

7cbgh]hi h]cb`

Jade Gas Holdings @ja jhYX`

57B`\$*&, +-`), '``

As amended by special resolution of shareholders
at the Annual General Meeting on 30 June 2021



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HUV'Y'cZ'7cbhYbhg'

% 89: B#HCBG'5B8' BH9FDF9H5HCB' %

& G<5F9'75D#H5@' *

' F98I 7HCB'C: '75D#H5@' ,

(@9B' ,

) 75@@GCB'G<5F9G' %\$

* : CF: 9#I F9'C: 'G<5F9G' %%

+ HF5BG 9F'C: 'G<5F9G' %

, HF5BGA GCB'C: 'G<5F9G' %)

- DFC798I F9'HC'5DDFCJ9'DFCDCFHCB5@H5?9CJ9F'6# %+

%\$; 9B9F5@A99H#B; G' &\$

%% DFC7998#B; G5H'; 9B9F5@A99H#B; G' &'

%& H<9'8#F97HCFG' &-

% DCK9FG'5B8'8I H9G'C: '8#F97HCFG' (

% DFC7998#B; GC: '8#F97HCFG' *

% G97F9H5FM' (\$

%* A#I H9G' (\$

%+ G95@G' (%)

% BGD97HCB'C: 'F97CF8G' (%)

% 8#B8B8G'5B8'F9G9FJ9G' (&

&\$ 75D#H5@G5HCB'C: 'DFC: #HG' ()

&% G9FJ#79'C: '8C7I A9BHG' (*

&& K#B8#B; 'I D' (+

&' B89AB#IM5B8'BG F5B79' (,

&(F9GHF#7H98'G97I F#H9GfK<@9'H<9'7CAD5BM#G@GH98L' (-

&) IBA5F?9H56@9'D5F79@G' (-B

% G7<98I @9%I'H9FAG'C: 'DF9: 9F9B79'G<5F9G')'

%	89: B+HCBG5B8`BH9FDF 9H5H`CB`
%%%	8YZjb]h]cbg` b`h\]g7cbgh]hi h]cb`i b`Ygg`h\Y`V`bhfUfm]bhYbh]cb`UddYUfg` 5`hyfbUHY`8]fYVWcf` a YUbg`U`dYfgcb`Uddc]bhYX`Ug`Ub`U`hyfbUHY`X]fYVWcf` i bXYf`UfhjVW`%(`"-`" 5G7` a YUbg`5i ghfU]Ub`GYWf]h]Yg`UbX`b]Ygna Ybhg` 7ca a]gg]cb" 5GL` a YUbg`5GL`@ja]hYX`cf`5i ghfU]Ub`GYWf]h]Yg`9l VWUb[Y` Ug`h\Y`V`bhi h fYei]fYg` 5GL`@gh]b[`Fi`Yg` a YUbg`h\Y`gh]b[`fi`Yg`cZ`5GL`UbX`Ubmich\Yf`fi`Yg`cZ` 5GL`k`\\VW`UfY`Udd`]VWV`Y`hc`h\Y`7ca dUbmik`\\Y`h\Y` 7ca dUbm]g`UXa]hYX`hc`h\Y`cZ]VU`gh`cZ`5GL`Z`YUW` Ug`Ua YbXYX`cf`fYd`UWYX`Zfca`h]a Y`hc`h]a YZ`Yl Wdhi`hc` h\Y`Yl hYbhcZ`UbmYl dfYgg`k`f]hYb`k`Ulj`Yf`Vm5GL`" 7ca a]hY` a YUbg`U`V`a a]hY`cZ`8]fYVWcf`g`V`bgh]hi hYX`i bXYf` UfhjVW`%`""` 7ca dUbm` a YUbg`Jade Gas Holdings`@ja]hYX`57B`\$*&`,`+-``,`'`,`Z` Ug`h\U`bUa Y`a UmVY`VWUb[YX`Zfca`h]a Y`hc`h]a Y` 7cbgh]hi h]cb` a YUbg`h\]g`V`bgh]hi h]cb`Ug`Ua YbXYX`Zfca`h]a Y`hc` h]a YZ`UbX`U`fYZYfYbW`hc`Ub`UfhjVW`]g`U`fYZYfYbW`hc` Ub`UfhjVW`cZ`h\]g`7cbgh]hi h]cb` 7cfdcfUh]cbg`5V` a YUbg`h\Y`Corporations Act 2001`f7h`E` 7G: UW]j]mi` \Ug`h\Y`gUa Y`a YUb]b[`Ug`dfYgW]VYX`7G`ZUW]j]mi]b`h\Y` 7cfdcfUh]cbg`5V` 7G: UW]j]miCdYfUhc` a YUbg`h\Y`cdYfUhc`cZ`U`7G: UW]j]mi` 8]fYVWcf` a YUbg`U`dYfgcb`c`X]b[`cZ]W`Ug`U`X]fYVWcf`cZ`h\Y` 7ca dUbnz`UbX`k`\\YfY`Uddfcdf]UHY`]bVl XYg`Ub` 5`hyfbUHY`8]fYVWcf` 8]fYVWcf`g` a YUbg`U`cf`gca Y`cZ`h\Y`8]fYVWcf`g`UW]j]b[`Ug`U`VcUfX`

9l YW'hj Y'8]fYVWcf'	a YUbg' U' dYfgcb' Uddc]bhYX' Ug' Ub' Yl YW'hj Y' X]fYVWcf' i bXYf' UfhjVW' % ", "'
egg Yf'GdcbgcfYX'<c`X]b['	a YUbg' U' \c`X]b[' cb' Ub' Y`YVWfcb]W g' V!fY[]ghYf' a U]bhU]bYX' VmiH\Y' 7ca dUbm]b' UWxfXUbW' k]h\ h\Y' 5GL '@gh]b['Fi `Yg'
AUbU[]b['8]fYVWcf'	a YUbg' U' dYfgcb' Uddc]bhYX' Ug' U' a UbU[]b[' X]fYVWcf' i bXYf' UfhjVW' % ", "'
AYa VYf'	a YUbg'U'dYfgcb'YbhYfYX']b'h\Y'FY[]ghYf'Ug'U'\c`XYf'cZ' g\UfYg]b'h\Y'Wd]hU'cZ'h\Y'7ca dUbn'
CdYfUh]b['Fi `Yg'	a YUbg'h\Y'cdYfUh]b['fi `Yg'cZ'U'7G': UW]ImfY[]i`Uh]b[' h\Y' gYhY'a Ybh' VYUf]b[' UbX' fY[]ghfUh]cb' cZ' i bWfh]Z]WbhYX' g\UfYg' Ug' Ua YbXYX'j Uf]YX'cf' k U]j YX' fk \Yh\Yf']b' fYgdYVW' cZ' h\Y' 7ca dUbm cf' [YbYfU`nt' Zfca 'h]a Y'hc'h]a Y"
DfYgW]VYX' bhYfYghFUhY'	a YUbg'h\Y' fUhY'XYhYfa]bYX'VmiH\Y'8]fYVWcf'g'Zcf'h\Y' di fdcgY'cZ'h\]g'7cbg]hi h]cbz'UbX']b'h\Y'UVgybW'cZ'U' XYhYfa]bU]cb' a YUbg'h\Y' fUhY' (i`dYf'Ubbi a`UVcj Y' h\Y' *\$XUm 6Ub_ 6)` Gk Ud' FYZYfYbW' FUhY' `Ugh' di V`]g\YX' cb' cf' VYZcfY' h\U' XUm]b' h\Y' 5i gfhU]Ub' :]bUbW]U' FY]jYk' ftf']Z' h\U' fUhY' \Ug' bch' VYYb' di V`]g\YX'Ubch\Yf' fUhY' gYh'VmiH\Y'8]fYVWcf'g']b' [ccX' ZU]hL"
FY[]ghYf'	a YUbg' h\Y' fY[]ghYf' cZ' AY'a VYfg' cZ' h\Y' 7ca dUbm i bXYf' h\Y' 7cfdcfUh]cbg' 5VW' UbX']Z' Uddfcdf]UhY']bW' XYg'U'VfUbW' fY[]ghYf'"
FY[]ghYfYX'cZ]W'	a YUbg'h\Y'fY[]ghYfYX'cZ]W'cZ'h\Y'7ca dUbn'
FYdfYgybhUhj Y'	a YUbg' U' dYfgcb' Uddc]bhYX' hc' fYdfYgybh U' VxfdcfUhY' AY'a VYf' Uh' U' [YbYfU' a YH]b[' cZ' h\Y' 7ca dUbm]b' UWxfXUbW' k]h\ h\Y'7cfdcfUh]cbg'5VW'
FYghf]W]cb'5[fYYa Ybh'	a YUbg' U' fYghf]W]cb' U[fYYa Ybh' k]h]b' h\Y' a YUb]b[' UbX'Zcf'h\Y'di fdcgY'g'cZ'h\Y'5GL '@gh]b['Fi `Yg'
GYWYHfmi	a YUbg' U' dYfgcb' Uddc]bhYX' i bXYf' UfhjVW' % "% Ug' U' gYWYHfmi cZ' h\Y' 7ca dUbm UbX' k \YfY' Uddfcdf]UhY']bW' XYg' Ub' UW]b[' gYWYHfmiUbX' U' dYfgcb' Uddc]bhYX'

-b`h`jg7cbgh`hi`h`jcbž`i`b`Ygg`h`Y`V`bhfUfm]bhYbh]cb`UddYUfg`h`Y`Yl`dfYgg]cbg`Đ6i`g]bYgg`
 8Umž`ĐWcqlb[`df]W`cb`G95HGž`ĐHU`Ycj`Yf`6]Xž`Đ`bW`fh]Z]W`h`X`GYW`fh]Ydž`

EX]gdcgYX' cZŹ' EX]gdcgYXŹ' D9gWck' DYf]cXŹ UbX' EFYghf]VMYX' GYWF[h]YgŹ \Uj Y' hAY' gJa Y'a YUb]b['Ug]b'hAY'5GL '@gh]b['Fi 'Yg' "

%)' FyD'UWUW'Y'fi 'Yg'bch'hc'Udd'm

HAY'dfcj]g]cbg'cZ'hAY'7cfdcfUh]cbg'5W'hUh'Udd'mUg'fyD'UWUW'Y'fi 'Yg'UfY'X]gd'UWX' Vmih.]g'7cbg]hi h]cb'UbX'Xc'bch'Udd'mhc'hAY'7ca dUbm'

%)** 7i ffYbWñ

HAY'8]fYVñcf'g'a Um'

fUŁ X]ZZYfybh]UñY' VYh YYb' AYa VYfg' Ug' hc' hAY' WffYbWñ]b' k \]W' Ubm'Ua ci bh' dUñUW'Y'hc'U'AYa VYf']g'dU]X'fk \YhYf' Vmík UmicZ'cf'cb'UWñ' bh'cZ'X]j]XYbXgž' fYdUna Ybh'cZ' Wñd]hUž' dUfh]VñdUh]cb']b' g' fd'i g'dfcdYfmicZ' hAY'7ca dUbm'cf' chAYfk]gYŁ/

fVŁ XYhYfa]bY' hc' dUm'U'X]ghf]Vi h]cb']b' U'WffYbWñchAYf'hUb'5i ghfU']Ub'Xc'Ufg' UbX' hAY' Ua ci bh' dUñUW'Y' k]' VY' Vñbj YfhYX' Z'ca' 5i ghfU']Ub'Xc'Ufg']b' Ubm' a UbbYfž' Uh' Ubm'h]a Y' UbX' Uh' Ubm'Yi VñUb[Y' fUñY' Ug' hAY'8]fYVñcf'g'h]b_ Z]h' UbX'

fWŁ]b'XYVñX]b['hAY'WffYbWñ]b' k \]W' U' dUna Ybh']g'hc' VY'a UXY'hc' U'AYa VYfž' \Uj Y'fY[UfX'hc'hAY'fY[]ghYfYX'UXXfYgg'cZ'hAY'AYa VYfž'hAY'fY[]ghYf'cb'k \]W' U'AYa VYfñg' g'UfYg' UfY' fY[]ghYfYX' UbX' Ubm'chAYf'a UñhYfg' Ug' hAY'8]fYVñcf'g' Vñbg]XYf'Uddfcdf]UñY'"

DUna Ybh']b' UbchAYf' WffYbWñ cZ' Ub' Ua ci bh' Vñbj YfhYX' i bXYf' h.]g' Ufh]Wñ']g' Ug' VYh YYb'hAY'7ca dUbm'UbX'U'AYa VYf'UXYei UñY'UbX'dfcdYf'dUna Ybh'cZ'hAY'Ua ci bh' dUñUW'Y'"

%)+' 5dd']Wñ]cb'cZ'5GL '@gh]b['Fi 'Yg'

Ł h.]g'7cbg]hi h]cb' U'fYZYfybW' hc'hAY'5GL '@gh]b['Fi 'Yg'cb'm'Udd']Yg'k \]Y'hAY'7ca dUbm]g]cb'hAY'cZ]VñU'']gh'cZ'5GL."

K \]Y'hAY'7ca dUbm]g]cb'hAY'cZ]VñU'']gh'cZ'5GL.'

fUŁ XYgd]hY' Ubmñ]b['VñbhU]bYX']b' h.]g'7cbg]hi h]cbž']Z' hAY'5GL '@gh]b['Fi 'Yg' dfc\]V]h'Ub'UWñVY]b['XcbYž'hAY'UWñ'a i gh'bch'VY'XcbY/

fVŁ bch]b['VñbhU]bYX']b' h.]g'7cbg]hi h]cb'dfYj Ybhg'Ub'UWñVY]b['XcbY'hUh'hAY'5GL '@gh]b['Fi 'Yg'fYei]fY'hc'VY'XcbY/

fWŁ]Z' hAY'5GL '@gh]b['Fi 'Yg'fYei]fY' Ub'UWñ'hc' VY'XcbY'cf' bch'hc' VY'XcbYž' Ui h]cf]m]g[]j Yb'Zcf'hUh'UWñ'hc'VY'XcbY'cf'bch'hc'VY'XcbY'Ug'hAY'Wñg'a Um' VY/

fXŁ JZ`hAY`5GL`@gh]b[`Fi`Yg`fYei`jFY`h\]g`7cbgh]hi`h]cb`hc`VėbhU]b`U`dfcj`j]cb`UbX`
j]h`XcYg`bch`VėbhU]b`g`V\`U`dfcj`j]cbz`h\]g`7cbgh]hi`h]cb`j]g`HU_Yb`hc`VėbhU]b`
hUhdfcj`j]cb/`

fYŁ JZ`hAY`5GL`@gh]b[`Fi`Yg`fYei`jFY`h\]g`7cbgh]hi`h]cb`bch`hc`VėbhU]b`U`dfcj`j]cb`
UbX`j]h`VėbhU]bg`g`V\`U`dfcj`j]cbz`h\]g`7cbgh]hi`h]cb`j]g`HU_Yb`bch`hc`VėbhU]b`
hUhdfcj`j]cb/`UbX`

fZŁ JZ`Ubm]dfcj`j]cb`cZ`h\]g`7cbgh]hi`h]cb`j]g`cf`VYVėa`Yg`j]bVėbg]ghYbh`k`j]h`hAY`5GL`
@gh]b[`Fi`Yg`h\]g`7cbgh]hi`h]cb`j]g`HU_Yb`bch`hc`VėbhU]b`hUhdfcj`j]cb`hc`hAY`
YI`hYbh`cZ`hAY`j]bVėbg]ghYbV\`

%',` @ghYX`Vėa`dUbmUfh]VWg`

5fh]VWg`%(`z`+`"*z`+`+`+`,`z`%\$,`z`%&`,`z`%`"-`z`%`"\$`UbX`&(`cb`mUdd`mik`\\Y`hAY`
7ca`dUbm]g]cb`hAY`cZZ]V\U`"gh`cZ`5GL`"

%'-` I`b`ghYX`Vėa`dUbmUfh]VWg`

5fh]VWg`+`)`z`%\$`+`UbX`%\$`%`cb`mUdd`mik`\\Y`hAY`7ca`dUbm]g]bch`cb`hAY`cZZ]V\U`"gh`
cZ`5GL`"

%"%\$` dFYj`jci`g`7cbgh]hi`h]cb`

fUŁ H\]g`7cbgh]hi`h]cb`g`dYfgYXYg`hAY`Vėbgh]hi`h]cb`cZ`hAY`7ca`dUbm]f]Z`Ubnė`j]b`
ZcfV\`ja`a`YX]UhY`mdf]cf`hc`hAY`UXcdh]cb`cZ`h\]g`7cbgh]hi`h]cb`

fVŁ HAY`UXcdh]cb`cZ`h\]g`7cbgh]hi`h]cb`XcYg`bch`UZZYV\`hAY`j`U`j]hmicf`YZZYV\`cZ`
Ubnė\]b[`XcbY`i`bXYf`Ubm]dfYj`jci`g`Vėbgh]hi`h]cb`cZ`hAY`7ca`dUbnė`gc`hUh`
fk`j]h`ci`h`ja`j]h]cbŁ`

f]Ł Yj`Yfm]8]fYV\cf`UbX`GYVYhUfmcZ`hAY`7ca`dUbm]b`cZZ]V\`ja`a`YX]UhY`mi`
df]cf`hc`UXcdh]cb`cZ`h\]g`7cbgh]hi`h]cb`j]g`HU_Yb`hc`\\Uj`Y`VYYb`
Uddc]bhYXz`UbX`k`j`Vėbh]bi`Y`j]b`cZZ]V\z`i`bXYf`h\]g`7cbgh]hi`h]cb/`

f]]Ł Ubm]gYU`dfcdYf`mi`UXcdhYX`Vmi`hAY`7ca`dUbm]df]cf`hc`hAY`UXcdh]cb`cZ`
h\]g`7cbgh]hi`h]cb`j]g`HU_Yb`hc`VY`U`gYU`dfcdYf`mi`UXcdhYX`i`bXYf`h\]g`
7cbgh]hi`h]cb/`UbX`

f]]]Ł Ubm]ghYdg`dUfh]U`mi`bXYfHU_Yb`i`bXYf`hAY`dfYj`jci`g`Vėbgh]hi`h]cb`gU`
VY`HU_Yb`hc`\\Uj`Y`VYYb`dfcdYf`mi`XcbYz`k`j]h`hAY`V\U`gYg`i`bXYf`hAY`
dfYj`jci`g`Vėbgh]hi`h]cb`Vėbh]bi`j]b[`hc`Udd`mi`hc`h\cgY`ghYdg`":`cf`hAY`
Uj`c]XUbV\`cZ`Xci`Vhė`h\]g`a`YUbg`hUh`V\U`gY`+`cZ`hAY`dfYj`jci`g`
Vėbgh]hi`h]cb`gU`Vėbh]bi`Y`hc`Udd`mi`hc`hAY`V\`a`UXY`cb`dUfh]mdU]X`
G\UfYg`cb`'\$`5i`[i`gh`&\$%`z`bck`j]h`ghUbX]b[`hAY`UXcdh]cb`cZ`h\]g`
7cbgh]hi`h]cb`

& G<5F9'75D+H5@

&"% 8]fYVWcfhg'hc]ggj Y'g\UFYg'

H\Y]ggj Y'cZ'g\UFYg']b'h\Y'7ca dUbm]gi bXYf'h\Y'Vtbfhc'cZ'h\Y'8]fYVWcfhg'k \c'a Um'

fUŁ]ggj Y'UbX'WUbW'g\UFYg']b'h\Y'7ca dUbm'

fVŁ [fUbh'cdh]cbg'cj Yf'i b]ggj YX'g\UFYg']b'h\Y'7ca dUbm'UbX'

fWŁ gY'h\Y'a UbbYf']b'k \jW\ZfUW]cbg'cZ'U'g\UFY'Z'\ck Yj Yf'Uf]g]b['Z'UFY'hc'VY'XYU'hk]h'z'

g V'YVW'hc' h\Y'7cfdcfUh]cbg' 5WŁ h\Y' 5GL' @gh]b['Fi'Yg' UbX' Ubm'gdYVW'U' f][\hg'VtbfYffYX'cb'h\Y'\c'XYfg'cZ'Ubm'g\UFYg'cf'WUgg'cZ'g\UFYg'

&"& DfYZfYbW'g\UFYg'

fUŁ H\Y' 7ca dUbm' a Um']ggj Y' dfYZfYbW' g\UFYg' UbX']ggj YX' g\UFYg' a Um' VY'Vtbfj YfhYX']bhc'dfYZfYbW' g\UFYg'dfcj]XYX'h\Uh'h\Y'f][\hg'cZ'h\Y'\c'XYfg'cZ'h\Y' dfYZfYbW' g\UFYg' k]h' fYgdYVW'hc' h\Y' fYdUna Ybh' cZ' WŁd]hU'Z'dUfh]V]dUh]cb']b'g'fd'i g'UggYhg' UbX' dfcZ]hg'Z' W'a i'Uh]j Y'cf' bcb!W'a i'Uh]j Y'X]j]XYbXg' j ch]b['UbX' df]cf]hm'cZ' dUna Ybh' cZ' WŁd]hU' UbX' X]j]XYbXg']b'fY'Uh]cb'hc'chYf'g\UFYg'cf'chYf'WUggYg'cZ'dfYZfYbW' g\UFYg'UFY.'

f]Ł Ug'gY'h'ci h]b'G\YXi 'Y'%cf'

f]]Ł Ug'Uddfcj YX'VmU'fYgc'i h]cb'cZ'h\Y'7ca dUbm]b'UWŁfXUbW'k]h'h\Y'7cfdcfUh]cbg'5WŁ'

fVŁ H\Y'f][\hg'cZ'\c'XYfg'cZ'dfYZfYbW' g\UFYg']ggj YX'Vm'h\Y'7ca dUbm'chYf'h\Ub'di fg Ubh'hc'G\YXi 'Y'%Z'Vi h]b'UWŁfXUbW'k]h'h\Y'7cfdcfUh]cbg'5WŁ'UFY'XYhYfa]bYX' Vm'h\Y'hYfa g'cZ']ggj Y'cZ' h'cgY' dfYZfYbW' g\UFYg' UbX' h\Y'fY'Yj Ubh'fYgc'i h]cb'cZ'h\Y'7ca dUbm' UbX'UFY' bch'XYhYfa]bYX'Vm'cf'UZZYVWYX'Vm'h\Y'f][\hg'gY'h'ci h]b'G\YXi 'Y%'

fWŁ G V'YVW'hc' h\Y'7cfdcfUh]cbg'5WŁUbX'h\Y'5GL' @gh]b['Fi'Yg' h\Y'7ca dUbm'a Um']ggj Y' dfYZfYbW' g\UFYg'k \jW'UFY'Z'cf'UFY'Uh'h\Y'cdh]cb'cZ'h\Y'7ca dUbm'hc'VY']UV'Y'Z'hc' VY'fYXYa YX'cf'hc' VY'Vtbfj YfhYX']bhc'chYf'g\UFYg'cb'g'W'VtbfX]h]cbg'UbX']b'g'W'U'a UbbYf'Ug'h\Y'8]fYVWcfhg'XYV]XY'i bXYf'h\Y'hYfa g'cZ']ggj Y'cZ'h\Y' dfYZfYbW' g\UFYg'

fXŁ G V'YVW'hc' h\Y'7cfdcfUh]cbg'5WŁUbX'h\Y'5GL' @gh]b['Fi'Yg' h\Y'7ca dUbm'a Um']ggj Y'UbmiVt'a V]bUh]cb'cZ'Z'`m'dU]X'Z'dUfh'm'dU]X'cf'i bdU]X'dfYZfYbW' g\UFYg'

fYŁ 8Ygd]hY'h']g'Ufh]VW'&"&UbX'G\YXi 'Y'%Z'k \jY'h\Y'7ca dUbm]g'cb'h\Y'cZ]V]U']gh'cZ' 5GL' h\Y'7ca dUbm'a Um' bch']ggj Y'U' dfYZfYbW' g\UFY' h\Uh'VtbfYfg'cb'h\Y'\c'XYf' f][\hg' h\Uh'UFY']bVtbfjgYbh'k]h'h' h'cgY' gdYVW]YX']b'h\Y' 5GL'

@gh]b['Fi`Ygž`Yi Wdh`hc`h`Y`Yi hYbh`cZ`Ubmik Uj] Yf`cf`a cX]Z]W]h]cb`cZ`h`Y`5GL`
 @gh]b['Fi`YgVm5GL`"

&"` 7`Ugg'a YYh]b[g`

H`Y`dfcj]g]cbg`cZ`h`g`7cbg]h`h`h]cb`fY`Uh]b['hc`[YbYfU`a YYh]b[g`Udd`mgc`ZUf`Ug`h`Ymi
 UFY`WdUV`Y`cZ`Udd`]W]h]cb`UbX`k]h`Ubm bYW]ggUfmi W]Ub[Yg`hc`Yj Yfmi gYdUFUHY`
 a YYh]b['cZ`h`Y`c`XYfg`cZ`U`WUgg`cZ`g`UFYg`Yi Wdh`h`Uh`

fUŁ U`ei cfi a`]g`Vėbgh]h`hYX`VmUh`YUgh`&`dYfgcbg`k`cž`VYhk`YYb`h`Ya`ž`c`X`cf
 fYdfYgYbhcbY!h`]fX`cZ`h`Y`gg`YX`g`UFYg`cZ`h`Y`WUgg`fi b`Ygg`cb`micbY`dYfgcb
 c`Xg`U`cZ`h`Y`g`UFYg`cZ`h`Y`WUggž`]b`k`V]W]W]gY`h`Uh`dYfgcb`Vėbgh]h`hYg`U
 ei cfi a`Ł/UbX`

fVŁ Ubm`c`XYf`cZ`g`UFYg`cZ`h`Y`WUggž`dfYgYbh]b`dYfgcb`cf`Vmdfcl`nž`cf`U`h`cfbYm
 cf`FYdfYgYbhUh]j`Yž`a`UmXYa`UbX`U`dc`"

&"(` Bcb!fYVė[b]h]cb`cZ`]bhYfYgh`

9] Wdh`Ug`fYei]fYX`Vm`Uk`ž`h`Y`7ca`dUbm]g]bch`fYei]fYX`hc`fYVė[b]gY.`

fUŁ U`dYfgcb`Ug`c`X]b['U`g`UFY`cb`Ubmifi`gh`cf`

fVŁ Ubm`ch`Yf`]bhYfYgh`]b`Ubm`g`UFY`cf`Ubm`ch`Yf`f][`h`]b`fYgdYV]i`cZ`U`g`UFY
 Yi Wdh`Ub`UVgc`i`hY`f][`h`cZ`ck`bYfg`d`]b`h`Y`fY[]ghYfYX`c`XYfž`

k`Yh`Yf`cf`bch]h`Ug`bch]W`cZ`h`Y`hfi`gž`]bhYfYgh`cf`f][`h`

&")` >c]bh`c`XYfg`cZ`g`UFYg`

K`YfY`hk`c`cf`a`cfY`dYfgcbg`UFY`fY[]ghYfYX`Ug`h`Y`c`]bh`c`XYfg`cZ`g`UFYg`h`Yb`h`Ymi
 UFY`hU`Yb`hc`c`X`h`Y`g`UFYg`Ug`c`]bh`hYbUbhg`k]h`f][`hg`cZ`g`fj]j`cfg`dž`Vi`h`h`Y`
 7ca`dUbm]g]bch`Vci`bX.`

fUŁ hc`fY[]ghYf`a`cfY`h`Ub`'`dYfgcbg`Ug`c`]bh`c`XYfg`cZ`U`g`UFY`/`cf`

fVŁ hc`]gg`Y`a`cfY`h`Ub`cbY`Wfh]Z]W]hY`cf`c`X]b['ghYhYa`Ybh]b`fYgdYV]i`cZ`g`UFYg
 c`]bh`m`Y`X`"

&"*` 7ca`a`]gg]cb`UbX`Vfc`_YfU[Y`

fUŁ H`Y`7ca`dUbm`a`Uma`U`Y`dUha`Ybhg`Vmik`UmicZ`Vfc`_YfU[Y`cf`Vėa`a`]gg]cb`hc`U
 dYfgcb`]b`Vėbg]XYfUh]cb`Zcf`h`Y`dYfgcb`g`VgW]V]b['cf`U[fYY]b['hc`g`VgW]VYž
 k`Yh`Yf`UVgc`i`hY`mcf`VėbX]h]cbU`nž`Zcf`g`UFYg`cf`cdh]cbg`cf`dfcW`f]b['cf
 U[fYY]b['hc`dfcW`fY`g`VgW]dh]cbgž`k`Yh`Yf`UVgc`i`hY`cf`VėbX]h]cbUž`Zcf
 g`UFYg`cf`cdh]cbg`"

fVŁ H`Y`Vfc`_YfU[Y`cf`Vėa`a`]gg]cb`a`Um`VY`gUh]g]YX`Vm`dUha`Ybh`]b`W]g`ž`Vm
 U`cha`Ybh`cZ`Zi`m`cf`dUfhm`dU]X`g`UFYgž`Vm`]gg`Y`cZ`XYVYbh`fYg`cf`U
 Vėa`V]bUh]cb`cZ`U`cf`Ubm`cZ`g`W`k`Uhg`"

F98I 7HCB'C: 75D+H5@

H\Y'7ca dUbmia UmfYXi W']hg'g\UfY Wd]hU']b' Ubmik Umbch'ch\Yfk]gY' dfcj]XYX'i bXYf' h\Y' 7cfdcfUh]cbg' 5Vh']bVh X]b[ž' Vi h' bch']a]hYX' hcž' X]ghf]Vi h]b[' gYVWf]h]Yg' cZ' Ubm' ch\Yf' VcXm VčfdcfUhY' hc' AYa VYfg' UbX' Zcf' h\Y' AYa VYfg' hc' VY' Vci bX' Vm h\Y' Včbgh]h' h]cb' cZ' h\Uh' VcXm VčfdcfUhY' "

(' @9B'

("% @Yb'cb'g\UfY'

Hc' h\Y' Yl hYbh' dYfa]hYX' Vm' Uk ž' h\Y' 7ca dUbm' \Ug' U' Z]fgh' UbX' dUfUa ci bh']Yb' cb' Yj Yfmg\UfY' Zcf' .

fUŁ U' Xi Y' UbX' i bdU]X' W' g' UbX']bgh' U' a Ybhg']b' fYgdYVh' cZ' h\Uh' g\UfY' /

fVŁ U' a cbYmik \]W' h\Y' 7ca dUbm']g' fYei]fYX' Vm' Uk ' hc' dUnž' UbX' \Ug' dU]Xž']b' fYgdYVh' cZ' h\Uh' g\UfY' /

fWŁ fYUgcbUV' Y']bhYfYgh' cb' h\Y' Ua ci bh' Xi Y' Zfca ' h\Y' XUhY']h' VYVča Yg' Xi Y' i bh' ' dUna Ybh' UbX' .

fXŁ fYUgcbUV' Y' Yl dYbgYg' cZ' h\Y' 7ca dUbm']b' fYgdYVh' cZ' h\Y' XYZU' ' h' cb' dUna Ybh' .

