## ASPIRE MINING LIMITED ACN 122 417 243

### **NOTICE OF ANNUAL GENERAL MEETING**

**TIME**: 2.00pm (WST)

**DATE**: 26 November 2020

**PLACE**: London Room, Ground Floor, London House, 216 St Georges Terrace, Perth

WA 6000

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on (+61 8) 9287 4555.

CONTENTS	
Notice of Annual General Meeting (setting out the proposed resolutions)	3
Explanatory Statement (explaining the proposed resolutions)	6
Glossary	9
Proxy Form	Enclosed

### TIME AND PLACE OF MEETING AND HOW TO VOTE

### **VENUE**

The Annual General Meeting of the Shareholders to which this Notice of Meeting relates will be held at 2.00pm (WST) on 26 November 2020 at:

London Room, Ground Floor, London House, 216 St Georges Terrace, Perth WA 6000

### YOUR VOTE IS IMPORTANT

The business of the Annual General Meeting affects your shareholding and your vote is important.

### **VOTING IN PERSON**

To vote in person, attend the Annual General Meeting on the date and at the place set out above.

### **VOTING BY PROXY**

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

### NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Annual General Meeting of Shareholders will be held at 2.00pm (WST) on 26 November 2020 at London Room, Ground Floor, London House, 216 St Georges Terrace, Perth WA 6000.

The Explanatory Statement provides additional information on matters to be considered at the Annual General Meeting. The Explanatory Statement and the Proxy Form form part of this Notice of Meeting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Annual General Meeting are those who are registered Shareholders at 4.00pm (WST) on 24 November 2020.

Terms and abbreviations used in this Notice of Meeting are defined in the Glossary.

### <u>AGENDA</u>

### A. ORDINARY BUSINESS

#### FINANCIAL STATEMENTS AND REPORTS

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2020 together with the declaration of the Directors, the Directors' Report, the Remuneration Report and the Auditor's Report.

#### **RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution**:

"That for the purpose of Section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the remuneration report as contained in the Company's annual financial report for the financial year ended 30 June 2020."

**Note:** Section 250R(3) of the Corporations Act provides that the vote on this Resolution is advisory only and does not bind the Directors or the Company.

**Voting Prohibition:** In accordance with the Corporations Act, the Company will disregard any votes cast on Resolution 1:

- (a) by or on behalf of a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report, or their Closely Related Parties, regardless of the capacity in which the votes are cast; or
- (b) by a person who is a member of the Key Management Personnel at the date of the Annual General Meeting, or their Closely Related Parties, as a proxy.

However, votes will not be disregarded if they are cast as a proxy for a person entitled to vote on Resolution 1:

- (c) in accordance with a direction as to how to vote on the Proxy Form; or
- (d) by the Chairman pursuant to an express authorisation to exercise the proxy even if this Resolution is connected directly or indirectly with the remuneration of the Key Management Personnel.

### **RESOLUTION 2 - RE-ELECTION OF DIRECTOR - DAVID PAULL**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That for the purpose of clause 13.2 of the Constitution and for all other purposes, David Paull, retires by rotation and, being eligible, is re-elected as a Director."

### **RESOLUTION 3 – RE-ELECTION OF DIRECTOR – BOLDBAATAR BAT-AMGALAN**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That for the purpose of clause 13.2 of the Constitution and for all other purposes, Boldbaatar Bat-Amgalan, retires by rotation and, being eligible, is re-elected as a Director."

### **B. PROXIES AND CORPORATE REPRESENTATIVES**

### Voting by proxy

Each Shareholder that is entitled to attend and vote is entitled to appoint a proxy. A proxy does not need to be a Shareholder. A Shareholder that is entitled to cast two or more votes may appoint not more than two proxies to attend and vote on their behalf. Where two proxies are appointed, each proxy should be appointed to represent a specified portion or number of the Shareholder's voting rights (failing which each appointee will be entitled to cast half the Shareholder's votes).

A Proxy Form together with instructions on how to complete the Proxy Form is enclosed.

