Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

To Company Name/Scheme QEM LIMITED

ACN/ARSN <u>ACN 167 966 770</u>

1. Details of substantial holder (1)

Name Credit Suisse Holdings (Australia) Limited (on behalf of Credit Suisse Group AG and its affiliates)

ACN/ARSN (if applicable) 008 496 713

The holder became a substantial holder on <u>15-Mar-2021</u>

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

| Class of securities (4) | Number of securities | Persons' votes (5) | Voting power (6) |
|-------------------------|----------------------|--------------------|------------------|
| Common Stock | 5,527,544 | 5,527,544 | 5.53% |

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

| Holder of relevant interest | Nature of relevant interest (7) | Class and number of securities |
|---|------------------------------------|--------------------------------|
| Credit Suisse Equities (Australia) Limited (ACN 068 232 708) | Voting rights and right to dispose | 5,527,544 Common Stock |

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder (8) | Class and number of securities |
|--|---|--|--------------------------------|
| Credit Suisse Equities (Australia) Limited (ACN 068 232 708) | CS Fourth Nominees Pty Limited (ACN 069 126 432) | Credit Suisse Equities (Australia) Limited | 5,527,544 Common Stock |

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the 4 months prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of relevant interest | Date of acquisition | Consideration (9) | | Class and number of securities |
|---|---------------------|-------------------|----------|--------------------------------|
| | | Cash | Non-cash | |
| Credit Suisse Equities (Australia) Limited | 17-Nov-20 | 4,638.05 AUD | | 59,975 Common Stock |
| Credit Suisse Equities (Australia) Limited | 18-Nov-20 | 841.55 AUD | | 11,073 Common Stock |
| Credit Suisse Equities (Australia) Limited | 19-Nov-20 | 1,620.0 AUD | | 20,000 Common Stock |

| Credit Suisse Equities (Australia) Limited | 20-Nov-20 | 861.74 AUD | -11,048 Common Stock |
|---|-----------|----------------|---------------------------|
| Credit Suisse Equities (Australia) Limited | 25-Nov-20 | 950.0 AUD | -10,000 Common Stock |
| Credit Suisse Equities (Australia) Limited | 1-Dec-20 | 4,138.0 AUD | -50,000 Common Stock |
| Credit Suisse Equities (Australia) Limited | 2-Dec-20 | 1,680.0 AUD | -20,000 Common Stock |
| Credit Suisse Equities (Australia) Limited | 11-Jan-21 | 1,205.52 AUD | 15,069 Common Stock |
| Credit Suisse Equities (Australia) Limited | 14-Jan-21 | 1,341.14 AUD | -15,069 Common Stock |
| Credit Suisse Equities (Australia) Limited | 19-Jan-21 | 4,250.0 AUD | 50,000 Common Stock |
| Credit Suisse Equities (Australia) Limited | 25-Jan-21 | 5,750.0 AUD | 60,000 Common Stock |
| Credit Suisse Equities (Australia) Limited | 27-Jan-21 | 4,300.0 AUD | -50,000 Common Stock |
| Credit Suisse Equities (Australia) Limited | 27-Jan-21 | 5,829.32 AUD | 41,638 Common Stock |
| Credit Suisse Equities (Australia) Limited | 28-Jan-21 | 6,500.0 AUD | -60,000 Common Stock |
| Credit Suisse Equities (Australia) Limited | 28-Jan-21 | 4,576.50 AUD | 43,765 Common Stock |
| Credit Suisse Equities (Australia) Limited | 29-Jan-21 | 6,453.89 AUD | -41,638 Common Stock |
| Credit Suisse Equities (Australia) Limited | 1-Feb-21 | 2,732.98 AUD | -23,765 Common Stock |
| Credit Suisse Equities (Australia) Limited | 1-Feb-21 | 930.0 AUD | 10,000 Common Stock |
| Credit Suisse Equities (Australia) Limited | 3-Feb-21 | 990.0 AUD | -10,000 Common Stock |
| Credit Suisse Equities (Australia) Limited | 4-Feb-21 | 2,200.0 AUD | -20,000 Common Stock |
| Credit Suisse Equities (Australia) Limited | 25-Feb-21 | 840.0 AUD | 10,000 Common Stock |
| Credit Suisse Equities (Australia) Limited | 1-Mar-21 | 695.20 AUD | -7,900 Common Stock |
| Credit Suisse Equities (Australia) Limited | 3-Mar-21 | 170.10 AUD | -2,100 Common Stock |
| Credit Suisse Equities (Australia) Limited | 15-Mar-21 | 409,456.46 AUD | 2,195,701 Common Stock |
| Credit Suisse Equities (Australia) Limited | 15-Mar-21 | 4,200.0 AUD | 20,000 Common Stock |
| Credit Suisse Equities (Australia) Limited | 15-Mar-21 | 582,695.56 AUD | 3,291,843 Common Stock |
| Credit Suisse Equities (Australia) Limited | 15-Mar-21 | 4,200.0 AUD | 20,000 Common Stock |

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|--|------------------------|
| Credit Suisse Equities (Australia) Limited (ACN 068 232 708) | Related Body Corporate |

7. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|--|--|
| Credit Suisse Holdings (Australia) Limited (ACN 008 496 713) | Level 31, Gateway, 1 Macquarie Place, Sydney NSW 2000, Australia |
| Credit Suisse Equities (Australia) Limited (ACN 068 232 708) | Level 31, Gateway, 1 Macquarie Place, Sydney NSW 2000, Australia |
| Credit Suisse Fourth Nominees Pty Limited (ACN 069 126 432) | Level 31, Gateway, 1 Macquarie Place, Sydney NSW 2000, Australia |

print name Winston Loke capacity Authorised Signatory

sign here date 18-Mar-2021