("& @Yb'cb' cUbg' i bXYf' Ya d' cmYY']bWbh]j Y' gWYa Yg'

H\Y' 7ca dUbm' U' gc' \Ug' U' Z]fgh' UbX' dUfUa ci bh']Yb' cb' YUW' g\UfY' fY[]ghYfYX']b' h\Y' bUa Y' cZ' h\Y' AYa VYf' Zcf' U' a cbYmidUnhUV' Y' hc' h\Y' 7ca dUbm' Vm' h\Y' AYa VYf' i bXYf' ' cUbg' a UXY' i bXYf' Ub' Ya d' cmYY']bWbh]j Y' gWYa Y' "

("' @Yb'cb' X]ghf]Vi h]cbg'

5']Yb' cb' U' g\UfY' i bXYf' Ufh]W' ("%cf' ("& Yl hYbXg' hc' U' X]ghf]Vi h]cbg']b' fYgdYVh' cZ' h\Uh' g\UfYz']bVh X]b[' X]j]XYbXg' "

("(9I Ya dh]cb' Zfca ' Ufh]W' ("%cf' ("&

H\Y' 8]fYVčfg' a UmUh' Ubmh]a Y' Yl Ya dh' U' g\UfY' k' \c' mc']b' dUfh' Zfca ' h\Y' dfcj]g]cbg' cZ' Ufh]W' ("%cf' ("& "

(") 9I h]b[i]g\ a Ybh' cZ']Yb'

H\Y' 7ca dUbm']g']Yb' cb' U' g\UfY']g' Yl h]b[i]g\ YX']Z' U' hfUbgZYf' cZ' h\Y' g\UfY']g' fY[]ghYfYX' k']h' ci h' h\Y' 7ca dUbm']j]b[' bch]W' cZ' h\Y']Yb' hc' h\Y' hfUbgZYfY' "

("*" 7ca dUbm']f[\hg' hc' fYVčj Yf' dUna Ybhg'

fUŁ 5' AYa VYf' a i gh' fY]a Vi fgY' h\Y' 7ca dUbm' cb' XYa UbX']b' k' f]h]b[' Zcf' U' dUna Ybhg' h\Y' 7ca dUbm' a U_Yg' hc' U' [cj Yfba Ybh' cf' hU']b[' U' h' cf]hm']b'

fYgdYVh' cZ hY' AYa VYfz' hY' XYUh' cZ U' AYa VYf' cf' hY' AYa VYf' g' g' UfYg' cf' UbmX]g' f' Vi h]cbg' cb' hY' AYa VYf' g' g' UfYg']bV X]b[' X]j]XYbXg' k \YfY' hY' 7ca dUbm]g' Y]hYf. '

f]Ł fYei]fYX'Vm'Uk 'hc'a U_Y'hY'fY'Yj Ubh'dUha Ybh'cf'

f]]Ł UXj]gYX'Vm'U'Uk nYf'ei U']Z]YX'hc' dfUW]W']b' hY' ' f]gX]V]cb' cZ hY' fY'Yj Ubh' [cj Yfba Ybh' cf' hU]]b[' U' h'cf]hm' hU' hY' 7ca dUbm']g' fYei]fYX'Vm'Uk 'hc'a U_Y'hY'fY'Yj Ubh'dUha Ybh''

fVŁ HY' 7ca dUbm']g' bch' cV']YX' hc' UXj]gY' hY' AYa VYf']b' UXj UbW' cZ]hg']bhYbh]cb' hc'a U_Y'hY'dUha Ybh''

("+' FY]a Vi fgYa Ybh]g'U'XYVhXi Y'

HY' cV']U]cb' cZ hY' AYa VYf' hc' fY]a Vi fgY' hY' 7ca dUbm']g' U' XYVh' Xi Y' hc' hY' 7ca dUbmUg']Z']h' k YfY' U' W' cb' U' hY' AYa VYf' g' g' UfYg' Xi 'ma UXY' Uh' hY' h]a Y' k \Yb' hY' k f]hYb' XYa UbX' Zcf' fY]a Vi fgYa Ybh']g' []j Yb' Vm' hY' 7ca dUbm' hc' hY' AYa VYf' ' hY' dfcj]g]cbg' cZ h]g' 7cbg]h' h]cb' fY'Uh]b[' hc' bcb!dUha Ybh' cZ W' g']bV X]b[' dUha Ybh' cZ]bhYfYg' UbX' g' U' cZ hY' AYa VYf' g' g' UfYg' bXYf']Yb' Udd'mhc' hY' XYVh' '

(",' GUY'i bXYf']Yb'

G V'YVh' hc' Ufh]W' (" - ž' hY' 7ca dUbm'a Umgy' ž']b' Ubm'a UbbYf' hY' 8]fYV'cf'g' h]b_ Z]h' Ubm]g' UfY' cb' k \]W' hY' 7ca dUbm\Ug'U']Yb' "

("-' @]a]U]cbg'cb' gUY'i bXYf']Yb'

5' g' UfY' cb' k \]W' hY' 7ca dUbm\Ug'U']Yb'a Umibch' VY' gc' X' Vm' hY' 7ca dUbm' b' Ygg' '

fUŁ Ub' Ua ci bh]b' fYgdYVh' cZ' k \]W' hY']Yb' YI]g'g']g' dfYg' Ybh' mdUntW' Y' UbX'

fVŁ hY' 7ca dUbm' Ug' bch' Ygg' h' Ub' % ('XUng' VYZcfY' hY' XU' h' cZ gUY' Z' []j Yb' hc' hY' fY[]gYfYX' \c' XYf' cZ hY' g' UfY' cf' hY' dYfg'cb' Ybh]hYX' hc' hY' g' UfY' Vm' fYUg'cb' cZ hY' XYUh' ž' VUb_fi dH'W'cf']bg' j YbV'hcZ hY' fY[]gYfYX' \c' XYfz' U' bch]W']b' k f]h]b[' gYh]b[' ci h' UbX' XYa UbX]b[' dUha Ybh' cZ' hY' Ua ci bh' k \]W']g' dfYg' Ybh' mdUntW' Y']b' fYgdYVh' cZ' k \]W' hY']Yb' YI]g'g' '

("%' HfUbgZYf' cb' gUY'i bXYf']Yb'

: cf' hY' di fdcgY' cZ []j]b[' YZZYVh' hc' U' gUY' i bXYf' Ufh]W' (" , ž' hY' 7ca dUbm'a Um' fYV]j Y' hY' dfcWYXg']Z' Ubnž' []j Yb' Zcf' hY' g' UfY' gc' gc' X' UbX'a Um' YI VV' hY' U' HfUbgZYf' cZ hY' g' UfY' gc' X']b' ZUj ci f' cZ hY' di fVUgYf' cZ hY' g' UfY' z' cf' Xc' U' g' V' ch' Yf' h]b[g' Ug' a Um' VY' bYV'gg' Ufm' cf' Udd'fcd]UhY' Zcf']h' hc' Xc' hc' YZZYVh' hY' HfUbgZYf' ' hY' di fVUgYf']g' bch' Vci bX' hc' gY' hc' hY' Udd']W]h]cb' cZ hY' di fVUgY' a cbYm' '

("%& fFY[i `Uf]hmf`]bj U]X]hmi

H\Y` h]hY` cZ` h\Y` di fW\UgYf` hc` h\Y` g\UfY`]g` bch` UZZYVWYX` Vmi Ubmi]ffY[i `Uf]hmi cf`
]bj U]X]hmi]b` V\bbYVW]cb`k`]h` h\Y` gU`Y` cZ` h\Y` g\UfY` i bXYf` UfhjVWY` (" , "

("%&` DfcWYXgcZgU`Y`

H\Y` dfcWYXg` cZ` U` gU`Y` i bXYf` UfhjVWY` (" , ` a i gh` VY` Udd`]YX` Vmi h\Y` 7ca` dUbm`]b`
dUna` Ybh` cZ` h\Y` Ua` ci` bh`]b` fYgdYVW` cZ` k` \]VW` h\Y` `]Yb` YI`]gh` i bXYf` UfhjVWY` ("% Ug`]g`
dfYgYbh` midUhtV` Yz` UbX` h\Y` fYg]Xi` Yz`]Z` Ubnz` a` i gh` VY` dU]X` hc` h\Y` dYfgcb` Ybh]hYX` hc`
h\Y` g\UfY`]a` a` YX]Uhy` miVYZcfY` h\Y` gU`Y` "

)` 75@@G`CB`G<5F9G`

) "% 8]fYVWcfgh`c`a` U_Y`W`g`

H\Y` 8]fYVWcfgh`a` Um`

fUŁ a` U_Y` W`g` cb` U` AYa` VYf`]b` fYgdYVW` cZ` Ubma` cbYmi` bdU]X` cb` h\Y` g\UfYg` cZ`
h\Uh` AYa` VYfz`]Z` h\Y` a` cbYm]g` bch` Vmh\Y` hYfa` g`cZ`]gg` Y` cZ` h\cgY` g\UfYg` a` UXY`
dUhtV` Y` Uh` Z]I` YX` h]a` Yg`

fVŁ a` U_Y` U` W` ` dUhtV` Y` Vmi]bgh` U` a` Ybhg` UbX`

fVŁ fYj` c_Y` cf` dcgh` dcbY` U` W` ""

) "&` H]a` Y` cZ` W` ``

5` W` ``]g` HJ_Yb` hc` VY` a` UXY` Uh` h\Y` h]a` Y` k` \Yb` h\Y` fYgc` i` h]cb` cZ` h\Y` 8]fYVWcfgh`
Ui` h\cf]g]b[` h\Y` W` ``]g` dUggYX` "

) ""` AYa` VYfgN`]UW`]hmi

I` dcb` fYW]j`]b[` bch` Ygg` h\Ub` ` \$` 6i` g]bYgg` 8UngN` bch]W` gdYV]Z]b[` h\Y` h]a` Y` cf` h]a` Yg`
UbX` d` UW` cZ` dUna` Ybhz` YUW` AYa` VYf` a` i` gh` dUm` hc` h\Y` 7ca` dUbm` Vmi` h\Y` h]a` Y` cf`
h]a` Yg` UbX` Uh` h\Y` d` UW` z` gdYV]Z]YX`]b` h\Y` bch]W` h\Y` Ua` ci` bh` W` YX` cb` h\Uh`
AYa` VYfN` g\UfYg` "

) "(` >c]bh` \c` XYfgN`]UW`]hmi

H\Y` ^c]bh` \c` XYfg` cZ` U` g\UfY` UfY` ^c]bh` mi` UbX` gYj` YfU` m` `]UV` Y` hc` dUm` U` W`g`]b`
fYgdYVW` cZ` h\Y` g\UfY` "

) ")` Bcb!fYW]dhicZ` bch]W`

H\Y` bcb!fYW]dhicZ` U` bch]W` cZ` UbmiW` ` Vnz` cf` h\Y` UW]XYbh` U` ca`]gg]cb` hc` []j` Y` bch]W`
cZ` U` W` ` hc` z` U` AYa` VYf` XcYg` bch]bj` U` X]Uhy` h\Y` W` `` "

) " * = b h Y f Y g h i c b X Y Z U i ` h`

Z'U'g a 'WU`YX']b'fYgdYVW'cZ'U'g\UfY']g'bch dU]X'VYZcfY'cf'cb'h\Y'XUmUddc]bhYX'Zcf'
 dUha Ybh'cZ'h\Y'g a ž'h\Y'dYfgcb'Zfca'k\ca'h\Y'g a']g'Xi Y'a i gh'dUm]bhYfYgh'cb'
 h\Y'g a' Zfca'h\Y'XUm]h']g'Xi Y'hc'h\Y'h]a Y'cZ'UW'U' dUha Ybh Uh'h\Y'DfYgW']VYX'
 bhYfYgh'FUhY' h\Y'8]fYW'cf'g'a Umik U]j Y'dUha Ybh'cZ'h\Uh]bhYfYgh'k\c'`mcf']b'dUfh'

) "+ :]l YX']bghUa Ybhgi

G V`YVW`h`c` Ubmbch]W` fYei`]fYa Ybhg`i` bXYf` h`Y` 5GL` @]gh]b[`Fi` Ygž`]Z` h`Y` hYfa` g`cZ` U`
g`UfY`a` U`_Y`U`g`a` dUntU`V`cb`]gg`Y`cZ`h`Y` g`UfY`cf` Uh`U`Z]l`YX`XUH`Y`h`]g`]g`HJ`_Yb`h`c`
VY`U`WV`Xi`ma`UXY`UbX`dUntU`V`cb`h`Y`XUH`cb`k`\\W`Vm`h`Y`hYfa`g`cZ`]gg`Y`h`Y`
g`a`VYV`ta`Yg`dUntU`V`"b`h`Y`WUg`cZ`bcb!dUna`Ybhž`U`h`Y`fY`Yj`Ubh`dfcj`]g]cbg`cZ`
h`]g`7cbg`]h`h`cb`Ug`h`c`dUna`Ybh`cZ`]bhYfYgh`UbX`Yl`dYbgYgž`ZcfZY]h`fY`cf`ch`Yfk`]gY`
Udd`mUg`]Z`h`Y`g`a`\\UX`VYV`ta`Y`dUntU`V`Vm]`]fhi`Y`cZ`U`WV`Xi`ma`UXY`UbX`bch`]ZYX`"

)", ' 8]ZYfYbh]Uh]cb`VYhk`YYb`\c`XYfg]Uq]hc`W`g`

H\Y'8]fYVhcf'g'a Un'z'cb'h\Y'jgg'Y'cZ'g\UfYg'zX]ZYfYbh]Uhf'VYhk'YYb'h\Y'\c'XYfg'cZ'h\Y'
q\UfYg'Uq'hc'h\Y'Ua'ci'bh'cZ'W'g'hc'VY'dU]X'UbX'h\Y'h]a'Yq'cZ'dUha'Ybh'

) "- ' DfYdUna Ybh'cZ'W'`g'UbX'`lbhYfYgh'

H\Y'8]fYVWcfq'a Um.''

fUk UWVdhZfca `UAYa VVf`h\Y`k`c`Y`cf`U`dUfhcZ`h\Y`Ua ci bh`i bdUJX`cb`U`g`UfY`
Yj`Yb`JZ`bc`dUfhcZ`h\U`h`Ua ci bh`\Uq`VYb`W`YX`/`UbX`

f17E U i h\cf]gY' dUha Ybhi Vmh\Y' 7ca dUbm cZ]bhYfYgh cb' h\Y' k \c' Y' cf' UbmidUfhicZ
Ub' Ua ci bh' gc' UWWdhyXZ i' bh] ' h\Y' Ua ci bh' VYVza Yg' dUhtUV' YZ' Uh' g' VW' fUhyZ'
bch' Yl WYX]b[' h\Y' DFYgW]VYX' =bhYfYgh' FUhYz' Ug']g' U[fYfYX' VYhk YYb' h\Y'
8]fYVfcfgUbX' h\Y' AYa VYf' dUht]b[' h\Y' g' a' "

* : CF: 9H F9C: 'G<5F9G'

* "% Bch]W'fYei [f]b['dUma Ybh'cZ'W'

-Z' U' AYa VYf' ZU]g' hc' dUm'U' WU'`cf']bgh'U'a Ybh'cZ' U' WU'`cb' hAY' XUmUddc]bhYX' Zcf'
 dUna' Ybh'cZ' hAY' WU'`cf']bgh'U'a Ybh'z' hAY' 8]fYVWcf'g' a Un'z' Uh' Ubm'h]a Y' UZnYfk UfXg'
 Xi f]b['g' V\ h]a Y' Ug'UbmIdUfh'cZ'hAY' WU'`cf']bgh'U'a Ybh'fYa U]bgi' bdU]Xz' []j Y'U'bch]W'
 hc'hAY'AYa VYf'fYei']f]b['dUna' Ybh'cZ'gc'a i V\cZ'hAY' WU'`cf']bgh'U'a Ybh'Ug']gi' bdU]Xz'
 hc[YhAY'f'k]h\ Ubm']bhYfYgh' hUh' \Ug' UWWi' YX' UbX' U'` V\g'g' UbX' Yl dYbgY'g hUh' a Um'
 \Uj Y' VYyb']bW'fYfYX' Vmih' Y' 7ca dUbm'VmifYUqcb'cZ'hUh' bcb! dUna' Ybh'`

*"&" 7cbhYbHg'cZbchjW'

H\Y' bchjW' a i gh' bUa Y' U' Zi fH\Yf' XUnz' k \jW\]g' Uh' YUgh' %' XUngh' Zfca' 'h\Y' XUHy' cZ' gYfj jW' cZ' h\Y' bchjW' Z' cb' cf' VYZcfY' k \jW\ 'h\Y' dUna' YbhfYei' jfYX' Vmh\Y' bchjW']g' hc' VY' a UXY' UbX' a i gh' ghUHy' h\Uz']b' h\Y' Yj' Ybh' cZ' bcb! dUna' Ybh' Uh' cf' VYZcfY' h\Y' h]a Y' Uddc]bhYXz' h\Y' g\UfYg']b' fYgdYVh' cZ' k \jW\ 'h\Y' W\ ' k Ug' a UXY' k]' ' VY']UV' Y' hc' VY' ZcfZY]hYX' "

*"" : cfZY]hi fY'Zcf'ZU]i fY'hc' Vta d'mk jh' bchjW'

Z' U' bchjW' i bXYf' UfhjWV' *"" cf' UbmbchjW' []j Yb']b' UWVfXUbW' k jh' UbmidfYj]ci g' Vtbg]hi h]cb' cZ' h\Y' 7ca dUbm]b' d' UW' Uh' h\Y' fY' Yj' Ubh' h]a Yz' \Ug' bch' VYYb' Vta d' jYX' k jh' Vmh\Y' XUHy' gdYV]jYX']b' h\Y' bchjW' Z' h\Y' 8]fYVWcf' g' a UmVmifYgc' i h]cb' ZcfZY]h h\Y' fY' Yj' Ubh' g\UfYz' Uh' Ubmh]a Y' VYZcfY' h\Y' dUna' YbhfYei' jfYX' Vmh\Y' bchjW' \Ug' VYYb' a UXY' "

*"(8]j jXYbXg'UbX'X]ghf]Vi h]cbg]bVh XYX']b' ZcfZY]hi fY'

5' ZcfZY]hi fY' i bXYf' UfhjWV' *""]bVh XYg' U' Xj jXYbXg' UbX' ch\Yf' X]ghf]Vi h]cbg' hc' VY' a UXY']b' fYgdYVh' cZ' h\Y' ZcfZY]hYX' g\UfYg' k \jW\ \Uj Y' bch' VYYb' dUjX' cf' X]ghf]Vi hYX' VYZcfY' h\Y' ZcfZY]hi fY' "

*") GUY'cf'fY!]ggj Y'cZ'ZcfZY]hYX'g\UfYg'

G' V'YVh' hc' h\Y' 7cfdcfUh]cbg' 5Vh' U' g\UfY' ZcfZY]hYX' i bXYf' UfhjWV' *"" 'a UmVY' gc' Xz' fY!]ggj YX' cf' ch\Yfk']gY' X]gdcgYX' cZ' hc' g' Vh' dYfgcb' UbX' cb' g' Vh' hYfa g' Ug' h\Y' 8]fYVWcf' g' h\]b_]h' "

*"" BchjW' cZ'ZcfZY]hi fY'

Z' Ubmg\UfY']g' ZcfZY]hYX' i bXYf' UfhjWV' *"" z' bchjW' cZ' h\Y' ZcfZY]hi fY' a i gh' VY' []j Yb' hc' h\Y' AYa VYf' \c' X]b[' h\Y' g\UfY']a a YX]Uh' m' VYZcfY' h\Y' ZcfZY]hi fY' UbX' Ub' YbhfmcZ' h\Y' ZcfZY]hi fY' UbX']hg' XUHy' a i gh' VY' a UXY']b' h\Y' FY' []ghYf' ' 5bmZU]i fY' hc' []j Y' bchjW' cf' YbhYf' h\Y' ZcfZY]hi fY']b' h\Y' FY' []ghYf' XcYg' bch]bj U']XUHy' h\Y' ZcfZY]hi fY' "

*"+ G' ffYbXYf']bghYUX' cZ'ZcfZY]hi fY'

H\Y' 8]fYVWcf' g' a UmUWVdh' h\Y' g' ffYbXYf' cZ' Ubmg\UfY' k \jW\ 'h\Y' m' UfY' Ybh]hYX' hc' ZcfZY]hi cb' UbmhYfa g' h\Y' m' h\]b_]h' UbX' Ubmg\UfY' gc' g' ffYbXYfYX']g' HU_Yb' hc' VY' U' ZcfZY]hYX' g\UfY' "

*", 7UbW' Uh]cb' cZ'ZcfZY]hi fY'

5h' Ubmh]a Y' VYZcfY' U' g\Yz' fY!]ggj Y' cf' X]gdcgU' cZ' U' g\UfY' i bXYf' UfhjWV' *") z' h\Y' ZcfZY]hi fY' cZ' h\Uhg\UfY' a UmVY' WUbW' YX' cb' g' Vh' hYfa g' Ug' h\Y' 8]fYVWcf' g' h\]b_]h' "

*"- 9ZZYVñcZ ZcfZY]hi fY'cb'Zcfa Yf'\c'XYfñg']UV']hmi

5 dYfgcb'k \cgY'g\UFY'\Ug VYYb'ZcfZY]hYX'.

fUŁ VWUgYg'hc'VY'U'AYa VYf']b'fYgdYVñcZ'hY'ZcfZY]hYX'g\UFY'/'UbX'

fVŁ fYa U]bg']UV'Y'hc'dUmh'Y'7ca dUbmU''a cbYmh'Uñ'Uh'hY'XUñ'cZ ZcfZY]hi fYž' k Ug dUmU'Y' Vm'h'Uñ dYfgcb' hc' hY' 7ca dUbm]b'fYgdYVñcZ'hY'g\UFYž' d'i g]bhYfYg'h'Uñ'hY'DfYgV]VYX' ßbhYfYg'h'FUñ'Z'ca' hY'XUñ'cZ ZcfZY]hi fY'UbX'hY' Yl dYbgYg'dU]X'cf'dUmU'Y']b'VëbbYVñcb'k]h' hY'gU'Y'cZ'hY'g\UFYž' i bh' hY' 7ca dUbm fYV]j Yg dUñ' Ybh']b' Ž' cZ' U''a cbYm f]bVñ X]b[']bhYfYg'h' UbX' Yl dYbgYg'gc'dUmU'Y']b'fYgdYVñcZ'hY'g\UFYg'.

*"%\$ 9j]XYbW'cZ ZcfZY]hi fY'

5'ghUñYa Ybh']b'k f]h]b['XYWUf]b['h'Uñ'hY'dYfgcb'a U_]b['hY'ghUñYa Ybh']g'U'8]fYVñcf' cf'U'GYWYñfñz' UbX'h'Uñ'U'g\UFY']b'hY'7ca dUbm\Ug VYYb'ZcfZY]hYX']b'UWñfXUbW' k]h' h'g' 7cbg]hi h]cb' cb' hY' XUñ' XYWUfYX']b'hY'ghUñYa Ybhž']g df]a U' ZUWY' Yj]XYbW'cZ'hY'ZUWñg]b'hY'ghUñYa Ybh'Ug'U' U]bgh'U''dYfgcbg'VU]a]b['hc'VY'Ybh'hYX' hc'hY'g\UFY'.

*"%% HfUbgZYf'cZ ZcfZY]hYX'g\UFY'

H'Y' 7ca dUbm'a Um'fYV]j Y' Ubm Vëbg]XYfUñ]cb' []j Yb' Zcf' U' ZcfZY]hYX'g\UFY'cb' Ubm' gU'Yž'fY!]gg' Y'cf'X]gdcgU'cZ'hY'g\UFY' i bXYf'Uñh]VW'*") 'UbX'a UmYl YW'hY'cf'YZZYVñ' U'HfUbgZYf'cZ'hY'g\UFY']b'ZU] ci f'cZ'hY'dYfgcb'hc'k \ca' hY'g\UFY']g'gc'Xž'fY!]gg' YX' cf'X]gdcgYX'.

*"%& FY[]ghUñ]cb'cZ HfUbgZYfY'.

Cb'hY'Yl YW]h]cb'cZ'hY'HfUbgZYfž'hY'HfUbgZYfY'a i gh'VY'fY[]ghYfYX'Ug'hY'\c'XYf' cZ'hY'g\UFY'UbX']g bch'Vci bX'hc'gY'hc'hY'Udd']Wñ]cb'cZ' Ubm'a cbYm dU]X'Ug Vëbg]XYfUñ]cb'.

*"% ' ÆfY[i 'Uf]hñcf']bj U'X]hmi

H'Y'h]hY'cZ'hY'HfUbgZYfY'hc'hY'g\UFY']g bch' UZZYVñYX' Vm'Ubm]ffY[i 'Uf]hmi cf']bj U'X]hmi]b'VëbbYVñcb'k]h'hY'ZcfZY]hi fYž'gU'Yž'fY!]gg' Y'cf'X]gdcgU'cZ'hY'g\UFY'.

+ HF5BG 9F'C: 'G<5F9G'

+ "% : cfa g'cZ']bgñfi a Ybh'cZ HfUbgZYf'

G'V'YVñ'hc'h']g' 7cbg]hi h]cb'UbX'hY'5GL' @]gh]b['Fi'Ygž'U'g\UFY']b'hY'7ca dUbm]g' HfUbgZYfU'Y'.

fUŁ Ug'dfcj]XYX'Vm'h'Y'CdYfUñ]b['Fi'Yg'cZ'U'7G': UWY']hmi]Z'Udd']WV'Y'/'cf'

fVŁ Vm Ubm ch\Yf' a Yh\cX' cZ' hfUbgZYf' k \]V\ ']g' fYei]fYX' cf' dYfa]hYX' Vm h\Y' 7cfdcfUh]cbg'5Vh'UbXž'k \]Y' h\Y'7ca dUbm]g'cb' h\Y' cZ]V\U' ']gh'cZ'5GLž'5GL' "

+ "& 9I YVW/h]cb' UbX'XY']j YfmcZ' hfUbgZYf' "

ž'U'Xi' mVŁa d'YhYX']bg'fi a Ybh'cZ' hfUbgZYf. "

fUŁ]gi' gYX' hc' hfUbgZYf' U' g\UFY']b' UWŁfXUbW' k]h' Ufh]VW' + "%fVŁ' / UbX' "

fVŁ]g' YZh'Zcf' fY[]ghfUh]cb' Uh' h\Y' g\UFY' fY[]ghfmcZ' h\Y' 7ca dUbnž' UWŁa dUb]YX' Vm Ubm]bZcfa Uh]cb' h\Uh' h\Y' 8]fYVŁcf' gdfcdYf' mfYei]fY' hc' g\ck' h\Y' f[\h' cZ' h\Y' hfUbgZYf' cf' hc' a U_Y' h\Y' hfUbgZYfž' "

h\Y' 7ca dUbm' a i ghž' g V^YVh' hc' h\Y' dck Yfg' j YghYX']b' h\Y' 8]fYVŁcf' Vm h\]g' 7cbg]h' h]cbž' fY[]ghYf' h\Y' hfUbgZYfY' Ug h\Y' \c' XYf' cZ' h\Y' g\UFY' "

+ "' 9ZZVh'cZ' fY[]ghfUh]cb' "

9I Wdh' Ug' dfcj]XYX' Vm Ubm Udd']VW' Y' CdYfUh]b[' Fi' Yg' cZ' U' 7G' : UW]]hm'fk' \YfY' h\Y' 7ca dUbm]g' cb' h\Y' cZ]V\U' ']gh' cZ' h\Y' 5GLž' U' hfUbgZYf' cf' cZ' U' g\UFY' fYa U]bg' h\Y' \c' XYf' cZ' h\Y' g\UFY' hfUbgZYfYX' i bh] ' h\Y' hfUbgZYf']g' fY[]ghYfYX' UbX' h\Y' bUa Y' cZ' h\Y' hfUbgZYfY']g' YbhYfYX']b' h\Y' fY[]ghYf']b' fYgdVh'cZ' h\Y' g\UFY' "

+ "(7ca dUbm'hc' fY[]ghYf' Zcfa g'k]h'ci h'V\Uf[Y' "

G V^YVh' hc' Ufh]VW' +") ž' h\Y' 7ca dUbm' a i gh' fY[]ghYf' U' fY[]ghfUV' Y' hfUbgZYf' Zcfa gž' gd']h' Wfh]Z]VhYgž' fYbi bV]Uh]cbg' UbX' hfUbgZYf' gž']gg' Y' Wfh]Z]VhYg' UbX' hfUbg']gg]cb' fYVW]dhg' UbX' a Uf_ ' cf' bchY' hfUbgZYf' Zcfa g'k]h'ci h']a dcg]b[' U' V\Uf[Y' YI Wdh'k' \YfY' U' V\Uf[Y']g' dYfa]hYX' Vm h\Y' 5GL' @gh]b[' Fi' Yg' "

+ ") Dck Yf' hc' fYZ' gY' hc' fY[]ghYf' fk \]Y' h\Y' 7ca dUbm]g' bch']ghYX' cb' 5GLž' "

fUŁ h\Y' 8]fYVŁcf' g' a Um' fYZ' gY' hc' fY[]ghYf' U' hfUbgZYf' cZ' g\UFYg' cf']a dcgY' g' V\ VŁbX]h]cbg' Ug']h' gYg' Z]hž' k]h'ci h' \Uj]b[' hc' []j Y' Ubm' fYUgcb' "

fVŁ H\]g' Ufh]VW' +") ' cb' mUdd']Yg' k \]Y' h\Y' 7ca dUbm]g' bch' cb' h\Y' cZ]V\U' ']gh' cZ' 5GL' "

+ "*" Dck Yf' hc' fYZ' gY' hc' fY[]ghYf' fk \]Y' h\Y' 7ca dUbm]g']ghYX' "

ž' dYfa]hYX' Vm h\Y' 5GL' @gh]b[' Fi' Ygž' h\Y' 8]fYVŁcf' g' a Um' "

fUŁ fYei Ygh' Ubm' Udd']VW' Y' 7G' : UW]]hm' CdYfUhcf' hc' Udd' m' U' \c' X]b[' ' cW_ ' hc' dfYj Ybh' U' hfUbgZYf' cZ' g\UFYg']b' h\Y' 7ca dUbm]Z' ca' VY]b[' fY[]ghYfYX' cb' h\Y' 7G' : UW]]hm' g' VYfY[]ghYf' /cf' "

fVŁ fYZ' gY' hc' fY[]ghYf' U' hfUbgZYf' cZ' g\UFYg']b' h\Y' 7ca dUbm' hc' k \]V\ ' dUFU[fUd\ ' fUŁ' XcYg' bch' Udd' m' "

H\]g' Ufh]VW' + "*" ' cb' mUdd']Yg' k \]Y' h\Y' 7ca dUbm]g' cb' h\Y' cZ]V\U' ']gh' cZ' 5GL' "

+''+ CV][U]cb'hc'fYZi gY'hc'fY[]ghYf'fk \]Y'hAY'7ca dUbm]g`]ghYXk`

fUk HAY'8]fYVWcfga i gh`

f]]k fYei Ygh'UbmUdd`]WVY'7G: UW]]mCdYfUhc'hc'Udd`mU'\c`X]b[``cW`
hc'dfYj Ybh'hfUbgZYf`cZ`g\UfYg`]b'hAY'7ca dUbmZfca`VY]b[`fY[]ghYfYX`
cb'hAY'7G: UW]]m]g VFY[]ghYf/cf`

f]]k fYZi gY'hc'fY[]ghYf`Ubm'hfUbgZYf`cZ`g\UfYg`]b'hAY'7ca dUbmhc`k \]W`
dUfU[fUd`fUk`XcYg'bch'Udd`nã`

