#### **Appendix 3G**

# Notification of issue, conversion or payment up of equity +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

\*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

#### Part 1 – Entity and announcement details

Question no	Question	Answer
1.1	*Name of entity  We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities.	ResApp Health Limited
1.2	*Registration type and number  Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).	ACN 094 468 318
1.3	*ASX issuer code	
1.4	*This announcement is Tick whichever is applicable.	<ul> <li>☒ A new announcement</li> <li>☐ An update/amendment to a previous announcement</li> <li>☐ A cancellation of a previous announcement</li> </ul>
1.4a	*Reason for update  Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	Not applicable
1.4b	*Date of previous announcement to this update  Mandatory only if "Update" ticked in Q1.4 above.	Not applicable
1.4c	*Reason for cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	Not applicable
1.4d	*Date of previous announcement to this cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	Not applicable
1.5	*Date of this announcement	12 January 2021

### Part 2 – Type of issue

Question No.	Question	Answer
2.1	*The +securities the subject of this notification are:  Select whichever item is applicable.  If you wish to notify ASX of different types of issues of securities, please complete a separate Appendix 3G for each type of issue.	<ul> <li>Securities issued as a result of options being exercised or other +convertible +securities being converted and that are not to be quoted on ASX</li> <li>Partly paid +securities that have been fully paid up and that are not to be quoted on ASX</li> <li>★Securities issued under an +employee incentive scheme that are not being immediately quoted on ASX</li> <li>Other [please specify]</li> <li>If you have selected 'other' please provide the circumstances of the issue here:</li> </ul>
2.2a.1	Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".	Not applicable
2.2a.2	And the date the options were exercised or other +convertible securities were converted:  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the options was exercised or convertible securities was converted.	Not applicable
2.2b.1	Please state the number and type of partly paid +securities that were fully paid up (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".	Not applicable
2.2b.2	And the date the *securities were fully paid up:  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up.	Not applicable

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2.2c.1	Please state the number and +securities (including their A code) issued under an +empincentive scheme that are no immediately quoted on ASX Answer this question if your response scheme that are not being immediately ASX".	SX security bloyee bit being se to Q2.1 is see incentive		isted Options issued under the mployee Incentive Plan.
2.2c.2	*Please attach a document of details of a URL link for a do with ASX detailing the terms +employee incentive scheme summary of the terms.  Answer this question if your responsecurities issued under an employe scheme that are not being immedia ASX".	cument lodged of the e or a se to Q2.1 is ee incentive	Attached	
2.2c.3	*Are any of these +securities to +key management person an +associate  Answer this question if your response securities issued under an employed scheme that are not being immedial ASX".	se to Q2.1 is see incentive	No	
2.2c.3.a	not being immediately quoted on AS below for each KMP involved in the KMP or insert "Same" in "Name of r insert the name of the associate in "	se to Q2.1 is "securit SX" and your respon issue. If the securiti egistered holder". If "Name of registered	ties issued under ai se to Q2.2c.3 is "Ye es are being issued the securities are b holder".	n employee incentive scheme that are es". Repeat the detail in the table I to the KMP, repeat the name of the eing issued to an associate of a KMP,
	Name of KMP	Name of regist	ered holder	Number of +securities
2.2d.1	*The purpose(s) for which the issuing the +securities is:  Answer this question if your response "Other".  You may select one or more of the is	se to Q2.1 is	☐ To fund the ☐ To pay for [provide de ☐ To pay for [provide de ☐ Other [provide de ☐ Options issued Employee Ince	d under the terms of the entive Plan in accordance with s terms of engagement to

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2.2d.2	Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including (if applicable) why the issue of the +securities has not been previously announced to the market in an Appendix 3B  You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A".	Not applicable
2.3	*The +securities being issued are:  Tick whichever is applicable	☐ Additional +securities in an existing unquoted class that is already recorded by ASX ("existing class")
		New +securities in an unquoted class that is not yet recorded by ASX ("new class")

### Part 3A – number and type of +securities being issued (existing class)

Answer the questions in this part if your response to Q2.3 is "existing class".

Question No.	Question	Answer
3A.1	*ASX security code & description	Not applicable
3A.2	*Number of +securities being issued	Not applicable
3A.3a	*Will the +securities being issued rank equally in all respects from their issue date with the existing issued +securities in that class?	Not applicable
3A.3b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3A.3a is "No".	Not applicable
3A.3c	*Provide the actual non-ranking end date Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "Yes".	Not applicable
3A.3d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "No".	Not applicable
3A.3e	*Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3A.3a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	Not applicable

### Part 3B – number and type of +securities being issued (new class)

Answer the questions in this part if your response to Q2.3 is "new class".

