

ASX ANNOUNCEMENT

Family Zone Cyber Safety Limited

ASX:FZO ("Family Zone" or the "Company")



Our mission is to protect & support every child's digital journey.

Employee Security Based Pay and Incentives

Family Zone is pleased to update the market on the issue of securities under its Remuneration and Incentive Plan for the 2022 financial year.

The objectives of the Company's scheme is to support employees to take-up equity and to provide incentives based on Company and individual performance.

We are pleased that this issue of securities under the Company's Remuneration Incentives Scheme includes 2,436,453 Performance Rights taken in lieu of cash based remuneration and as a retention incentive.

In addition securities issued and subject to performance requirements with effect from 1 July 2021 through to 30 June 2023 comprise:

- 4,610,000 STI Executive Performance Rights 2022;
- 1,350,000 STI Executive Performance Rights 2023;
- 1,500,000 LTI Performance Rights;
- 1,247,331 Options (\$0.60, 30 June 2025); and
- 500,000 Options (\$0.55, 30 June 2025).

Please refer to the Appendix 3G lodged with ASX today for further information.

This announcement was made on 8 September 2021 and was authorised by the Board of Family Zone Cyber Safety Limited.



About Family Zone

Family Zone, supporting and protecting every child's digital journey, is an ASX-listed technology company and a global leader in the fast growing global cyber safety industry with a service footprint of in excess of 18,000 schools and 9 million students across the US, UK and Australia and New Zealand.

To learn more about the Family Zone platform and the Company please visit www.familyzone.com.

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