]Z`

f]]k HAY'5GL`@]b[`Fi`Yg'fYei]fY'hAY'7ca dUbmhc`Xc`gc/cf`

f]]k HAY`hfUbgZYf`]g`]b`VfYUW`cZ`HAY'5GL`@]b[`Fi`Yg`cf`U`FYghf]V]cb`
5[fYYa Ybh`

fVk H\]g`Ufh]WV`+''+`cb`mUdd`]Yg`k \]Y'hAY'7ca dUbm]g`cb'hAY`cZ]WU` ``]gh`cZ`5GL`'''

+''+ K f]hYb'bch]W`hc`gYVf]m\c`XYf'fk \]Y'hAY'7ca dUbm]g`]ghYXk`

fUk `Z`]b'hAY`YI`YfV]gY`cZ`hAY]f`f[\hg`i`bXYf`Ufh]WVg`+''`hc`+''+`hAY`8]fYVWcfg`
fYei Ygh'Udd`]W]cb`cZ`U'\c`X]b[``cW`hc'dfYj Ybh'U`hfUbgZYf`cZ`g\UfYg`]b'hAY`
7ca dUbmcf`fYZi gY'hc'fY[]ghYf`U`hfUbgZYf`cZ`g\UfYg`hAY`mia`i`gh`[]j`Y`k`f]hYb`
bch]W`cZ`hAY`fYei Ygh`cf`fYZi gU`hc'hAY`\c`XYf`cZ`hAY`g\UfYg`hAY`hfUbgZYfY`
UbX`Ubm`Vfc_Yf` `cX[]b[`hAY`hfUbgZYf`''': U]`i`fY`hc`[]j`Y`bch]W`XcYg`bch`
]bj`U`XUHY`hAY`XYV]g]cb`cZ`hAY`8]fYVWcfg`

fVk H\]g`Ufh]WV`+''+`cb`mUdd`]Yg`k \]Y'hAY'7ca dUbm]g`cb'hAY`cZ]WU` ``]gh`cZ`5GL`'''

+''- 7ca dUbmhc`fYHJ]b`]bgf] a Ybh`cZ`hfUbgZYf`

HAY'7ca dUbmia`i`gh`fYHJ]b`Yj`Yfm]bgf] a Ybh`cZ`hfUbgZYf`k \]W`]g`fY[]ghYfYX`Zcf`hAY`
dYf]cX`fYei]fYX`VmUbmUdd`]WVY`Uk`''

,` HF5BGA`GG`CB`C: `G<5F`9G`

,`"% HfUbg`]gg]cb`cZ`g\UfYg`cb`XYUk`

`Z`U`AYa`VYf`k \c`XcYg`bch`\c`X`g\UfYg`c]bh`nã`X]Yg`hAY'7ca dUbm]k`]'`fYV`[b]gY`
cb`m`hAY`dYfgcbU`fYdfYgYbhU]j`Y`cZ`hAY`AYa`VYf`Ug`VY]b[`Ybh]hYX`hc`hAY`AYa`VYf`g`
]bhYfYg]b`hAY`g\UfYg`

,`"&`bZcfa`U]cb[]j`Yb`VmdYfgcbU`fYdfYgYbhU]j`Y`

fUk `Z`hAY`dYfgcbU`fYdfYgYbhU]j`Y`[]j`Yg`hAY`8]fYVWcfg`hAY`]bZcfa`U]cb`hAY`mi`
fYUgcbU`mi`fYei]fY`hc`YghU`]g\`hAY`fYdfYgYbhU]j`Y`g`Ybh]hYa`Ybh`hc`VY`
fY[]ghYfYX`Ug`U'\c`XYf`cZ`hAY`g\UfYg`

- f5Ł Vm[]j]b['U'k f]hYb'UbX'g[bYX' bch]W' hc' hY' 7ca dUbnž' Y'YVh' hc' VY'fY[]ghYfYX'Ug'hY'c'XYf'cZ'hY'g'UfYg'cf'
- f6Ł Vm[]j]b['U'VŁa d'YhYX'hfUbgZYf'Zcfa' hc' hY' 7ca dUbnž' hfUbgZYf' hY'g'UfYg'hc'UbchYf'dYfgcb/'UbX'
- f]]Ł hY'dYfgcb']g'Ybh]hYXž'k \YhYf'cf' bch'fY[]ghYfYX'Ug'hY'c'XYf'cZ'hY'g'UfYgž'hc' hY'g'Ua Y'f[]\hg'Ug'hY'AYa VYf''
- fVŁ Cb' fYW]]j]b['Ub' Y'YVh]cb' i bXYf' Ufh]WV', ") fUf]]f5Ł' hY' 7ca dUbm a i gh' fY[]ghYf' hY'dYfgcb'Ug'hY'c'XYf'cZ'hY'g'UfYg''''
- fWŁ 5' hfUbgZYf' i bXYf' Ufh]WV', ") fUf]]f6Ł']g'g' V'YVh' hc' hY' Ufh]WV'g'h'Uhi'Udd'mhc' hfUbgZYfg[YbYfU'mi'

- ' DFC798I F9'HC'5DDFCJ 9'DFCDCFH-€B5@H5?9CJ 9F'6-8'

- "% 8YZ[b]h]cbg'

Ł'h.]g'Ufh]WV.'

fUŁ 5ddfcj]b['FYgc'i h]cb' a YUbg' U' fYgc'i h]cb' hc' Uddfcj Y' hY' Dfcdcfh]cbU' HU_Ycj Yf'6]X/

fVŁ 5ddfcj]b['FYgc'i h]cb' 8YUX']bY' a YUbg' hY' XUm'h'Uhi']g' % 'XUhg' VYZcfY' hY' 'Ugh' XUm'cZ' hY' V]X' dYf]cX' Xi f]b['k \]V' cZZYfg' i bXYf' hY' Dfcdcfh]cbU' HU_Ycj Yf'6]X'fYa U]b'cdYb'cf'U' Uhyf'XUmU'ck YX'Vm5G-7/''

fWŁ 9'] [V'Y'AYa VYf'\Ug'hY'a YUb]b['[]j Yb']b' Ufh]WV' - "&fUf]]]Ł/'UbX'

fXŁ Dfcdcfh]cbU' HU_Ycj Yf'6]X'\Ug'hY'a YUb]b['[]j Yb']b' hY' 7cfdcfUh]cbg'5Vh''

- "& FYgc'i h]cb'hc' Uddfcj Y'Dfcdcfh]cbU' HU_Ycj Yf'6]Xg'

fUŁ K \YfY'cZZYfg'\Uj Y'VYYb'a UXY' i bXYf'U'Dfcdcfh]cbU' HU_Ycj Yf'6]X']b'fYgdYVh' cZ'G'VWf]h]Yg'

f]Ł hY'fY[]ghfUh]cb'cZ'U' hfUbgZYf'[]j]b['YZZYVh'hc'U' HU_Ycj Yf'VŁbhfUW'Zcf' hY' Dfcdcfh]cbU' HU_Ycj Yf' 6]X']g' dfc\]V]hYX' i b'Ygg' UbX' i bh]' Ub' 5ddfcj]b['FYgc'i h]cb']g' dUggYX' cf']g' HU_Yb' hc' \Uj Y' VYYb' dUggYX']b' UWŁfXUbW'k]h' h']g'Ufh]WV/

f]]Ł hY' 5ddfcj]b['FYgc'i h]cb' k]''VY'j chYX'cb']b'Y]hYf'cZ' hY' Zc''ck]b['k Uhg'Ug'XYhYfa]bYX'Vm'hY' 8]fYVh'cf'g'

f5Ł Uh'U'a YYh]b[/'cf'

f6Ł Vmia YUbg'cZ'U'dcghU' VU'ch/

f]]]Ł U'dYfgcb'fchYf'h'Ub'hY'V]XXYf'cf' Ub'UggcV]Uhy'cZ' hY'V]XXYfŁ'k \cž' Ug' Uhi' hY' YbX' cZ' hY' XUm'cb' k \]V' hY' Z]fgh' cZZYf' i bXYf' hY'

Dfcdcfh]cbU` HU_Ycj Yf` 6]X` k Ug` a UXYZ` \Y`X` V]X` WUgg` gYVf]h]Yg` f9][]V`Y`AYa VYfE`]gYbh]hYX`c`j chY`cb`h`Y`5ddfcj]b[`FYgc`i`h]cb/`

f]j E Ub`5ddfcj]b[`FYgc`i`h]cb`h`Uh`\Ug`VYYb`j chYX`cb`]g`HU_Yb`hc`\Uj`Y` VYYb`dUggYX`]Z`h`Y`dfcdcfh]cb`h`Uh`h`Y`bi`a`VYf`cZ`j chYg`]b`Zuj`ci`f`cZ` h`Y`fYgc`i`h]cb`VYUfg`hc`h`Y`hc`hU`bi`a`VYf`cZ`j chYg`cb`h`Y`fYgc`i`h]cb`]g` [fYUHyf`h`Ub`) \$i`Z`UbX`ch`Yfk`]gY`]g`HU_Yb`hc`\Uj`Y`VYYb`fY`VYVX`/UbX`

f] E h`Y`8]fYVWcf]g`a`i`gh`Ybg`fY`h`Uh`h`Y`5ddfcj]b[`FYgc`i`h]cb`]g`j chYX`cb`]b`UWVfXUbW`k`]h`h`]g`Ufh]WV`- "&`VYZcfY`h`Y`5ddfcj U`FYgc`i`h]cb` 8YUX`]bY`"

fV E Z`h`Y`8]fYVWcf]g`XYHyfa`]bY`h`Uh`h`Y`5ddfcj]b[`FYgc`i`h]cb`k`]`VY`j chYX`cb`Uh` U`a`YYh]b[`Z`h`Yb`h`Y`dfcj]g]cbg`cZ`h`]g`7cbg]h`i`h]cb`h`Uh`Udd`m`hc`U`[YbYfU` a`YYh]b[`cZ`h`Y`7ca`dUbm`k`]`Udd`m`k`]h`g`W`a`cX]Z]WU]cbg`Ug`h`Y` VYfW`a`g`UbWg`fYei`]fY`Ug`]Z`h`Y`a`YYh]b[`k`YfY`U`[YbYfU`a`YYh]b[`cZ`h`Y` 7ca`dUbm`

fV E Z`h`Y`8]fYVWcf]g`XYHyfa`]bY`h`Uh`h`Y`5ddfcj]b[`FYgc`i`h]cb`k`]`VY`j chYX`cb`Vm` a`YUbg`cZ`U`dcghU`VU`ch`

f] E h`Y`8]fYVWcf]g`k`]`X]gdUHW`hc`9][]V`Y`AYa VYfg`

fE E U`bch]W`dfcdcg]b[`h`Y`5ddfcj]b[`FYgc`i`h]cb/`

fE E U`VU`ch`dUdYf`Zcf`h`Y`di`fdcgY`cZ`j ch]b[`cb`h`Y`5ddfcj]b[`FYgc`i`h]cb/`

fV E U`g`UhYa`Ybh`gYh]b[`ci`h`h`Y`XYH]`g`cZ`h`Y`Dfcdcfh]cbU` HU_Ycj Yf`6]X`/UbX`

fE E U`a`Ya`cfUbXi`a`YI`d`U]b]b[`h`Y`dcghU`VU`ch`dfcWVXi`fY`k`\]W`]g`hc`[`cj`Yfb`j`ch]b[`]b`fYgdYVW`cZ`h`Y`5ddfcj]b[`FYgc`i`h]cb/`

f]] E U`j`chY`fYVfXYX`cb`U`VU`ch`dUdYf`k`]`bch`VY`Vei`bhYX`Zcf`h`Y` di`fdcgYg`cZ`XYHyfa`]b]b[`k`\Yh`Yf`cf`bch`h`Y`5ddfcj]b[`FYgc`i`h]cb`]g` dUggYXZ`i`b`Ygg`h`Y`VU`ch`dUdYf`]g`

fE E VeffYVmiVea`d`YHYX`UbX`g][bYX`i`bXYf`h`Y`\UbX`cZ`h`Y`9][]V`Y` AYa VYf`cf`h`Uh`dYfgcb]g`UhcfbYmXi`mUi`h`cf]gYX`]b`k`f]h]b[`cf`]Z`h`Y`9][]V`Y`AYa VYf`]g`U`VcXmiVefdcfUHYZ`]b`U`a`UbbYf`gYh` ci`h`]b`gYV]cb`%&+fE`cf`fE`cZ`h`Y`7cfdcfU]cbg`5VW`cf`i`bXYf` h`Y`\UbX`cZ`]hg`UhcfbYm]gc`Ui`h`cf]gYX`/UbX`

fE E fYVW]j`YX`Uh`h`Y`FY[]ghYfYX`CZZ]W`cb`cf`VYZcfY`h`Y`h]a`Y`UbX` XUHy`gdYVW]YX`Zcf`]hg`fYh`fb`]b`h`Y`bch]W`dfcdcg]b[`h`Y` 5ddfcj]b[`FYgc`i`h]cbZ`g`W`XUHy`hc`VY`bch`Ygg`h`Ub`%`XUhg` VYZcfY`h`Y`YbX`cZ`h`Y`dYf]cX`Xi`f]b[`k`\]W`cZYZfg`i`bXYf`h`Y` Dfcdcfh]cbU`HU_Ycj Yf`6]X`fYa`U]b`cdYb`/UbX`

f]]]L cb`hAY`XUHY`gdYVWZ]YX`Zcf`hAY`fYhi fb`cZ`VU`ch`dUdYfg`]b`hAY`bch]W`dfcdcg]b[`hAY`5ddfcj`]b[`FYgc`i`h]cb`cf`hAY`6i`g]bYgg`8Uhg`Zc`ck`]b[`hAUh`XUHYZ`hAY`8]fYVWcf]g`k`]]`UffUb[`Y`Zcf`U`Wdi`bh`cZ`hAY`VU`ch`dUdYfg`fYhi`fbYX`UbX`XYHYfa`]bY`k`YhAYf`hAY`5ddfcj`]b[`FYgc`i`h]cb`Ug`VYYb`dUggYX`cf`fY`YVWYX`UbX`k`]]`i`dcb`Wda`d`Yh]cb`cZ`Wdi`bh]b[`X]g]WcgY`hAY`fYg`hg`cZ`hAY`VU`ch`UbX`hAY`5ddfcj`]b[`FYgc`i`h]cb`k`]]`UWdfX]b[`mVY`XYYa`YX`hc`Uj`Y`VYYb`j`chYX`cb`i`dcb`hAY`XUHY`cZ`g`W`XYWUfU]cb`"

fXŁ G`V`YVW`hc`Ufh]WV`- "&fZ`hc`VY`YZZYVW]j`Yz`Ub`5ddfcj`]b[`FYgc`i`h]cb`a`i`gh`VY`dUggYX`VYZcfY`hAY`5ddfcj`]b[`FYgc`i`h]cb`8YUX`]bY`"

fYŁ K`YfY`U`FYgc`i`h]cb`hc`Uddfcj`Y`hAY`Dfcdcfh]cbU`HU_Ycj`Yf`6]X`]g`j`chYX`cb`VYZcfY`hAY`5ddfcj`]b[`FYgc`i`h]cb`8YUX`]bY`]b`UWdfXUbW`k`]h`h`]g`Ufh]WV`- "&z`hAY`7ca`dUbm`a`i`gh`cb`cf`VYZcfY`hAY`5ddfcj`]b[`FYgc`i`h]cb`8YUX`]bYz`[`j`Y`"

f]Ł hAY`V]XXYf`/`UbX`

f]]Ł]Z`hAY`7ca`dUbm]g`]ghYX`!`YUW`fY`Yj`Ubh`Z]bUbV]U`a`Uf`YhZ`

U`k`f]hYb`bch]W`gh]b[`hAUh`U`FYgc`i`h]cb`hc`Uddfcj`Y`hAY`Dfcdcfh]cbU`HU_Ycj`Yf`6]X`Ug`VYYb`j`chYX`cb`UbX`k`YhAYf`hAY`FYgc`i`h]cb`Ug`VYYb`dUggYX`cf`fY`YVWYX`"

fZŁ K`YfYz`Ug`Uh`hAY`YbX`cZ`hAY`XUmVYZcfY`hAY`5ddfcj`]b[`FYgc`i`h]cb`8YUX`]bYz`bc`FYgc`i`h]cb`hc`Uddfcj`Y`hAY`Dfcdcfh]cbU`HU_Ycj`Yf`6]X`Ug`VYYb`j`chYX`cb`]b`UWdfXUbW`k`]h`h`]g`Ufh]WV`- "&z`U`FYgc`i`h]cb`hc`Uddfcj`Y`hAY`Dfcdcfh]cbU`HU_Ycj`Yf`6]X`]g`HU_Yb`hc`Uj`Y`VYYb`dUggYX`cb`hAY`5ddfcj`]b[`FYgc`i`h]cb`8YUX`]bY`]b`UWdfXUbW`k`]h`h`]g`Ufh]WV`- "&"

f[Ł -Z`Ub`5ddfcj`]b[`FYgc`i`h]cb`]g`j`chYX`cb`VYZcfY`hAY`5ddfcj`]b[`FYgc`i`h]cb`8YUX`]bY`]b`UWdfXUbW`k`]h`h`]g`Ufh]WV`- "&`UbX`]g`fY`YVWYXz`"

f]Ł XYgd]hY`gYVW]cb`*)`&5`cZ`hAY`7cfdcfU]cbg`5VW`

f6Ł U`cZZYfg`i`bXYf`hAY`Dfcdcfh]cbU`HU_Ycj`Yf`6]X`hAUh`Uj`Y`bch`VYYb`UWVdhYX`Ug`Uh`hAY`YbX`cZ`hAY`5ddfcj`]b[`FYgc`i`h]cb`8YUX`]bY`/`UbX`

f6Ł U`cZZYfg`i`bXYf`hAY`Dfcdcfh]cbU`HU_Ycj`Yf`6]X`hAUh`Uj`Y`VYYb`UWVdhYXz`UbX`Zfca`k`cgY`UWVdhUbW`V]bX]b[`WdbfUWg`Uj`Y`bch`fYg`hYXz`Ug`Uh`hAY`YbX`cZ`hAY`5ddfcj`]b[`FYgc`i`h]cb`8YUX`]bYz`

UfY`HU_Yb`hc`VY`k`]hXfUk`b`Uh`hAY`YbX`cZ`hAY`5ddfcj`]b[`FYgc`i`h]cb`8YUX`]bY`/`

f]]Ł Ug`gcb`Ug`dfUWV]WV`Y`UZHfY`hAY`5ddfcj`]b[`FYgc`i`h]cb`8YUX`]bYz`hAY`V]XXYf`a`i`gh`fYhi`fb`hc`YUW`dYfgcb`k`c`Ug`UWVdhYX`Ub`cZZYf`

fYZYffYX' hc']b' UfhjWV' - "&f[Lf]f6Ł' UbmXcW'a Ybhg' h\Uh' h\Y' dYfgcb' gYbh'h\Y'V]XXYf'k]h' h\Y' UWWdhUbW' cZ'h\Y'cZZYf/'

f]]Ł' h\Y'V]XXYf.'

f6Ł']gYbh]h'YX'hc' fYgWbX/'UbX'

f6Ł' a i gh' fYgWbX' Ug' gcb' Ug' dfUMjWV'Y' UZhYf' h\Y' 5ddfcj]b[' FYgc'i h]cb'8YUX']bYž'

YUW'V]X]b['HU_Ycj Yf'VčbfUMhZcf'h\Y' Dfcdcfh]cbU' HU_Ycj Yf'6]X/'UbX'

f]j Ł' U' dYfgcb' k \c' \Ug' UWWdhYX' Ub' cZZYf' a UXY' i bXYf' h\Y' Dfcdcfh]cbU' HU_Ycj Yf' 6]X']g' Ybh]h'YX'hc' fYgWbX' h\Y' HU_Ycj Yf' VčbfUMh VYrk YYb' gj W' dYfgcb'UbX' h\Y'V]XXYf'"

- "' ' G bgY'h

5fhjWVg' - "% UbX' - "&' WUgY' hc' \Uj Y' YZZYVh' cb' h\Y' h\]fX' Ubb]j YfgUfmcZ' h\Y' UHYf' cZ' h\Y' XUH' cZ' h\Y]f' UXcdh]cb' cfž']Z' h\cgY' UfhjWVg' \Uj Y' VYYb' fYbYk YX']b' UWWčfXUbW' k]h' h\Y' 7cfdcfUh]cbg' 5Vh' h\Y' h\]fX' Ubb]j YfgUfmcZ' h\Y' XUH' cZ' h\Y]f' Ugh' fYbYk U'"

%\$' ; 9B9F5@A99H-B; G'

%\$"% 5bbi U' [YbYfU' a YYh]b['

5bbi U' [YbYfU' a YYh]b[g cZ' h\Y' 7ca dUbmUfY' hc' VY' \Y'X']b' UWWčfXUbW' k]h' h\Y' 7cfdcfUh]cbg' 5Vh' "

%\$"&' 7cbj Yb]b['U' [YbYfU' a YYh]b['

H\Y' 8]fYVh'cf'g' a UmVčbj YbY'UbX' UffUb[Y' hc' \c' X' U' [YbYfU' a YYh]b[' cZ' h\Y' 7ca dUbm k \YbYj Yf' h\Ymh\]b_]h'UbX' a i gh' Xc' gc']Z' fYei]fYX' hc' Xc' gc' i bXYf' h\Y' 7cfdcfUh]cbg' 5Vh' "

%\$"' ' I gY' cZ' hYVh'bc'c[mUh[YbYfU' a YYh]b[g'

5' Vča dUbm a Um\c' X' U' a YYh]b[' cZ']hg' a Ya VYfg' Uh' & cf' a cfY' j Ybi Yg' i g]b[' Ubm hYVh'bc'c[m h\Uh' []j Yg' h\Y' a Ya VYfg' Ug' U' k \c' Y' U' fYUgcbUV'Y' cddcfh' b]hm hc' dUfhjW]dUh'"

%\$"(' BchjW' cZ' [YbYfU' a YYh]b['

BchjW' cZ' U' [YbYfU' a YYh]b[' a i gh' VY' []j Yb']b' UWWčfXUbW' k]h' UfhjWV' &%ž' h\Y' 7cfdcfUh]cbg' 5Vh' UbX' h\Y' 5GL' @gh]b[' Fi' Yg'"

%"') 7U'W`Uh]cb'cZdYf]cX'cZbch]W`

ᄃ Vᄃa di h]b['hY' dYf]cX' cZ bch]W` i bXYf` Ufh]W`%" (ž hY' XUmcb'k \]V` hY'`Ugh' bch]W` hc' AYa VYfg]g[]j Yb'cf' hU_Yb'hc' VY[]j Yb']g']bW` XYXž \ck Yj Yfž' hY' XUmcb' hY'a YYh]b['Vᄃbj YbYX'Vm]h]g'hc' VY'X]gY[UfXYX"

%"** 7UbW`Uh]cb'cf'dcghdcbYa YbhicZU'a YYh]b['

fUᄃ K \YfY'U[YbYfU'a YYh]b['f]bW` X]b['Ub'Ubbi U'[YbYfU'a YYh]b['ᄃ]g'Vᄃbj YbYX' VmihY' 8]fYVᄃcf'g' hYma UmVmibch]Wž' k \YbYj Yf' hYmih]b_ Z]hž' WUbW` hY' a YYh]b['cf' dcghdcbY' hY' \c'X]b['cZ hY' a YYh]b['hc' U' XUHY' UbX' h]a Y' XYhYfa]bYX'VmihYa 'cf'VUUb[Y'hY'd'UW' Zcf'hY'a YYh]b["

fVᄃ H]g'Ufh]W`%"** XcYg'bch'Udd'mhc'U'a YYh]b['Vᄃbj YbYX']b'UWᄃfXUbW` k]h' hY' 7cfdcfUh]cbg' 5Vᄃ' VmU'g]b['Y' 8]fYVᄃcfž' VmihYa VYfgž' VmihY' 8]fYVᄃcf'g' cb' hY'fYei Ygh'cZ'AYa VYfg'cf'hc'U'a YYh]b['Vᄃbj YbYX'VmU'Vᄃi fh'

%"+" Bch]W`cZ'WUbW`Uh]cb'cf'dcghdcbYa YbhicZU'a YYh]b['fk \]Y'hY' 7ca dUbm]g'bch']ghYXᄃ'

Bch]W`cZ'WUbW`Uh]cb'cf'dcghdcbYa Ybh'cf' VUUb[Y'cZ'd'UW' cZ'U[YbYfU'a YYh]b[' a i gh'ghUHY'hY'fYUgcb'Zcf'WUbW`Uh]cb'cf'dcghdcbYa Ybh'UbX'VY.'

fUᄃ hc'YUW`AYa VYf/'UbX'

fVᄃ hc'YUW`chYf'dYfgcb'Ybh]hYX'hc'VY[]j Yb'bch]W`cZ'U[YbYfU'a YYh]b[""

H]g'Ufh]W`%"+" cb'mUdd']Ygk \]Y'hY' 7ca dUbm]g'bch'cb'hY'cZ]VU`]gh'cZ'5GL""

%"", Bch]W`cZ'WUbW`Uh]cb'cf'dcghdcbYa Ybh'cZ'U'a YYh]b['fk \]Y'hY' 7ca dUbm]g']ghYXᄃ'

Bch]W`cZ'WUbW`Uh]cb'cf'dcghdcbYa Ybh'cf' VUUb[Y'cZ'd'UW' cZ'U[YbYfU'a YYh]b[' a i gh'ghUHY'hY'fYUgcb'Zcf'WUbW`Uh]cb'cf'dcghdcbYa Ybh'UbX'VY.'

fUᄃ di V']g'YX']b'U'XU] mbYk gdUdYf'VYVW`Uh]b[']b'5i g'fU']U/'

fVᄃ []j Yb'hc' 5GL/'cf'

fVᄃ g' V'YVᄃ'hc'hY' 7cfdcfUh]cbg' 5Vᄃ'UbX'hY' 5GL '@gh]b['Fi'`Ygž']j Yb']b'UbmichYf' a UbbYf'XYhYfa]bYX'VmihY' 8]fYVᄃcf'g'

H]g'Ufh]W`%"", 'cb'mUdd']Ygk \]Y'hY' 7ca dUbm]g'cb'hY'cZ]VU`]gh'cZ'5GL""

%"-" 7cbhYbhg'cZ'bch]W`cZ'dcghdcbYa YbhicZa YYh]b['

5'bch]W`cZ'dcghdcbYa YbhicZ'U[YbYfU'a YYh]b['a i gh'gdYVᄃzm'

fUᄃ hY'dcghdcbYX'XUHY'UbX'h]a Y'Zcf'hY'\c'X]b['cZ'hY'a YYh]b['/'

fVᄃ U'd'UW' Zcf'hY'\c'X]b['cZ'hY'a YYh]b['k \]V` a UmVY'Y]hYf'hY'gJa Y'Ug'cf' X]ZZYfYbhZfca 'hY'd'UW' gdYVᄃ]YX']b'hY'bch]W`Vᄃbj Yb]b['hY'a YYh]b['/'UbX'

fWŁ JZ' hY' a YYh]b[']g' hc' VY' \Y' X']b' & cf' a cfY' d' UWŁgž' hY' hYVŁbc' c[mh\ Uh' k]' ' VY' i gYX' hc' ZUW]]hUHY' hY' \c' X]b[' cZ' hY' a YYh]b[']b' h\ Uh' a UbbYf' "

%"%"\$ Bi a VYf' cZ' WYUf' XUnġ' Zcf' dcgħdcbYa Ybh' cZ' a YYh]b[' .

H\Y' bi a VYf' cZ' WYUf' XUnġ' Zfca' hY' []j]b[' cZ' U' bch]W' dcgħdcb]b[' hY' \c' X]b[' cZ' U' [YbYfU' ' a YYh]b[' hc' hY' XUHY' gđYVŲZ]YX']b' h\ Uh' bch]W' Zcf' hY' \c' X]b[' cZ' hY' dcgħdcbYX' a YYh]b[' a i gh' bch' VY' Ygg' h\ Ub' hY' bi a VYf' cZ' WYUf' XUnġ' bch]W' cZ' hY' [YbYfU' a YYh]b[' fYei]fYX' hc' VY' []j Yb' Vmh\]g' 7cbgh]h h]cbž' cf' hY' 7cfdcfUh]cbg' 5VW' "

%"%"% 6i ġlbYgg' UhdcgħdcbYX' a YYh]b[' .

H\Y' cb' mVi ġlbYgg' h\ Uh' a Um' VY' hfUbgUWYX' Uh' U' [YbYfU' a YYh]b[' hY' \c' X]b[' cZ' k \]WŁ']g' dcgħdcbYX']g' hY' Vi ġlbYgg' gđYVŲZ]YX']b' hY' cf[]bU' bch]W' VŁbj Yb]b[' hY' a YYh]b[" "

%"%"& Dfcl nž' UhtcfbYmcf' FYdfYgYbUh]j Y' UhdcgħdcbYX' a YYh]b[' .

K \YfY' Vm' hY' hYfa' g' cZ' Ub']bghfi a Ybh' Uddc]bh]b[' U' dfcl m' cf' UhtcfbYm' cf' Ub' Uddc]bha Ybh' cZ' U' FYdfYgYbUh]j Y' .

fUŁ hY' Uddc]bhYX' dYfgcb']g' U' h\ cf[]gYX' hc' UhtYbX' UbX' j chY' Uh' U' [YbYfU' a YYh]b[' cf' [YbYfU' a YYh]b[]g' hc' VY' \Y' X' cb' cf' VYZcfY' U' gđYVŲZ]YX' XUHY' / UbX' "

fVŁ hY' XUHY' Zcf' \c' X]b[' hY' a YYh]b[']g' dcgħdcbYX' hc' U' XUHY' ' UHYf' h\ Ub' hY' XUHY' gđYVŲZ]YX']b' hY']bghfi a Ybh' cZ' dfcl nž' dck Yf' cZ' UhtcfbYmcf' Uddc]bha Ybh' cZ' FYdfYgYbUh]j Yž' "

h\Ybž' Vm' ZcfWŁ' cZ' h\]g' Ufh]WYž' h\ Uh' ' UHYf' XUHY']g' g' Vgh]h' hYX' Zcf' UbX' Udd']Yg' hc' hY' YI WŁ ġlcb' cZ' hY' XUHY' gđYVŲZ]YX']b' hY']bghfi a Ybh' cZ' dfcl nž' dck Yf' cZ' UhtcfbYmcf' Uddc]bha Ybh' cZ' FYdfYgYbUh]j Y' i b' Ygg' hY' AYa VYf' Uddc]bh]b[' hY' dfcl nž' UhtcfbYm' cf' FYdfYgYbUh]j Y' []j Yg' hc' hY' 7ca dUbmUh']hg' FY[]ghYfYX' CZ]WŁ' bch]WŁ']b' k' f]h]b[' hc' hY' VŁbhfUfmbch' Ygg' h\ Ub' (, \ci fg VYZcfY' hY' h]a Y' hc' k \]WŁ' hY' \c' X]b[' cZ' hY' a YYh]b[' \Ug' VYYb' dcgħdcbYX' "

%"%"% ' Bcb! fYW]dh' cZ' bch]W' .

