

### **Issue of Performance Rights and Corporate Options**

Firefly Resources Ltd (**ASX: FFR; Firefly** or **the Company**) advises that it has today issued 15,099,996 Director Performance Rights and 16,000,000 Corporate Options exercisable at \$0.25 each with an expiry date of 4 June 2022 to CPS Capital Group Pty Ltd (or its nominee) following shareholder approval granted at the Annual General Meeting held on 26 November 2020.

The Company has also issued an additional 3,799,998 Employee Performance Rights under its Employee Incentive Plan. The Director and Employee Performance Rights are subject to performance vesting conditions over a three-year term. Further details regarding the terms and conditions of the performance rights, including the applicable vesting conditions, are set out in the Notice of Annual General Meeting, which was lodged with ASX on 26 October 2020.

The relevant ASX Appendix 3G follows this announcement.

Authorised by the Board of Directors - Firefly Resources Ltd

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#### **Appendix 3G**

# Notification of issue, conversion or payment up of equity +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

\*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

#### Part 1 – Entity and announcement details

Question no	Question	Answer
1.1	*Name of entity  We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities.	Firefly Resources Limited
1.2	*Registration type and number  Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).	ACN 118 522 124
1.3	*ASX issuer code	FFR
1.4	*This announcement is	
	Tick whichever is applicable.	☐ An update/amendment to a previous announcement
		☐ A cancellation of a previous announcement
1.4a	*Reason for update  Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	N/A
1.4b	*Date of previous announcement to this update  Mandatory only if "Update" ticked in Q1.4 above.	N/A
1.4c	*Reason for cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.4d	*Date of previous announcement to this cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.5	*Date of this announcement	4 December 2020

### Part 2 – Type of issue

Question No.	Question	Answer
2.1	*The +securities the subject of this notification are:  Select whichever item is applicable.  If you wish to notify ASX of different types of issues of securities, please complete a separate Appendix 3G for each type of issue.	<ul> <li>→ Securities issued as a result of options being exercised or other +convertible +securities being converted and that are not to be quoted on ASX</li> <li>□ Partly paid +securities that have been fully paid up and that are not to be quoted on ASX</li> <li>☑ +Securities issued under an +employee incentive scheme that are not being immediately quoted on ASX         (3,799,998 Performance Rights)</li> <li>☑ Other [please specify]         If you have selected 'other' please provide the circumstances of the issue here:         Following shareholder approval granted at the Annual General Meeting held on 26 November 2020:         a) 15,099,996 Performance Rights to the Company's Directors for nil consideration; and         b) 16,000,000 Corporate Options exercisable at \$0.25 each on or before 4 June 2022 to CPS Capital Group Pty Ltd (or its nominee) (CPS Capital),         that are not being immediately quoted on ASX.</li> </ul>
2.2a.1	Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".	N/A
2.2a.2	And the date the options were exercised or other +convertible securities were converted:  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the options was exercised or convertible securities was converted.	N/A
2.2b.1	Please state the number and type of partly paid +securities that were fully paid up (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".	N/A

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	2.2b.2	And the date the *securities up:	were fully paid	N/A				
		Answer this question if your respon- "partly paid securities that have bee are not to be quoted on ASX".						
		Note: If this occurred over a range of date the last of the securities was fu						
	2.2c.1	Please state the number and +securities (including their A code) issued under an +empincentive scheme that are no immediately quoted on ASX Answer this question if your responsecurities issued under an employe scheme that are not being immedia ASX".	SX security bloyee bit being se to Q2.1 is ee incentive	3,799,998 P consideration.		Rights	for	nil
	2.2c.2	*Please attach a document of details of a URL link for a do with ASX detailing the terms +employee incentive scheme summary of the terms.	cument lodged of the e or a	Click here to Meeting dated 10) for a su Company's er	d 25 May 2018 Immary of the	8 (refer <i>A</i> he terms	Annex s of	xure
		Answer this question if your respon- "securities issued under an employe scheme that are not being immedia ASX".	ee incentive					
	2.2c.3	*Are any of these +securities to +key management person an +associate		No				
		Answer this question if your respon- "securities issued under an employ scheme that are not being immedia ASX".	ee incentive					
	2.2c.3.a	*Provide details of the recipie Answer this question if your respon- not being immediately quoted on As below for each KMP involved in the KMP or insert "Same" in "Name of r insert the name of the associate in	se to Q2.1 is "securi SX" and your respor issue. If the securiti registered holder". If	ities issued under a use to Q2.2c.3 is "Ye ies are being issued the securities are b	n employee inceres". Repeat the call to the KMP, rep	ntive schen detail in the beat the nar	ne that table ne of t	t are the
		Name of KMP	Name of regist	ered holder	Number of -	-securitie	es	
		N/A						
	2.2d.1	*The purpose(s) for which the issuing the +securities is:  Answer this question if your responsiformation of the securities is:  You may select one or more of the security is a security in the security is a security in the security in the security is a security in the security in the security is a security in the security is a security in the security in the security is a security in the security in the security is a security in the security in the security in the security is a security in the security in the security in the security is a security in the security in the security in the security is a security in the security in the security in the security is a security in the security in the security in the security is a security in the security in the security in the security is a security in the security in the security in the security is a security in the security in the security in the security is a security in the security in the security in the security in the security is a security in the security in	se to Q2.1 is	☐ To pay for [provide de ☐ To pay for [provide de	e retirement of the acquisition etails below] services reno etails below] vide details be ails: e Notice of ed with ASX tails regarding	of debt on of an a dered elow] Annual Con 26 ng the	Gen Octo	eral ober t of