Question No.	Question	Answer
3B.1	*Security description	
3B.2	*Security type  Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security later in this section. Select "ordinary fully or partly paid shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice from either "Convertible debt securities" or "Nonconvertible debt securities". Select "Other" for performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued.	<ul> <li>□ Ordinary fully or partly paid shares/units</li> <li>□ Options</li> <li>□ +Convertible debt securities</li> <li>□ Non-convertible +debt securities</li> <li>□ Redeemable preference shares/units</li> <li>□ Other</li> </ul>
3B.3	ISIN code  Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form.	Not applicable
3B.4	*Number of +securities being issued	2,500,000
3B.5a	*Will all the +securities issued in this class rank equally in all respects from the issue date?	No.
3B.5b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3B.5a is "No".	Yes
3B.5c	*Provide the actual non-ranking end date Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "Yes".	One quarter of the options will vest after twelve months of employment, and the remaining options will vest in equal amounts monthly over the following 36 months of employment.
3B.5d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No".	Not applicable
3B.5e	*Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3B.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	One quarter of the options will vest after twelve months of employment, and the remaining options will vest in equal amounts monthly over the following 36 months of employment.

		payment up of equity +securities
3B.6	Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued	Attached
	You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.	
3B.7	*Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?	No
	Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).	
	If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.	
3B.8a	Ordinary fully or partly paid shares/units	details
	Answer the questions in this section if you selected this	security type in your response to Question 3B.2.
	*+Security currency	Not applicable
	This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.	
	*Will there be CDIs issued over the +securities?	Not applicable
	*CDI ratio	Not applicable
	Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).	
	*Is it a partly paid class of +security?	Not applicable
	*Paid up amount: unpaid amount	Not applicable
	Answer this question if answered "Yes" to the previous question.	
	The paid up amount represents the amount of application money and/or calls which have been paid on any security considered 'partly paid'	
	The unpaid amount represents the unpaid or yet to be called amount on any security considered 'partly paid'.	
	The amounts should be provided per the security currency (e.g. if the security currency is AUD, then the paid up and unpaid amount per security in AUD).	
	*Is it a stapled +security?	Not applicable
	This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading.	
3B.8b	Option details	
	Answer the questions in this section if you selected this	security type in your response to Question 3B.2.
	*+Security currency	AUD
	This is the currency in which the exercise price is payable.	

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	*Exercise price  The price at which each option can be exercised and convert into the underlying security. If there is no exercise price please answer as \$0.00.  The exercise price should be provided per the security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD).	Exercisable at \$0.099, being a 20% premium to the 20 trading day VWAP prior to commencement of employment.		
	*Expiry date  The date on which the options expire or terminate.	12 January 2026		
	*Details of the number and type of +security (including its ASX security code if the +security is quoted on or recorded by ASX) that will be issued if an option is exercised For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code ABC, please insert "One fully paid ordinary share (ASX:ABC)".	2,500,000 fully paid ordinary shares (ASX:RAP)		
3B.8c	Details of non-convertible +debt securitie redeemable preference shares/units  Answer the questions in this section if you selected one 3B.2.			
	Refer to Guidance Note 34 and the "Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities" for further information on certain terms used in this section			
	*Type of +security Select one item from the list	<ul> <li>□ Simple corporate bond</li> <li>□ Non-convertible note or bond</li> <li>□ Convertible note or bond</li> <li>□ Preference share/unit</li> <li>□ Capital note</li> <li>□ Hybrid security</li> <li>□ Other</li> </ul>		
	*+Security currency  This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.	Not applicable		
	Face value This is the principal amount of each security. The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).	Not applicable		
	*Interest rate type Select one item from the list Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities	<ul> <li>☐ Fixed rate</li> <li>☐ Floating rate</li> <li>☐ Indexed rate</li> <li>☐ Variable rate</li> <li>☐ Zero coupon/no interest</li> <li>☐ Other</li> </ul>		
	Frequency of coupon/interest payments per year Select one item from the list.	<ul> <li>☐ Monthly</li> <li>☐ Quarterly</li> <li>☐ Semi-annual</li> <li>☐ Annual</li> <li>☐ No coupon/interest payments</li> <li>☐ Other</li> </ul>		