H\Y' bcb! fYW]dh' cZ' bch]W' cZ' U' [YbYfU' a YYh]b[' cf' WŁbWŁ' Uh]cb' cf' dcgħdcbYa Ybh' cZ' U' [YbYfU' a YYh]b[' Vnž' cf' hY' UWŁXYbU' ca]gg]cb' hc' []j Y' bch]W' cZ' U' [YbYfU' a YYh]b[' cf' WŁbWŁ' Uh]cb' cf' dcgħdcbYa Ybh' cZ' U' [YbYfU' a YYh]b[' hcž' U' dYfgcb' Ybh]hYX' hc' fYW]j Y' bch]W' XcYg' bch']bj U']XUHY' Ubm' fYgc' i h]cb' dUggYX' Uh' hY' [YbYfU' a YYh]b[' cf' Uh' U' dcgħdcbYX' a YYh]b[' cf' hY' WŁbWŁ' Uh]cb' cf' dcgħdcbYa Ybh' cZ' U' a YYh]b[" "

5.8]fYVWcf]gYbh]hYX'hc'bch]W'cZ'aYYh]b[

5.8]fYVWcf]gYbh]hYX'hc'fYVW]jY'bch]W'cZ'UbX'hc'UHybX'U'[YbYfU'aYYh]b[g'UbX'U' gYdUfUHy' aYYh]b[g'cZ'hY'\c'XYfg'cZ'Ubm'WUgg'cZ'g'UfYg']b'hY'Wd]hU'cZ'hY' 7ca dUbmUbX']g'Ybh]hYX'hc'gdYU_ 'Uh'h'cgY'aYYh]b[g'

7]fVW'Uh]b['fYgc'i h]cbg'fk \]Y'hY'7ca dUbm]g'Ub'i b']ghYX'Vta dUbn'

fUk H'Y'7ca dUbm'a UmdUgg'U'fYgc'i h]cb'k]h'ci h'U'[YbYfU'aYYh]b['VY]b['\Y'X']Z' U' h'Y' AYa VYfg' Ybh]hYX' hc' j chY' cb' h'Y' fYgc'i h]cb' g[b' U' XcW'a Ybh' VabU]b]b['U'g'UHy'a Ybh'h'U'h'Ym'UfY']b'ZUj ci f'cZ'hY'fYgc'i h]cb'gYh'ci h']b' h'Y'XcW'a Ybh'

fVk GYdUfUHy'Vtd]Yg'cZ'hY'XcW'a Ybh'a UmVY'i gYX'Zcf'g[]b]b['Vm'AYa VYfg']Z'hY' k c'fX]b['cZ'hY'fYgc'i h]cb'UbX'g'UHy'a Ybh']g']XYbh]W']b'YUW'Vtdn'

fWk H'Y'fYgc'i h]cb']g'dUggYX'k \Yb'hY'Ugh'AYa VYf'g['bg'

fXk H']g'Ufh]W'%'%' 'cb'mUdd']Yg'k \]Y'hY'7ca dUbm]g'bch'cb'hY'cZ]V]U']gh' cZ'5GL''

DFC7998-B; G5H; 9B9F5@A99H-B; G

AYa VYfg\]d'Uh'U'gdYVW]YX'h]a Y

H'Y'8]fYVWcf]g'a Um'XYhYfa]bYž'Zcf'hY'di fdcgYg'cZ'U' dUfh]W'Uf'[YbYfU'aYYh]b[ž' h'U'h'U' h'Y'g'UfYg'h'U'h'UfY'ei chYX'cb'5GL'Uh'U'gdYVW]YX'h]a Y'VYZcfY'hY'aYYh]b['UfY'hU_Yb'hc'VY'\Y'X'Uh'hY'h]a Y'cZ'hY'aYYh]b['Vm'hY'dYfgcbg'k \c'\c'X'hYa 'Uh' h'Y'gdYVW]YX'h]a Y'''H'Y'XYhYfa]bUh]cb'a i gh'VY'a UXY'UbX'di V']g'YX']b'UW'V'fXUbW' k]h'h'Y'7cfdcfUh]cbg'5V'

Bi a VYf'Zcf'U'ei cfi a

G'V'YV'h'hc'Ufh]W'%'%) ž' & AYa VYfg' dYfgYbh']b' dYfgcb' cf' Vm'dfcl nž' UhtcfbYm'cf' FYdfYgYbhUh]j Y'UfY'U'ei cfi a 'Uh'U'[YbYfU'aYYh]b[''-b'XYhYfa]b]b['k \Yh'Yf'U' ei cfi a ']g'dYfgYbhž'YUW']bX]j]Xi U'UhybX]b['Ug'U'dfcl nž'UhtcfbYm'cf'FYdfYgYbhUh]j Y']g'hc'VY'Vti bhYXž'Yi Wd'h'h'U'h'

fUk k \YfY'U' AYa VYf' \Ug' Uddc]bhYX' a cY' h'Ub' cbY' dfcl nž' UhtcfbYm'cf' FYdfYgYbhUh]j Yž'cb'mcbY']g'hc'VY'Vti bhYX'UbX'

fVk k \YfY'Ub']bX]j]Xi U']g'UhybX]b['Vch'Ug'U'AYa VYf'UbX'Ug'U'dfcl nž'UhtcfbYm'cf'FYdfYgYbhUh]j Yž'h'U'h]bX]j]Xi U']g'hc'VY'Vti bhYX'cb'mcbW''

FYei]fYa Ybh'Zcf'U'ei cfi a

5b']hYa 'cZ'Vi g]bYgg'a Umbch'VY'h'Ubg'UWYX'Uh'U'[YbYfU'aYYh]b['i b'Ygg'U'ei cfi a ']g' dYfgYbh'k \Yb'hY'aYYh]b['dfcWYXg'hc'Vabg]XYf']h''-Z'U'ei cfi a ']g'dYfgYbh'Uh'h'Y'

h]a Y' h\Y' Z]fgh' jhYa' cZ' Vi' g]bYgg']g' hfUbgUWYXz']h']g' hU_Yb' hc' VY' dfYgYbh' k' \Yb' h\Y' a' YYh]b[' dfcWYXg' hc' Vcbg]XYf' YUW' g' VgYei Ybh']hYa' cZ' Vi' g]bYgg' i' b'Ygg' h\Y' WU]fa Ub' cZ' h\Y' a' YYh]b[' fcb' h\Y' WU]fa Ub' g' ck' b' a' ch]cb' cf' Uh' h\Y' fYei Ygh' cZ' U' AYa VYfz' dfcl nã' UthcfbYmcf' FYdfYgYbhU]j Y' k' \c']g' dfYgYbh' XYWUfYg' ch\Yfk']gY''

%%(' - Zei cfi a' bchdfYgYbh'

-Z' k']h.]b' %' a']bi hYg' UZhYf' h\Y' h]a Y' Uddc]bhYX' Zcf' U' a' YYh]b[' U' ei cfi a' ']g' bch' dfYgYbh' h\Y' a' YYh]b[' .'

fUŁ]Z' Vcbj YbYX' VmU' 8]fYVWcfz' cf' Uh' h\Y' fYei Ygh' cZ' AYa VYfgz']g' X]ggc' j' YX' / UbX' .

fVŁ]b' Ubmich\Yf' WUgYz' g' hU]Xg' UX' ci' fbYX' hc' h\Y' g]a Y' XUm]b' h\Y' bYI' h' k' YY' _ UbX' h\Y' g]a Y' h]a Y' UbX' d' UWZ' cf' hc' g' W' ch\Yf' XUnã' h]a Y' UbX' d' UW' Ug' h\Y' 8]fYVWcf' g' Uddc]bh' Vmbch]W' hc' h\Y' AYa VYfg' UbX' ch\Yfg' Ybh]hYX' hc' bch]W' cZ' h\Y' a' YYh]b[' .'

%%) - 5X' ci' fbYX' a' YYh]b[' .

5h' U' a' YYh]b[' UX' ci' fbYX' i' bXYf' Ufh]WV' %%(' fVŁ' & ' dYfgcbg' YUW' VY]b[' U' AYa VYfz' dfcl nã' UthcfbYmcf' FYdfYgYbhU]j Y' dfYgYbh' Uh' h\Y' a' YYh]b[' UfY' U' ei cfi a' ' UbXz']Z' U' ei cfi a' ']g' bch' dfYgYbh' k']h.]b' %' a']bi hYg' UZhYf' h\Y' h]a Y' Uddc]bhYX' Zcf' h\Y' UX' ci' fbYX' a' YYh]b[' z' h\Y' a' YYh]b[']g' X]ggc' j' YX''

%%* - 5ddc]bha YbhicZWU]fa Ub' cZ' [YbYfU' a' YYh]b[' .

H\Y' 8]fYVWcf' g' a' UmY' Vm' cbY' cZ' h\Y' f' bi' a' VYf' cf' Ubmich\Yf']bX]j']Xi' U' hc' dfYg]XY' Ug' WU]fa Ub' Uh' U' [YbYfU' a' YYh]b[' .'

%%+ - 5VgYbW' cZ' WU]fa Ub' Uh' [YbYfU' a' YYh]b[' .

-Z' U' [YbYfU' a' YYh]b[']g' \Y' X' UbX' .

fUŁ U' WU]fa Ub' \Ug' bch' VYYb' Y' YVWYX' Vmh\Y' 8]fYVWcf' g' / cf' .

fVŁ h\Y' Y' YVWYX' WU]fa Ub']g' bch' dfYgYbh' k']h.]b' %' a']bi hYg' UZhYf' h\Y' h]a Y' Uddc]bhYX' Zcf' h\Y' \c' X]b[' cZ' h\Y' a' YYh]b[' cf']g' i' bUV' Y' cf' i' bk']']b[' hc' UWZ' .

h\Y' Zc' `ck']b[' a' UmdfYg]XY' Ug' WU]fa Ub' cZ' h\Y' a' YYh]b[' f]b' cf' XYf' cZ' dfYVWXYbWŁ' .

fVŁ UbmXYdi' hmWU]fa Ub' /

fXŁ U' 8]fYVWcf' WcgYb' VmU' a' U' cf']hmcZ' h\Y' 8]fYVWcf' g' dfYgYbh' /

fYŁ h\Y' cb' m8]fYVWcf' dfYgYbh' /

fZŁ U' AYa VYf' WcgYb' VmU' a' U' cf']hmcZ' h\Y' AYa VYfg' dfYgYbh']b' dYfgcb' cf' Vm' dfcl nã' UthcfbYmcf' FYdfYgYbhU]j Y' / cf' .

f[Ł Ubmich\Yf']bX]j']Xi' U' WcgYb' VmU' a' U' cf']hmcZ' h\Y' AYa VYfg' dfYgYbh']b' dYfgcb' cf' Vmdfcl nã' UthcfbYmcf' FYdfYgYbhU]j Y''

%%, ' 7cbXi VñcZ[YbYfU'a YYh]b[g]

HAY V\UJfa Ub'cZU'[YbYfU'a YYh]b[. '

fUŁ \UgV\Uf[Y'cZ'hY'[YbYfU'V\bxXi VñcZ'hY'a YYh]b['UbX'hY'dfcV\Xi fYg'hc'VY U\cdhYX'Uh'hY'a YYh]b[/

fVŁ a Um fYei]fY' hY' U\cdh]cb' cZ' Ubm dfcV\Xi fY' k \]V\]g']b' hY' V\UJfa Ubñg cd]b]cb' bYV\ggUfmc'f' XYg]fUV'Y' Zcf' dfcdYf' UbX' cfXYf'm'XYVUhY' cf' X]gV\gg]cb UbX' hY' dfcdYf' UbX' cfXYf'm'V\gh]b[' cf' fYV\fx]b[' cZ' j chYg' Uh' hY' [YbYfU' a YYh]b[/UbX

fVŁ a Unž' \Uj]b[' fY[UfX' k \YfY' bYV\ggUfmc' h' hY' 7cfdcfUh]cbg' 5V\ž' hYfa]bUhY X]gV\gg]cb' cf' XYVUhY' cb' Ubm a UfhYf' k \YbYj Yf' hY' V\UJfa Ub' V\bg]XYfg']h bYV\ggUfmc'f' XYg]fUV'Y' Zcf' hY' dfcdYf' V\bxXi VñcZ'hY'a YYh]b[ž

UbX'U'XYV\gg]cb'VmhY'V\UJfa Ub'i bXYf'h']g'Ufh]V\Y']g'Z]bU''

%%'- ' 8]gfi dh]cb'UbX'hYfa]bUh]cb'cZ[YbYfU'a YYh]b['

fUŁ HAY V\UJfa Ub' a Um fYei]fY' Ubm dYfgcb' k \c' k]g'Yg' hc' UfhYbX' hY' [YbYfU' a YYh]b[' hc' V\ta d'm k]h' gYUfV\Ygž' fYg]f]V\]cbg' cf' chYf' gYVf]hm UffUb[Ya Ybhg' Ug' hY' V\UJfa Ub' V\bg]XYfg' Uddfcdf]UhY'' HAY V\UJfa Ub' a Um fYZ' gY' Ybhfmc' Ubm dYfgcb' k \c' XcYg'bchV\ta d'mik]h' hY' UffUb[Ya Ybhgž' Ubm dYfgcb' k \c' d'ggYggYg' U' fYV\fx]b[' cf' VfcU\XV\gh]b[' XYj]V\ k]h'ci h' hY' V\bgYbh'cZ' hY' V\UJfa Ub' cf' Ubm dYfgcb' k \c' d'ggYggYg' Ub' Ufh]V\Y' k \]V\ hY' V\UJfa Ub' V\bg]XYfg'hc' VY'XUb[Yfci gž' cZYbg]j Y'cf''U'V'Y'hc' V\i gY'X]gfi dh]cb''

fVŁ -Z' Ubm [YbYfU' a YYh]b[' VYV\ta Yg' gc' i bfi 'm cf' X]gcfXYf'nž' k \YhYf' cf' bch U\V\ta dUb]YX'VmUbmj]c'YbV\ cf' h'fYUhg'cZ'j]c'YbV\ž' h'Uh']b' hY' cd]b]cb'cZ' hY' V\UJfa Ub' hY' Vi g]bYgg'cZ' hY' [YbYfU' a YYh]b[' V\bbch'VY' V\bxXi V\YX']b' U dfcdYf' UbX' cfXYf'm' a UbbYfž' hY' V\UJfa Ub' a Um]b' hY' V\UJfa Ub'ñg' gc' Y' UbX U\gc' i hY' X]gV\Yh]cb' UbX' k]h'ci h' []j]b[' Ubm fYUgcb' Zcf' Xc]b[' gc' Y]hYf U\^ci fb'cf' hYfa]bUhY' hY' [YbYfU' a YYh]b[' -Z' Ubm [YbYfU' a YYh]b[']gž']b' hY' cd]b]cb' cZ' hY' V\UJfa Ubž' i bXi 'm dfchfU\YXž' hY' V\UJfa Ub' a Um]b' hY' V\UJfa Ub'ñg' gc' Y' UbX U\gc' i hY' X]gV\Yh]cb' UbX' k]h'ci h' []j]b[' Ubm fYUgcb' Zcf' Xc]b[' gcž']a d'Ya Ybh' g' V\ dfcV\Xi fU' fi 'Yg' Ug' hY' V\UJfa Ub' XYYa g Uddfcdf]UhY'cf' U\^ci fb'hY' [YbYfU' a YYh]b[''

fVŁ -Z' Ubm [YbYfU' a YYh]b[']g' hc' VY' hYfa]bUhYX' Vm hY' V\UJfa Ub' i bXYf Ufh]V\Y'%%'- fVŁž' hY' V\UJfa Ub' a i gh'di h'Ubm]bV\ta d'Yh']hYa g'cZ'Vi g]bYgg'cZ' k \]V\ bch]V\ k Ug' []j Yb']b' hY' bch]V\ V\bj Yb]b[' hY' [YbYfU' a YYh]b[' UbX k \]V\ fYei]fYX'U'j chY' Uh' h'Uh' [YbYfU' a YYh]b[ž' hc' hY' j chY' Vm d'c''Y]hYf k]h'ci h' X]gV\gg]cb' hYb' UbX' hYfY' cf' Uh'g' V\ chYf'h]a Yž' Uh'g' V\ d'U\Y' UbX]b'g' V\ a UbbYf' Ug' hY' V\UJfa Ub' X]fYV\gg' hY' fYg' 'hg'cZ' Ubm g' V\ d'c'' cb YU\Y' g' V\]hYa 'cZ' Vi g]bYgg']g'XYYa YX' Zcf' U'' di fdcgYg'hc' VY' U' fYgc' i h]cb' cf

gdYVU' fYgc'i h]cb' fUg' hY' WUg' a Um VYE' cZ' hY' [YbYfU' a YYh]b[' UbX' VY' fYVfXYX']b' hY' a]bi hYgcZ' hU' [YbYfU' a YYh]b[' UWfX]b[' n'

fXŁ 5ZhYf' hY' VU]fa Ub' cZ' U' [YbYfU' a YYh]b[' XYWUfYg' hY' a YYh]b[' hc' VY' UX'ci fbYXZ' hYfa]bUhYX' cf' cj YfZ' bc' Vi g]bYgg' cf' ei Ygh]cb' a Um VY' Vfci [\h' Zcfk UfXZ' X]gW' ggYX' cf' XYV]XYX''

%%"\$ 5X'ci fba YbhicZ[YbYfU' a YYh]b['

fUŁ H\Y' VU]fa Ub' cZ' U' [YbYfU' a YYh]b[' a Um U' Ubm]h]a Y' Xi f]b[' hY' a YYh]b[' UX'ci fb' hY' a YYh]b[' cf' UbmVi g]bYgg' a ch]cbZ' ei Ygh]cbZ' fYgc'i h]cbZ' XYVUhY' cf' X]gW' gg]cb' VY]b[' Vfbg]XYfYX' cf' fYa U]b]b[' hc' VY' Vfbg]XYfYX' VmhY' a YYh]b[' Y]hYf' hc' U' UYf' h]a Y' U' hY' g]a Y' a YYh]b[' cf' hc' Ub' UX'ci fbYX' a YYh]b[' U' Ubm]h]a Y' UbX' d' UWZ' Vi h'

f]Ł]b' YI YfV]g]b[' hY' X]gW]h]cb' hc' Xc' gcZ' hY' VU]fa Ub' a UnZ' Vi h' bYXX' bchZ' gY_ hY' Uddfcj U' cZ' hY' AY a VYfg' dfYgYbh']b' dYfgcb' cf' Vm dfcl nZ' UthcfbYmcf' FYdfYgYbh]j Y' / UbX'

f]]Ł cb' mi bZ]b]g\YX' Vi g]bYgg']g' hc' VY' hfUbgUWYX' U' U' a YYh]b[' fYg' a YX' UZhYf' Ub' UX'ci fba Ybh''

fVŁ I b' Ygg' fYei]fYX' VmhY' VU]fa UbZ' U' j chY' a Umibch' VY' HU' Yb' cf' XYa UbXYX' Vm hY' AY a VYfg' dfYgYbh']b' dYfgcb' cf' Vm dfcl nZ' UthcfbYmcf' FYdfYgYbh]j Y']b' fYgdYVh' cZ' UbmUX'ci fba Ybh''

%%"%% Bch]W' cZ' UX'ci fbYX' a YYh]b['

Ł]g' bch' bYVW' ggUfmhc' []j Y' Ubmibch]W' cZ' Ub' UX'ci fba Ybh' cf' cZ' hY' Vi g]bYgg' hc' VY' hfUbgUWYX' U' UbmUX'ci fbYX' a YYh]b[' i b' Ygg' U' a YYh]b[']g' UX'ci fbYX' Zcf' %' a cbh' cf' a cfY'' Ł b' hU' WUg' Z' bch]W' cZ' hY' UX'ci fbYX' a YYh]b[' a i gh' VY' []j Yb' Ug']b' hY' WUg' cZ' Ub' cf' []bU' a YYh]b[''

%%"%%& E i Ygh]cbg XYV]XYX' Vma U' cf']hm

G V' VVh' hc' hY' fYei]fYa Ybhg' cZ' hY' 7cfdcfU]cbg 5VWZ' U' fYgc'i h]cb']g' HU' Yb' hc' VY' WUff]YX']Z' U' g]a d' Y' a U' cf']hmcZ' hY' j chYg' WUgh]cb' hY' fYgc'i h]cb' UfY']b' Z]j ci f' cZ']h''

%%"%% ' Bc' WUgh]b[' j chY' Zcf' VU]fa Ub'

Z' hYfY']g' Ub' Yei U']hm cZ' j chYgZ' Y]hYf' cb' U' g\ck' cZ' \UbXg' cf' cb' U' dc`Z' hY' VU]fa Ub' cZ' hY' [YbYfU' a YYh]b[']g' bch' Ybh]hYX' hc' U' WUgh]b[' j chYZ']b' UXX]h]cb' hc' Ubmj chYg' hc' k \]W' hY' VU]fa Ub']g' Ybh]hYX' Ug' U' AY a VYf' cf' dfcl mcf' UthcfbYmcf' FYdfYgYbh]j Y''''

%%%" Jch]b['cb'g\ck 'cZ\UbXg'

5h' Ubm[YbYfU' a YYh]b['U' fYgc' i h]cb' di h' hc' h\Y' j chY' cZ' h\Y' a YYh]b['a i gh' VY' XYV\XYX' cb' U' g\ck 'cZ\UbXg' i b'Ygg' U' dc'']g' YZZYV\j Y'mXYa UbXYX' UbX' h\Y' XYa UbX']g' bch' k]h\XfUk b'' '5' XYWUfUh]cb' Vmh\Y' V\U]fa Ub' h\U' h' U' fYgc' i h]cb' \Ug' cb' U' g\ck 'cZ' \UbXg' VYYb' V\ff]YX' cf' V\ff]YX' i bUb]a ci g'n\ cf' VmU' dUfh]V' U' f' a U' cf] h\ cf' 'cg\z' UbX' Ub' Ybhfmihc' h\U' YZZYV\ j b' h\Y' Vcc_ 'V\bhU]b]b['h\Y' a]bi hYg' cZ' h\Y' dfcV\YX]b[g' cZ' h\Y' 7ca dUbn\]g' V\bV\ gj] Y' Yj]XYbV\ cZ' h\Y' ZUV\ ' BY]h\Yf' h\Y' V\U]fa Ub' bcf' h\Y' a]bi hYg' bYYX' ghYh\z' UbX']h']g' bch' bYV\ggUfmihc' dfcj Y\z' h\Y' bi a VYf' cf' dfcdcfh]cb' cZ' h\Y' j chYg' fYV\cfXYX']b' ZUj ci f' cZ' cf' U[U]bgh' h\Y' fYgc' i h]cb''

%%%" Dc''

Z' U' dc'']g' YZZYV\j Y'mXYa UbXYX. '

fUŁ]h' a i gh' VY' hU_Yb']b' h\Y' a UbbYf' UbX' Uh' h\Y' XUhy' UbX' h]a Y' X]fYV\YX' Vmh\Y' V\U]fa Ub' UbX' h\Y' fYg' 'h' cZ' h\Y' dc'']g' U' fYgc' i h]cb' cZ' h\Y' a YYh]b['Uh' k \]V\ h\Y' dc'' k Ug' XYa UbXYX/

fVŁ cb' h\Y' Y' YV\cb' cZ' U' V\U]fa Ub' cf' cb' U' ei Ygh]cb' cZ' UX' ci fba Ybh\z']h' a i gh' VY' hU_Yb']a a YX]Uhy' m\

fVŁ h\Y' XYa UbX' a UmVY' k]h\XfUk b/ UbX

fXŁ h\Y' XYa UbX' XcYg' bch' dfYj Ybh' h\Y' V\bh]bi UbV\ cZ' h\Y' a YYh]b['Zcf' h\Y' hfUbguV\cb' cZ' UbmVi gjbYgg' ch\Yf' h\Ub' h\Y' ei Ygh]cb' cb' k \]V\ h\Y' dc'' \Ug' VYYb' XYa UbXYX''

%%%" 9bh]hYa Ybh'hc' j chY'

fUŁ G' V' YV\hc' Ubmif][\hg' cf' fYghf]V\cbg' Zcf' h\Y' h]a Y' VY]b['U' hU\YX' hc' UbmVUgg' cf' VUgg' Yg' cZ' g\UfYg' UbX' hc' h\]g' 7cbgh]h' h]cb.

f]Ł cb' U' g\ck 'cZ\UbXg' YUW\ AYa VYf' dfYgYbh']b' dYfgcb' UbX' YUW\ ch\Yf' dYfgcb' dfYgYbh' Ug' U' dfcl n\z' U' hcfbYmcf' FYdfYgYbhU]j Y' cZ' U' AYa VYf' \Ug' cbY' j chY' /UbX

f]]Ł cb' U' dc''.

f5Ł YUW\ AYa VYf' dfYgYbh']b' dYfgcb' \Ug' cbY' j chY' Zcf' YUW\ Z' 'm' dU]X' g\UfY' \Y' X' Vmh\Y' AYa VYf' UbX' YUW\ dYfgcb' dfYgYbh' Ug' dfcl n\z' U' hcfbYmcf' FYdfYgYbhU]j Y' cZ' U' AYa VYf' \Ug' cbY' j chY' Zcf' YUW\ Z' 'm' dU]X' g\UfY' \Y' X' Vmh\Y' AYa VYf' h\U' h\Y' dYfgcb' fYdfYgYbhg/

f6Ł YUW\ AYa VYf' dfYgYbh' \Ug' U' ZfUW\cb' cZ' U' j chY' Zcf' YUW\ dUfh'm' dU]X' g\UfY' Yei]j U' Ybh' hc' h\Y' dfcdcfh]cb' k \]V\ h\Y' Ua ci bh' dU]X' fbch' V\YX]hYXŁ cZ' h\Y' hchU' Ua ci bhg' dU]X' UbX' dUhtV' Y' fYI V\ X]b['Ua ci bhg' V\YX]hYXŁ cb' h\Y' g\UfY' '5a ci bhg' dU]X']b

UXj UbW']b'fY'Uh]cb'hc'U'W'k]'VY'][bcfYX'k \Yb'W'W'Uh]b[' hY'dfcdcfh]cb''

fVŁ 5'AYa VYf']g'bchYbh]hYX'hc'j chY'Uh'U' [YbYfU'a YYh]b[']b'fYgdYV'cZ'g\UfYg' k \jW' UfY'hY'g' V'YV'cZ'U'W'ffYbh'fYgh]V'cb'5[fYYa Ybh'Zcf'gc'cb['Ug'Ubm' VFYUW'cZ'hUh'U' fYYa Ybh'g' Vg]gh''

%%%">c]bhg\UfY\c'XYfg'j chY'

Ł'U'g\UfY']g'\Y'X'^c]bh'mUbX'a cfY'h\Ub'cbY'AYa VYf'j chYg']b'fYgdYV'cZ'hUh'g\UfY'z' cb'mhY'j chY'cZ'hY'AYa VYf'k \cgy'bUa Y'UddYUfg'Z]fgh']b'hY'FY[]ghY'Vđi bhg''

%%%" 9ZZV'cZ'i bdU]X'W''

5'AYa VYf']g'bchYbh]hYX'Uh'U' [YbYfU'a YYh]b['hc'Wgh'U'j chY'Uh'UW'YX'hc'U'g\UfY'cb' k \jW' U'W']g'Xi Y'UbX'dUh'U'Y'UbX'\Ug'bch'VYYb'dU]X''

%%%" J U]X]hmcZ'j chY']b'WfH]b'VfV'a g\UbW'g'

I b'Ygg'hY'7ca dUbm\Ug'fYW'j YX'k f]hYb'bch]W'cZ'hY'a UhYf'VYZcfY'hY'g\Uf'cf' fYg'a dh]cb'cZ' hY'a YYh]b['Uh'k \jW' U' dYfgcb' j chYg' Ug' U' dfcl nđ' UhcfbYm'cf' FYdfYgYbh]j Yz'U'j chY'Wgh'Vm'hUh'dYfgcb']gj U'X'Yj Yb']Z'VYZcfY'hY'dYfgcb'j chYg'

fUŁ hY'Uddc]bh]b['AYa VYf'X]Yg'

fVŁ hY'AYa VYf']g'a Ybh'U'm]bWdUW'hYX/'

fWŁ hY'AYa VYf'fYj c_Yg'hY'Uddc]bha Ybh'cf'Ui h\cf]hm'

fXŁ hY'AYa VYf'fYj c_Yg'hY'Ui h\cf]hmi bXYf'k \jW' hY'Uddc]bha Ybh'k Ug'a UXY' Vm'U'h]fX'dUf'm'cf'

fYŁ hY'AYa VYf' hfUbgZYfg'hY'g\UfY']b'fYgdYV'cZ'k \jW' hY'Uddc]bha Ybh'cf' Ui h\cf]hm'k Ug'[]j Yb''

%%"&\$ CV'YV'cb'hc'j ch]b['ei U]Z]V'cb'

5b'cV'YV'cb'hc'hY'f][\h'cZ'U'dYfgcb'hc'UhYbX'cf'j chY'Uh'hY'a YYh]b['cf'UX'ci fbYX'a YYh]b[. '

fUŁ a Umbch'VY'fU]gYX'YI Wdh'Uh'hUh'a YYh]b['cf'UX'ci fbYX'a YYh]b[/UbX'

fVŁ a i gh'VY'fYZffYX'hc'hY'WU]fa Ub'cZ'hY'a YYh]b[ž'k \cgy'XYV]g]cb']g'Z]bU''

5'j chY'bch'X]gU'ck YX'i bXYf'hY'cV'YV'cb']gj U'X'Zcf'U'di fdcgy'g'

%& H-9'8F97HCFG

%&"% Bi a VYf'cZ8]fYVWcf'g

I b`Ygg'ch\Yfk]gY`XYhYfa]bYX`Vm h\Y`7ca dUbm]b` [YbYfU`a YYh]b[ž`h\Y`bi a VYf'cZ8]fYVWcf'g]g'hc`VY`bch`Ygg'h\Ub`" `bcf'a cfY`h\Ub.`

fUŁ hYb/'cf`

fVŁ Ubm`YggYf`bi a VYf`h\Ub`hYb`XYhYfa]bYX`Vm h\Y`8]fYVWcf'g fVi h`h\Y`bi a VYf`a i gh`bch`VY`Ygg`h\Ub`h\Y`bi a VYf`cZ8]fYVWcf'g]b`cZZ]W`Uh`h\Y`h]a Y`h\Y`XYhYfa]bUh]cb`hU_Yg`YZZYVŁ`

H\Y`8]fYVWcf'g]b`cZZ]W`Uh`h\Y`h]a Y`cZ`UXcdh]cb`cZ`h\]g`7cbgh]hi`h]cb`VŁbh]bi Y`]b`cZZ]W`g`V`YVW`hc`h\]g`7cbgh]hi`h]cb`"

%&"& 7\Ub[Y`cZbi a VYf'cZ8]fYVWcf'g

H\Y`7ca dUbm]b` [YbYfU`a YYh]b[`a Um`Vm`fYgc`i`h]cb`]bWYUgY`cf`fYXi`W`h\Y`a]b]a i a`cf`a Ul`]a i a`bi a VYf'cZ8]fYVWcf'g`