To vote by proxy, please complete and sign the enclosed Proxy Form and return by:

- (a) post to Aspire Mining Limited, PO Box 1918, Subiaco WA 6904; or
- (b) email to the Company at info@aspiremininglimited.com.

To be valid, a properly completed Proxy Form must be received by the Company no later than 48 hours before the Annual General Meeting, being 2.00pm (WST), 24 November 2020.

If you return your Proxy Form but do not nominate a representative, the Chairman will be your proxy and will vote on your behalf as you direct on the Proxy Form. If your nominated representative does not attend the meeting, then your proxy will revert to the Chairman of the Annual General Meeting and he will vote on your behalf as you direct on the Proxy Form.

The Chairman will vote undirected proxies in favour of the Resolutions. In respect of Resolution 1, Shareholders should refer to the important information below under the heading "Important information concerning proxy votes on remuneration related resolutions".

### **Corporate Representatives**

A body corporate Shareholder may elect to appoint a representative, rather than appoint a proxy, in accordance with section 250D of the Corporations Act. Where a body corporate appoints a representative, the Company requires written proof of the representative's appointment to be lodged with or presented to the Company before the meeting.

### C. IMPORTANT INFORMATION CONCERNING PROXY VOTES ON REMUNERATION RELATED RESOLUTION

The Corporations Act places certain restrictions on the ability of Key Management Personnel and their Closely Related Parties to vote on resolutions connected directly or indirectly with the remuneration of the Key Management Personnel. Key Management Personnel are the Company's Directors and those other persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly. Their Closely Related Parties are defined in the Corporations Act and include certain of their family members, dependents and companies they control.

For these reasons, Shareholders who intend to vote by proxy should carefully consider the identity of their proxy and consider appointing someone other than a member of the Key Management Personnel, as such persons may not be able to vote undirected proxies. Shareholders are also encouraged to direct their proxy as to how to vote on all Resolutions. In particular, Shareholders who intend to appoint the Chairman as their proxy (including an appointment by default) are encouraged to direct the Chairman as to how to vote on all Resolutions.

If you appoint the Chairman as your proxy, you should direct the Chairman how to vote on Resolution 1. If the Chairman is to act as your proxy (whether by appointment or by default) and you have not given directions on how to vote in respect of Resolution 1, then the Proxy Form expressly directs and authorises the Chairman to vote your proxy in favour of Resolution 1. This express authorisation acknowledges that the Chairman may vote your proxy even though Resolution 1 is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

This express authorisation is included because without it the Chairman would be precluded from casting your votes on Resolution 1 as this Resolution is connected with the remuneration of Key Management Personnel.

**DATED: 19 OCTOBER 2020** 

BY ORDER OF THE BOARD

PHILIP RUNDELL
COMPANY SECRETARY

### **EXPLANATORY STATEMENT**

This Explanatory Statement has been prepared for the information of the Shareholders in connection with the business to be conducted at the Annual General Meeting to be held at 2.00pm (WST) on 26 November 2020 at London Room, Ground Floor, London House, 216 St Georges Terrace, Perth WA 6000.

The purpose of this Explanatory Statement is to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions in the Notice of Meeting.

### 1 FINANCIAL STATEMENTS AND REPORTS

In accordance with the Constitution, the business of the Annual General Meeting will include receipt and consideration of the Annual Financial Report of the Company for the financial year ended 30 June 2020 together with the declaration of the Directors, the Directors' Report, the Remuneration Report and the Auditor's Report.

The Company's Annual Financial Report is available on its website at <a href="https://www.aspiremininglimited.com">www.aspiremininglimited.com</a>.

In accordance with the Corporations Act, Shareholders who have elected to receive a hard copy of the Annual Financial Report will receive it prior to the AGM. Shareholders who did not elect to receive a hard copy of the Company's Annual Financial Report and now wish to receive it, should contact the Company Secretary on (+61 8) 9287 4555.

### 2 RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

The Remuneration Report is part of the Directors' Report contained in the Annual Financial Report of the Company for the financial year ending 30 June 2020.

By way of summary, the Remuneration Report sets out the Company's remuneration arrangements for the Directors and Key Management Personnel.

