

NRW Holdings Limited

ABN: 118 300 217

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3 February 2021

The Manager Market Announcements Office ASX Limited

Dear Sir/Madam

NRW Holdings Limited off-market takeover bid for Primero Group Limited – Notice of change of substantial shareholding and interests under Institutional Acceptance Facility

We refer to the conditional off-market takeover offer (**Offer**) by NRW Holdings Limited ACN 118 300 217 (**NRW**) for all of the fully paid ordinary shares in Primero Group Limited ACN 149 964 045 (**Primero**) under the Bidder's Statement dated 2 December 2020 (**Bidder's Statement**), and the institutional acceptance facility (**Institutional Acceptance Facility**) established by NRW on the terms set out in the First Supplementary Bidders' Statement dated 22 January 2021 (**First Supplementary Bidder's Statement**).

Enclosed is a Form 604: Notice of change of interest of substantial holder in relation to NRW's holding in Primero as required by section 671B of the Corporations Act.

Since NRW's Notice of change of substantial shareholding and interests under Institutional Acceptance Facility dated 2 February 2021, the aggregate of:

- (a) the number of Primero shares in respect of which NRW have received Acceptance Instructions under the Institutional Acceptance Facility as at 8.00pm (Sydney time) yesterday (in the form of acceptance forms and/or directions to custodians to accept the Offer); and
- (b) the number of Primero shares in which NRW has a relevant interest,

has changed from 72.27% to 74.021% of Primero shares on issue.

The following table contains a breakdown of the aggregate amount between those two categories:

	PREVIOUS UPDATE		CURRENT UPDATE		AGGREGATE	
	Number of Primero shares	Percentage of Primero shares	Number Primero shares	Percentage of Primero shares	Number Primero shares	Percentage of Primero shares
Institutional Acceptance Facility	751,450	0.44%	1,231,618	0.721%	1,983,068	1.161%

Relevant interest	122,706,945	71.83%	1,757,411	1.03%	124,464,356	72.86%
TOTAL	123,458,395	72.27%	2,989,029	1.751%	126,447,424	74.021%

In accordance with the terms of the Institutional Acceptance Facility, the Facility Agent (under the Institutional Acceptance Facility) holds the Acceptance Instructions as acceptance facility collection agent, and must release the Acceptance Instructions by:

- (a) delivering (or procuring the delivery of) the Acceptance Forms in accordance with the instructions on the relevant Acceptance Forms, or, in the case of securities held in CHESS Holding, give the Acceptance Forms to the relevant Controlling Participant; and/or
- (b) delivering (or procuring the delivery of) the Custodian Directions to the relevant Custodians; and/or
- (c) directing the Eligible Shareholder to initiate acceptance of the Offer in accordance with Rule 14.14 of the ASX Settlement Operating Rules,

as soon as reasonably possible after NRW gives the Facility Agent written notice (**Confirmation Notice**) that it either declares the Offer free from all the conditions (set out in section 10.11 of the Bidder's Statement) that have not been fulfilled or waived, or will declare the Offer free from all the conditions (set out in section 10.11 of the Bidder's Statement) that have not been fulfilled or waived as soon as practicable after all acceptance instructions are validly processed or implemented.

Acceptance Instructions may be withdrawn any time before the Facility Agent receives the Confirmation Notice from NRW. Acceptance Instructions do not, at this stage, constitute formal acceptances of the Offer and accordingly the Primero shares in which NRW has a relevant interest (as set out in the table above) do not include the Primero shares which are the subject of the Institutional Acceptance Facility. NRW will only obtain a relevant interest in the Primero shares which are the subject of those Acceptance Instructions once they are released.

Further details regarding the Institutional Acceptance Facility, including all relevant terms and the arrangements NRW has entered into to enable the operation of the facility, can be found in the First Supplementary Bidder's Statement. Capitalised terms use but not defined in this letter have the same meaning given to them in the First Supplementary Bidder's Statement.

Yours faithfully

As an authorised representative for and on behalf of NRW Holdings Limited

Kim Hyman

Company Secretary

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Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

<u>To</u>: Company Name/Scheme Primero Group Limited (PGX)

ACN/ARSN 149 964 045

1. Details of substantial holder (1)

Name NRW Holdings Limited ACN 118 300 217 (NWH) and each of its subsidiaries set out in Annexure "B" (NWH Group Entities)

ACN\ARSN (if applicable)

As above and see Annexure "B" for NWH Group Entities

There was a change in the interests of the

substantial holder on 2/2/2021

The previous notice was given to the company on 22/1/2021

The previous notice was dated 22/1/2021

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

	Class of securities (4)	Previous notice		Present notice	
		Person's votes	Voting power (5)	Person's votes	Voting power (5)
Γ	Ordinary shares	121,027,297	70.85%	124,464,356	72.86%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme, are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure A	NWH	Acquisition of relevant interests arising by virtue of acceptances of offers dated 2 December 2020 under NWH's off-market takeover bid for all of the ordinary shares on issue in PGX on the terms and conditions set out in the bidder's statement dated 2 December 2020 (Bidder's Statement) (the Offer).	The Offer consideration as set out in the Bidder's Statement.	See Annexure A	See Annexure A