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First interest payment date	Not applicable
A response is not required if you have selected "No coupon/interest payments" in response to the question above on the frequency of coupon/interest payments	
Interest rate per annum	Not applicable
Answer this question if the interest rate type is fixed.	
*Is the interest rate per annum estimated at this time?  Answer this question if the interest rate type is fixed.	Not applicable
If the interest rate per annum is estimated, then what is the date for this information to be announced to the market (if known)	Not applicable
Answer this question if the interest rate type is fixed and your response to the previous question is "Yes".  Answer "Unknown" if the date is not known at this time.	
*Does the interest rate include a reference rate, base rate or market rate (e.g. BBSW or CPI)?  Answer this question if the interest rate type is floating	Not applicable
*What is the reference rate, base rate or market rate?  Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	Not applicable
*Does the interest rate include a margin above the reference rate, base rate or market rate? Answer this question if the interest rate type is floating or indexed.	Not applicable
*What is the margin above the reference rate, base rate or market rate (expressed as a percent per annum)  Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	Not applicable.
*S128F of the Income Tax Assessment Act status applicable to the +security Select one item from the list For financial products which are likely to give rise to a payment to which s128F of the Income Tax Assessment Act applies, ASX requests issuers to confirm the s128F status of the security:	<ul> <li>□ s128F exempt</li> <li>□ Not s128F exempt</li> <li>□ s128F exemption status unknown</li> <li>□ Not applicable</li> </ul>
<ul> <li>"s128F exempt" means interest payments are not taxable to non-residents;</li> <li>"Not s128F exempt" means interest payments are taxable to non-residents;</li> <li>"s128F exemption status unknown" means the issuer is unable to advise the status;</li> </ul>	
"Not applicable" means s128F is not applicable to this security	
*Is the +security perpetual (i.e. no maturity date)?	Not applicable
*Maturity date  Answer this question if the security is not perpetual	Not applicable

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		payment up of equity +3ccurities
+sec Up to is ava and S	lect other features applicable to the curity o 4 features can be selected. Further information railable in the Guide to the Naming Conventions Security Descriptions for ASX Quoted Debt and rid Securities.	Simple   Subordinated   Secured   Converting   Convertible   Transformable   Exchangeable   Cumulative   Non-Cumulative   Redeemable   Extendable   Reset   Step-Down   Step-Up   Stapled   None of the above
of co	there a first trigger date on which a right onversion, redemption, call or put can exercised (whichever is first)?	Not applicable
Answ	res, what is the first trigger date wer this question if your response to the previous tion is "Yes".	Not applicable
(incl +sec issu conv Answ "conv "exch For e 1,000 code	ails of the number and type of +security luding its ASX security code if the curity is quoted on ASX) that will be used if the securities to be quoted are verted, transformed or exchanged wer this question if the security features include verting", "convertible", "transformable" or hangeable".  Example, if the security can be converted into 0 fully paid ordinary shares with ASX security a ABC, please insert "1,000 fully paid ordinary es (ASX:ABC)".	Not applicable

#### Part 4 – Issue details

Question No.	Question	Answer
4.1	*Have the +securities been issued yet?	Yes
4.1a	*What was their date of issue?  Answer this question if your response to Q4.1 is "Yes".	12 January 2021
4.1b	*What is their proposed date of issue?  Answer this question if your response to Q4.1 is "No".	Not applicable
4.2	*Are the +securities being issued for a cash consideration?  If the securities are being issued for nil cash consideration, answer this question "No".	No

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4.2a	*In what currency is the cash consideration being paid	Not applicable
	For example, if the consideration is being paid in Australian Dollars, state AUD.	
	Answer this question if your response to Q4.2 is "Yes".	
4.2b	*What is the issue price per +security	Not applicable
	Answer this question if your response to Q4.2 is "Yes" and by reference to the issue currency provided in your response to Q4.2a.	
	Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as "No" and complete Q4.2c.	
4.2c	Please describe the consideration being provided for the +securities  Answer this question if your response to Q4.2 is "No".	Options being issued to Employee under Employee Incentive Plan as an incentive.
4.3	Any other information the entity wishes to provide about the issue	No

### Part 5 – Unquoted +securities on issue

Following the issue of the +securities the subject of this application, the unquoted issued +securities of the entity will comprise:

Note: the figures provided in the table in section 5.1 below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of unquoted securities issued by the entity.