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2.2d.2	Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including (if applicable) why the issue of the +securities has not been previously announced to the market in an Appendix 3B  You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A".	Refer 2.2d.1 above.
2.3	*The +securities being issued are:  Tick whichever is applicable	☐ Additional +securities in an existing unquoted class that is already recorded by ASX ("existing class")
		New +securities in an unquoted class that is not yet recorded by ASX ("new class")

### Part 3A – number and type of +securities being issued (existing class)

Answer the questions in this part if your response to Q2.3 is "existing class".

Question No.	Question	Answer
3A.1	*ASX security code & description	N/A
3A.2	*Number of +securities being issued	
3A.3a	*Will the +securities being issued rank equally in all respects from their issue date with the existing issued +securities in that class?	Yes or No
3A.3b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3A.3a is "No".	Yes or No
3A.3c	*Provide the actual non-ranking end date Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "Yes".	
3A.3d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "No".	
3A.3e	*Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3A.3a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	

### Part 3B – number and type of +securities being issued (new class)

Answer the questions in this part if your response to Q2.3 is "new class".

Question No.	Question	Answer
3B.1	*Security description	a) Unlisted Performance Rights     b) Unlisted Options
3B.2	*Security type  Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security later in this section. Select "ordinary fully or partly paid shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice from either "Convertible debt securities" or "Nonconvertible debt securities". Select "Other" for performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued.	<ul> <li>□ Ordinary fully or partly paid shares/units</li> <li>☑ Options</li> <li>□ +Convertible debt securities</li> <li>□ Non-convertible +debt securities</li> <li>□ Redeemable preference shares/units</li> <li>☑ Other</li> </ul>
3B.3	ISIN code  Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form.	N/A
3B.4	*Number of +securities being issued	<ul> <li>a) 18,899,994 Performance Rights (comprised of 3,799,998 Employee Performance Rights and 15,099,996 Director Performance Rights).</li> <li>b) 16,000,000 unlisted options with an exercise price of \$0.25 per option and expiring on 4 June 2022.</li> </ul>
3B.5a	*Will all the +securities issued in this class rank equally in all respects from the issue date?	a) Yes b) Yes
3B.5b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3B.5a is "No".	N/A
3B.5c	*Provide the actual non-ranking end date  Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "Yes".	N/A
3B.5d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No".	N/A

		payment up of equity +securities
3B.5e	*Please state the extent to which the +securities do not rank equally:	N/A
	<ul> <li>in relation to the next dividend, distribution or interest payment; or</li> </ul>	
	for any other reason	
	Answer this question if your response to Q3B.5a is "No".	
	For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	
3B.6	Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued	Refer 2.2c.2 and 2.2d.1 above.
	You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.	
3B.7	*Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?	N/A
	Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).	
	If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.	
3B.8a	Ordinary fully or partly paid shares/units of Answer the questions in this section if you selected this	
		security type in your response to Question 3b.2.
	*+Security currency  This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.	
	*Will there be CDIs issued over the +securities?	Yes or No
	*CDI ratio  Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).	X:Y
	*Is it a partly paid class of +security?	Yes or No
	*Paid up amount: unpaid amount	X:Y
	Answer this question if answered "Yes" to the previous question.	
	The paid up amount represents the amount of application money and/or calls which have been paid on any security considered 'partly paid'	
	The unpaid amount represents the unpaid or yet to be called amount on any security considered 'partly paid'.	
	The amounts should be provided per the security currency (e.g. if the security currency is AUD, then the paid up and unpaid amount per security in AUD).	