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant	Registered holder	Person entitled to be	Nature of relevant interest (6)	Class and	Person's
interest	of securities	registered as holder		number of	votes
		(8)		securities	
NWH	PGX	Subject to the terms	Relevant interest arising by virtue of section 608(3)	124,464,356 fully	72.86%
	shareholders to	and conditions of the	of the Corporations Act 2001 (Cth) and section	paid ordinary	(based on
	whom the Offer	Offer, NWH	608(1) and/or section 608(8) of the Corporations Act	shares	PGX shares
	was made and		2001 (Cth) as applicable with respect to		on issue of
	who have		acceptances under the Offer. The PGX shares		170,826,197)
	accepted the		which are the subject of acceptances under the		
	Offer or NWH (as		Offer may not yet have been transferred to, or		
	applicable)		registered in the name of, NWH.		
NWH Group	N/A	N/A	Nil	Nil	Nil
Entities					

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5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
NWH Group Entities	Subsidiaries of NWH

6. Addresses

The addresses of the persons named in this form are as follows:

Name	Address
NRW Holdings Limited	181 Great Eastern Highway, Belmont, WA
NWH Group Entities	181 Great Eastern Highway, Belmont, WA

Signature	1			
print name	Kim Hyman	My	capacity Company Secretary	
sign here			Date 3/2/2021	

Annexure A

This is Annexure A of 1 page (including this page) referred to in Form 604 "Notice of change of interests of substantial holder" for NWH and others signed by me and dated 22/1/2021.

Name: Kim Hyman

Capacity: Company Secretary

Date:3/2/2021

Details of changes in relevant interests pursuant to acceptances of the Offer

Date of change	Class and number of securities affected	Person's votes affected
7/12/2020	25,000 Fully Paid Ordinary Shares	25,000
8/12/2020	290,678 Fully Paid Ordinary Shares	290,678
9/12/2020	314,815 Fully Paid Ordinary Shares	314,815
10/12/2020	67,614 Fully Paid Ordinary Shares	67,614
11/12/2020	9,736,224 Fully Paid Ordinary Shares	9,736,224
14/12/2020	651,046 Fully Paid Ordinary Shares	651,046
15/12/2020	41,985 Fully Paid Ordinary Shares	41,985
16/12/2020	14,118,851 Fully Paid Ordinary Shares	14,118,851
17/12/2020	3,498,800 Fully Paid Ordinary Shares	3,498,800
18/12/2020	615,650 Fully Paid Ordinary Shares	615,650
21/12/2020	821,301 Fully Paid Ordinary Shares	821,301
22/12/2020	795,820 Fully Paid Ordinary Shares	795,820
23/12/2020	51,973,741 Fully Paid Ordinary Shares	51,973,741
30/12/2020	3,256,077 Fully Paid Ordinary Share	3,256,077
4/1/2021	13,573,229 Fully Paid Ordinary Shares	13,573,229
6/1/2021	4,643,581 Fully Paid Ordinary Shares	4,643,581
13/1/2021	7,006,280 Fully Paid Ordinary Shares	7,006,280
18/1/2021	5,191,399 Fully Paid Ordinary Shares	5,191,399
19/1/2021	2,343,656 Fully Paid Ordinary Shares	2,343,656
21/1/2021	2,702,373 Fully Paid Ordinary Shares	2,702,373
2/2/2021	3,437,059 Fully Paid Ordinary Shares	3,437,059
TOTAL	124,464,356 Fully Paid Ordinary Shares	124,464,356

Annexure B

This is Annexure B of 2 pages (including this page) referred to in Form 604 "Notice of change of interests of substantial holder" for NWH and others signed by me and dated 22/1/2021.

Name: Kim Hyman

Capacity: Company Secretary

Date: 3/2/2021

DETAILS OF NRW HOLDINGS LIMITED'S CONTROLLED ENTITIES

Parent Entity	Country of Incorporation	Ownership Interest
NRW Holdings Limited (ACN 118 300 217)	Australia	-
Actionblast Pty Ltd (ACN 058 473 331)	Australia	100%
Action Drill & Blast Pty Ltd (ACN 144 682 413)	Australia	100%
Hughes Drilling 1 Pty Ltd (ACN 011 007 702)	Australia	100%
NRW Pty Ltd (ACN 067 272 119)	Australia	100%
The trustee for NRW Unit Trust (ABN 69 828 799 317)	Australia	100%
NRW Contracting Pty Ltd (ACN 008 766 407)	Australia	100%
NRW Contracting (NO.2) Pty Ltd (ACN 621 008 473)	Australia	100%
DIAB Engineering Pty Ltd (ACN 611 036 689)	Australia	100%
NRW Intermediate Holdings Pty Ltd (ACN 120 448 179)	Australia	100%
ndigenous Mining & Exploration Company Pty Ltd (ACN 114 493 579)	Australia	100%
NRW International Holdings Pty Ltd (ACN 138 827 451)	Australia	100%
RCR Heat Treatment Pty Ltd ACN 631 155 032)	Australia	100%
RCR Mining Technologies Pty Ltd (ACN 107 724 274)	Australia	100%
NRW Mining Pty Ltd ACN 117 524 277)	Australia	100%
Golding Group Pty Ltd ACN 129 247 025)	Australia	100%

Golding Employee Equity Pty Ltd (ACN 134 623 680)	Australia	100%
Golding Finance Pty Ltd (ACN 128 839 056)	Australia	100%
Golding Contractors Pty Ltd (ACN 009 734 794)	Australia	100%
Golding Civil Pty Ltd (ACN 628 709 777)	Australia	100%
Golding Mining Pty Ltd (ACN 628 709 740)	Australia	100%
Golding Services Pty Ltd (ACN 628 709 768)	Australia	100%
Golding Urban Pty Ltd (ACN 628 709 759)	Australia	100%
Golding PNG Limited	Papua New Guinea	100%
NRW Guinea SARL	Guinea	100%
The Trustee for NRW Holdings Employee Share Trust (ABN 85 324 493 658)	Australia	100%