



Duratec Limited
ABN 94 141 614 075
T 08 6206 6900 F 08 6206 6998

108 Motivation Drive, Wangara WA 6065
PO Box 1220, Wangara WA 6947

30 August 2021

Dear Shareholder

Dividend Reinvestment Plan

Duratec or the **Company** (ASX: DUR) is pleased to announce that it has introduced a Dividend Reinvestment Plan (**DRP**) and a fully franked dividend of A\$0.015 per share in respect of the year ended 30 June 2021.

Duratec will pay a fully franked dividend in respect of the 2021 financial year of A\$0.015 per share, to be paid on 13 October 2021. The dividend will be paid in Australian dollars. Key dates in relation to the dividend are as follows:

Dividend amount	\$0.015 per share fully franked
Ex-dividend date	20 September 2021
Record date	21 September 2021
DRP election date	22 September 2021
Price calculation period	22 September 2021 – 5 October 2021 (inclusive)
Payment / issue date	13 October 2021

The DRP will operate for eligible shareholders for the dividend announced today.

If you elect to participate in the DRP, you will be able to reinvest either all or part of your dividend payments into additional fully paid Duratec shares. The DRP provides that a discount may be applied to shares issued under the DRP at the discretion of the Company. No brokerage, commission or other transaction costs will be payable by you on shares acquired under the DRP.

A 5% discount to the 10 day volume weighted average price will apply to allotments made under the DRP for the 2021 dividend announced today.

You can read the full terms and conditions set out in the rules of the DRP and a summary of the rules in relation to participation in the DRP that are attached or available online at the Company's website at www.duratec.com.au. If you wish to participate you must elect to do so, and we encourage eligible shareholders who wish to participate in the DRP to make their election via the Computershare election form or online at <https://www.computershare.com.au/easyupdate/dur>.

The key features of the DRP include:

- Participation is voluntary.
- You can increase your shareholding by reinvesting any dividends you may be entitled to in additional shares.
- You can have all or part of your shares participating in the DRP.
- You do not have to appoint a broker and will not pay any fees, brokerage or other transaction costs for shares allocated under the DRP.
- You can join, withdraw, or vary your participation in the DRP at any time.
- Shares acquired under the DRP will rank equally with existing shares.
- Shares may be issued at a discount under the DRP terms and conditions (this DRP is offered at a 5% discount to the 10 day volume weighted average price – refer Price calculation period referred to on the previous page).

Plan statements outlining the dividend calculation and details of your participation will be mailed to you on, or as soon as practicable after, the date the dividend is paid (and shares are issued or transferred to you).

Interested shareholders are strongly encouraged to read the full terms and conditions set out in the rules of the DRP and seek financial advice before electing to participate. The rules of the DRP are attached or can be found online at the Company's website www.duratec.com.au.

For each dividend, Duratec will publish on its website relevant information in relation to the DRP, including the DRP election date and information on the allocation price when available.

If you have any questions, please contact Computershare Investor Services on 1300 850 505 (within Australia) or +61 3 9415 4000 (outside Australia).

Authorised by the Board

A handwritten signature in dark red ink, appearing to read "Dennis Wilkins".

Dennis Wilkins

Company Secretary

SUMMARY OF THE DIVIDEND REINVESTMENT PLAN

The Duratec Limited Dividend Reinvestment Plan (**DRP**) allows shareholders in Duratec Limited (ACN 141 614 075) (**Duratec** or the **Company**) to reinvest all or part of the dividends payable on their Duratec fully paid ordinary shares in additional fully paid ordinary shares in the Company.

Participation in the DRP is subject to the Rules of the DRP (**Rules**). A copy of the Rules of the DRP is available from the company's website at www.duratec.com.au or you may contact the company's share registry to request a copy of the Rules free of charge.

1. WHO CAN PARTICIPATE IN THE DRP?

Participation in the DRP is entirely optional. The DRP will generally be available for all holders of Duratec shares, except that a shareholder having a registered address or being resident in a country other than Australia may not be able to participate in the DRP because of legal requirements applicable in that country.

2. HOW DOES THE DRP WORK?

Dividends otherwise payable on ordinary shares, which are subject to the DRP, will be applied on the participating shareholder's behalf to acquire additional ordinary shares in the Company. The Company may in its discretion either allot new shares or cause existing shares to be acquired on-market for transfer to shareholders who participate in the DRP.