<sup>+</sup> See chapter 19 for defined terms 31 January 2020

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		payment ap a requiry
	*Is it a stapled +security?	Yes or No
	This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading.	
3B.8b	Option details	
	Answer the questions in this section if you selected this	security type in your response to Question 3B.2.
	*+Security currency This is the currency in which the exercise price is payable.	AUD
	*Exercise price  The price at which each option can be exercised and convert into the underlying security. If there is no exercise price please answer as \$0.00.  The exercise price should be provided per the security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD).	\$0.25 each
	*Expiry date The date on which the options expire or terminate.	4 June 2022
	*Details of the number and type of +security (including its ASX security code if the +security is quoted on or recorded by ASX) that will be issued if an option is exercised For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code ABC, please insert "One fully paid ordinary share (ASX:ABC)".	One fully paid ordinary share (ASX:FFR)
3B.8c	Details of non-convertible +debt securities redeemable preference shares/units  Answer the questions in this section if you selected one 3B.2.  Refer to Guidance Note 34 and the "Guide to the Namir Debt and Hybrid Securities" for further information on ce	of these security types in your response to Question
	*Type of +security Select one item from the list	<ul> <li>□ Simple corporate bond</li> <li>□ Non-convertible note or bond</li> <li>□ Convertible note or bond</li> <li>□ Preference share/unit</li> <li>□ Capital note</li> <li>□ Hybrid security</li> <li>□ Other</li> </ul>
	*+Security currency  This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.	
	Face value This is the principal amount of each security. The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).	

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	of the security. in the Guide to Descriptions fo Securities	on from the list ropriate interest rate type per the terms Definitions for each type are provided the Naming Conventions and Security or ASX Quoted Debt and Hybrid  Of coupon/interest payments	☐ Fixed rate ☐ Floating rate ☐ Indexed rate ☐ Variable rate ☐ Zero coupon/no interest ☐ Other ☐ Monthly ☐ Quarterly ☐ Semi-annual ☐ Annual ☐ No coupon/interest payments
		t payment date	☐ Other
	coupon/interes question above payments	t payments" in response to the e on the frequency of coupon/interest	% n a
	Interest rate Answer this qu	e per annum destion if the interest rate type is fixed.	% p.a.
	at this time?	est rate per annum estimated per stimated pe	Yes or No
	then what is be annound Answer this qu and your respo	st rate per annum is estimated, the date for this information to ed to the market (if known) sestion if the interest rate type is fixed onse to the previous question is "Yes". Own" if the date is not known at this	
	rate, base roor CPI)?	nterest rate include a reference ate or market rate (e.g. BBSW restion if the interest rate type is floating	Yes or No
	market rate  Answer this qu	restion if the interest rate type is floating by your response to the previous	
	above the re market rate	nterest rate include a margin eference rate, base rate or ? estion if the interest rate type is floating	Yes or No
	rate, base r as a percen <i>Answer this qu</i>	e margin above the reference ate or market rate (expressed t per annum) restion if the interest rate type is floating if your response to the previous is."	% p.a.

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5	*S128F of the Income Tax Assessment Act status applicable to the +security  Select one item from the list  For financial products which are likely to give rise to a payment to which s128F of the Income Tax  Assessment Act applies, ASX requests issuers to confirm the s128F status of the security:  • "s128F exempt" means interest payments are not taxable to non-residents;  • "Not s128F exempt" means interest payments are taxable to non-residents;  • "s128F exemption status unknown" means the issuer is unable to advise the status;	□ s128F exempt □ Not s128F exempt □ s128F exemption status unknown □ Not applicable
	"Not applicable" means s128F is not applicable to this security  *Is the Associative perpetual (i.e. no maturity)	Yes or No
	*Is the +security perpetual (i.e. no maturity date)?	TES OF INO
	*Maturity date Answer this question if the security is not perpetual	
	*Select other features applicable to the +security  Up to 4 features can be selected. Further information is available in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities.	Simple   Subordinated   Secured   Converting   Convertible   Transformable   Exchangeable   Cumulative   Non-Cumulative   Redeemable   Extendable   Reset   Step-Down   Step-Up   Stapled   None of the above
	*Is there a first trigger date on which a right of conversion, redemption, call or put can be exercised (whichever is first)?	Yes or No
	*If yes, what is the first trigger date  Answer this question if your response to the previous question is "Yes".	
	Details of the number and type of +security (including its ASX security code if the +security is quoted on ASX) that will be issued if the securities to be quoted are converted, transformed or exchanged Answer this question if the security features include "converting", "convertible", "transformable" or "exchangeable".  For example, if the security can be converted into 1,000 fully paid ordinary shares with ASX security code ABC, please insert "1,000 fully paid ordinary shares (ASX:ABC)".	

