



CIVMEC LIMITED
(Company Registration Number 201011837H)

**VESTING OF PERFORMANCE RIGHTS PURSUANT TO THE CIVMEC KEY SENIOR
EXECUTIVES PERFORMANCE RIGHTS PLAN**

The Board of Directors of Civmec Limited (the “Company”) advises that under the Company’s Civmec Key Senior Executives Performance Rights Plan for the performance period ended 30 June 2021, 1,350,000 performance rights have met the vesting criteria and been converted to shares. A further 1,831,000 performance rights have been cancelled.

As required under ASX listing rules, relevant Appendix 3Y for change of directors’ interest notices are appended to this this announcement. Relevant notices required for SGX requirements are released separately.

Details of the rights vested, rights cancelled, and outstanding performance rights are detailed in the table below

	RIGHTS CONVERTED TO SHARES		RIGHTS CANCELLED		Rights Remaining
	Prior Notices	This Notice	Prior Notices	This Notice	
Directors					
James Fitzgerald	-	-	375,000	375,000	1,428,000
Pat Tallon	-	-	375,000	375,000	1,428,000
Kevin Deery	-	228,000	375,000	147,000	1,190,000
Subtotal Directors	-	228,000	1,125,000	897,000	4,046,000
Key Management Personnel					
Rodney Bowes	-	190,000	312,000	122,000	596,000
Adam Goldsmith	100,000	190,000	134,000	122,000	596,000
Mylon Manusiu	-	82,000	134,000	52,000	596,000
David Power	-	82,000	134,000	52,000	596,000
Charles Sweeney	-	190,000	312,000	122,000	596,000
Subtotal KMP	100,000	734,000	1,026,000	470,000	2,980,000
Other management		388,000	2,047,993	464,000	1,432,000
Total	100,000	1,350,000	4,198,993	1,831,000	8,458,000

The Company confirms that, following the security issues and cancellations described above, its capital structure is as follows:

Security	Number
Shares	502,435,000
Unquoted Options exercisable at S\$0.65 on or before 11 September 2023	4,000,000
Performance Rights issued under the Company's Performance Rights Plan	8,458,000

Authorised for release to ASX and SGX by the Board

James Finbarr Fitzgerald
Executive Chairman
27 August 2021

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Civmec Limited
ABN	50 604 316 690

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	James Finbarr Fitzgerald
Date of last notice	30 October 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	JF & OT Fitzgerald Family Trust
Date of change	27 August 2021
No. of securities held prior to change	97,720,806 CDIs 1,803,000 Performance Rights
Class	CDI Performance Rights
Number acquired	NIL
Number disposed	375,000 Performance rights cancelled
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NIL

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

No. of securities held after change	97,720,806 CDIs 1,428,000 Performance rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Cancellation of Performance Rights for the performance period ending 30 June 2021

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Civmec Limited
ABN	50 604 316 690

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Patrick John Tallon
Date of last notice	30 October 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Goldfirm Pty Ltd ATF Kariong Investment Trust
Date of change	27 August 2021
No. of securities held prior to change	54,000 ordinary shares held directly 97,566,806 ordinary shares held indirectly by Goldfirm Pty Ltd ATF Kariong Investment Trust 1,803,000 Performance rights
Class	CDIs Performance Rights
Number acquired	NIL
Number disposed	375,000 Performance Rights

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NIL
No. of securities held after change	54,000 ordinary shares held directly 97,566,806 CDIs held indirectly by Goldfirm Pty Ltd ATF Kariong Investment Trust 1,428,000 Performance rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Cancellation of Performance Rights for the performance period ending 30 June 2021

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Civmec Limited
ABN	50 604 316 690

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kevin James Deery
Date of last notice	30 October 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Deery Family Trust
Date of change	27 August 2021
No. of securities held prior to change	13,295,250 Ordinary Shares held by the Deery family Trust 1,565,000 Performance Rights
Class	CDIs Performance Rights
Number acquired	228,000 CDI's held directly
Number disposed	375,000 Performance Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NIL

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

No. of securities held after change	13,295,250 CDIs held by the Deery Family Trust 228,000 CDIs held directly 1,190,000 Performance rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Conversion of vested Performance Rights for the performance period ending 30 June 2021

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.