

## Key Board Appointment

### Highlights:

- **Roger Martin, highly credentialed Government and Public Affairs professional, appointed as Non-Executive Director**
- **Roger was most recently Chief of Staff to former West Australian Treasurer Ben Wyatt as well as previously having been Vice President of Corporate Affairs at Woodside**
- **Roger joins at a critical juncture for Province as it rapidly progresses consultations with Government and other stakeholders in the development of its HyEnergy Zero Carbon Hydrogen project and its mineral exploration portfolio.**

**Province Resources Ltd** (ASX: PRL) (**Province** or the **Company**) is pleased to advise that Roger Martin has been appointed a Non-Executive Director of the Company as well as agreeing to take on an additional corporate affairs consulting role.

Roger is a government and public affairs professional with a wealth of experience managing diverse issues across multiple jurisdictions. As Chief of Staff from 2017 – 2021 to Ben Wyatt the Western Australian Treasurer, Minister for Finance and Minister for Aboriginal Affairs and Lands, Roger played a key role in the Government's management of its finances and the State's broader economic and policy settings. Prior to his time in Government, Roger was vice president of corporate affairs at Woodside Energy. Roger brings excellent leadership skills and strong relationships across industry, government, and non-government organisations to Province.

As Chief of Staff to the Treasurer, Roger was the principal contact with chief executives and directors general of the range of government agencies with which Province is currently engaged. He supported the Minister on the process to reform the energy sector in Western Australia, supporting the Department of Finance as the government's principal construction agency and working on comprehensive reform of the State's Aboriginal cultural heritage legislation.

As Vice President Corporate Affairs at Woodside, Roger had overall responsibility for the company's external reputation and the relationship it had with host communities, governments, media and its own people. The position oversaw interactions with local, state, federal and international governments in relation to the company's operations, developments, exploration activities and mergers and acquisition opportunities. The role also had responsibility for managing the Company's

social investments, branding activities, the company's relationships with indigenous communities and external and internal communications. Roger also managed relationships with the Australian, West Australian and international governments over issues including taxation, carbon pricing, energy policy, transition to offshore developments and local content.

Roger is currently a director of private corporate advisory firm Wyatt Martin Pty Ltd, which provides support to corporations on public affairs issues including land access, Aboriginal Affairs and government approvals.

Roger has a strong interest in global energy issues, including the changing global energy mix and technological developments in the production, storage and transport of renewable energies.

**Province Managing Director, David Frances, stated** *"I am extremely pleased to welcome Roger to the Company, his deep knowledge and vast experience with government and other stakeholders will be critical in the Company's efforts to advance the HyEnergy project through the various pathways to approval. His passion for the global energy transition to renewables is something that resonates well with the Province team."*

Subject to shareholder approval, Roger will receive the following Performance Shares:

- o Class A Performance Shares – 1,666,666

Upon the Company announcing to ASX completion of a positive scoping study in relation to the HyEnergy Zero Carbon Hydrogen Project (Project), to the reasonable satisfaction of the Independent Directors of the Company, as evidenced by a decision to proceed a prefeasibility study on the project, on or before 23 October 2022.

- o Class B Performance Shares – 1,666,667

Upon the Company announcing to ASX completion of a positive preliminary feasibility study in relation to the Project (PFS) which demonstrates a net present value for the Project of at least \$500 million or with an internal rate of return of at least 25% (in each case using a 10% discount rate), on or before 23 October 2023.

- o Class C Performance Shares – 1,666,667

Upon the Company announcing that it has:

1. secured an offtake partner for a minimum of 30% of production proposed under the PFS;  
or
2. outright sale of the Project for a value of at least \$100 million,

on or before 23 October 2024.

Roger's additional corporate affairs consulting role will be for an initial period of six months and he will be paid \$5,000 per month for this role.

**-ENDS-**

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This announcement has been approved by the Board.

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