that has obtained security holder approval under rule 7.1A? If Yes, complete sections 6b – 6h | Yes |
| | in relation to the *securities the subject of this Appendix 3B, and comply with section 6i | |
| 6b | The date the security holder resolution under rule 7.1A was passed | 29 th November 2013 |
| 6c | Number of *securities issued without security holder approval under rule 7.1 | Nil |
| 6d | Number of *securities issued with security holder approval under rule 7.1A | Nil |
| | | |

| | · | |
|----|---|---|
| 6e | Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting) | 33,296,878 (General Meeting 3 October 2013) |
| | | |
| 6f | Number of +securities issued under | Nil |

6g If +securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the +issue date and both values. Include the source of the VWAP

calculation.

an exception in rule 7.2

N/A

6h If *securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements N/A

6i Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements

Rule 7.1 : 9,259,103 Rule 7.1A: 8,159,402

7 +Issue dates

Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.

Cross reference: item 33 of Appendix 3B.

29 October 2014

8 Number and *class of all *securities quoted on ASX (including the *securities in section 2 if applicable)

| Number | +Class |
|------------|---|
| 26,812,139 | Fully paid ordinary shares |
| 12,740,000 | Options to acquire fully paid ordinary shares exercisable at \$0.25 on or before 8 January 2018 |

⁺ See chapter 19 for defined terms.

9 Number and +class of all +securities not quoted on ASX (including the +securities in section 2 if applicable)

| Number | +Class |
|------------|---|
| 18,000,000 | Fully paid ordinary shares (in escrow to 13 January 2016) |
| 3,725,000 | Fully Paid Ordinary Shares (in escrow to 13 January 2015) |
| 33,296,878 | Fully Paid Ordinary Shares (in escrow to 13 January 2016) |
| 12,500,000 | Class B Convertible Notes |
| 20,000,000 | Unlisted options to acquire fully paid ordinary shares exercisable at \$0.25 on or before 8 January 2018 |
| 2,500,000 | Unlisted options exercisable at 40c each and expiring 31 December 2014. |
| 125,000 | Unlisted options exercisable at 40c each and expiring on 31 May 2015. |
| 500,000 | Unlisted employee options exercisable at \$0.25 and expiring on 30 June 2018. |

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

No dividend policy as the Company is in the early stages of establishing its business activities and developmental phase.

Part 2 - Pro rata issue

| 11 | Is security required? | holder | approval | Not Applicable |
|----|--------------------------------|-----------|-----------|----------------|
| 12 | Is the issue rer renounceable? | nounceabl | e or non- | |

| 13 | Ratio in which the *securities will be offered | |
|----|--|--|
| 14 | ⁺ Class of ⁺ securities to which the offer relates | |
| 15 | ⁺ Record date to determine entitlements | |
| 16 | Will holdings on different registers (or subregisters) be aggregated for calculating entitlements? | |
| 17 | Policy for deciding entitlements in relation to fractions | |
| 18 | Names of countries in which the entity has security holders who will not be sent new offer documents | |
| | Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7. | |
| 19 | Closing date for receipt of acceptances or renunciations | |
| 20 | Names of any underwriters | |
| | L | |
| 21 | Amount of any underwriting fee or commission | |
| 22 | Names of any brokers to the issue | |
| | L | |
| 23 | Fee or commission payable to the broker to the issue | |
| 24 | Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders | |
| 25 | If the issue is contingent on security holders' approval, the date of the meeting | |
| 26 | Determination of the second | |
| 26 | Date entitlement and acceptance form and offer documents will be sent to persons entitled | |

⁺ See chapter 19 for defined terms.

| 27 | If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders |
|-------------------|--|
| 28 | Date rights trading will begin (if applicable) |
| 29 | Date rights trading will end (if applicable) |
| 30 | How do security holders sell their entitlements in full through a broker? |
| 31 | How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance? |
| 32 | How do security holders dispose of their entitlements (except by sale through a broker)? |
| 33 | ⁺ Issue date |
| | 3 - Quotation of securities d only complete this section if you are applying for quotation of securities Type of *securities (tick one) |
| (a) | +Securities described in Part 1 |
| (b) | All other ⁺ securities Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities |
| Entit | ies that have ticked box 34(a) |
| Addit | onal securities forming a new class of securities |
| Tick to docume | indicate you are providing the information or nts |
| 35 | If the *securities are *equity securities, the names of the 20 largest holders of the additional *securities, and the number and percentage of additional *securities held by those holders |