%&"` FYh]fYa Ybh\UbX`Y`YVW]cb`cZ8]fYVWcf'gfk`\\Y`h\Y`7ca dUbm]g`]ghYXŁ`

fUŁ 5`8]fYVWcf'a i gh`bch`c`X`cZZ]W`k`]h\ci`h`fY!Y`YVW]cb.`

f]Ł dUgh`h\Y`h\]fX`Ubbi`U` [YbYfU`a YYh]b[`Zc`ck]b[`h\Y`8]fYVWcf'g]Uddc]bha`Ybh`cf`Ugh`Y`YVW]cb/'cf`

f]]Ł Zcf`a cfY`h\Ub`"mYUfgž`

k`\\W`Y]Yf`]g`h\Y`cb[Yf`"

fVŁ H\YfY`a i gh`VY`Ub`Y`YVW]cb`cZ8]fYVWcf'g Uh`YUW`Ubbi`U` [YbYfU`a YYh]b[`cZ`h\Y`7ca dUbm`"H\]g`WUb`VY`gUh]g]YX`VmcbY`cf`a cfY`cZ`h\Y`Zc`ck]b[`gc`cb[`Ug`h\Y`a Ul`]a i a`bi a VYf'cZ8]fYVWcf'g i bXYf`Ufh]WV`%&"%]g`bch`YI`WYXYX.`

f]Ł U`dYfgcb`gh\UbX]b[`Zcf`Y`YVW]cb`Ug`U`bYk`8]fYVWcf`\Uj]b[`bca]bUhYX`]b`UWŁcfXUbW`k`]h`Ufh]WV`%&"*/`

f]]Ł Ubm`8]fYVWcf`k`c`k`Ug`Uddc]bhYX`i`bXYf`Ufh]WV`%&"`+`gh\UbX]b[`Zcf`Y`YVW]cb`Ug`U`8]fYVWcf/'`

f]]]Ł Ubm`8]fYVWcf`k`c`]g`fYh]f]b[`Uh`h\Y`YbX`cZ`h\Y`Ubbi`U` [YbYfU`a YYh]b[`Xi`Y`hc`h\Y`hYbi`fY`"ja`]hUh]cb`]b`Ufh]WV`%&"`fUŁž`gh\UbX]b[`Zcf`fY!Y`YVW]cb/'cf`

f]]Ł]Z`bc`dYfgcb`cf`8]fYVWcf`]g`gh\UbX]b[`Zcf`Y`YVW]cb`cf`fY!Y`YVW]cb`]b`UWŁcfXUbW`k`]h`dUfU[fUd\g`f]Łž`f]]Łcf`f]]Łž`h\Yb`h\Y`8]fYVWcf`k`c`\Ug`VYYb`U`8]fYVWcf`h\Y`cb[Ygh`k`]h\ci`h`fY!Y`YVW]cb`a i gh`fYh]fY`UbX`gh\UbX`Zcf`fY!Y`YVW]cb`"Z`&`cf`a cfY`8]fYVWcf'g`Uj`Y`VYYb`U`8]fYVWcf`

h\Y`cb[YghUbX`Ub`Yei U`h]a Y`k]h\ci h`fY!Y`YVW]cbž`h\Yb`]b`XYZU`i`h`cZ`
U[fYYa Ybhž`h\Y`8]fYVWcf`hc`fYh]fY`k`j`VY`XYhYfa`]bYX`VmVU`ch`

fVŁ H\]g`Ufh]WV`cb`mUdd`]Yg`k`]\`gh`h\Y`7ca`dUbm]g`cb`h\Y`cZZ]VU`]]gh`cZ`h\Y`5GL`
UbX`XcYg`bch`Udd`mhc`cbY`A`UbU`][b[`8]fYVWcf`k`c`]g`YI`Ya`dh`Zfca`fYh]fY`a`Ybh`
UbX`fY!Y`YVW]cb`]b`UWŁfXUbW`k`]h`Ufh]WV`%`"%\$"

%&"(` CZZ]W`Y`X`i`bh`]`VŁbWŁ`g]cb`cZ`a`YYh]b[`

5`fYh]f]b[`8]fYVWcf`c`Xg`cZZ]W`i`bh`]`h\Y`VŁbWŁ`g]cb`cZ`h\Y`a`YYh]b[`U`h`k`]\]WŁ`h`U`h`
8]fYVWcf`fYh]fYg`Vi`h`]g`Y`][`]V`Y`Zcf`fY!Y`YVW]cb`"

%&)"` 8]fYVWcf`Y`YVW`X`U`h`[`YbYfU`a`YYh]b[`

H\Y`7ca`dUbm`a`U`h`U`[`YbYfU`a`YYh]b[`U`h`k`]\]WŁ`U`8]fYVWcf`fYh]fYg`cf`ch\Yfk`]g`Y`
j`UWŁhYg`cZZ]WŁ`Vm`fYgc`i`h]cb`Z`]]h\Y`j`UWŁhYX`cZZ]W`Vm`Y`YVW]b[`U`dYfgcb`hc`h`U`h`
cZZ]W`"

%&"**` 9`][`]V`]h`mZcf`Y`YVW]cb`Ug`8]fYVWcf`

9`Wdh`Zcf`.

fUŁ U`dYfgcb`k`c`]g`Y`][`]V`Y`Zcf`Y`YVW]cb`cf`fY!Y`YVW]cb`i`bXYf`Ufh]WV`%&"`ž`%&"`+`
cf`

fVŁ U`dYfgcb`fYVŁa`a`YbXYX`Zcf`Y`YVW]cb`Vm`h\Y`8]fYVWcf`gž`

U`dYfgcb`]g`bch`Y`][`]V`Y`Zcf`Y`YVW]cb`Ug`U`8]fYVWcf`U`h`U`[`YbYfU`a`YYh]b[`cZ`h\Y`
7ca`dUbm`i`b`Ygg`U`VŁbgYbh`hc`bca`]bU]cb`g][`bYX`Vm`h\Y`dYfgcb`U`Ug`VYYb`cX`[`YX`U`h`
h\Y`FY`][`ghYfYX`CZZ]W`U`h`YUgh`

fVŁ]b`h\Y`WŁg`cZ`U`a`YYh]b[`h`U`h`a`Ya`VYfg`U`j`Y`fYei`YghYX`h\Y`8]fYVWcf`g`hc`WŁ`ž`
`\$`6i`g]bYgg`8Ung`VYZcfY`h\Y`[`YbYfU`a`YYh]b[`/`UbX`

fKŁ]b`Ubm`ch\Yf`WŁgYž`)`6i`g]bYgg`8Ung`VYZcfY`h\Y`[`YbYfU`a`YYh]b[`ž`

Vi`hž`]b`YUWŁ`WŁgYž`bc`a`cfY`h`Ub`-\$`6i`g]bYgg`8Ung`VYZcfY`h\Y`a`YYh]b[`"

%&"`+` 7Ug`U`j`UWŁbWŁcf`UXX]h]cbU`8]fYVWcf`

H\Y`8]fYVWcf`g`a`Um`U`h`Ubm`h]a`Y`Uddc]bh`Ubm`dYfgcb`hc`VY`U`8]fYVWcf`ž`Y]h\Yf`hc`Z`]]U`
WŁg`U`j`UWŁbWŁcf`Ug`Ub`UXX]h]cb`hc`h\Y`YI`]gh]b[`8]fYVWcf`gž`dfcj`]XYX`h\Y`hchU`
bi`a`VYf`cZ`8]fYVWcf`g`XcYg`bch`YI`WYX`h\Y`a`U`]a`i`a`bi`a`VYf`]b`UWŁfXUbW`k`]h`
Ufh]WV`%&"`%`"

%&"`,` HYbi`fY`fk`]\`Y`h\Y`7ca`dUbm]g`]ghYXŁ`

fUŁ 5`8]fYVWcf`Uddc]bhYX`i`bXYf`Ufh]WV`%&"`+`c`Xg`cZZ]W`i`bh`]`h\Y`VŁbWŁ`g]cb`cZ`
h\Y`bYI`h`Ubbi`U`[`YbYfU`a`YYh]b[`cZ`h\Y`7ca`dUbm`Vi`h`]g`Y`][`]V`Y`Zcf`Y`YVW]cb`

Uhi h\Uhi a YYh]b["' H\]g dfcj]g]cb' XcYg' bch' Udd'mhc' cbY' AUbU[]b['8]fYVWcf' bca]bUHYX'Vmih\Y'8]fYVWcf] bXYf' UfhjVW '% "\$"

fVŁ H\]g UfhjVW '%&', 'cb'mUdd'Yg k \]Y' h\Y' 7ca dUbm]g cb' h\Y' cZ]VU']gh' cZ 5GL"

%&"- ' FYa i bYfU]cb' cZ 8]fYVWcf]

fUŁ h\Y' 8]fYVWcf] UfY' hc' VY' fYa i bYfU]cb' Zcf' h\Y]f' gYfj]Wg Ug' 8]fYVWcf] Ug' Zc`ck g'

f]Ł h\Y' Ua ci bh' cZ h\Y' fYa i bYfU]cb' cZ h\Y' 8]fYVWcf]]g' U' nYUf' mg' a' 'bch' YI WYX]b['h\Y' g' a' 'Zfca' 'h]a' Y' hc' h]a' Y' XYhYfa]bYX' Vmih\Y' 7ca dUbm]b' [YbYfU' a' YYh]b["' H\Y' bch]W' Vb] Yb]b['h\Y' a' YYh]b['a' i' gh']bW' XY' Ubm' dfcdcgU' 'hc']bWYUgY' h\Y' 8]fYVWcf] fYa i bYfU]cb' Ubx' gdYV]Zm' Vch\ h\Y' Ua ci bh' cZ Ubm]bWYUgY' Ubx' h\Y' bYk' 'nYUf' mg' a' 'dfcdcgYX' Zcf' XYhYfa]bU]cb/'

f]]Ł h\Y' Ua ci bh' cZ h\Y' fYa i bYfU]cb' cZ h\Y' 8]fYVWcf]]g' hc' VY' X]j]XYX' Ua cb['h\Ya']b' h\Y' dfcdcfh]cb' Ubx' a' UbbYf' h\YmU[fY' cfZ']b' XYZU' 'h' cZU[fY' Ya Ybhz' Ua cb['h\Ya' 'Yei' U' n\'

f]]]Ł h\Y' fYa i bYfU]cb']g' hc' VY' dfcj]XYX' k \c`m']b' Wdg\ ' i' b'Ygg' h\Y' 8]fYVWcf] k']h\ h\Y' U[fY' Ya Ybh' cZ h\Y' 8]fYVWcf' VbWfbYXZ' XYhYfa]bY' h\Uhi' dUfh']g' hc' VY' gU]g]YX']b' h\Y' Zfca' 'cZ' bcb! Wdg\ VYbYZ]hgZ']bW' X]b['h\Y']gg' Y' cf' di' fWUgY' cZ' g\UfYg']b' h\Y' 7ca dUbmcf' h\Y' [fUbh' cZ' cdh]cbg' hc' g' VgW]VY' Zcf' g' W\ g\UfYg' 'h\Y' g' a' 'XYhYfa]bYX' Vmih\Y' 7ca dUbm']b' [YbYfU' a' YYh]b[' i' bXYf' UfhjVW '%&"- fUŁ f]Ł XcYg' bch']bW' XY' fYa i bYfU]cb']b' h\Y' Zfca' 'cZ' g\UfYg' cdh]cb' cf' ch\Yf' Yei']hmi' d'Ubg' Uddfcj YX' gYdUfU]h' m' Vmih\Y' 7ca dUbm]b' [YbYfU' a' YYh]b[/'

f]j Ł]b' a' U_]b['U' XYhYfa]bU]cb' i' bXYf' dUfU[fUd\ fWZ' h\Y' 8]fYVWcf] a' UmZ]i' h\Y' j' U' i' Y' cZ' Ubmibcb! Wdg\ VYbYZ]h' Ubx'

fj Ł h\Y' 8]fYVWcf] fYa i bYfU]cb' UWWi Yg' Zfca' 'XUmhc' XUnz' YI Wdh' Zcf' Ubm' bcb! Wdg\ VYbYZ]h' k \]W\ ']g' HU_Yb' hc' UWWi Y' Uhi h\Y' h]a' Y' h\Y' VYbYZ]h']g' dfcj]XYXZ' g' V' YVW' hc' h\Y' hYfa g' cb' k \]W\ h\Y' VYbYZ]h']g' dfcj]XYX"

fVŁ H\]g UfhjVW' XcYg' bch' Udd'mhc' h\Y' fYa i bYfU]cb' cZ h\Y' AUbU[]b['8]fYVWcf' cf' Ubmich\Yf' 9I YVWhj Y' 8]fYVWcf' Uddc]bhYX' i' bXYf' UfhjVW '% ', "'

%&"%\$' G' dYfUbbi U]cb' Vbhf]Vi h]cbg'

Z' fYei]fYX' Vm' Uk Z' h\Y' 7ca dUbm' a' Uma' U_Y' Vbhf]Vi h]cbg' hc' U' Zi' bX' Zcf' h\Y' di' fdcgY' cZ' a' U_]b[' dfcj]g]cb' Zcf' cf' cVHU]b]b[' g' dYfUbbi U]cb' VYbYZ]hg' Zcf' U' 8]fYVWcf' dfcj]XYX' h\Uhi' Ubm' Vbhf]Vi h]cb' hc' g' W\ U' Zi' bX']g']bW' XYX' k']h\]b' h\Y' YI]gh]b['U[fY' YX' fYa i bYfU]cb' Zcf' h\Uhi' 8]fYVWcf' i' bXYf' UfhjVW '%&"- "'

%&"% 5XX]h]cbU'cf'gdYVWU'Xi h]Yg'

Ƨ'U'8]fYVWcf'Uh'hY'fYei Ygh'cZ'hY'8]fYVWcf'g'dYfZcfa g'UXX]h]cbU'cf'gdYVWU'Xi h]Yg'
Zcf'hY'7ca dUbn'z'hY'7ca dUbmia UmfYa i bYfUhf'h'Uh'8]fYVWcf'Ug'XYhYfa]bYX'Vm'hY'
8]fYVWcf'g'UbX'h'Uh'fYa i bYfUhf]cb'a UmVY'Y'h'Yf']b'UXX]h]cb'hc'cf']b'g'Vgh]h' h]cb'Zcf'
h'Uh'8]fYVWcf'f'Yfa i bYfUhf]cb'i bXYf'Ufh]VW'%&"- ''

%&"%&' FYh]fYa Ybh'VYbYZ]h'

G'V'YV'h'hc'hY'5GL'@]gh]b['Fi'Yg'UbX'7cfdcfUhf]cbg'5VW'z'hY'7ca dUbmia Um'dUm'U'
Zcfa Yf'8]fYVWcf'z'cf'hY'dYfgcbU'fYdfYgYbhUhf]Y'cZ'U'8]fYVWcf'k'c'X]Yg']b'cZ]VW'z'U'
fYh]fYa Ybh'VYbYZ]h']b'fYV'z[b]h]cb'cZ' dUgh'gYf']W'g'cZ'Ub'Ua ci bh'XYhYfa]bYX'Vm'hY'
8]fYVWcf'g' 'hY'7ca dUbmia Um'U'g'c'YbhYf']bhc'U'V'z'bfUW'h'k']h'U'8]fYVWcf' dfcj']X]b['
Zcf' dUha Ybh'cZ'U'fYh]fYa Ybh'VYbYZ]h' '5'fYh]fYa Ybh'VYbYZ]h' dU]X' i bXYf'h']g'Ufh]VW'
]g'bch'fYa i bYfUhf]cb'hc'k' \]V'Ufh]VW'%&"- 'Udd']Yg'

%&"% '9' dYbgYg'

5'8]fYVWcf']g'Ybh]h'YX'hc'VY'fY'a Vi fgYX'ci h'cZ'hY'Z' bXg'cZ'hY'7ca dUbm'g'V'
fYUgcbU'Y' hfUj'Y']b['z' U'V'z'a a cXUhf]cb' UbX'ch'Yf'Yi dYbgYg' Ug'hY'8]fYVWcf' a Um'
]bW'f'k' \Yb'hfUj'Y']b['hc'cf'Z'fca 'a YYh]b[]g'cZ'hY'8]fYVWcf'g'cf'U'7ca a]h'Y'cf'k' \Yb'
ch'Yfk']g'Yb[U[YX'cb'hY'Vi g]bYgg'cZ'hY'7ca dUbm'

%&"%('8]fYVWcf'f'g']bhYfYgh'g'

fUŁ G'V'YV'h'hc'V'z'a d'n]b['k']h'hY'7cfdcfUhf]cbg'5VW'z'U'8]fYVWcf'a Um'

f]Ł \c'X' Ubm'cZ]VW'cf' d'UW'cZ' dfcZ]h']b'hY'7ca dUbn'z'Yi W'dh'h'Uh'cZ'
Ui X]hcf/'

f]]Ł \c'X' Ubm'cZ]VW'cf' d'UW'cZ' dfcZ]h']b' Ubm'ch'Yf' V'z'a dUbn'z' VcXmi
V'z'f'cf'Uhf]z' h'f' gh'cf'Ybh]h'mdfca chYX'Vm'hY'7ca dUbm'cf']b'k' \]V']h'
 \Ug'Ub']bhYfYgh'cZ'Ubm']bX/'

f]]]Ł YbhYf']bhc' Ubm'V'z'bfUW'h'cf' UffUb[Ya Ybh'k']h'hY'7ca dUbm'

f]j Ł dUfh]V]dUhf']b' Ubm'Ugg'cV]Uhf]cbz']bgh]h' h]cbz'Z' bXz' h'f' gh'cf'g'V'Ya Y'Zcf'
 dUgh'cf' dfYgYbh'Ya d'cn'Y'g'cZ'hY'7ca dUbm'cf'8]fYVWcf'g'cf' dYfgcbg'
 XYdYbXYbh'cb'cf' V'z'bbYV'YX'k']h'hY' /'

f] Ł UW'h']b'U' dfcZYgg]cbU' W'dUW'h'm'f'cf' VY'U'a Ya VYf'cZ'U'Z]fa 'k' \]V' U'V'g'
]b'U' dfcZYgg]cbU' W'dUW'h'm'z'cf'hY'7ca dUbn'z'Yi W'dh'Ug'Ui X]hcf/'

f]j Ł dUfh]V]dUhf']bz'j' ch'Y'cb'UbX'VY'V'z'i bhYX']b'U'ei cfi a 'Zcf'Ubmia YYh]b['z'
 fYg'c'i h]cb'cf' XYV]g]cb'cZ'hY'8]fYVWcf'g'UbX'a Um'VY' dfYgYbh'Uh'Ubm'
 a YYh]b['k' \YfY'Ubmia Uh'Yf']g'VY']b['V'z'bg]XYfYX'Vm'hY'8]fYVWcf'g' '

f]j]Ł g] [b'cf' dUfh]V]dUhf']b'hY'Yi YV'h]cb'cZ'U'XcW'a Ybh'V'm'cf'cb'VY'U'Z'cZ'
 hY'7ca dUbm'

fj]]k Xc' Ubm cZ' h\Y' Uvcj Y' XYgd]hY' h\Y' Z]Xi V]Ufmi fY'Uh]cbg\]d' cZ' h\Y' 8]fYVWcf'fNg]cZZ]W.

f5k k]h\ci h' Ubm `]UV]'hm hc' UWWi bh' hc' h\Y' 7ca dUbm Zcf' Ubm X]fYVWcf']bX]fYVW VYbYZ]h'UWWi]b['hc' h\Y' 8]fYVWcf' /UbX

f6k k]h\ci h' UZZYVW]b[' h\Y' j U']X]hm cZ' Ubm VebhfUW' cf UffUb[Ya Ybh' UbX

fj] k YI YfV]gY' h\Y' j ch]b[' dck Yf' VebZYffYX' VmgYVW]f]Yg']b' UbmYbh]hm\Y'X Vm h\Y' 7ca dUbm' Ug' h\Ym XYhYfa]bY']bW X]b[']b' V]FWa g]UbWg k\YfY' U' 8]fYVWcf' a Um VY']bhYfYghYX']b' h\Y' YI YfV]gY' g' W' Ug' U fYgc' i h]cb' Uddc]bh]b[' U' 8]fYVWcf' Ug' Ub' cZZ]Wf' cZ' h\Y' Ybh]hm cf dfcj]X]b[' Zcf' h\Y' dUha Ybh'cZ'fYa i bYfUh]cb'hc' cZZ]WfgcZ' h\Y' Ybh]hm

fV k 5'fYZfYbW' hc' h\Y' 7ca dUbm]b' h\]g' Ufh]WV' %&%"(']g' Ugc' U' fYZfYbW' hc' YUW fY'UhYX' VcXmVefdcfUHY' cZ' h\Y' 7ca dUbm

%&%" ' J UWW]cb' cZ' cZZ]W' cZ' 8]fYVWcf' .

eb' UXX]h]cb' hc' h\Y' V]FWa g]UbWg']b' k \]W' h\Y' cZZ]W' cZ' U' 8]fYVWcf' VVWta Yg' j UWWbh' i bXYf' h\Y' 7cfdcfUh]cbg' 5VW' h\Y' cZZ]W' cZ' U' 8]fYVWcf' VVWta Yg' j UWWbh']Z' h\Y' 8]fYVWcf' .

fU k VVWta Yg' cZ' i bgci bX' a]bX' cf' U' dYfgcb' k \cgY' dYfgcb' cf' YghUHY']g']UV' Y' hc' VY XYU' h' k]h']b' Ubm k Um i bXYf' h\Y' Uk' fY' Uh]b[' hc' a YbhU' \YU' h\ /

fV k fYg] [bg]Zfca ' h\Y' cZZ]W' Vmbch]W']b' k f]h]b[' hc' h\Y' 7ca dUbm' cf

fW k]g' bch' dfYgYbh' dYfgcbU' mcf' Vmdfcl mcf' 5'hYfbUHY' 8]fYVWcf' Uh' a YYh]b[' g' cZ' h\Y' 8]fYVWcf' g' Zcf' U' Vebh]bi ci g' dYf]cX' cZ' (' a cbh\g' k]h\ci h' YUj Y' cZ' UVgYbW Zfca ' h\Y' 8]fYVWcf' g' dfcj]XYX' h\Uh' k f]hYb' bch]W' \Ug' VYYb' dfcj]XYX' hc' h\Uh 8]fYVWcf' fYei]f]b[' \]g' UhhYbXUbW' Uh' h\Y' bYI h' 8]fYVWcf' g' a YYh]b[' UZhYf' h\Uh dYf]cX' UbX' h\Y' 8]fYVWcf' ZU] g' hc' UhhYbX' Uh' h\Uh' a YYh]b[' Y]h\Yf' dYfgcbU' mcf' Vm5'hYfbUHY' 8]fYVWcf' /cf

fX k]g' fYa cj YX' Zfca ' cZZ]W' VmfYgc' i h]cb' i bXYf' g]VW]cb' &\$' 8' cZ' h\Y' 7cfdcfUh]cbg 5VW' Vi h' k]h\ci h' XYdf]]b[' h\Y' 8]fYVWcf' cZ' Ubm Vta dYbgUh]cb' cf' XUa U[Yg dUhhU' Y' hc' h\Y' 8]fYVWcf']b' fYgdYVW' cZ' h\Y' hYfa]bUh]cb' cZ' h\Y' 8]fYVWcf' Ng Uddc]bha Ybh' Ug' U' 8]fYVWcf' cf' cZ' Ub' Uddc]bha Ybh' hYfa]bUh]b[' k]h' h\Uh Uddc]bha Ybh'

% " DCK 9FG5B8'8I H9GC: '8F 97HCFG

% "% 8]fYVWcfj'hc'a UbU[Y'7ca dUbm

H\Y'Vi gjbYgg'cZ'h\Y'7ca dUbm]g'hc'VY'a UbU[YX'Vmih\Y'8]fYVWcfj'k\c'a UmYI YfVWgY' U''g V\ dck Yfg'cZ' h\Y'7ca dUbm Ug' UfY' bch' Vmih\Y'7cfdcfUh]cbg' 5V\ cf' Vmih\]g' 7cbg]h] h]cbz'fYei]fYX'hc'VY'YI YfVWgYX'Vmih\Y'7ca dUbm]b'[YbYfU'a YYh]b["

% "& GdYVWZ]Wdck Yfg'cZ'8]fYVWcfj'

K]h\ci h''ja]h]b['h\Y'[YbYfU']hmicZ' Ufh]VW%' "%h\Y'8]fYVWcfj'a UmYI YfVWgY' U''h\Y' dck Yfg'cZ' h\Y'7ca dUbm hc' Vcfcck' cf' fU]gY' a cbYn' hc' V\Uf[Y' Ubm dfcdYfmi cf' Vi gjbYgg'cZ' h\Y'7ca dUbm cf' U''cf' Ubm cZ']hg' i bW\YX' Wd]hU' UbX' hc']gg'Y' XYVYbhi fYg'cf' []Y' Ubm ch\Yf' gVWf]mi Zcf' U' XYVh']UV']mi cf' cV'[Uh]cb'cZ' h\Y'7ca dUbmcf'cZ' Ubmich\Yf'dYfgcb"

% "' 5ddc]bha YbhcZ'UthcfbYmi

H\Y'8]fYVWcfj'a Un' Vmidck Yf'cZ'UthcfbYn' Uddc]bhi Ubm dYfgcb'cf' dYfgcbg'hc'VY'h\Y' UthcfbYmi cf' UthcfbYng'cZ' h\Y'7ca dUbm Zcf' h\Y' di fdcgYg' UbX' k]h' h\Y' dck Yfg' U h\cf]h]Yg'UbX'X]gVYh]cbg]j YghYX']b'cf'YI YfVWgY'Vmih\Y'8]fYVWcfj'Zcf'g' V\ dYf]cX' UbX'g' V'YV\hc'g' V\ V\cbX]h]cbg]Ug'h\Ymi]b_'Z]h'

% "(Dfcj]g]cbg]b'dck Yf'cZ'UthcfbYmi

5'dck Yf'cZ'UthcfbYmi[fUbhYX'i bXYf' Ufh]VW%' "' a UmV\bhU]b'g' V\ dfcj]g]cbg'Zcf' h\Y' dfchYV\cb' UbX' V\bj Yb]YbW'cZ' dYfgcbg'XYU]b['k]h' h\Y' UthcfbYmi Ug' h\Y'8]fYVWcfj' h\]b_'Z]h' UbX' a UmUgc' U h\cf]gY' h\Y' UthcfbYmi hc' XY'Y[UhY' f]bW\X]b[' Vm k Um cZ' Uddc]bha YbhcZ' U'g' Vgh]h' h\Y' UthcfbYn' U''cf' Ubm cZ' h\Y' dck Yfg' U h\cf]h]Yg' UbX' X]gVYh]cbg]j YghYX']b' h\Y' UthcfbYmi

% ") G[]b]b['cZ'W\Yei Yg'

H\Y'8]fYVWcfj'a UmXYhYfa]bY'h\Y'a UbbYf']b'k\]V\ UbX' dYfgcbg' Vm k\ca 'W\Yei Yg' dfca]ggcfmi bchYg' VUb_Yfg' XfUZh' V]'g'cZ' YI V\Ub[Y' UbX' ch\Yf' bY[ch]UV'Y']bgf'i a Ybhg' UbX' fYVW]dhg'Zcf' a cbYmidU]X'hc' h\Y'7ca dUbn'a UmVY'g] bYX'XfUk bz' UWWdhYX'Z'YbXcfgYX'cf' ch\Yfk]gY'YI YW'hYX'

% "*" 7ca a]hYg'

H\Y'7ca a]hYg'a UmUXcdh'g' V\ dfcW\Xi fYg'Ug']h'h\]b_g'dfcdYf'"

% "+ Dck Yfg'XY'Y[UhYX'hc'7ca a]hYg'

5'7ca a]hYg'hc'k\]V\ Ubm dck Yfg'\Uj'Y'VYb'XY'Y[UhYX'i bXYf' Ufh]VW%' "&\$' a i gh' YI YfVWgY' h\cgY'dck Yfg']b'UWcfXUbW'k]h' UbmX]fYVW]cbg'cZ' h\Y'8]fYVWcfj'

% " , ' 5ddc]bha YbhicZA UbU[]b['UbX'9l YVWhj Y'8]fYVWcf'g'

fUŁ H\Y' 8]fYVWcf'g' a Um Uddc]bh' Ub' Ya d'cmYY' cZ' h\Y' 7ca dUbm'cf' cbY' cZ']hg' g' Vg]X]Uf]Yg' hc' h\Y' cZ]W' cZ' A UbU[]b['8]fYVWcf' cf' 9l YVWhj Y'8]fYVWcf' cZ' h\Y' 7ca dUbm' hc' \c'X' cZ]W' Ug' 8]fYVWcf' Zcf' h\Y' dYf]cX' XYhYfa]bYX' Uh' h\Y' h]a Y' cZ' Uddc]bha Ybh' Vi' h' bch' hc' Yl WYX' h\Y' hYfa ' cZ' Ya d'cna Ybh' cZ' h\Y' Ya d'cmYY'"

fVŁ H\Y' 8]fYVWcf'g' a Unž' g' V'YVh' hc' h\Y' hYfa g' cZ' Ubm' Ya d'cna Ybh' VēbhfUW' VYh' Yb' h\Y' fY'Yj Ubh' 8]fYVWcf' UbX' h\Y' 7ca dUbm'cf' g' Vg]X]Uf' nž' Uh' Ubm'h]a Y' fYa c] Y' cf' X]ga]gg' Ubm' A UbU[]b['8]fYVWcf' cf' 9l YVWhj Y'8]fYVWcf' Z'ca ' Ya d'cna Ybh' k]h\ h\Uh' Vēa dUbm'ž']b' k \]V\ Yj Ybh' h\Y' Uddc]bha Ybh' Ug' U' 8]fYVWcf' k]' 'Ui hca Uh]V\ 'mVUg'"

% "- ' 7YUg]b['hc' VY'U' A UbU[]b['cf' 9l YVWhj Y'8]fYVWcf' f'k \]Y' h\Y' 7ca dUbm]g']ghYXŁ

K \]Y' h\Y' 7ca dUbm]g' cb' h\Y' cZ]W' ']gh' cZ' 5GL' UbX' g' V'YVh' hc' Ufh]WY' % "%\$ž' U' A UbU[]b['8]fYVWcf' cf' 9l YVWhj Y'8]fYVWcf' Uddc]bhYX' i bXYf' Ufh]WY' % " ,]g' g' V'YVh' hc' fY!Y' YVh]cb' Ug' X]fYVWcf']b' UWēfXUbW' k]h\ Ufh]WY' %&" " ' -Z' fY!Y' YVhYXž' h\Y' f' hYfa ' Ug' 8]fYVWcf' YbXg' k \Yb' h\Y' f' Ya d'cna Ybh' VēbhfUW' k]h\ h\Y' 7ca dUbm'cf']hg' g' Vg]X]Uf'mVUgYg'"

% "%\$' CbY' A UbU[]b['8]fYVWcf' Yl Ya dh' f'k \]Y' h\Y' 7ca dUbm]g']ghYXŁ

fUŁ CbY' A UbU[]b['8]fYVWcf'ž' bca]bUhYX' Vm' h\Y' 8]fYVWcf'gž']gž' k \]Y' \c'X]b['h\Uh' cZ]Wž' Yl Ya dh' Z'ca ' fYh]fYa Ybh' Vm' fchUh]cb' i bXYf' Ufh]WY' %&" " "

fVŁ H\]g' Ufh]WY' % "%\$' cb'm Udd']Yg' k \]Y' h\Y' 7ca dUbm]g' cb' h\Y' cZ]W' ']gh' cZ' 5GL'"

% "%% FYa i bYfUh]cb' cZA UbU[]b['UbX'9l YVWhj Y'8]fYVWcf'g'

H\Y' fYa i bYfUh]cb' cZ' U' A UbU[]b['8]fYVWcf' cf' Ub' 9l YVWhj Y'8]fYVWcf' a UmVY' Z]l YX' Vm' h\Y' 8]fYVWcf'g' UbX' a UmVY' Vm' k UmicZ' g' Uf' mcf' Vēa a]gg]cb' cf' dUfh]V]dUh]cb']b' d'fcZ]hg' cf' Vm' U' ' cf' Ubm' cZ' h\cgY' a cXYgž' Vi' h'a Umibch' VY' Vm' U' Vēa a]gg]cb' cb' cf' dYfWbhu[Y' cZ' cdYfUh]b['fYj Ybi Y'"

% "%& Dck Yfg' cZA UbU[]b['UbX'9l YVWhj Y'8]fYVWcf'g'

H\Y' 8]fYVWcf'g' a Um'

fUŁ VēbZyf' cb' U' A UbU[]b['8]fYVWcf' cf' Ub' 9l YVWhj Y'8]fYVWcf' g' V\ cZ' h\Y' dck Yfg' Yl YfV]gU' Y' Vm' h\Ya ž' cb' g' V\ hYfa g' UbX' VēbX]h]cbg' UbX' k]h\ g' V\ fYghf]Vh]cbgž' Ug' h\Ym' h\]b_ Z]h' UbX'

fVŁ k]h\XfUk 'cf' j Uf'mUbm' cZ' h\Y' dck Yfg' VēbZyffYX' cb' U' A UbU[]b['8]fYVWcf' cf' Ub' 9l YVWhj Y'8]fYVWcf'"

% "" ' 8Y'Y[Uh]cb'cZ8]fYVWcf'gNdck Yfg'

fUŁ H\Y' 8]fYVWcf'g'a UmXY'Y[UhY' UbmicZ' h\Y]f' dck Yfg' hc' Ubmidyfgcbg' h\Ymig'YVW
Zcf' Ubmidyf]cXž' hc' VY' YI YfVWgX' Zcf' UbmicV'YVWg' UbX' di fdcgYg' cb' UbmihYfa g
UbX' g V'YVW' hc' UbmVWbX]h]cbg' UbX' fYg'f]VW]cbg' Ug' h\Ymih\]b_ 'Z]h' UbX' a Um
fYj c_Yž'k]h\XfUk ž' U'hYf'cf'j Ufmih\Y'XY'Y[Uh]cb'cZ'UbmicZ'h\cgY' dck Yfg'

fVŁ H\Y' dck Yfg' cZ' XY'Y[Uh]cb' YI dfYgg'm cf']a d'YX'm VWbZYffYX' Vm h\]g
7cbg]h] h]cb'cb' h\Y' 8]fYVWcf'g' UfY' VWbZYffYX']b' g Vgh]h] h]cb' Zcfž' UbX' hc' h\Y
YI Vm g]cb'cZ' h\Y' dck Yf' VWbZYffYX' Vmig'VW]cb' % , 8'cZ' h\Y' 7cfdcfUh]cbg' 5VW'

% ' DFC7998-B; G'C: '8-F97HCFG'

% "" 8]fYVWcf'gNa YYh]b[g'

H\Y' 8]fYVWcf'g'a Um'a YYh' hc' [Yh\Yf' Zcf' h\Y' X]gdUW' cZ' Vi g]bYgg' UbX' UX'ci fb' UbX'
ch\Yfk]g' fY[i 'UhY' h\Y]f'a YYh]b[g' Ug' h\Ymih\]b_ 'Z]h'.