Restricted securities should be included in table 5.1.

payment up or equity +s			
5.1	*ASX security code and description	*Total number of +securities on issue	
	RAPAO - Employee Incentive Options (\$0.45; 12 December 2020) (Lapsed)	-	
	RAPAO - Employee Incentive Options (\$0.45; 13 March 2021)	500,000	
	RAPAO - Employee Incentive Options (\$0.45; 1 May 2021)	250,000	
	RAPAO - Employee Incentive Options (\$0.085; 18 Dec 2020) (Lapsed)	-	
	RAPAO - Consultancy Incentive Options (\$0.085; 18 Dec 2020) (Lapsed)	-	
	RAPAO - Consultancy Incentive Options (\$0.14; 18 Dec 2020) (Lapsed)	-	
	RAPAO - Employee Incentive Options (\$0.12; 11 Feb 2022)	1,950,000	
	RAPAO - Employee Incentive Options (\$0.11; 18 February 2022)	200,000	
	RAPAO - Employee Incentive Options (\$0.11; 25 February 2022)	500,000	
	RAPAO - Consultancy Options (\$0.11; 25 February 2022)	700,000	
	RAPAO - Consultant Options (\$0.19; 6 May 2022)	500,000	
	RAPAO - Consultant Options (\$0.19; 6 May 2024)	2,000,000	
	RAPAO - Consultant Options (\$0.19; 5 June 2022)	400,000	
	RAPAO - Managing Director Options (\$0.21; 20 December 2024)	975,000	
	RAPAO - Director Incentive Options (\$0.43; 20 December 2022)	2,000,000	
	RAPAO - Employee Incentive Options (\$0.32; 20 December 2022)	700,000	

<sup>+</sup> See chapter 19 for defined terms 31 January 2020

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	<u> </u>
RAPAR - Employee Incentive Options (\$0.16; 6 April 2023)	1,000,000
RAPAO -Director Incentive Options (\$0.16; 2 December 2023)	500,000
Employee Incentive Options (\$0.099; 12 January 2026)	2,500,000

#### Part 6 – Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "+securities issued under an +employee incentive scheme that are not being immediately quoted on ASX"; or
- your response to Q2.1 is "Other"

Question No.	Question	Answer
6.1	*Are the securities being issued under Listing Rule 7.2 exception 13¹ and therefore the issue does not need any security holder approval under Listing Rule 7.1?  Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	Yes
6.2	*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?  Answer this question if the response to Q6.1 is "No".	Not applicable

Exception 13 is only available if and to the extent that the number of +equity securities issued under the scheme does not exceed the maximum number set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Exception 13 ceases to be available if there is a material change to the terms of the scheme from those set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

<sup>&</sup>lt;sup>1</sup> Exception 13 An issue of securities under an employee incentive scheme if within 3 years before the issue date:

<sup>(</sup>a) in the case of a scheme established before the entity was listed – a summary of the terms of the scheme and the maximum number of equity securities proposed to be issued under the scheme were set out in the prospectus, PDS or information memorandum lodged with ASX under rule 1.1 condition 3; or

<sup>(</sup>b) the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to this rule. The notice of meeting must have included:

<sup>•</sup> a summary of the terms of the scheme.

the number of securities issued under the scheme since the entity was listed or the date of the last approval under this rule;

the maximum number of +equity securities proposed to be issued under the scheme following the approval; and

a voting exclusion statement.

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6.2a	*Date of meeting or proposed meeting to approve the issue under listing rule 7.1  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes".	Not applicable
6.2b	*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	No
6.2b.1	*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?  Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2b is "Yes".  Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.	Not applicable
6.2c	*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	No
6.2c.1	*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A?  Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2c is "Yes".  Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.	Not applicable