A reasonable opportunity will be provided for discussion of the Remuneration Report at the Annual General Meeting.

Section 250R(2) of the Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report be adopted must be put to shareholders. The vote on this resolution is advisory only and does not bind the Directors or the Company.

The Corporations Act provides that if 25% or more of votes that are cast are voted against the adoption of a company's remuneration report at two consecutive annual general meetings, shareholders will be required to vote at the second of those annual general meetings on a resolution (a "**spill resolution**") that another meeting be held within 90 days at which all of the Company's Directors (other than the Managing Director) who were in office at the date of the approval of the applicable directors' report must stand for re-election.

As less than 25% of the votes cast on the resolution to adopt the remuneration report at the Company's 2019 annual general meeting were against the resolution, a spill resolution is not required to be considered at the 2020 Annual General Meeting even if 25% or more of the votes cast on Resolution 1 are voted against the adoption of the Remuneration Report.

In respect of Resolution 1, Shareholders should refer to the important information in section C of the Notice under the heading "Important information concerning proxy votes on remuneration related resolutions".

### 3 RESOLUTIONS 2 AND 3 - RE-ELECTION OF DIRECTORS - DAVID PAULL AND BOLDBAATAR BAT-AMGALAN

### 3.1 Background

Clause 13.2 of the Company's Constitution requires that at each annual general meeting of the Company, one third of the Directors for the time being or, if their number is not a multiple of 3, then the number nearest one-third (rounded upwards in case of doubt), shall retire from office, provided always that no Director (except a Managing Director) shall hold office for a period in excess of 3 years, or until the third annual general meeting following his or her appointment, whichever is the longer, without submitting himself or herself for reelection. A Director appointed as an additional Director during the year is not taken into account in determining the Directors who are to retire by rotation.

A Director who retires by rotation under clause 13.2 of the Constitution is eligible for re-election. The Directors to retire at an annual general meeting are those who have been longest in office since their last election, but, as between persons who become Directors on the same day, those to retire shall (unless they otherwise agree among themselves) be determined by drawing lots.

In accordance with clause 13.2 of the Constitution, Mr David Paull and Mr Boldbaatar Bat-Amgalan retire by rotation at the Annual General Meeting and, being eligible, seek re-election as directors of the Company.

### 3.2 Mr. David Paull

Mr. David Paull was the Managing Director of the Company from July 2010 (being shortly after the Company acquired the Ovoot Coking Coal Project in February 2010), until December 2019 when Mr Achit-Erdene Darambazar was appointed Managing Director following completion of the shareholder approved share placement to the Company's major shareholder Mr Tserenpuntsag Tserendamba. Mr Paull transitioned to a non-executive director in March 2020 following Mr Darambazar's appointment as Managing Director.

Mr Paull has also been the Chairman of the Company since March 2018.

Mr Paull has over 30 years' experience in the resources industry across multiple commodities.

### 3.3 Mr. Boldbaatar Bat-Amgalan

Mr. Boldbaatar Bat-Amgalan has had senior roles in public relations and publishing and was previously a director of Erdenet Mining Company. He also previously held senior roles in the Government of Mongolia, including the State Secretary for the Ministry of Foreign Affairs, and Chairman of the Communication Regulatory Commission.

### 3.4 Directors' recommendation

The Directors (other than Mr. David Paull in respect of Resolution 2 and Mr. Boldbaatar Bat-Amgalan in respect of Resolution 3) recommend Shareholders vote in favour of Resolutions 2 and 3.

### 4 ENQUIRIES

Shareholders are requested to contact the Company Secretary on (+ 61 8) 9287 4555 if they have any queries in respect of the matters set out in these documents.

### **GLOSSARY**

**Annual General Meeting** or **Meeting** means the meeting convened by the Notice.

**ASX** means ASX Limited.

**ASX Listing Rules** means the Listing Rules of ASX.

**Board** means the board of Directors.

**Chairman** means the chair of the Meeting from time to time.

Closely Related Party of a member of the Key Management Personnel means:

- a) a spouse or child of the member; or
- b) a child of the member's spouse; or
- c) a dependent of the member or the member's spouse; or
- d) anyone else who is one of the member's family and may be expected to influence the member or be influenced by the member in the member's dealings with the Company; or
- e) a company the member controls; or
- f) a person prescribed by the Corporations Regulations 2001 (Cth).