% "& 8]fYVWcf' a UmVWbj YbY'U'a YYh]b['.

5' 8]fYVWcf' a UmUh' Ubmih]a Yž' UbX' h\Y' GYVWYUfma i gh' cb' h\Y' k f]hYb' fYei Ygh' cZ' U'
8]fYVWcfž' VWbj YbY' U'a YYh]b[' cZ' h\Y' 8]fYVWcf'g' ' I b'Ygg' U[fYX' hc' VmU' a U'cf]ImicZ'
8]fYVWcf'g' Ybh]hYX' hc' UhYbX' Uh'U'a YYh]b[' cZ' 8]fYVWcf'gž' bch'Ygg'h\Ub' & ('ci fg'bch]W'
cZ' U' a YYh]b[' cZ' 8]fYVWcf'g' k]' VY' [] Yb' hc' YUW' 8]fYVWcf' Y]h\Yf' Vm dYfgcbU'
hY'Yd\cbY' VWbhUW' cf']b' k f]h]b[' Vmih\Y' VWbj Ybcf' cZ' h\Y' a YYh]b[" ' 5b' UWYXYbU'
ca]gg]cb' hc' gYbX' U' bch]W' cZ' U' a YYh]b[' hc' 8]fYVWcf'g' hc' Ubm8]fYVWcf' cf' h\Y' bcb!
fYW]dhicZ'g V' U' bch]W' VmUbm8]fYVWcf' XcYg'bch]bj U']XUhY' h\Y' dfcWYX]b[gž' cf' Ubm
fYgc' i h]cb' dUggYX' Uh' h\Y' a YYh]b[" '.

% "' ' I gY' cZ' hYVWbc' c[mZcf' 8]fYVWcf'gNa YYh]b[g'

5' 8]fYVWcf'gNa YYh]b[' a UmVY' V'YX' cf' \Y'X' i g]b[' UbmihYVWbc' c[mVWbgYbhYX' hc' Vm
U' h\Y' 8]fYVWcf'g' ' H\Y' VWbgYbh' a Um VY' U' g]UbX]b[' cbY" ' 5' 8]fYVWcf' a Um cb'm
k]h\XfUk ' h\Y]f' VWbgYbh' k]h\]b' U' fYUgcbUV'Y' dYf]cX' cZ' h]a Y' VYZcfY' h\Y' a YYh]b['
fVY]b[' bch'Ygg'h\Ub' + XUh]g' VYZcfY' h\Y' a YYh]b['L'.

% "(' E i Ygh]cbgXYVWYX' Vma U'cf]Im

5' ei Ygh]cb' Uf]g]b[' Uh'U'a YYh]b[' cZ' 8]fYVWcf'g]g' hc' VY'XYVWYX' VmU' a U'cf]ImicZ' j chYg'
cZ' 8]fYVWcf'g' dfYgYbh' UbX' Ybh]hYX' hc' j chY' UbX' h\Uh' XYVW]g]cb']g' Zcf' U' di fdcgYg' U'
XYVW]g]cb' cZ' h\Y' 8]fYVWcf'g'.

% ") ' 5'hYfbUhY' 8]fYVWcf' cf' dfcl mUbX' j ch]b['.

5' dYfgcb' k \c']g' dfYgYbh' Uh'U'a YYh]b[' cZ' 8]fYVWcf'g' Ug' Ub' 5'hYfbUhY' 8]fYVWcf' cf' Ug' U'
dfcl mZcf' Ubch\Yf' 8]fYVWcf' \Ug' cbY' j chY' Zcf' YUW' UVgYbh' 8]fYVWcf' k \c' k ci 'X' VY'.

Ybh]hYX'hc'j chY'jZdfYgYbh'Uh'hY'a YYh]b['UbX'Zcf'k\ca' h'Uh'dYfgcb'jg'Ub'5'hYfbUHY'
8]fYVWcf'cf'dfcl mUbXz'jZ'h'Uh'dYfgcb'jg'Ugc'U'8]fYVWcfz'\Ug'cbY'j chY'Ug'U'8]fYVWcf'j'b'
h'Uh'WdUW'm'

%<"* 7\U]fa Ub'cZ'8]fYVWcf'g'

H\Y'8]fYVWcf'g'a UmY'YVW'cbY'cZ'hY]f'bi a VYf'Ug'WU]fa Ub'cZ'hY]f'a YYh]b['g'UbX'
a UmUgc'XYhYfa'j'bY'h'Y'dYf]cX'Zcf'k\jW'h'Y'dYfgcb'Y'YVW'X'Ug'WU]fa Ub'jg'hc'\c'X'
cZ]W''

%<"+" 5VgYbW'cZ'WU]fa Ub'Uh'8]fYVWcf'g'Na YYh]b['

z'U'8]fYVWcf'g'Na YYh]b['jg'\Y'X'UbX.'

fUŁ U'WU]fa Ub'\Ug'bch'VYYb'Y'YVW'X'i bXYf'Ufh]WY'%<"/cf'

fVŁ h'Y'WU]fa Ub'jg'bch'dfYgYbh'k'h]b'%\$'a'jbi hYg'UZhYf'h'Y'h]a Y'Uddc]bhYX'Zcf'
h'Y'\c'X]b['cZ'h'Y'a YYh]b['cf'jg'i bUV'Y'cf'i bk']'j]b['hc'UVWz'

h'Y'8]fYVWcf'g'dfYgYbh'a i gh'Y'YVW'cbY'cZ'hY]f'bi a VYf'hc'VY'U'WU]fa Ub'cZ'h'Y'
a YYh]b[''

%<" , ' 7\U]fa Ub'g'Wgh]b['j chY'Uh'8]fYVWcf'g'Na YYh]b['g'

z'h'YfY'UFY'Ub'Yei'U'bi a VYf'cZ'j chYg'Zcf'UbX'U[U]bgh'U'ei Ygh]cbz'h'Y'WU]fa Ub'cZ'
h'Y'8]fYVWcf'g'Na YYh]b['\Ug'U'Wgh]b['j chYz'i b'Ygg'cb'm&'8]fYVWcf'g'UFY'dfYgYbh'UbX'
Ybh]hYX'hc'j chY'cb'h'Y'ei Ygh]cb''''

%<"- 5ddc]bha YbhcZ'5'hYfbUHY'8]fYVWcf'

G V'YVW'hc'h'Y'7cfdcfUh]cbg'5VWz'U'8]fYVWcf'a Um'Uddc]bh'U'dYfgcb'hc'VY'Ub'
5'hYfbUHY'8]fYVWcf'j'b'h'Y'8]fYVWcf'g'd'UW'Xi f]b['g'W'dYf]cX'Ug'h'Y'8]fYVWcf'h]b_g'
Z]hz'\ck Yj Yfz'U'8]fYVWcf'a Um'cb'm'Uddc]bh'cbY'U'hYfbUHY'8]fYVWcf'Uh'U'h]a Y''

%<"%\$ 5'hYfbUHY'8]fYVWcf'UbX'a YYh]b['g'

5b'5'hYfbUHY'8]fYVWcf'jg'Ybh]hYX'hc'bch]W'cZ'U''a YYh]b['g'cZ'h'Y'8]fYVWcf'g'UbXz'jZ'
h'Y'Uddc]bhcf'XcYg'bch'U'hYbX'h'Y'a YYh]b['f'cf'dUfh'cZ]h'z'h'Y'5'hYfbUHY'8]fYVWcf'jg'
Ybh]hYX'hc'dUfh]V]dUHY'UbX'j chY'j'b'h'Y'Uddc]bhcf'g'd'UW''

%<"%% 5'hYfbUHY'8]fYVWcf'g'dck Yfg'

5b'5'hYfbUHY'8]fYVWcf'a Um'YI YfV]gY'U''h'Y'dck Yfg'cZ'h'Y'Uddc]bhcf'YI W'dh'h'Y'
dck Yf'hc'Uddc]bh'Ub'5'hYfbUHY'8]fYVWcf'UbXz'g'V'YVW'hc'h'Y'7cfdcfUh]cbg'5VWz'a Um'
dYfZcfa'U''h'Y'Xi h]Yg'cZ'h'Y'Uddc]bhcf'YI W'dh'hc'h'Y'YI hYbh'h'Uh'h'Y'Uddc]bhcf'\Ug'
YI YfV]gY'X'cf'dYfZcfa YX'h'Ya ''

%<"%& 5'hYfbUHY'8]fYVWcf'fYgdcbg]V'Y'Zcf'ck b'UW]g'UbX'XYZU'hg'

K \j'Y'UW]b['Ug'U'8]fYVWcfz'Ub'5'hYfbUHY'8]fYVWcf.'

fUŁ]g'Ub'cZ]Wf'cZ'hY'7ca dUbmUbX'bch'hY'U[Ybh'cZ'hY'Uddc]bhcf/'UbX'

fVŁ]g'fYgdcbg]V'Y'hc'hY'YI W g]cb'cZ'hY'Uddc]bhcf'Zcf'hY'5'hYfbUhY'8]fYVWcf'Ńg'
ck b'UWg'UbX'XYZU' 'hg''

%&""' 5'hYfbUhY'8]fYVWcf'UbX'fYa i bYfU]cb'

5b' 5'hYfbUhY' 8]fYVWcf']g' bch' Ybh]hYX' hc' fYW]j'Y' Zfca' 'hY' 7ca dUbm Ubm
fYa i bYfU]cb'cf'VYbYZ]hi bXYf'Ufh]WV' %&""\$'cf' %&""&''

%&""' HYfa]bU]cb'cZ'Uddc]bha Ybh'cZ'5'hYfbUhY'8]fYVWcf'

H'Y' Uddc]bha Ybh'cZ' Ub' 5'hYfbUhY' 8]fYVWcf' a UmVY' hYfa]bUhYX' Uh' Ubm]ha Y' Vm'hY'
Uddc]bhcf'Yj Yb']Z' hY' dYf]cX' cZ' hY' Uddc]bha Ybh'cZ' hY' 5'hYfbUhY' 8]fYVWcf' \Ug' bch'
YI d]fYXž' UbX' hYfa]bUhYg']b' UbmYj Ybh']Z' hY' Uddc]bhcf' WUgYg' hc' VY' U' 8]fYVWcf' Zcf'
Ubm'fYUgcb''

%&""' 5ddc]bha Ybh'cf' hYfa]bU]cb']b' k' f]h]b['

G' V'YV'h'c' Ufh]WV' %&"" - ž' Ub' Uddc]bha Ybhž' cf' hY' hYfa]bU]cb'cZ' Ub' Uddc]bha Ybhž' cZ'
Ub' 5'hYfbUhY' 8]fYVWcf' a i gh' VY' YZZYVWYX' Vm'U' bch]W']b' k' f]h]b[' g]]bYX' Vm'hY' 8]fYVWcf'
k' \c' a U_Yg'cf' a UX' hY' Uddc]bha Ybh'UbX' XY' j] YfYX' hc' hY' 7ca dUbm'

%&""' 5'hYfbUhY' 8]fYVWcf' UbX' bi a VYf'cZ' 8]fYVWcf'g'

5b' 5'hYfbUhY' 8]fYVWcf']g' bch' hc' VY' hU_Yb']bhc' UWWi' bh'gYdUfUhY' mZfca' 'hY' Uddc]bhcf'
]b' XYhYfa]b]b['hY' bi a VYf'cZ' 8]fYVWcf'g'

%&""' 8]fYVWcf' UfhYbX]b['UbX' j ch]b[' Vm'dfcl m'

fUŁ 5' 8]fYVWcf' a Um' dUfh]VdUhY']b' UbX' j chY' Vm' dfcl m' Uh' U' a YYh]b[' cZ' hY'
8]fYVWcf'g]Z' hY' dfcl m'

f]Ł]g'Ubch\Yf' 8]fYVWcf/'UbX'

f]]Ł \Ug'VYyb' Uddc]bhYX']b' k' f]h]b[' g]]bYX' Vm'hY' Uddc]bhcf''

fVŁ H'Y' Uddc]bha Ybh' a UmVY' [YbYfU' cf' Zcf'cbY' cf' a cfY' dUfh]W' Uf' a YYh]b['g' ' 5'
8]fYVWcf' dfYgYbh' Ug' U' dfcl m' Zcf' Ubch\Yf' 8]fYVWcf'ž' k' \c' k' ci 'X' VY' Ybh]hYX' hc'
j chY']Z' dfYgYbh' Uh' hY' a YYh]b['ž' \Ug'cbY' j chY' Zcf' hY' Uddc]bhcf' UbX'cbY' j chY'
]b' \]g'cf' \Yf'ck b' VUdUW]mUg'U' 8]fYVWcf''

%&""' E i cfi a 'Zcf' 8]fYVWcf'gŃa YYh]b['

5h'U' a YYh]b['cZ' 8]fYVWcf'gž' hY' bi a VYf'cZ' 8]fYVWcf'g' k' \cgY' dfYgYbW']b' dYfgcb'cf' Vm'
dfcl m]g' bYVWgUfm' hc' Vžbgh]hi hY' U' ei cfi a ']g' Ug' XYhYfa]bYX' Vm'hY' 8]fYVWcf'g']b'
UWVcfXUbW' k' jh' Ufh]WV' %&"" UbXž' i b' Ygg'gc' XYhYfa]bYXž']g' &''

% " % ' 7cbh]bi]b['8]fYVWcf'g'a UmUMi

H\Y' Vēbh]bi]b['8]fYVWcf'g'a UmUMi XYgl]hY' U' j UMUbVh]b' h\Y]f' bi a VYf' ' 'Z' h\Y]f' bi a VYf']g' fYXi WX' VY'ck' ' h\Y' a]b]a i a ' Z]l YX' Vm Ufh]VW' %&' %Z' h\Y' Vēbh]bi]b['8]fYVWcf'g'a Unz' Yl Wdh']b' Ub' Ya Yf[YbVhZ' UMh' cb`m Zcf' h\Y' di fdcgY' cZ' Z`]b[' j UMUbVYg]hc' h\Y' Yl hYbh'bYVWggUfmhc' Vf]b[' h\Y]f' bi a VYf' i d' hc' h\Uh'a]b]a i a ' cf' hc' Vēbj YbY' U' [YbYfU' a YYh]b[" "

% (" & \$ ' 8Y'Y[Uh]cb'cZdck Yfg]hc'7ca a]hHYg

H\Y' 8]fYVWcf'g'a Um fUbX']Z' fYei]fYX' hc' Xc' gc' Vm h\Y' 5GL' @gh]b[' Fi 'YgZ' a i gL' Vm FYgc' i h]cb' cf' Vmdck Yf' cZ' UhhcfbYnZ' XY'Y[UhY' UbmicZ' h\Y]f' dck Yfg]hc' 7ca a]hHYg' Vēbg]gh]b[' cZ' g' V\ 8]fYVWcf'g'cf' AYa VYfg'cf' dYfgcbg' Ug' h\Y' 8]fYVWcf'g'h]b_ Z]h'hc' UMh' Y]h\Yf']b' 5i ghU']U'cf' Y'gYk \YfY' " "5bm7ca a]hHYg' gc' Zcfa YX'cf' dYfgcb' cf' dYfgcbg]gc' Uddc]bhYX' a i gZ']b' h\Y' Yl YfV]gY' cZ' h\Y' dck Yf' gc' XY'Y[UhYXZ' VēbZcfa' ' hc' Ubm fY[i 'Uh]cbg' h\Uh' a UmZ'ca ' h]a Y' hc' h]a Y' VY']a dcgYX' Vm h\Y' 8]fYVWcf'g' " "5bmig' V\ XY'Y[Uh]cb' a i ghVY' fYVēfYX']b' h\Y' a]bi hY' Vcc_ cZ' a YYh]b[g'cZ'8]fYVWcf'g' "

% (" & % ' 7\U]fa Ub'cZ7ca a]hHY'

H\Y' a Ya VYfg'cZ' U' 7ca a]hHY' a UmY'YVh' cbY' cZ' h\Y]f' bi a VYf' Ug' V\U]fa Ub' cZ' h\Y]f' a YYh]b[g' "Z' U'a YYh]b[' cZ' U' 7ca a]hHY']g' Y'X' UbX. "

fUŁ U'V\U]fa Ub' \Ug'bch'VYYb'Y'YVhYX' /cf

fVŁ h\Y' V\U]fa Ub']g'bch'dfYgYbh'k]h]b' %\$' a]bi hYg' UZHYf' h\Y' h]a Y' Uddc]bhYX' Zcf h\Y' \c'X]b[' cZ' h\Y' a YYh]b[' cf']gi bUV'Y'cf' i bk]`]b[' hc' UMhZ

H\Y' a Ya VYfg']bj c'j YX' a UmY'YVh' cbY' cZ' h\Y]f' bi a VYf' hc' VY' V\U]fa Ub' cZ' h\Y' a YYh]b[" "

% (" & & ' AYYh]b[g'cZ'7ca a]hHY'

5'7ca a]hHY' a Uma YYh'UbX'UX'ci fb'Ug']h\h]b_g'dfcdYf' " "

% (" & ' ' 8YHYfa]bUh]cb'cZei Ygh]cbg

fUŁ E i Ygh]cbg' Uf]g]b[' Uh' U' a YYh]b[' cZ' U' 7ca a]hHY' UfY' hc' VY' XYHYfa]bYX' VmU a U'cf]fmcZ'j chYg'cZ' h\Y' a Ya VYfg'cZ' h\Y' 7ca a]hHY' dfYgYbh'UbX'j ch]b[" "

fVŁ Z' h\YfY' UfY' Ub' Yei U' bi a VYf' cZ' j chYg' Zcf' UbX' U[U]bgh' U' ei Ygh]cbZ' h\Y V\U]fa Ub' cZ' h\Y' a YYh]b[' \Ug' U' V\gh]b[' j chYZ' i b'Ygg'cb`m&' a Ya VYfg'cZ' h\Y 7ca a]hHY' UfY' dfYgYbh'UbX'Ybh]hYX'hc' j chY'cb' h\Y' ei Ygh]cb"

% (" & (' 7]fVW'Uh]b['fYgc' i h]cbg

fUŁ H\Y' 8]fYVWcf'g'a UmdUgg' U'fYgc' i h]cb'k]h\ci h'U'8]fYVWcf'g'Na YYh]b[' VY]b[' \Y'X]Z' U' ` cZ' h\Y' 8]fYVWcf'g' Ybh]hYX' hc' j chY' cb' h\Y' fYgc' i h]cb' g] [b' U' XcW'a Ybh

Vēbhu]b]b['U' ghUyA Ybh h\Uh h\YmUfY']b' ZUj ci f' cZ' h\Y' fYgc' i h]cb' gYh' ci h']b' h\Y' XcW'a Ybh' ...

fVĒ GYdUfUhy' Vēd]Yg' cZ' U' XcW'a Ybh' a UmVY' i gYX' Zcf' g] [b]b['Vm h\Y' 8]fYVtcf'g]Z h\Y' k cfX]b['cZ' h\Y' fYgc' i h]cb' UbX' ghUyA Ybh']g]XYbh]W']b' YUW' Vēdm

fVĒ H\Y' fYgc' i h]cb']gdUggYX' k \Yb' h\Y' Ugh' 8]fYVtcf' g] [bg'

%(&)' J U]X]hmcZ'UWg'cZ'8]fYVtcf'g'

5'' UWg' XcbY' Uh' U' a YYh]b['cZ' h\Y' 8]fYVtcf'g' cf' cZ' U' 7ca a]hYyZ' cf' VmU' dYfgcb' UW]b['Ug' U' 8]fYVtcf' UfYz' Yj Yb']Z']h']g' UZhYfk UfXgX]gVēj YfYX' h\Uh' ...

fUĒ h\YfY' k Ug' U' XYZYVh']b' h\Y' Uddc]bha Ybh' cf' Vēbh]bi UbW']b' cZ]W' cZ' U' dYfgcb' Ug' U' 8]fYVtcf' cf' cZ' h\Y' dYfgcb' gc' UW]b[/' cf

fVĒ U' dYfgcb' UW]b['Ug' U' 8]fYVtcf' k Ug' X]gei U']Z]YX' cf' k Ug' bch' Ybh]h' YX' hc' j chYz

Ugj U']X' Ug']Z' h\Y' fY' Yj Ubh' dYfgcb' \UX' VYyb' Xi' mUddc]bhYX' cf' \UX' Xi' mVēbh]bi YX']b' cZ]W' UbX' k Ug' ei U']Z]YX' UbX' Ybh]h' YX' hc' j chY''

%' G97F9H5FM

%''% 5ddc]bha Ybh' cZ'GYWYHufm

H\Y' 7ca dUbm' a i gh' \Uj Y' Uh' 'YUgh' cbY' GYWYHufm' k \c']g' hc' VY' Uddc]bhYX' Vm h\Y' 8]fYVtcf'g' ...

%(&' G' gdYbg]cb' UbX' fYa cj U' cZ'GYWYHufm

H\Y' 8]fYVtcf'g' a Umg' gdYbX' cf' fYa cj Y' U' GYWYHufm' Zfca' 'h\Uh' cZ]W''

%''' Dck Yfgē' Xi h]Yg' UbX' Ui h\cf]h]Yg' cZ'GYWYHufm

5' GYWYHufm' \c' Xg' cZ]W' cb' h\Y' hYfa g' UbX' VēbX]h]cbg' f]bVh' X]b['Ug' hc' fYa i bYfUh]cbē' UbX' k]h' h\Y' dck Yfgē' Xi h]Yg' UbX' Ui h\cf]h]Ygē' Ug' XYhYfa]bYX' Vm h\Y' 8]fYVtcf'g' ... H\Y' Yl YfVYg' cZ' h\cgY' dck Yfg' UbX' Ui h\cf]h]Yg' UbX' h\Y' dYfZcfa UbW' cZ' h\cgY' Xi h]Yg' VmU' GYWYHufm]g' g' V' YVh' Uh' U' h]a Yg' hc' h\Y' Vēbh' fc' cZ' h\Y' 8]fYVtcf'g' ...

%* A-BI H9G

%''% A]bi hYg' hc' VY' YbhYfYX']bhc' Vcc_g'

H\Y' 8]fYVtcf'g' a i gh' Wl' gY' a]bi hYg' hc' VY' Xi' m' YbhYfYX']b' Vcc_g' dfcj]YXX' Zcf' h\Y' di fdcgY' cZ' fYVtcf'X]b[.'

fUĒ U' 'Uddc]bha Ybh' g' cZ' 8]fYVtcf'g' UbX' GYWYHuf]Yg/

fVŁ ħŸ' bUa Yg' cZ ħŸ' 8]fYVŁcfġ dfYgYbh Uĥ YUWŁ' a YYĥ]b[' cZ ħŸ' 8]fYVŁcfġ UbX VŁa a]ĥŸYg/

fVŁ U' ' cfXYfgŽ' fYgġ' i ĥ]cbgŽ' ġdYVŴU' ' fYgġ' i ĥ]cbg UbX' dfcWYX]b[' ġ' cZ' a YYĥ]b[' ġ' cZ ħŸ' 7ca dUbmUbX' ħŸ' 8]fYVŁcfġ UbX' cZ' a YYĥ]b[' ġ' cZ VŁa a]ĥŸYg/ UbX

fKŁ ġ VŁ' a UĥŸfg Ug' UFY' fYei]fYX' VmħŸ' 7cfdcfUĥ]cbg 5VŁ' ĥc' VY' VŁbhU]bYX' ']b ġ VŁ' Vcc_g'

%* "& A]bi ĥŸġ' ĥc' VY' ġ][bYX' VmVŁU]fa Ub'

5bmia]bi ĥŸġ' di fdcfh]b[' ĥc' VY' ġ][bYX' VmUbmIdYfgcb' di fdcfh]b[' ĥc' VY' ħŸ' VŁU]fa Ub' cZ' U' a YYĥ]b[' cf' ĥc' VY' ħŸ' VŁU]fa Ub' cZ' ħŸ' bYI ĥ' ġ WYŸX]b[' a YYĥ]b[' a Um VY' fYW]j YX']b Yj]XYbW' k]ĥci ĥUbmZ' fĥŸf' dfccŽ' Ug' ġ Z]VŴbhYj]XYbW' .

fUŁ ħUĥ' ħŸ' a UĥŸfg UbX' ħ]b[' ġ' fYVŁfXYX' Vm cf' UddYUf]b[' ']b' ġ VŁ' a]bi ĥŸġ UŴĥ U' mĥcc_ ' d' UŴ' cf' \UddYbYX' Ug' fYVŁfXYX' cf' UddYUf]b[/ UbX

fVŁ cZ' ħŸ' fY[i ' Uf]ĥmcZ' ġ VŁ' a UĥŸfg UbX' ħ]b[' ġ']b' U' ' fYġdYVŴġ UbX' ħUĥ' ħŸ' ġUa Y' ĥcc_ ' d' UŴ' Uĥ' U' a YYĥ]b[' ' Xi' mĥŁbj YbYX' UbX' \Y' X"

%+ " G95@G

%+ "% ĠUZ' WġĥXmcZVŁa a cb' ġYU' ġ

ħŸ' 8]fYVŁcfġ a i ġĥdfġ]XY' Zcf' ħŸ' ġUZ' WġĥXmcZ' UbmġYU' cZ' ħŸ' 7ca dUbmĥ'

%+ "& I ġ' cZVŁa a cb' ġYU' .

Ž' ħŸ' 7ca dUbm\Uġ' U' VŁa a cb' ġYU' cf' Xi' d']WŴĥ' VŁa a cb' ġYU' .

fUŁ]ĥ' a UmVY' i ġYX' cb' mVmħŸ' Uĥ ħcf]ĥmcZ' ħŸ' 8]fYVŁcfġ cf' cZ' U' 7ca a]ĥŸY Uĥ ħcf]ġYX' VmħŸ' 8]fYVŁcfġ ĥc' Uĥ ħcf]ġY']ġġ' ġY' / UbX

fVŁ Yj YfmXcW' a Ybh' ĥc' k \]VŁ']ĥ' ġ' UZZ] YX' a i ġĥ' VY' ġ][bYX' VmU' 8]fYVŁcf' UbX' VY VŁi bhYfg] bYX' VmUbch\Yf' 8]fYVŁcfŽ' U' ĠVŴYĥUfmc' Ubch\Yf' dYfgcb' Uddc]bhYX VmħŸ' 8]fYVŁcfġ ĥc' VŁi bhYfg] b' ħUĥ' XcW' a Ybh' cf' U' VŁġġ' cZ' XcW' a Ybhġ']b k \]VŁ' ħUĥ' XcW' a Ybh' ġ']bVŁ' XYX"

% " BGD97H-EB'C: 'F97CF8G

% "% bġdYVŁ]cb' VmAYa VYfg'

Ġ V' VŴĥ' ĥc' ħŸ' 7cfdcfUĥ]cbg 5VŁ' ħŸ' 8]fYVŁcfġ a UmXYĥŸfa]bY' k \YĥŸf' UbX' ĥc' k \Uĥ' YI ĥYbhŽ' UbX' Uĥ' k \Uĥ' ĥ]a Y' UbX' d' UŴġ' UbX' i bXYf' k \Uĥ' VŁbX]ĥ]cbgŽ' ħŸ' UŴVŁi bh]b[' fYVŁfXġ UbX' ch\Yf' XcW' a Ybhġ' cZ' ħŸ' 7ca dUbmcf' UbmġcZ' ħŸ' Ya' ' k']' ' VY' cdYb' ĥc' ħŸ']bġdYVŁ]cb' cZ' AYa VYfg' fĥŸŸf' ħUĥ' 8]fYVŁcfġ."