<sup>+</sup> See chapter 19 for defined terms 31 January 2020

### Part 4 – Issue details

Question No.	Question	Answer
4.1	*Have the +securities been issued yet?	Yes
4.1a	*What was their date of issue?  Answer this question if your response to Q4.1 is "Yes".	4 December 2020
4.1b	*What is their proposed date of issue?  Answer this question if your response to Q4.1 is "No".	N/A
4.2	*Are the +securities being issued for a cash consideration?  If the securities are being issued for nil cash consideration, answer this question "No".	No – 18,899,994 performance rights Yes – 16,000,000 unlisted options
4.2a	*In what currency is the cash consideration being paid For example, if the consideration is being paid in Australian Dollars, state AUD. Answer this question if your response to Q4.2 is "Yes".	AUD
4.2b	*What is the issue price per +security  Answer this question if your response to Q4.2 is "Yes" and by reference to the issue currency provided in your response to Q4.2a.  Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as "No" and complete Q4.2c.	\$0.00001
4.2c	Please describe the consideration being provided for the +securities  Answer this question if your response to Q4.2 is "No".	The performance rights form part of the Company's remuneration arrangements and no consideration is provided. Refer further detail in the 2020 Notice of AGM.
4.3	Any other information the entity wishes to provide about the issue	N/A

#### Part 5 – Unquoted +securities on issue

Following the issue of the +securities the subject of this application, the unquoted issued +securities of the entity will comprise:

Note: the figures provided in the table in section 5.1 below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of unquoted securities issued by the entity.

Restricted securities should be included in table 5.1.

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*ASX security code and description	*Total number of +securities on issu
Unlisted Options Exercisable at \$1.20 before 15 April 2021	1,874,996
Unlisted Options Exercisable at \$0.60 before 31 March 2022	399,999
Unlisted Options Exercisable at \$0.10 before 30 September 2022	3,500,000
Unlisted Options Exercisable at \$0.125 before 30 September 2022	3,750,000
Unlisted Options Exercisable at \$0.12 before 31 December 2021	2,850,000
Unlisted Options Exercisable at \$0.14 before 31 December 2022	2,850,000
Vendor Performance Rights with various vesting conditions	22,999,998
Director and Employee Performance Rights with various vesting conditions (the subject of this Appendix 3G)	18,899,994
Unlisted Options Exercisable at \$0.25 before 4 June 2022 (the subject of this Appendix 3G)	16,000,000

#### Part 6 - Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "+securities issued under an +employee incentive scheme that are not being immediately quoted on ASX"; or
- your response to Q2.1 is "Other"

Question No.	Question	Answer
6.1	*Are the securities being issued under Listing Rule 7.2 exception 13¹ and therefore the issue does not need any security holder approval under Listing Rule 7.1?  Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	Yes. A total of 3,799,998 Performance Rights are being issued under the Company's Employee Incentive Plan approved by shareholders at the General Meeting held on 29 June 2018.
6.2	*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?  Answer this question if the response to Q6.1 is "No".	The Company obtained shareholder approval for the issue of 15,099,996 Performance Rights to the Directors and 16,000,000 unlisted options to CPS Capital (or its nominee), at the Annual General Meeting held on 26 November 2020.
6.2a	*Date of meeting or proposed meeting to approve the issue under listing rule 7.1  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes".	26 November 2020
6.2b	*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	No

Exception 13 is only available if and to the extent that the number of +equity securities issued under the scheme does not exceed the maximum number set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Exception 13 ceases to be available if there is a material change to the terms of the scheme from those set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

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<sup>&</sup>lt;sup>1</sup> Exception 13 An issue of securities under an employee incentive scheme if within 3 years before the issue date:

<sup>(</sup>a) in the case of a scheme established before the entity was listed – a summary of the terms of the scheme and the maximum number of equity securities proposed to be issued under the scheme were set out in the prospectus, PDS or information memorandum lodged with ASX under rule 1.1 condition 3; or

<sup>(</sup>b) the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to this rule. The notice of meeting must have included:

<sup>•</sup> a summary of the terms of the scheme.

the number of securities issued under the scheme since the entity was listed or the date of the last approval under this rule;

the maximum number of +equity securities proposed to be issued under the scheme following the approval; and

a voting exclusion statement.

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6.2b.1	*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?	
	Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2b is "Yes".	
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.	
6.2c	*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	No
6.2c.1	*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A?  Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "Yes".	
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.	

Introduced 01/12/19; amended 31/01/20