| Acopy of any trust deed for the additional *securities Entities that have ticked box 34(b) Number of *securities for which *quotation is sought 139 *Class of *securities for which quotation is sought 40 Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities? If the additional *securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 41 Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another *security, clearly identify that other *security) Number *Class Number *Class Number *Class | 30 | +securities setting out the numb 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over | | |
|---|--------|--|--------------------------------------|--------------------|
| Number of *securities for which | 37 | A copy of any trust deed for the | e additional ⁺ securities | |
| *quotation is sought *Class of *securities for which quotation is sought 40 Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities? If the additional *securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 41 Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another *security, clearly identify that other *security) Number and *class of all *securities quoted on ASX (including the | Entiti | ies that have ticked box 34(b |) | |
| 40 Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities? If the additional *securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 41 Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another *security, clearly identify that other *security) Number and *class of all *securities quoted on ASX (including the | 38 | | | |
| respects from the *issue date with an existing *class of quoted *securities? If the additional *securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 41 Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another *security) Number *Class Number *Class Number *Class | 39 | | | |
| 41 Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another *security, clearly identify that other *security) Number and *class of all *securities quoted on ASX (including the | 40 | respects from the +issue date with an existing +class of quoted +securities? If the additional +securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in | | |
| another *security, clearly identify that other *security) Number and *class of all *securities quoted on ASX (including the | 41 | Reason for request for quotation now Example: In the case of restricted securities, end of | | |
| 42 Number and +class of all +securities quoted on ASX (including the | | another +security, clearly identify | | |
| | 42 | quoted on ASX (including the | Number | ⁺ Class |

Quotation agreement

⁺ See chapter 19 for defined terms.

- ⁺Quotation of our additional ⁺securities is in ASX's absolute discretion. ASX may quote the ⁺securities on any conditions it decides.
- We warrant the following to ASX.
 - The issue of the *securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those *securities should not be granted *quotation.
 - An offer of the *securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any *securities to be quoted and that no-one has any right to return any *securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the *securities be quoted.
- If we are a trust, we warrant that no person has the right to return the *securities to be quoted under section 1019B of the Corporations Act at the time that we request that the *securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before 'quotation of the 'securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

| Sign here: | 29 October 2014 |
|-------------|-----------------|
| Print name: | Ranko Matic |
| | == == == == |

Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

Part 1

| Rule 7.1 – Issues exceeding 15% of capital | | |
|---|---|--|
| Step 1: Calculate "A", the base figure from which the placement capacity is calculated | | |
| Insert number of fully paid ⁺ ordinary securities on issue 12 months before the ⁺ issue date or date of agreement to issue | 14,072,139 | |
| Add the following: | | |
| Number of fully paid ⁺ordinary securities issued in that 12 month period under an exception in rule 7.2 Number of fully paid ⁺ordinary securities | Nil 12,500,000 (14/1/14) 18,000,000 (14/4/14) | |
| issued in that 12 month period with shareholder approval | 3,725,000 (3/10/14) | |
| Number of partly paid ⁺ ordinary securities that became fully paid in that 12 month period | 33,296,878 (29/10/14) Nil | |
| Note: Include only ordinary securities here – other classes of equity securities cannot be added Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items | | |
| Subtract the number of fully paid ⁺ ordinary securities cancelled during that 12 month period | Nil | |
| "A" | 81,594,017 | |

⁺ See chapter 19 for defined terms.

| Step 2: Calculate 15% of "A" | |
|---|---|
| "B" | 0.15 |
| | [Note: this value cannot be changed] |
| Multiply "A" by 0.15 | 12,239,103 |
| Step 3: Calculate "C", the amount of 7.1 that has already been used | of placement capacity under rule |
| Insert number of +equity securities issued | 240,000 Fully Paid Shares (13/1/14) |
| or agreed to be issued in that 12 month period <i>not counting</i> those issued: | 1,490,000 Listed Options (13/1/14) |
| Under an exception in rule 7.2 | 1,250,000 Class A Con Notes (13/1/14) |
| Under rule 7.1A | |
| With security holder approval under rule 7.1 or rule 7.4 | |
| Note: This applies to equity securities, unless specifically excluded – not just ordinary securities Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items | |
| "C" | 2,980,000 |
| Step 4: Subtract "C" from ["A" x "l placement capacity under rule 7.1 | 3"] to calculate remaining |
| "A" x 0.15 | 12,239,103 |
| Note: number must be same as shown in Step 2 | |
| Subtract "C" | 2,980,000 |
| Note: number must be same as shown in Step 3 | |
| Total ["A" x 0.15] – "C" | 9,259,103 |
| | [Note: this is the remaining placement capacity under rule 7.1] |

Part 2

| Rule 7.1A – Additional placement capacity for eligible entities | |
|--|------------------------------------|
| Step 1: Calculate "A", the base figure from which the placement capacity is calculated | |
| "A" | 81,594,017 |
| Note: number must be same as shown in Step 1 of Part 1 | |
| Step 2: Calculate 10% of "A" | |
| "D" | 0.10 |
| | Note: this value cannot be changed |
| Multiply "A" by 0.10 | 8,159,402 |
| Step 3: Calculate "E", the amount of placement capacity under rule 7.1A that has already been used | |
| Insert number of *equity securities issued or agreed to be issued in that 12 month period under rule 7.1A | Nil |
| Notes: This applies to equity securities – not just ordinary securities Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained It may be useful to set out issues of securities on different dates as separate line items | NED |
| "E" | Nil |

⁺ See chapter 19 for defined terms.

| Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A | |
|---|--|
| "A" x 0.10 | 8,159,402 |
| Note: number must be same as shown in Step 2 | |
| Subtract "E" | Nil |
| Note: number must be same as shown in Step 3 | |
| Total ["A" x 0.10] – "E" | 8,159,402 |
| | Note: this is the remaining placement capacity under rule 7.1A |