% "&" F][\hczUAYa Vyf'hc']bgdYVW'

5'AYa Vyf'fchYf'hUb'U'8]fYVWcfk'XcYg'bc'h\Uj'Y'hY'f][\h'hc']bgdYVW'UbmiXcW'a Ybh' cZ'hY'7ca dUbmYI Wdh'Ug'dfcj]XYX'Vm'Uk'cf'Ui'hcf]gYX'Vm'hY'8]fYVWcf'cf'Vm'hY' 7ca dUbm]b'[\YbYfU'a YYh]b["

% " 8= 89B8G'5B8'F'9G9F'J'9G'

% "" DUna YbhicZ'X]j]XYbX'

G'V'YVW'hc'hY'7cfdcfUh]cbg'5VW'hc'hY'5GL'@gh]b['Fi'Yg'hc'h]g'7cbg]hi h]cb'UbX'hY' f][\hg'cZ'UbmiYfgcb'Ybh]hYX'hc'g\UfYg'k]h'gdYVW'U'f][\hg'hc'X]j]XYbX'hc'hY'8]fYVWcf'g a Um XYhYfa]bY' hUh'U'X]j]XYbX']g' dUhtV'Yz' Z]l' hY' Ua ci bh' UbX'hY' h]a Y' Zcf' dUna Ybh'UbX'Ui'hcf]gY'hY' dUna Ybh'cf'WYX]h]b['Vm'hY'7ca dUbm'hcZ'cf'Uh'hY' X]fYVW]cb'cZ'YUW'AYa Vyf'Ybh]hYX'hc'hUh'X]j]XYbX'"

% "&" Bc']bhYfYgh'cb'X]j]XYbXg'

=bhYfYgh]g'bch'dUhtV'Y'Vm'hY'7ca dUbmcb'U'X]j]XYbX'"

% "' FYgyfj Yg'UbX'dfcZ]hg'Wff]YX'Zcfk UfX'

fUk H'Y'8]fYVWcf'g'a Um

f]k VYZcfY'dUht]b['UbmiX]j]XYbX'gYh'Ug]XY'g V\g'a g'Ug'hYm'h]b'_dfcdYf Ug'U'fYgyfj Yz'hc'VY'Udd']YXz'Uh'hY'X]gWYh]cb'cZ'hY'8]fYVWcf'gZ'Zcf Ubmi d fdcgY'Zcf'k \]V\g'V\g'a g'a UmVY'dfcdYf'mUdd']YX'/UbX

f]]k Wffm'Zcfk UfX'gc'a i V\cZ'hY'dfcZ]hg'hUh'UFY'bch']bW'XYX']b'hY g'a g'gYh'Ug]XY' i bXYf' Ufh]VW'% "' fUf]k]h'ci h'hfUbgyff]b['h'cgY dfcZ]hg'hc'U'fYgyfj Y"

fVk DYbX]b['Udd']W]h]cbz'Ubmi g'a 'gYh'Ug]XY'Ug'U'fYgyfj Y'a Unz'Uh'hY'X]gWYh]cb cZ'hY'8]fYVWcf'gZ'VY'i gYX']b'hY'Vi g]bYgg'cZ'hY'7ca dUbmcf'VY']bj YghYX'Ug hY'8]fYVWcf'g'h]b'_Z]h'

% "(7UW'Uh]cb'UbX'Uddcfh]cba YbhicZ'X]j]XYbXg'

fUk G'V'YVW'hc'hY'f][\hg'cZ'UbmiYfgcbg'Ybh]hYX'hc'g\UfYg'k]h'gdYVW'U'f][\hg'Ug hc'X]j]XYbX'UbX'hc'hY'hYfa g'cZ']gg'Y'cZ'Ubmi g\UfYg'hc'hY'V\bfUfnz'U'g'a g hUh'hY'7ca dUbm XYhYfa]bYg'UFY'hc'VY'X]gh]Vi hYX'Ua cb['AYa Vyfg'Ug X]j]XYbXg'UFY'X]j g]V'Y'Ua cb['hY'AYa Vyfg'gc'hUh'z'cb'YUW'cW]g]cb'cb k \]V\U'X]j]XYbX'g'dU]X.

f]k hY'gJa Y'g'a ']g'dU]X'cb'YUW'g\UFY'cb'k \]V\U' U' Ua ci bhg'dUhtV'Y \Uj'Y'VYb'dU]X'/UbX

f]j]k h\Y'g' a 'dUjX'cb'U'g\UFY'cb'k \jW\ 'U' Ua ci bhg'dUhtV'Y'\Uj Y' bch'VYYb dUjX' jg' h\Y' dfcdcfh]cb' cZ' h\Y' g' a 'fYZYfYX' hc' j]b' dUfU[fUd' fUE' h\Uh h\Y' Ua ci bh'dUjX'cb' h\Y' g\UFYg' VYUfg' hc' h\Y' hchU' cZ' h\Y' Ua ci bhg'dUjX UbX' dUhtV'Y' cb' h\Y' g\UFY"

fVt Hc'XYhYfa j]bY' h\Y' Ua ci bh'dUjX'cb'U'g\UFYz' YI Vm XY' UbmUa ci bh

f]k dUjX'cf' WYX]hYX' Ug'dUjX' j]b' Uxj UbW' cZ' U'W' /' UbX

f]j]k WYX]hYX' Ug'dUjX'cb'U'g\UFY' hc' h\Y' YI hYbh' h\Uh' j]h' YI WYXg' h\Y' j' U' i Y fUgWfUj]bYX' Uh' h\Y' h]a Y' cZ' jgg Y' cZ' h\Y' g\UFYt' cZ' h\Y' Wtbg]XYfUj]cb fYW]j YX' Zcf' h\Y' jgg Y' cZ' h\Y' g\UFY"

fVt 5' Xj] jXYbXg'UFY' hc' VY' Uddcfh]cbYX' UbX' dUjX' dfcdcfh]cbUHY' mhc' h\Y' Ua ci bhg dUjX'cb' h\Y' g\UFYg' Xi f]b['Ubmcdcfh]cb' cf' dcfh]cbg' cZ' h\Y' dYf]cX' j]b' fYgdYVt' cZ' k \jW\ 'h\Y' Xj] jXYbX' jg' dUjXz' Vi hz' jZ' Ubm g\UFY' jg' jgg YX' cb' hYfa g' dfcj jX]b[h\Uh' h'k j' fUb_ Zcf' Xj] jXYbX' Ug' Zfca 'U' dUfh]W' Uf' XUhyz' h\Uh' g\UFY' fUb_g' Zcf Xj] jXYbX' UWtfx]b['m

% ") ' 8YXi Vtcbg'Zfca 'Xj] jXYbXg'

H\Y' 8]fYVtcf'g' a UmXYXi Vt Zfca 'UbmXj] jXYbX' dUhtV'Y' hcz' cf' Uh' h\Y' X]fYVt]cb' cZ' U' AYa VYf' Ubmig' a g'dfYgYbh'midUhtV'Y' Vmih\Uh' AYa VYf' hc' h\Y' 7ca dUbmcb' UWt' bi' cZ' W' g'cf' ch\Yfk jgY' j]b' fY'Uh]cb' hc' g\UFYg' j]b' h\Y' 7ca dUbm'

% "'* 8]ghf]Vi h]cb' cZ'gdYVt]WUggYhg'

K \Yb' fYgc' j]b['hc' dUmU'Xj] jXYbXz' h\Y' 8]fYVtcf'g' a Um'

fUk fYgc' j' Y' h\Uh' h\Y' Xj] jXYbX' VY' gUh]g]YX' Y]h\Yf' k \c' m cf' dUfh'm Vm h\Y X]ghf]Vi h]cb' cZ' gdYVt]WUggYhg' hc' gca Y' cf' U' cZ' h\Y' dYfgcbg Ybh]hYX' hc' h\Y Xj] jXYbXz' j]bVt X]b['Z' m' dUjX' g\UFYg' j]b' cf' XYVYbhi fYg' cZ' h\Y' 7ca dUbm'cf Z' m' dUjX' g\UFYg' j]b' cf' XYVYbhi fYg' cZ' Ubmch\Yf' VcXmVtfdcfUhy' /' UbX

fVt X]fYVt' h\Uh' h\Y' Xj] jXYbX' dUhtV'Y' j]b' fYgdYVt' cZ' Ubm' dUfh]W' Uf' g\UFYg' VY gUh]g]YX' k \c' m cf' dUfh'm Vm g' W\ 'U' X]ghf]Vi h]cb' UbX' h\Uh' h\Y' Xj] jXYbX dUhtV'Y' j]b' fYgdYVt' cZ' ch\Yf' g\UFYg' VY' dUjX' j]b' Wt' "

% "+' FYgc' i h]cb' cZ'X]ghf]Vi h]cb' X]ZZ]W' h]Yg'

fUk z' U' X]ZZ]W' hm' Uf]gYg' j]b' fY[UfX' hc' U' X]ghf]Vi h]cb' i bXYf' Ufh]WY' % "'* z' h\Y 8]fYVtcf'g' a Um

f]k gYh'Y' h\Y' a UthYf' Ug'h\YmVtbg]XYf' YI dYX]Ybh'

f]j]k ZI' h\Y' j' U' i Y' Zcf' X]ghf]Vi h]cb' cZ' h\Y' gdYVt]WUggYhg' cf' Ubm' dUfh' cZ' h\cgY' UggYhg'

f]]]L XYhYfa]bY' h\Uh' WUg\ 'dUna' Ybhg'k]' VY' a UXY' hcZ' cf' Uh' h\Y' X]fYVW]cb' cZ' Ubm'A Ya VYfg'cb' h\Y' VUg]g'cZ' h\Y' j U' i Y' gc' Z]l YX']b' cfXYf' hc' UX' i gh' h\Y' f]] \hg'cZ' U' dUfh]Yg' UbX' "

f]] L j Ygh' Ubm'g' W\ 'gdYVW]Z]WUggYhg']b' hfi' ghY'Yg' Ug' h\Y' 8]fYVW]cf'g' V\bg]XYf' Yl dYX]Ybh' "

fVL Z' U' X]ghf]]Vi h]cb' cZ' gdYVW]Z]WUggYhg' hcZ' cf' Uh' h\Y' X]fYVW]cb' cZ' U' dUfh]W' Uf' AYa VYf' cf' AYa VYfg']g']' Y[U' cfZ']b' h\Y' 8]fYVW]cf'g' V]cd]b]cbZ']a dfUW]VW'Y' h\Y' 8]fYVW]cf'g' a Uma U_Y' U' WUg\ 'dUna' Ybh'hc' h\Y' AYa VYf' cf' AYa VYfg'cb' h\Y' VUg]g' cZ' h\Y' WUg\ 'Ua ci bh' cZ' h\Y' X]j]XYbX']bghYUX' cZ' h\Y' X]ghf]]Vi h]cb' cZ' gdYVW]Z]WUggYhg' "

% ", ' DUna' Ybhg']b' fYgdYVW]cZ'g' UfYg' "

5' X]j]XYbXZ']bhYfYgh' cf' ch\Yf' a cbYm'dUhtU'Y']b' WUg\ ']b' fYgdYVW]cZ' g\UfYg' a Um'VY' dU]X' i g]b['UbmidUna' Ybh'a Yh\cX' W\cgYb' Vmh\Y' 7ca dUbnZ']bW] X]b[. "

fUL Vm'W\Yei Y' gYbh' h\fc] [\ ' h\Y' dcgh' X]fYVW]X' hc' h\Y' UXXfYgg']b' h\Y' FY[]ghYf' cZ' h\Y' \c'XYf' cfZ']b' h\Y' WUg\ 'cZ' ^c]bh' \c'XYfgZ' hc' h\Y' UXXfYgg' cZ' h\Y' ^c]bh' \c'XYf' Z]fgh'bUa YX']b' h\Y' FY[]ghYf' "

fVL Vm'W\Yei Y' gYbh' h\fc] [\ ' h\Y' dcgh' X]fYVW]X' hc' g' W\ ' ch\Yf' UXXfYgg' Ug' h\Y' \c'XYf' cf' ^c]bh' \c'XYf']b' k' f]h]b[' X]fYVW]g' cf' "

fVW Vm'gca Y' ch\Yf' a Yh\cX' cZ' X]fYVW]WYX]h' XYhYfa]bYX' Vmh\Y' 8]fYVW]cf'g' hc' h\Y' \c'XYf' cf' \c'XYfg' g\ck' b'cb' h\Y' FY[]ghYf' cf' hc' g' W\ ' dYfgcb' cf' d' UW' X]fYVW]X' Vmh\Ya " "

% "- ' 9ZZYVW] U' fYVW]dh'Zf'ca' ^cbY' ^c]bh' \c'XYf' "

5bm'cbY' cZ' & cf' a cfY' ^c]bh' \c'XYfg' a Um' []j Y' Ub' YZZYVW] U' fYVW]dh'Zcf' Ubm'X]j]XYbXZ']bhYfYgh' cf' ch\Yf' a cbYm'dUhtU'Y']b' fYgdYVW]cZ' h\Y' g\UfYg' \Y'X' Vmh\Ya ' Ug' ^c]bh' \c'XYfg' "

% "%\$ 9'YVW]cb' hc' fY]bj Ygh'X]j]XYbX' "

G' V'YVW] hc' h\Y' 5GL' @gh]b[' Fi' YgZ' h\Y' 8]fYVW]cf'g' a Um' [fUb' hc' AYa VYfg' cf' Ubm'WUgg' cZ' AYa VYfg' h\Y' f]] \h' hc' Y'YVW] hc' fY]bj Ygh' WUg\ ' X]j]XYbXg' dU]X' Vmh\Y' 7ca dUbm'Vm'g' VgW]V]b['Zcf' g\UfYg']b' h\Y' 7ca dUbm'cb'g' W\ 'hYfa' g'UbX' V\cbX]h]cbg' Ug' h\Y' 8]fYVW]cf'g' h\]b_ 'Z]h' "

% "%% 9'YVW]cb' hc' UWW]dh'g\ UfYg']bghYUX' cZ'X]j]XYbXg' "

G' V'YVW] hc' h\Y' 5GL' @gh]b[' Fi' YgZ' h\Y' 8]fYVW]cf'g' a Um' XYhYfa]bY']b' fYgdYVW]cZ' Ubm' X]j]XYbX' k' \]W\ ']h']g' dfcdcgYX' hc' dUm'cb' Ubm'g\ UfYg' cZ' h\Y' 7ca dUbm'h\Uh' \c'XYfg' cZ' h\Y' g\UfYg' a Um' Y'YVW] "

fUŁ hc' ZcfY[c' hAY' f][\h' hc' g\UFY']b' hAY' dfcdcgYX' X]j]XYbX' cf' dUfh' cZ' g' WŁ dfcdcgYX'X]j]XYbX'UbX

fVŁ hc' fYVW]j Y']bghYUX' Ub']gg' Y' cZ' g\UFYg' WYX]hYX' Ug' Z' ``mdU]X' cb' g' WŁ hYfa' g' Ug' hAY' 8]fYVWcfgh']b_ 'Z]h'

% "%& ' I bWU]a YX'X]j]XYbXg'

I bWU]a YX' X]j]XYbXg' a Um VY']bj YghYX' Vm hAY' 8]fYVWcfgh' Ug' hAYm h']b_ 'Z]h' Zcf' hAY' VYbYZ]h' cZ' hAY' 7ca dUbm i bh]' WU]a YX' cf' i bh]' fYei]fYX' hc' VY' XYU'h' k]h']b' UWŁcfXUbW' k]h' Ubm' Uk' 'fY'Uh]b['hc' i bWU]a YX' a cbYng'

&\$' 75D+H5@G5HCB'C: 'DFC: +HG'

&\$"% 7Ud]HU]gU]cb'cZ'fYgyfj Yg'UbX'dfcZ]hg'

HAY' 8]fYVWcfgh' .

fUŁ a UmfYgc'j Y'hc' WŁd]HU]gY' Ubm]g' a ž'VY]b['hAY' k \c'Y'cf' U'dUfh'cZ'hAY'Ua ci bh' Zcf' hAY' h]a Y' VY]b[' ghUbX]b[' hc' hAY' WYX]h' cZ' Ubm fYgyfj Y' UWŁi bh' cf' hAY' dfcZ]h' UbX' ``cgg' UWŁi bh' cf' chYfk]gY' U] U] UV'Y' Zcf' X]ghf]Vi h]cb' hc' AYa VYfg/UbX

fVŁ a Unž' Vi h' bYXX' bchž' fYgc'j Y'hc' Udd' m hAY' g' a ']b' Ubm cZ' hAY' k Unž' a Ybh]cbYX']b' Ufh]WY' &\$"&ž' Zcf' hAY' VYbYZ]h' cZ' AYa VYfg']b' hAY' dfcdcfh]cbg' hc' k \]WŁ hŁcgY' AYa VYfg' k ci 'X' \Uj Y' VYYb' Ybh]hYX']b' U' X]ghf]Vi h]cb' cZ' hU'h' g' a ' Vm k UmcZ'X]j]XYbX"

&\$"& 5dd'n]b['U'g' a 'Zcf' hAY' VYbYZ]h'cZ'AYa VYfg'

HAY' k Unž']b' k \]WŁ' U' g' a ' a Um VY' Udd']YX' Zcf' hAY' VYbYZ]h' cZ' AYa VYfg' i bXYf' Ufh]WY' &\$"%UFY' .

fUŁ]b' dUn]b['i d' Ubm Ua ci bh]i bdU]X' cb' g\UFYg' \Y'X' Vm AYa VYfg/

fVŁ]b' dUn]b['i d']b' Z' ``i b]gg' YX' g\UFYg' cf' XYVYbhi fYg' hc' VY']gg' YX' hc' AYa VYfg' Ug' Z' ``mdU]X' /cf

fWŁ dUfh' mUg' a Ybh]cbYX']b' dUFU[fUd\ ' fUŁ' UbX' dUfh' mUg' a Ybh]cbYX']b' dUFU[fUd\ fVŁ"

&\$"" ' =a d'Ya Ybh]b['hAY' fYgc' i h]cb'

HAY' 8]fYVWcfgh' a Um Xc' U' `` h']b[g' bYVWggUfm hc' []j Y' YZZYVŁ' hc' hAY' fYgc' i h]cb' i bXYf' Ufh]WY' &\$"% UbXž']b' dUfh]W' Ufž' hc' hAY' Yi hYbhi bYVWggUfm hc' UX' i gh' hAY' f][\hg' cZ' hAY' AYa VYfg' Ua cb['hAYa gY' j Ygž' a Um' .

fUŁ a U_Y' WŁg\ dUŁa Ybh]g']b' WŁgYg' k \YfY' g\UFYg' cf' XYVYbhi fYg' VYVŁa Y']gg' UV'Y']b' Z' UWŁ]cbg/

fVᐁ Uᐢ ᐢᐱcf]gY' Uᐢᐢ dYfgcb' ᐢc' a U_YZ' cb' VY\U'Z' cZ' U'` cf' Uᐢᐢ cZ' ᐢᐱY' AYa VYfg Ybh]ᐢYX' ᐢc' Uᐢᐢ Zᐢ fh\Yf' g\UfYg' cf' XYVYbhᐢ fYg' cb' ᐢᐱY' Wᐃd]ᐢU']gᐢᐢcbž' Uᐢ U[fYYa Ybh'k]ᐢᐢ ᐢᐱY' 7ca dUᐢᐢdfcj]X]b['Zcf.

f]ᐁ ᐢᐱY']ggᐢ Y' ᐢc' ᐢᐱYa ž' WYX]ᐢYX' Ug' Zᐢ `ᐢᐢᐢdU]X' i dž' cZ' Uᐢᐢ Zᐢ fh\Yf' g\UfYg' cf' XYVYbhᐢ fYg' cf

f]]ᐁ ᐢᐱY' dUᐢᐢ Ybh' VᐢᐢᐢᐢY' 7ca dUᐢᐢcb' ᐢᐱY]f' VY\U'Z' cZ' ᐢᐱY' Ua ci bhg' cf' Uᐢᐢ dUfh' cZ' ᐢᐱY' Ua ci bhg' fYa U]b]b['ᐢᐢ bdU]X' cb' ᐢᐱY]f' Yᐢ]gᐢ]b['g\UfYg' VᐢᐢᐢY Udd']Wᐢᐢcb' cZ' ᐢᐱY]f' fYgdYVᐢᐢ Y' dfcdcfᐢ]cbg' cZ' ᐢᐱY' g' a 'fYgc' j YX' ᐢc' VY Wᐃd]ᐢU']gYXž

UᐢX' Uᐢᐢ U[fYYa Ybh' gc' a UX']g' YZZYVᐢᐢ Y' UᐢX' V]bX]b['cb' U'` ᐢᐱY' AYa VYfg' WᐃbWfYX'

fWᐁ Zᐢᐢ ᐢᐱY' j U' i Y' cZ' gᐢYVᐢᐢ]YX' UggYhg' cf

fXᐁ j YgᐢdfcdYfᐢᐢ]b' ᐢᐢᐢ gᐢYg'

&% G9FJ ÷9'C: '8C7I A9BHG'

&%%" 8cW/a Ybh]bWᐢ XYg'bch]W'

ᐃ' ᐢᐱ]g' UᐢᐢWᐢ &%ž' U' fYZYfYbW' ᐢc' U' XcW/a Ybh']bWᐢ XYg' U' bch]W' UᐢX' U' bch]ZᐢWᐢcb' VᐢᐢY' YVᐢfcb]W/a YUbg''

&%"& AYᐢᐢcXg'cZgYfj]W'

ᐢᐱY' 7ca dUᐢᐢa Um[]j Y' U' XcW/a Ybh' ᐢc' U' AYa VYf. '

fUᐁ dYfgcbU'ᐢᐢᐢ

fVᐁ VᐢᐢXY']j Yf]b[']ᐢᐢ cf' gYbX]b[']ᐢᐢ Vᐢᐢdcgᐢ ᐢc' ᐢᐱY' UXXfYgg' Zcf' ᐢᐱY' AYa VYf']b' ᐢᐱY' FY[]gYf' cf' Uᐢᐢ U' ᐢYfbUᐢᐢ Y' UXXfYgg' bca]bUᐢYX' VᐢᐢᐢY' AYa VYf' cf

fWᐁ VᐢᐢgYbX]b[']ᐢᐢ ᐢc' U' ZUᐢ 'bi a VYf' cf' Y' YVᐢfcb]WUXXfYgg' cf' Vᐢᐢch\Yf' Y' YVᐢfcb]W/a YUbg' bca]bUᐢYX' VᐢᐢᐢY' AYa VYf''

&%"' ' Dcgh'

5' XcW/a Ybh' gYbh' Vᐢᐢdcgᐢ '

fUᐁ]Z' gYbh' ᐢc' Uᐢᐢ UXXfYgg']b' 5i gᐢfU']Už' a UmVY' gYbh' VᐢᐢcfX]bUfᐢᐢdcgᐢ' UᐢX

fVᐁ]Z' gYbh' ᐢc' Uᐢᐢ UXXfYgg' ci hg]XY' 5i gᐢfU']Už' a i gᐢVY' gYbh' VᐢᐢU]fa U]ž

UᐢXž']b' Yᐢᐢ ᐢᐱYf' WᐃgYž']g' ᐢU_Yb' ᐢc' \Uj Y' VYyb' []j Yb' UᐢX' fYVᐢᐢ YX' cb' ᐢᐱY' XUmUZhYf' ᐢᐱY' XUm'cZ']hg' dcgᐢ]b[''

&%(' : U l 'cf'ch\Yf'Y'YVWfcb]W a YUbg'

5'XcW a Ybh'gYbh'cf' []j Yb'VmZU l 'cf'ch\Yf'Y'YVWfcb]W a YUbg '.

fUŁ [g' hU_Yb' hc' VY' YZYVWYX' Vm d fcdYf' m UXXfYgg]b[' UbX' hfUbga]h]b[' h\Y' ZU l 'cf' ch\Yf'Y'YVWfcb]W hfUbga]gg]cb/' UbX

fVŁ [g' hU_Yb' hc' \Uj' Y' VYYb' []j Yb' UbX' fYVW]j YX' cb' h\Y' XUmUZhYf' h\Y' XUHy' cZ']hg hfUbga]gg]cb"

&%) ' 9j]XYbW' cZ' gYfj]W'

5' Wfh]Z]WUh']b' k f]h]b[' g] [bYX' VmU' 8]fYVWcf' cf' U' GYVWYUfmgUh]b[' h\Uh' U' XcW a Ybh' k Ug' gYbhž' XY']j YfYX' cf' []j Yb' hc' U' AYa VYf' dYfgcbU' nž' Vm d cghž' ZU l 'cf' ch\Yf' Y'YVWfcb]W a YUbg cb' U' dUfh]W' Uf' XUHy']g df]a U' ZUWY' Yj]XYbW' h\Uh' h\Y' XcW a Ybh' k Ug' gYbhž' XY']j YfYX' cf' []j Yb' cb' h\Uh' XUHy' UbX' Vm h\Uh' a YUbg' "

&%"* ' >c]bh\c'XYfg'

5' XcW a Ybh' a UmVY' []j Yb' Vm h\Y' 7ca dUbmhc' h\Y' ^c]bh\c'XYfg' cZ' U' g\UfY' Vm[]j]b[']h'hc' h\Y' ^c]bh\c'XYf' Z]fgh'bUa YX']b' h\Y' FY[]ghYf']b' fYgdYVW' cZ' h\Y' g\UfY' "

&%" + ' DYfgcbgYbh]hYX' hc' g\UfYg'

5' dYfgcb' k \c' VmcdYfUh]cb' cZ' Uk ž' hfUbgyf' cf' ch\Yf' a YUbg k \UhgcYj Yf' VYVta Yg' Ybh]hYX' hc' Ubmig\UfY']g Uvg' i hY' mVci bX' VmYj YfmXcW a Ybh' []j Yb']b' UWVfXUbW' k]h\ h\g Ufh]WV' &% hc' h\Y' dYfgcb' Zfca ' k \ca ' h\Uh' dYfgcb' XYf]j Yg' h]hY' df]cf' hc' fY[]ghfUh]cb' cZ' h\Uh' dYfgcb' Ńgh]hY']b' h\Y' FY[]ghYf' "

&& ' K -B8-B; ' I D'

&&"% 8]ghf]Vi h]cb' cZ' UgYhg'

Ž' h\Y' 7ca dUbm]g' k ci bX' i dž' h\Y' ^]ei]XUhf' a Unž' k]h\ h\Y' gUbVh]cb' cZ' U' gdYVWU' fYgc' i h]cb' cZ' h\Y' 7ca dUbnž' X]j]XY' Ua cb[' h\Y' AYa VYfg']b' gdYVWY' cf']b' _]bX' h\Y' k \c' Y' cf' Ubm dUfh' cZ' h\Y' d fcdYf' m cZ' h\Y' 7ca dUbmUbX' a UmZcf' h\Uh' di fdcgY' gYh' g V\ j U' i Y' Ug' h\Y' ^]ei]XUhf' Vtbg]XYfg' ZU]f' cb' Ubm d fcdYf' m hc' VY' gc' X]j]XYX' UbX' a Um XYhYfa]bY' \ck' h\Y' X]j]g]cb']g' hc' VY' Wff]YX' ci h' Ug' VYhk Yyb' h\Y' AYa VYfg' cf' X]ZZYfYbhWUggYg' cZ' AYa VYfg' "

&&"& ' Dck Yfg' cZ' ^]ei]XUhf' hc' j Ygh d fcdYf' m i

H\Y' ^]ei]XUhf' a Unž' k]h\ h\Y' gUbVh]cb' cZ' U' gdYVWU' fYgc' i h]cb' cZ' h\Y' 7ca dUbnž' j Ygh' h\Y' k \c' Y' cf' Ubm dUfh' cZ' Ubm ig' V\ ' d fcdYf' m]b' hfi ghYyg' cb' g' V\ ' hfi ghg' Zcf' h\Y' VYbYZ]h' cZ' h\Y' Vtbf]Vi hcf]Yg Ug' h\Y' ^]ei]XUhf' h\]b_g' Z]hž' Vi h' gc' h\Uh' bc' AYa VYf']g' Vta dY' ^YX' hc' UWWdh' Ubmig\UfYg' cf' ch\Yf' gYVWf]h]Yg']b' fYgdYVW' cZ' k \]V\ h\YfY']g' Ubm i ^]UW']hm' "

&&" " G\UFYg]ggj YX'cb'gdYV\U' hYfa g'

5fh]VWg&&"% UbX' &&"& Xc' bch'dfY' X]W' cf' UZZYVh' h\Y' f][\hg' cZ' U' AYa VYf' \c'X]b[' g\UFYg]ggj YX'cb'gdYV\U' hYfa g'UbX' V\ebX]h]cbg'

&' " -B89AB+IM5B8' -BG F5B79'

&' "% -bXYa b]hmi

Hc'h\Y'a U]]a i a 'YI hYbh'dYfa]hYX'Vm'Uk ž'h\Y'7ca dUbmia Um]bXYa b]ZmiUbmWffYbh' cf' Zcfa Yf'8]fYVhcf'cf' GYVYhUfmc'f'cZ]Wf' cZ' gYb]cf' a UbU[Yf' cZ' h\Y'7ca dUbmcf' U' g Vg]X]UfmcZ' h\Y'7ca dUbmici h'cZ'h\Y'dfcdYfmcZ' h\Y'7ca dUbmU[U]bgh'.

fUŁ Ubm']UV]']hmi]bWffYX' Vmi h\Y' dYfgcb']b' h\Uh' WdUW]hmi fYI Wdh' U']UV]']hmiZcf' 'Y[U' V\ggh' /

fVŁ 'Y[U' V\ggh']bWffYX']b' XYZYbX]b[' cf' fYg]gh]b[' fcf' ch\Yfk]gY']b' V\bbYVh]cb k]hŁ' dfcWYX]b[gž' k \Yh\Yf' V\j]' cf' W]a]bU' cf' cZ' Ub' UXa]b]ghfUh]j Y' cf]bj Ygh][UhcfmibUhi fYž']b' k \]V\ h\Y' dYfgcb' VYV\ta Yg]bj c'j YX'VYV\i gY' cZ' h\Uh' WdUW]hmi' UbX

fWŁ 'Y[U' V\ggh']bWffYX']b' [ccX'ZU]h']b' cVhU]b]b['Y[U' UXj]W'cb']ggj Yg'fY'Yj Ubh hc' h\Y' dYfZcfa UbW' cZ' h\Y]f' Z bVh]cbg' UbX' X]g\Uf[Y' cZ' h\Y]f' Xi h]Yg' Ug' Ub cZ]Wf' cZ' h\Y'7ca dUbm cf' U' g Vg]X]Ufmc']Z' h\Uh' YI dYbX]hi fY' \Ug' VYYb Uddfcj YX']b' UWV\cfXUbW' k]h' h\Y'7ca dUbm]g'dc']V\ž

YI Wdh'h' h\Y'YI hYbh'h\Uh'.

fXŁ h\Y'7ca dUbm]g' ZcfV]XXYb' Vmi'Uk' 'hc']bXYa b]Zmi h\Y' dYfgcb' U[U]bgh' h\Y']UV]']hmi'cf' 'Y[U' V\ggh' /cf

fYŁ Ub']bXYa b]hmi Vmi h\Y'7ca dUbm cZ' h\Y' dYfgcb' U[U]bgh' h\Y']UV]']hmi'cf' 'Y[U' V\ggh']Z' []j Ybž' k ci 'X'VY'a UXY'j c]X'Vm'Uk "

&' "&' -bg fUbW'

H\Y'7ca dUbmia UmdUmicf' U[fYY'hc' dUmž' k \Yh\Yf'X]fYVh' micf' h'fci [\ 'Ub']bhYfcdcgYX' Ybh]hmi' U'dfYa]i a 'Zcf' U' V\ebhfUW]h]bg' f]b[' U'dYfgcb' k \c']g'cf' \Ug'VYYb' U'8]fYVhcf'cf' GYVYhUfmc'f'cZ]Wf'cf' gYb]cf' a UbU[Yf' cZ' h\Y'7ca dUbmcf' cZ' U' g Vg]X]UfmcZ' h\Y'7ca dUbm U[U]bgh']UV]']hmi]bWffYX' Vmi h\Y' dYfgcb']b' h\Uh' WdUW]hmi']bVh' X]b[' U']UV]']hmiZcf' 'Y[U' V\ggh' i b'Ygg'.

fUŁ h\Y'7ca dUbm]g'ZcfV]XXYb' Vmi'Uk' 'hc' dUmicf' U[fYY'hc' dUmh\Y'dfYa]i a /cf

fVŁ h\Y' V\ebhfUW]h' k ci 'Xž']Z' h\Y'7ca dUbm dU]X' h\Y' dfYa]i a ž' VY'a UXY'j c]X'Vm'Uk "

& " " 7cbhfUMh

H\Y 7ca dUbm a Um YbhYf]bhc Ub U[fYYa Ybh k]h\ U dYfgcb fYZffYX hc]b UfhjWYg& "%UbX& "&k]h fYgdYVh hc h\Y a UhhYfg Vtj YfYX Vmh\cgY UfhjWYg" 5b U[fYYa Ybh YbhYfYX]bhc di fg Ubh hc h\g UfhjWY a Um]bVM XY dfcj]g]cbg fY Uhlb[hc f] [\hg cZ UMMgg hc h\Y Vcc_g cZ h\Y 7ca dUbm VtzbZYffYX Vmh\Y 7cfdcfUh]cbg 5VM cf ch\Yfk]gy Vm`Uk "

&(F 9GHF 7H98 G97I F 4H9G

At times when the Company's shares are listed for quotation on the ASX, for so long as the Company has any restricted securities on issue and despite any other provision in this Constitution:

- (a) a holder of restricted securities must not dispose of, or agree or offer to dispose of, the securities during the escrow period applicable to those securities except as permitted by the ASX Listing Rules or ASX.
- (b) if the restricted securities are in the same class as quoted securities, the holder will be taken to have agreed in writing that the restricted securities are to be kept on the Company's issuer sponsored sub-register and are to have a holding lock applied for the duration of the escrow period applicable to those securities.
- (c) the Company will refuse to acknowledge any disposal (including, without limitation, to register any transfer) of restricted securities during the escrow period applicable to those securities except as permitted by the ASX Listing Rules or ASX.
- (d) a holder of restricted securities will not be entitled to participate in any return of capital on those securities during the escrow period applicable to those securities except as permitted by the ASX Listing Rules or ASX.

