



# ORMINEX

## ASX ANNOUNCEMENT

ASX Code: ONX

**4 January 2021**

### DIRECTORS & MANAGEMENT

Michael Foulds  
*Non-Executive Director*

Dean Hely  
*Non-Executive Director*

Wayne McGrath  
*Non-Executive Director*

Kelly Moore  
*Company Secretary*

Share Capital – 539,102,168  
Unlisted Options – 9,452,055

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ABN: 45 008 740 672

## Appointment of Chief Operating Officer

Orminex Limited ('Orminex' or 'the Company'; ASX: ONX) is pleased to announce that Mr Matthew Nixon has accepted the role of Chief Operating Officer with the Company and will commence on 8 February 2021.

Mr Nixon is a qualified mining engineer with more than 12 years of experience in successful underground and open pit operations working for both mining contractor and mine owner companies across gold and other commodities.

Most recently Mr Nixon worked as the Mining Manager at Northern Star Resources (ASX: NST) flagship Jundee Operations. He has also held operational and senior positions with St Barbara Ltd and Redpath Australia.

Mr Nixon holds a Bachelor of Mining Engineering with Honours from the University of NSW and a WA First Class Mine Manager's Certificate.

### Commenting on the appointment, Non-Executive Director, Mr Dean Hely said:

"The Board is delighted to welcome Mr Nixon to the Orminex team. Mr Nixon will be an integral part of the future development and growth of the Company and the Board looks forward to the strong contribution he will make as Chief Operating Officer".

This announcement has been authorised and approved for release by the Board of Orminex.

**-ENDS-**

### Investor enquiries:

Dean Hely  
Non-Executive Director  
[admin@orminex.com.au](mailto:admin@orminex.com.au)



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In accordance with ASX Listing Rule 3.16.4, the Company advises the following key terms of Mr Nixon's Employment Agreement:

**Term of Agreement**

The appointment takes effect on 8 February 2021 and has no fixed term.

**Salary**

Total fixed remuneration of \$300,000 per annum exclusive of superannuation.

Under the Employment Agreement, Mr Nixon will also be entitled to participate in a Performance Incentive Plan, which is still to be implemented. Any participation in a Performance Incentive Plan is subject to the necessary approvals.

The remuneration package will be reviewed annually.

**Termination**

Mr Nixon's employment may be terminated by either himself or the Company but providing 12 weeks' notice in writing. The Company, at its absolute discretion, may elect to make payment in lieu of any period of notice.