Company means Aspire Mining Limited (ACN 122 417 243).

Constitution means the constitution of the Company.

Corporations Act means the Corporations Act 2001 (Cth).

**Director** means a director of the Company.

**Explanatory Statement** means this explanatory statement accompanying the Notice.

**Key Management Personnel** has the same meaning as in the accounting standards. Broadly speaking this includes those persons with the authority and responsibility for planning, directing and controlling the activities of the Company (whether directly or indirectly), and includes any directors of the Company.

**Notice** or **Notice of Meeting** means the notice of Annual General Meeting, accompanying this Explanatory Statement.

**Proxy Form** means the proxy form accompanying the Notice.

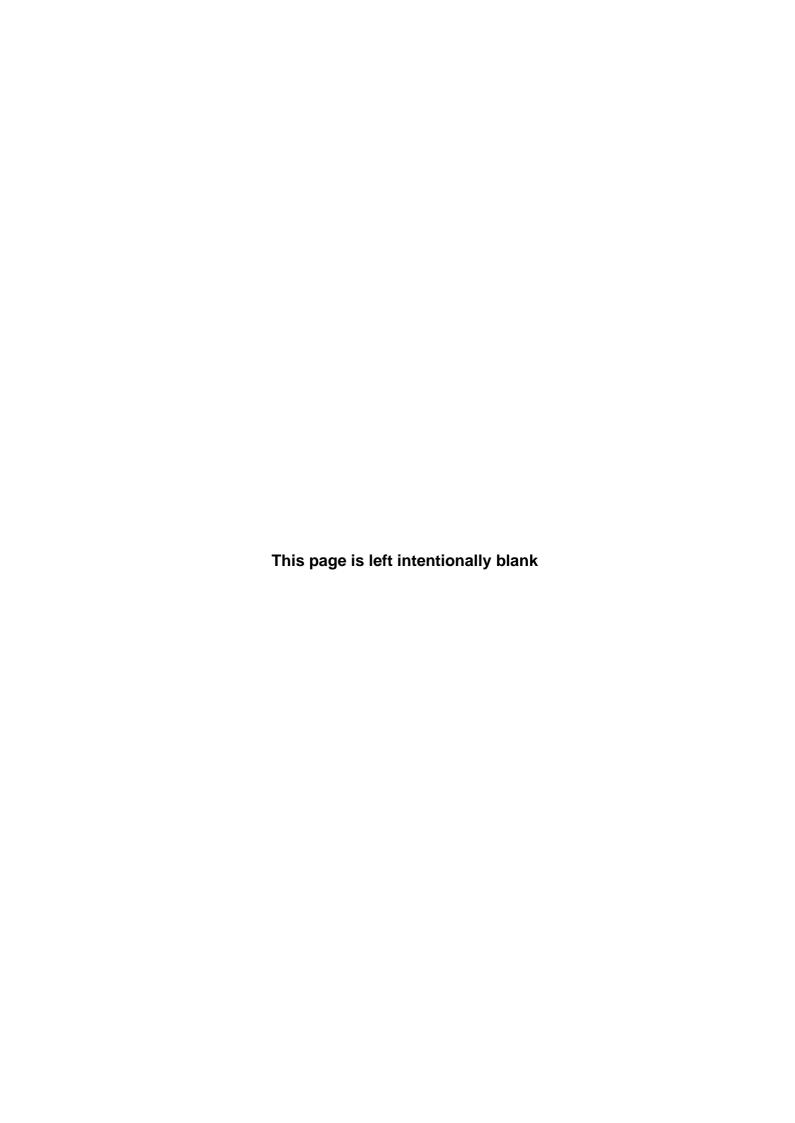
**Resolution** means a resolution set out in the Notice of Meeting.