Introduced 01/12/19; amended 31/01/20



#### **Terms and Conditions of Options**

#### ResApp Health Limited ("Company")

- Each Option shall entitle the holder the right to subscribe for one (1) fully paid ordinary share in the capital of the Company.
- b) The Company will grant a total of 2,500,000 Options under the Company's 2016 Employee Incentive Plan ("Plan"). Terms not otherwise defined in these terms and conditions have the same meaning as in the Plan. In the event of any inconsistency between the Plan and these terms and conditions, these terms and conditions will apply to the extent of the inconsistency.
- c) Each Option will be issued for nil consideration.
- d) Each Option is exercisable at 9.9c per Option ("Exercise Price").
- e) Each Option will expire 5 years from the date of issue ("Option Expiry Date"). Each Option may be exercised at any time prior to 5.00pm WST on the Option Expiry Date and any Option not so exercised shall automatically expire on the Option Expiry Date.
- f) The Options will vest as follows:
  - a. 625,000 Options will vest on the date that is 12 months after the issue date; and
  - b. the balance of the options will vest on a monthly basis during the period from 13 months after the issue date until the date that is 48 months after the issue date, as follows:
    - i. in equal tranches of 52,083 options during the period from 13 months after the issue date until the date that is 47 months after the issue date; and
    - ii. 52,095 options will vest on the date that is 48 months after the issue date.
- Where the holder of the Options (or the relevant Eligible Participant in the case of a Permitted Nominee) of the Options is no longer employed, or their office or engagement is discontinued with the Group, any unvested Options will automatically lapse and be forfeited by the holder, unless the Board otherwise determines in its discretion in accordance with the Plan.
- h) Each ordinary share allotted as a result of the exercise of an Option will, subject to the Constitution of the Company, rank in all aspects pari passu with the existing ordinary fully paid shares in the capital of the Company on issue at the date of allotment. Application will be made by the Company to ASX, on the business day the Shares are issued, for quotation of the Shares issued upon the exercise of the Options.
- i) A registered owner of an Option ("Option Holder") will be entitled to receive and will be sent all reports, accounts and notices required to be given to members of the Company but will not be entitled to attend or vote at any meetings of the members of the Company unless they are members of the Company.
- j) Subject to the Options vesting, the Options are exercisable at any time and from time to time on or prior to the Option Expiry Date.
- k) A certificate or holding statement will be issued by the Company with respect to Options held by an Option Holder. Attached to these terms and attached or endorsed on the reversed side of each certificate or holding statement will be a notice that is to be completed when exercising the Options the subject of the certificate or holding statement ("Notice of Exercise of Options"). Options may be exercised by the Option Holder completing the Notice of Exercise of Options and forwarding the same to the Secretary of the Company. The Notice of Exercise of Options must state the number of Options exercised and the consequent number of ordinary shares in the capital of the Company to be allotted

The Notice of Exercise of Options by an Option Holder must be accompanied by payment in full of the relevant number of shares being subscribed, being the Exercise Price per share.

On exercise of Options, the Option Holder must surrender to the Company the Option Holder's option certificate or holding statement with respect to those Options being exercised.

Within 14 days from the date the Option Holder properly exercised Options held by the Option Holder, the Company shall issue and allot to the Option Holder that number of fully paid ordinary shares in the capital of the Company so subscribed for by the Option Holder.

- In the event of a reconstruction (including a consolidation, sub-division, reduction, return or pro-rata cancellation) of the issued capital of the Company, the number of Options or the exercise price of the Options or both shall be reconstructed in such that there will not result in any benefits being conferred on the Option Holders which are not conferred on shareholders (subject to the provision with the respect to rounding of entitlements sanctioned by the meeting of shareholders approving the reconstruction of capital) but in all other respects the terms of the exercise of Options shall remain unchanged.
- m) There are no participating rights or entitlements inherent in the Options to participate in any new issues of capital which may be made or offered by the Company to its shareholders from time to time prior to the Option Expiry Date unless and until Options are exercised. The Company will ensure that during the exercise period of the Options, the record date for the purposes of determining entitlement to any new such issue, will be at least 9 Business Days after such new issues are announced in order to afford the Option Holder an opportunity to exercise the Options held by the Option Holder.
- n) The Company will not apply for quotation of the Options on ASX. Options can only be transferred with the prior written consent of the Company (which consent may be withheld in the Company's sole discretion).



- o) If the Company makes an issue of Shares pro rata to existing Shareholders (other than as a bonus issue, to which paragraph p) will apply) there will be no adjustment of the Exercise Price of an Option or the number of Shares over which the Options are exercisable.
- p) If the Company makes a bonus issue or other securities convertible into ordinary shares pro rata to holders of ordinary shares the number of shares issued on exercise of each Option will include the number of bonus shares that would have been issued if the Option had been exercised by the Option Holder prior to the books closing date for bonus shares. No change will be made in such circumstances to the exercise price of each Option.