If any withholding tax is payable in respect of the dividend or there is any other amount which the Company must retain (for example, if a shareholder does not quote a tax file number), these amounts will be deducted from the dividend and the balance will be applied in subscribing for shares. Shares allotted under the DRP will rank equally in all respects with existing ordinary shares and will be quoted on the Australian Securities Exchange (**ASX**).

3. AT WHAT PRICE WILL NEW SHARES BE ISSUED UNDER THE DRP?

The new shares will be issued at a price equal to the average (rounded to the nearest cent) of the daily volume weighted average market price of Duratec shares sold in the ordinary course of trading on the ASX over a period of ten trading days beginning on the day after the relevant dividend record date discounted by an amount to be determined by the Directors in their absolute discretion, rounded to 4 decimal places.

4. DETERMINATION OF ENTITLEMENT

The dividend payable on a participant's Duratec shares which are subject to the DRP will be credited to a 'DRP account' and that amount (less any withholdings as described above) will be applied in subscribing for the maximum whole number of fully paid ordinary shares in the Company that may be allotted at the price described above rounded up to the nearest whole share. Any balances remaining in a participant's DRP account after the allotment of shares under the DRP will be carried forward and added to the next dividend entitlement. No interest will accrue in respect of any balance in a participant's DRP account.

5. WHAT IS THE COST OF PARTICIPATION?

No brokerage, commission, stamp duty or other transaction costs will be payable by participating shareholders in respect of shares issued under the DRP.

6. IF I WANT TO PARTICIPATE IN THE DRP DO ALL MY SHARES HAVE TO PARTICIPATE?

No. A shareholder can elect to participate in the DRP in respect of all shares registered in their name or a specified number of shares registered in their name. If a shareholder elects to participate in the DRP in respect of a specified number of shares only, the dividend on the shares which do not participate in the DRP must be paid by Direct Credit into a nominated account with an Australian financial institution.

7. WHAT DO I HAVE TO DO TO PARTICIPATE IN THE DRP?

Eligible shareholders may elect to participate in the DRP in respect of all or a specified number only of their shares at any time by completing an election form and returning it to the Company's share registry.

Shareholders may also elect to vary the level of participation or withdraw from the DRP at any time by completing an election form and returning it to the Company.

Participation in the DRP will commence with the first dividend payment after receipt of the election form provided that it is received by the Company no later than the business day immediately following the record date for the dividend. Similarly, an election by a shareholder to vary the level of participation or withdraw from the DRP will only be effective in relation to a forthcoming dividend if an election form is received by the Company no later than the business day immediately following the record date for the dividend.

If the share registry receives an election form that does not indicate the level of participation in the DRP, it will be deemed to be an application for full participation.

8. WHAT HAPPENS IF I SELL SOME OF MY SHARES?

If a shareholder has elected to participate in the DRP in respect of a specified number only of the shares registered in the name of the shareholder and subsequently sells a parcel of shares, those shares which do not participate in the DRP will be deemed to have been sold first.

9. WHAT HAPPENS IF I ACQUIRE MORE SHARES?

If a shareholder has elected to participate in the DRP in respect of all of the shares registered in their name, all additional shares acquired in the future will be deemed to participate in the DRP.

If a shareholder has elected to participate in the DRP in respect of a specified number only of the shares registered in their name, all shares subsequently acquired by the shareholder, whether under the DRP or otherwise, will not participate in the DRP. A new election form increasing the level of participation will need to be completed and provided to the Company before these shares can participate in the DRP.

10. DO I GET A STATEMENT?

Participants in the DRP will be sent a statement after each dividend payment, detailing their participation in the DRP.

11. WHAT HAPPENS IF I HAVE MORE THAN ONE SHAREHOLDING?

You will need to lodge a separate DRP election form for each registered shareholding.

12. HOW DOES THE DRP AFFECT MY TAX POSITION?

The Company does not, and cannot, provide taxation advice to shareholders and does not accept any responsibility for any interpretation of, or application by, shareholders of the general information set out below. The Company suggests participants seek independent professional advice concerning their taxation position.

13. HOW DO I GET MORE INFORMATION?

The terms and conditions of the DRP are detailed more fully in the Rules of the DRP and participation in the DRP is subject to these Rules. A copy of the Rules of the DRP is available from the company's website at www.duratec.com.au or you may contact the Company's share registry to receive a copy of the Rules free of charge. If you wish to enquire about the DRP, please contact the Company's share registry.

Authorised by the Board



Dennis Wilkins

Company Secretary

30 August 2021