**Section** means a section of this Explanatory Statement.

**Share** means a fully paid ordinary share in the capital of the Company.

**Shareholder** means a holder of a Share.

WST means Western Standard Time as observed in Perth, Western Australia.



# APPOINTMENT OF PROXY ASPIRE MINING LIMITED ACN 122 417 243 ANNUAL GENERAL MEETING

Contact Name: Contact Ph (daytime):						-	
Sole Direc	tor/Company Secretary	Director		Director/Co	ompany Secre	ary	
	1 (0						
Individual or Member 1 Member 2				Member 3			
Signature of Member(s):			Date:				
Resolution	te: If you mark the abstain n on a show of hands or or najority on a poll.						
	man of the Meeting intend						
Resolution 3 – Re-election of Director – Boldbaatar Bat-Amgalan							
Resolution 2 – Re-election of Director – David Paull							
Resolution 1 – Adoption of Remuneration Report				FOR	AGAINST	ABSTAIN	
	Business of the Annual Genera						
Resolution any undire exercise r remunera the outco	ve have appointed the Ch n 1 relates to the remuneral ected proxies in favour of my/our proxy even thou tion of a member of the k time of these Resolutions a ed because of that interes	ition of key management those Resolutions. I/ we e gh such Resolutions are ey management person and that votes cast by the	personnel, expressly au e connecte nel and/ or	and that the thorise the Cl ed directly of even if the C	e Chair intend hair of the M or indirectly Chair has an i	ds to vote eeting to with the nterest in	
Chair's no as the pro House, 21	the person so named or, if ominee, to vote in accorda by sees fit, at the Annual 6 St Georges Terrace, Pent thereof.	ance with the following d General Meeting to be	irections, o held at Lor	r, if no directi ndon Room, (	ons have be Ground Floor	en given, , London	
<u>OR</u>	the Chair of the A	Annual General Meeting	as your prox	ху			
	Name of proxy						
Appoint	Meeting, hereby						
	being a member of Aspire Mining Limited entitled to attend and vote at the Annual General						
of							
I/We							

### Instructions for Completing 'Appointment of Proxy' Form

- 1. (Appointing a Proxy): A member entitled to attend and vote at the General Meeting is entitled to appoint not more than two proxies to attend and vote on a poll on their behalf. The appointment of a second proxy must be done on a separate copy of the Proxy Form. Where more than one proxy is appointed, such proxy must be allocated a proportion of the member's voting rights. If a member appoints two proxies and the appointment does not specify this proportion, each proxy may exercise half the votes. A duly appointed proxy need not be a member of the Company.
- 2. (**Direction to Vote**): A member may direct a proxy how to vote by marking one of the boxes opposite each item of business. In deciding whether to direct the proxy how to vote, members should read carefully the section headed "Proxies and Corporate Representatives" in the Notice of Meeting. Where a box is not marked, then subject to the restrictions imposed on voting, the proxy may vote as they choose. Where more than one box is marked on an item the vote will be invalid on that item.

### 3. (Signing Instructions):

- (Individual): Where the holding is in one name, the member must sign.
- (Joint Holding): Where the holding is in more than one name, all of the members should sign.
- (**Power of Attorney**): If you have not already provided the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.
- (Companies): Where the company has a sole director who is also the sole company secretary, that person must sign. Where the company (pursuant to Section 204A of the Corporations Act) does not have a company secretary, a sole director can also sign alone. Otherwise, a director jointly with either another director or a company secretary must sign. Please sign in the appropriate place to indicate the office held.
- 4. (Attending the Meeting): Completion of a Proxy Form will not prevent individual members from attending the General Meeting in person if they wish. Where a member completes and lodges a valid Proxy Form and attends the General Meeting in person, then the proxy's authority to speak and vote for that member is suspended while the member is present at the General Meeting.
- 5. (**Return of Proxy Form**): To vote by proxy, please complete and sign the enclosed Proxy Form and return by:
  - post to Aspire Mining Limited, PO Box 1918, Subiaco WA 6904; or
  - email to the Company at info@aspiremininglimited.com,

so that it is received not later than 2.00pm (WST) on 24 November 2020.

Proxy forms received later than this time will be invalid.