- (e) if a holder of restricted securities breaches a restriction deed or a provision of the Company's constitution restricting a disposal of those securities, the holder will not be entitled to any dividend or distribution, or to exercise any voting rights, in respect of those securities for so long as the breach continues.
- (f) in this Article 24, and for the purposes of this Constitution generally when used in connection with this Article 24 or its subject matter, the following words and phrases have the meaning given to them in the ASX Listing Rules: "restricted securities"; "class"; "dispose" or "disposal" (which include using an asset as collateral - see chapter 19 of the ASX Listing Rules); "holding lock"; "issuer sponsored sub-register"; "restriction deed"; and "securities".

Clause replaced by special resolution of shareholders on 30 July 2020.

&) " I BA 5F?9H56@9'D5F 79@G'

&) "% 8YZ[b]h]cbg'

⌘ h\]g'Ufh]VW'&) . '

fUŁ G\UFY'a YUbg'g\UFYg']b'h\Y'7ca dUbm'Ubx

fVŁ GU'Y'G\UFY'a YUbg'U'G\UFY'k \]W\']g'gc'X'cf'X]gdcgYX'cZ']b'UWw'fXUbW'k]h\ h\Y'Ufh]VW'&) "

&) "& Dck Yf'hc'gy''YI]gh]b['i ba Uf_YHUV'Y'dUFW'g'

fUŁ G V'YVw' hc' h\Y' 5dd']VW'Y' @uk ž' h\Y' 7ca dUbm a Um gy'' h\Y' G\UFYg' cZ' U AY a VYf']Z

(i) h\Y' hchU' bi a VYf'cZ'G\UFYg'cZ'U'dUfh]W'Uf'WUgg'\Y'X'Vm h\Uh'AY a VYf]g'Ygg'h\Ub'U'a Uf_YHUV'Y'dUFW' /

(ii) h\Y' 7ca dUbm []j Yg' h\Uh'AY a VYf' bch]W']b'k f]h]b[' gh]h]b[' h\Uh' h\Y G\UFYg'UFY'']UV'Y'hc'VY'gc'X'cf'X]gdcgYX'cZ'Vm h\Y' 7ca dUbm'

f)]]E h\Uh'AYa VYf'XcYg' bch' []j Y' bch]W']b' k f]h]b['hc' h\Y' 7ca dUbnz' Vmh\Y XUHy' gdYV]Z]YX']b' h\Y' bch]W' cZ h\Y' 7ca dUbm fVY]b[' bch' Ygg' h\Ub (&XUhg' UZhYf' h\Y' XUHy' cZ h\Y' 7ca dUbm []j]b[' h\Uh' bch]W' k' gh]h]b[h\Uh' U' 'cf' gca Y' cZ h\cgY' G\UFYg' UfY' bch'hc' VY' gc' X' cf' X]gdcgYX' cZ"

fVLE h\Y' 7ca dUbm a Um cb'mi Yl YfV]gY' h\Y' dck Yfg' i bXYf' Ufh]W' &) "&fLEZ']b fYgdYV]h' cZ cbY' cf' a cfY' AYa VYfgz' cbW']b' Ubm%& a cbh' dYf]cX"

fVLE h\Y' dck Yf' cZ h\Y' 7ca dUbm i bXYf' Ufh]W' &) "&fLE' UdgYg' Zc' ck]b[' h\Y Ubbci bW'a Ybh' cZ U' HU_Ycj Yf' V]X" ' <ck Yj Yfz' h\Y' dfcWXi fY' a UmVY' ghfYX U[U]b' UZhYf' h\Y' WcgY' cZ h\Y' cZYfga UXY' i bXYf' h\Y' HU_Ycj Yf' V]X"

&) "' ' Dck Yf' hc' gY' 'bYk' i ba Uf_YHUV'Y' dUFW'g'

fULE G V'YV]h' hc' h\Y' 7cfdcfUh]cbg' 5V]h' UbX' 5GL' @]gh]b[' Fi' Ygz' h\Y' 7ca dUbm a Um gY' ' h\Y' G\UFYg' cZ U' AYa VYf']Z h\Y' G\UFYg' cZ U' dUfh]W' Uf' WUgg' \Y' X' Vmh\Uh AYa VYf' UfY']b' U' bYk' 'c' X]b[' WYUhYX' VmU' hfUbgZYf' cb' cf' UZhYf' %GYdhYa VYf % -- ' cZ U' bi a VYf' cZ G\UFYg' cZ h\Uh' WUgg' h\Uh' k Ug' Ygg' h\Ub' U' a Uf_YHUV'Y' dUFW' U'h\h\Y' h]a Y' h\Y' hfUbgZYf' k Ug' cX[YX"

fVLE h\Y' 7ca dUbm k]' ' []j Y' U' AYa VYf' fYZYffYX' hc']b' Ufh]W' &) "' fULE U'h' YUgh' + XUhg' Nbch]W']b' k f]h]b[' gh]h]b[' h\Uh' h\Y' 7ca dUbm]bhYbXg' hc' gY' ' cf' X]gdcgY' cZ h\Y' G\UFYg'

&) "(' 9l h]b[i]g\ a Ybh' cZ]bhYfYggh' UbX' WU]a g'

h\Y' Yl YfV]gY' Vm h\Y' 7ca dUbm cZ]hg' dck Yfg' i bXYf' Ufh]W' g' &) "& cf' &) "' Yl h]b[i]g\ Ygz' g' V'YV]h' hc' h\]g' Ufh]W' &) "(. '

fULE U' ']bhYfYggh']b' h\Y' GU'Y' G\UFYg' cZ h\Y' Zcfa Yf' AYa VYf' /UbX

fVLE U' ' WU]a g' U[U]bgh' h\Y' 7ca dUbm]b' fYgdYV]h' cZ h\Y' GU'Y' G\UFYg' Vm h\Uh AYa VYfz']bW] X]b[' U' ' X]j]XYbXg' XYHyfa]bYX' hc' VY' dU]X']b' fYgdYV]h' cZ h\cgY' G\UFY' UbX' bch' U]h' U' mdU]X"

&) ") ' AUbbYf' cZ gU'Y'

fULE G V'YV]h' hc' h\Y' 7cfdcfUh]cbg' 5V]h' UbX' 5GL' @]gh]b[' Fi' Ygz' h\Y' 7ca dUbm a Um gY' ' cf' X]gdcgY' cZ Ubm G\UFYg' i bXYf' Ufh]W' g' &) "& cf' &) "' U'h' Ubm]h]a Y.

f]LE i g]b[' U' Z]bUbV]U' gYfj]Wg']WbgY' cb' h\Y' VUg]g' h\Uh' dYfgcb' HU_Yg' U' fYUgcbUV'Y' WfY' hc' cVh]b' h\Y' \[\Ygh' dccg]V'Y' df]W' Zcf' h\Y' gU'Y' cZ h\Y' G\UFYg' cf

- f]]L]b'Ubmch\Yf'a UbbYf'UbX'cb'UbmhYfa g'Ug'h\Y'8]fYVWcf'fYgc'j Y"
- fVL H\Y'7ca dUbmia Um
- f]L Yl YfVlgY' Ubmldck Yfg'dYfa]hhYX'i bXYf'h\Y'7cfdcfUh]cbg'5Vh'UbX'5GL
@gh]b['Fi 'Yg'hc' YbUV'Y' h\Y' gU'Y' cf' X]gdcgU' cZ' G\UFYg' i bXYf' h\]g
UfhjVW'&) /
- f]]L fYVW]j Y'h\Y'di fVWUgY'a cbYmcf'Vzbj]XYfUh]cb'Zcf'GU'Y'G\UFYg'
- f]]L Uddc]bh'U'dYfgcb'hc'g] b'U'hfUbgZYf'cZ'GU'Y'G\UFYg'UbX
- f]jL YbhYf']b'h\Y'FY[]ghYf'h\Y'bUa Y'cZ'h\Y'dYfgcb'hc'k \ca 'GU'Y'G\UFYg
UfY'gc'X'cf'X]gdcgYX"
- fVL H\Y'dYfgcb'hc'k \ca 'U' GU'Y'G\UFY']g'gc'X'cf'X]gdcgYX' bYYX' bch'Ybei]fY
k \Yh\Yf'h\Y'7ca dUbm
- f]L dfcdYf'mYl YfVlgYX']hg'dck Yfg'i bXYf'h\]g'UfhjVW'&)]b'fYgdYVh'cZ'h\Uh
G\UFY'/'cf
- f]]L dfcdYf'm Udd']YX' h\Y' dfcWYXg' cZ' gU'Y' cf' X]gdcgU' cZ' h\cgY' G\UFYg'
UbX'h\Y'h]h'Y'cZ'h\Uh'dYfgcb']g'bch'UZZYVW'X' Vmh\cgY'a UhhYfg'
- fXL H\Y'fYa YXmcZ'UbmldYfgcb'U[[f]Y] YX'VmU'gU'Y'cf'X]gdcgU' cZ'GU'Y'G\UFYg']g]b
XUa U[Yg'cb'mUbX'U[U]bgh'h\Y'7ca dUbmYl Vh' g]j Y'm
- fYL 5'WfhjZ]VWhY']b'k f]h]b['Zfca 'h\Y'7ca dUbm]g] bYX'VmU'8]fYVWcf'cf'GYWYhUfm
h\Uh'U' G\UFY'k Ug'gc'X'cf'X]gdcgYX' cZ']b'UWxfXUbW' k]h\h\]g' UfhjVW'&)]g
g Z]VWYbh'Yj]XYbW'cZ'h\cgY'a UhhYfg'

&) ""' 5dd']Vh]cb'cZ' dfcWYXg'

- fUL Z' h\Y' 7ca dUbm Yl YfVlgYg' h\Y' dck Yfg' i bXYf' UfhjVW'&) "&z' Y]h\Yf' h\Y
7ca dUbmcf'h\Y'dYfgcb'hc'k \ca 'U'GU'Y'G\UFY']g'gc'X'cf'X]gdcgYX'cZ'a i gh'dUm
h\Y'Yl dYbgYg'cZ'h\Y'gU'Y'cf'X]gdcgU"
- fVL H\Y'7ca dUbmia i gh'Udd'mh\Y' dfcWYXg' cZ' Ubm]gU'Y'cf'X]gdcgU' cZ' Ubm]GU'Y
G\UFYg']b'h\Y'Zc'ck]b['cfXYf.
- f]L]b' h\Y' WlgY' cZ' Ub' Yl YfVlgY' cZ' h\Y' dck Yfg' i bXYf' UfhjVW'&) "" Z' h\Y
Yl dYbgYg'cZ'h\Y'gU'Y'cf'X]gdcgU' /
- f]]L h\Y'Ua ci bhg'Xi Y'UbX'i bdU]X']b'fYgdYVh'cZ'h\cgY'G\UFYg'UbX
- f]]L h\Y'VU'UbW' f]Z' UbnL'hc' h\Y'Zcfa Yf'AYa VYf'cf' h\Y'Zcfa Yf'AYa VYfg
dYfgcbU' fYdfYgYbHh]j Yž'cb'h\Y'7ca dUbm]fYVW']j]b['h\Y'WfhjZ]VWhY' f]Z
UbnL'Zcf'h\cgY'G\UFYg'cf'ch\Yf'Yj]XYbW' gUhgZVh'cfmhc'h\Y'7ca dUbm
fY[UfX]b['h\Y'ck bYfg\]d'cZ'h\cgY'G\UFYg'

&) "+" J ch]b['UbX'X]j]XYbX'f][\hg'dYbX]b['gUY'

fUŁ Ż' h\Y' 7ca dUbm]g Ybh]h'YX' hc' YI YfV]gY' h\Y' dck Yfg i bXYf' Ufh]VW' &) "' ž' h\Y' 7ca dUbm'a Um Vm fYgc' i h]cb' cZ h\Y' 8]fYV]h'cf' fYa cj Y' cf' V\Ub[Y' Y]h\Yf' cf' Vch\.'

f]Ł h\Y'f][\h'hc'j chY/'UbX'

f]]Ł h\Y'f][\h'hc'fYV]j Y'X]j]XYbXgž'

cZ h\Y'fY'Yj Ubh'A Ya VYf']b' fYgdYV]h' cZ gca Y' cf' U'' cZ h\Y' G\UfYg']UV'Y' hc' VY' gc'X' cf'X]gdcgYX' cZ''

fVŁ 5ZhYf' h\Y' gUY' cZ h\Y'fY'Yj Ubh' GU'Y' G\UfYgž' h\Y' 7ca dUbm'a i gh' dUm'hc' h\Y' dYfgcb' Ybh]h'YX' Ubm 8]j]XYbXg' h\Uh' \Uj Y' VYyb' k]h\Y'X' i bXYf' Ufh]VW' &) "+"fUŁ'

% G7<98l @9%l H9FAGC: DF9. 9F9B79G<5F9G

H\Y 7ca dUbm a Um]gg Y' dfYZfYbW' g\UFYg i bXYf' UfhjWV' &"&' cb' h\Y' Zc`ck]b[hYfa g''

%% 8J -89B8'F ÷ <HG'5B8'DF -CF +IMC: 'D5MA 9BH'

fUL 9UW' dfYZfYbW' g\UFY' VtbZYfg cb' h\Y' \c'XYf' U' f][\h'hc' fYW'j] Y' U' X]j]XYbX' fB]j]XYbX' U' h\Y' fUHY' cf']b' h\Y' Ua ci bh' UbX' cb' h\Y' VtbX]h]cbg' XYV\XY' Vm' h\Y' 8]fYV\cf'g i bXYf' h\Y' hYfa g'cZ']gg Y' i b'Ygg' UbX' hc' h\Y' Yl hYbh' h\Uz' h\Y' 8]fYV\cf'g XYV\XY' i bXYf' h\Y' hYfa g'cZ']gg Y' h\U' h\YfY']g'bc' f][\h'hc' fYW'j] Y' U' 8]j]XYbX''''

fVL K]h'ci h']a]h]b[h\Y' VtbX]h]cbg' k \jW'z' i bXYf' h\Y' hYfa g'cZ']gg Y'z' h\Y' 8]fYV\cf'g a Um]a dcgY' i dcb' Ubm f][\h'hc' fYW'j] Y' U' 8]j]XYbX'z' h\Y' 8]fYV\cf'g a Um i bXYf' h\Y' hYfa g'cZ']gg Y'z']a dcgY' VtbX]h]cbg' i dcb' h\Y' f][\h'hc' fYW'j] Y' U' 8]j]XYbX' k \jW' a Um VY' V\Ub[YX' cf' fYgYh' U' h' VfhU]b' h]a Yg' cf' i dcb' VfhU]b' Yj Ybh'g' UbX']b' h\Y' a UbYf' UbX' hc' h\Y' Yl hYbh' h\Y' 8]fYV\cf'g XYV\XY' i bXYf' h\Y' hYfa g'cZ']gg Y''

fV\ 5bm8]j]XYbX'.

f]L]g' bcb!W'a i 'Uh]j Y' i b'Ygg' UbX' hc' h\Y' Yl hYbh' h\Uz' h\Y' 8]fYV\cf'g XYV\XY' ch\Yfk]gY' i bXYf' h\Y' hYfa g'cZ']gg Y' /UbX''

f]]L k]`fUb_ Zcf' dUna Ybh ''

f5L]b' df]cf]hm'hc' cfX]bUfm'g\UFYg i b'Ygg' UbX' hc' h\Y' Yl hYbh' h\Uz' h\Y' 8]fYV\cf'g XYV\XY' ch\Yfk]gY' i bXYf' h\Y' hYfa g'cZ']gg Y'

f6L]b' df]cf]hm'hc' g\UFYg]b' Ubm ch\Yf' VUgg' cZ' g\UFYg cf' VUgg' cZ' dfYZfYbW' g\UFYg Yl dfYggYX' i bXYf' h\Y' hYfa g'cZ']gg Y' hc' fUb_ VY\]bX' Zcf' h\Y' dUna Ybh'cZ'X]j]XYbXg''

f7L Yei U`m'k]h' g\UFYg]b' Ubm ch\Yf' VUgg' cZ' g\UFYg cf' VUgg' cZ' dfYZfYbW' g\UFYg Yl dfYggYX' i bXYf' h\Y' hYfa g'cZ']gg Y' hc' fUb_ Yei U`m'Zcf' h\Y' dUna Ybh'cZ'X]j]XYbXg' /UbX'

f8L VY\]bX' g\UFYg]b' Ubm ch\Yf' VUgg' cZ' g\UFYg cf' VUgg' cZ' dfYZfYbW' g\UFYg Yl dfYggYX' i bXYf' h\Y' hYfa g'cZ']gg Y' hc' fUb_]b' df]cf]hm'Zcf' h\Y' dUna Ybh'cZ'X]j]XYbXg''

fXL -Z' UbX' hc' h\Y' Yl hYbh' h\Uz' h\Y' 8]fYV\cf'g XYV\XY' i bXYf' h\Y' hYfa g'cZ']gg Y'z' YUW' dfYZfYbW' g\UFY' a Unz']b' UXX]h]cb' hc' Ubm f][\h'hc' fYW'j] Y' U' 8]j]XYbX'z' dUfh]V\UHY' Yei U`m' k]h' h\Y' cfX]bUfm' g\UFYg]b' g' a g' Uj U]UV'Y' Zcf' X]g'f]Vi h]cb' Ug'X]j]XYbXg''

fYL 9UW' dfYZfYbW' g\UFY' VtbZYfg'cb']hg' \c'XYf'.

f]k [Z' UbX' hc' hY' YI hYbh' hU' hY' 8]j]XYbX']g' W a i' `Uhj Yz' hY' f][` \h']b' U' k]bX]b[' i d' cf' cb' fYXYa dh]cb' hc' dUha Ybh' cZ' hY' Ua ci bh' cZ' Ubm 8]j]XYbX' UWWi YX' Vi h' i bdU]X' cb' hY' g\UFY' Uh' hY' Vta a YbW a Ybh' cZ' hY' k]bX]b[' i d' cf' hY' XUHY' cZ' fYXYa dh]cbz' k \Yh\Yf' YUfbYX' cf' XYhYfa]bYX' cf' bch'

f]]k [Z' UbX' hc' hY' YI hYbh' hU' hY' 8]j]XYbX']g' bcb' W a i' `Uhj Yz' UbX']Z' UbX' hc' hY' YI hYbh' hU' hY' 8]fYVWcf g' XYV\XY' i bXYf' hY' hYfa g' cZ']gg Yz' hY' f][` \h']b' U' k]bX]b[' i d' cf' cb' fYXYa dh]cb' hc' dUha Ybh' cZ' hY' Ua ci bh' cZ' Ubm 8]j]XYbX' UWWi YX' Vi h' i bdU]X' Zcf' hY' dYf]cX' Vta a YbW]b[' cb' hY' X]j]XYbX' dUha Ybh' XUHY' k \]V\ `Ug' hYb' a cgh' fYVWbhmicWVffYX' UbX' YbX]b[' cb' hY' Vta a YbW a Ybh' cZ' hY' k]bX]b[' i d' cf' hY' XUHY' cZ' fYXYa dh]cbz' k \Yh\Yf' YUfbYX' cf' XYhYfa]bYX' cf' bchz'

k]h' hY' gUa Y' df]cf]fmi]b' fY' Uh]cb' hc' YUW\` chYf' WUgg' cZ' g\UFYg' Ug' hY' df]cf]fmi hU' Udd']Yg]b' fY' Uh]cb' hc' hY' dUha Ybh' cZ' hY' 8]j]XYbX' "

%& 9bh]hYa Ybh'hc' DUha Ybh'cZ' 7Ud]HU' G a "

fUk 9UW\` dfYZfYbW\` g\UFY' VtbZYf g'cb']hg' \c' XYf' hY' f][` \h']b' U' k]bX]b[' i d' cf' cb' U' fYXYa dh]cb' hc' dUha Ybh' cZ' "

f]k Ubm Ua ci bh' dU]X' cb' hY' g\UFYz' cf' Ubm Ua ci bh' Z]i YX' Vm hY' 8]fYVWcf g' i bXYf' hY' hYfa g' cZ']gg Y' cf' WUdU' Y' cZ' XYhYfa]bUh]cb' di fg' Ubh' hc' U' a YV\Ub]ga' `UXcdhYX' Vm hY' 8]fYVWcf g' i bXYf' hY' hYfa g' cZ']gg Y' /UbX'

f]]k U' Zi fh\Yf' Ua ci bh' ci h' cZ' hY' g' fd' i g' UggYhg' cf' dfcZ]hg' cZ' hY' 7ca dUbm cf' g' a g' Uj U]`UV' Y' Zcf' X]ghf]Vi h]cb' Ug' X]j]XYbX' cb' hY' VtbX]h]cbg' XYV\XY' Vm hY' 8]fYVWcf g' i bXYf' hY' hYfa g' cZ']gg Y' i b' Ygg' UbX' hc' hY' YI hYbh' hU' hY' 8]fYVWcf g' XYV\XY' i bXYf' hY' hYfa g' cZ']gg Y' hU' hYfY']g' bc' f][` \h' hc' Ubm dUha Ybh' cZ' U' Zi fh\Yf' Ua ci bh' ci h' cZ' hY' g' fd' i g' UggYhg' cf' dfcZ]hg' cZ' hY' 7ca dUbm cf' g' a g' Uj U]`UV' Y' Zcf' X]ghf]Vi h]cb' Ug' X]j]XYbXz' "

]b' df]cf]fmi hc' cfX]bUfmi g\UFYg' UbXz' i b' Ygg' hY' 8]fYVWcf g' XYV\XY' chYfk]gY' i bXYf' hY' hYfa g' cZ']gg Yz']b' df]cf]fmi hc' g\UFYg']b' Ubm chYf' WUgg' cZ' g\UFYg' cf' WUgg' cZ' dfYZfYbW\` g\UFYg' YI dfYggYX' hc' fUb_` VY\]bX' cb' U' k]bX]b[' i dz' Yei U`mik]h' g\UFYg']b' Ubm chYf' WUgg' cZ' g\UFYg' cf' WUgg' cZ' dfYZfYbW\` g\UFYg' YI dfYggYX' hc' fUb_` Yei U`micb' U' k]bX]b[' i dz' UbX' VY\]bX' g\UFYg']b' Ubm chYf' WUgg' cZ' g\UFYg' cf' WUgg' cZ' dfYZfYbW\` g\UFYg' YI dfYggYX' hc' fUb_`]b' df]cf]fmi cb' U' k]bX]b[' i d' "

fVk I b' Ygg' chYfk]gY' XYV\XY' Vm hY' 8]fYVWcf g' i bXYf' hY' hYfa g' cZ']gg Yz' U' dfYZfYbW\` g\UFY' XcYg' bch' VtbZYf' cb']hg' \c' XYf' Ubm f][` \h' hc' dUfh]V\duhY']b' hY' dfcZ]hg' cf' dfcdYf hmcZ' hY' 7ca dUbm YI WdhUg' gYh' ci h']b' h\]g' GWYXi `Y' %"

%'' 6CBI G-6G 9G'5B8'75D+H5@65H-CB'C: 'DFC: +HG'

Žž' UbX' hc' hAY' Yl hYbh' hUhi' hAY' 8]fYVWcfcg' XYVjXY' i bXYf' hAY' hYfa g' cZ']ggj Yž' U' dfYZfYbW' g\UFY' a UmVbZYf' U'f][\h'hc' U'Vcbi g']ggj Y'cf' Wd]hU']gU]cb' cZ' dfcZ]hg']b' ZUj ci f'cZ\c'XYfgcZ'h'cgY' g\UFYg'cb'nł'

%(' JCH-B; 'F÷ <HG'

fUŁ 5' dfYZfYbW' g\UFY' XcYg' bch' Ybh]hY']hg' \c'XYf' hc' j chY' Uh' Ubm [YbYfU' a YYh]b['cZ' hAY' 7ca dUbmYl Wdh' cb' hAY' ei Yg]cbgž' dfcdcgU'g' cf' fYgc' i h]cbg' cf' Xi f]b['dYf]cXg' cZ' h]a Y' cf']b' VjVW' a g\UbW'g']XYbh]Z]YX' Vmi hAY' 8]fYVWcfcg']b' hAY' hYfa g' cZ']ggj Yž' k \]VWž' i b'Ygg' hAY' 8]fYVWcfcg' XYVjXY' chAYfk']gY' i bXYf' hAY' hYfa g' cZ']ggj Yž' U'fY' UgZc'`ck g'`

f]Ł U'dfcdcgU'`

f5Ł hc'fYXi W' hAY' g\UFY' Wd]hU' 'cZ' hAY' 7ca dUbm'

f6Ł hUhi' UZZYVhg'f][\hg' U'hUWXYX' hc' hAY' g\UFY'`

f7Ł hc'k']bX' i d' hAY' 7ca dUbm' cf'`

f8Ł Zcf' hAY' X]gdcgU' 'cZ' hAY' k \c'Y' cZ' hAY' dfcdYfmž' Vi g]bYgg' UbX' i bXYfhU']b['cZ' hAY' 7ca dUbm'`

f]]Ł U'fYgc' i h]cb' hc' Uddfcj Y' hAY' hYfa g' cZ' U' Vi nłVUW' U[fYYa Ybh'`

f]]Ł Xi f]b['U' dYf]cX']b' k \]VW' U' 8]j]XYbX' cf' dUfh' cZ' U' 8]j]XYbX' cb' hAY' g\UFY']g']b' UffYUfg'`

f]j Ł Xi f]b['hAY' k']bX]b['i d' cZ' hAY' 7ca dUbmł'`

fVŁ 9UW \c'XYf' cZ' U' dfYZfYbW' g\UFY' k \c' U'g' U'f][\h'hc' j chY' cb' U'fYgc' i h]cb']g' Ybh]hYX' hc' hAY' bi a VYf' cZ' j chYg' gdYVjZ]YX']b' Ufh]WV' %%%' cZ' hAY' 7cbg]hi h]cb'`

%) ' AYYh]b[']

9UW' dfYZfYbW' g\UFY' VbZYfg' cb']hg' \c'XYf' hAY' gUa Y' f][\hg' Ug' h'cgY' VbZYffYX' Vmi hAY' 7cbg]hi h]cb' i dcb' hAY' \c'XYfg' cZ' cfX]bUfmig\UFYg']b' fY' Uh]cb' hc' fYVW']j]b['bch]W'g' f]bW' X]b['bch]W'g' cZ' [YbYfU' a YYh]b[gž' fYdcfhgž' VU'UbW' g\YYhg' UbX' U' X]hYX' UWVb' bhg'UbX' cZ' U'hYbX]b['UbX' VY]b['YUfX' Uh' U' [YbYfU' a YYh]b[g' cZ' hAY' 7ca dUbmł'`

%'' : cfY][b' 7i ffYbVh

K \YfY' UbmUa ci bh']g' dUhtU' Y' Vmi hAY' 7ca dUbmhc' hAY' \c'XYf' cZ' U' dfYZfYbW' g\UFY']b' U' WffYbVhchAYf' hU' b' 5i g'fU']Ub' Xc'`Ufgž' UbX' hAY' Ua ci bh']g' bch' dU]X' k \Yb' Xi Y' cf' hAY' 7ca dUbm \Ug' Vb a YbW'X' k']bX]b[' i dž' hAY' \c'XYf' a Um []j Y' bch]W' hc' hAY' 7ca dUbm fYei]f]b['dUha Ybh' cZ' Ub' Ua ci bh']b' 5i g'fU']Ub' Xc'`Ufg' Yei U' hc' hAY' ZcfY][b' WffYbVhUa ci bh' W'W' U'hYX' Vmi Udd' n]b[' hAY' fYZfYbW' fUhi' cb' hAY' XUhi' cZ' dUha Ybh'

Zcf` h\Y` gU`Y` cZ` h\Y` WffYbW`h]b` k` \]W` h\Y` dUna` Ybh`]g` hc` VY` a` UXY` Zcf` 5i` ghU`]Ub` Xc`U`f`g` FYZYfYbW` fUHY` a` YUbg` h\Y` fUHY` Udd`]WV`Y`]b` h\Y` a` Uf`_Yh` UbX` Uh` h\Y` h]a` Y` XYhYfa`]bYX` Vm` h\Y` 8]fYVW`cf`g` VYZcfY` U`cha` Ybh` cZ` h\cgY` dfYZYfYbW` g\UfYg` UbX` gdYVW]YX`]b` h\Y` hYfa` g`cZ`]gg` Y` Zcf` h\cgY` dfYZYfYbW` g\UfYg`

%'+` 7cbj` Yfg]cb` hc` CfX]bUfmiG\UfYg`

G` V`YV`h` hc` h\Y` 7cfdcfUh]cbg` 5VW` Ubmich\Yf` Udd`]WV`Y` Uk` g` UbX` h\Y` hYfa` g`cZ`]gg` Y` cZ`U`dfYZYfYbW` g\UfY` Ug`XYhYfa`]bYX` Vm`h\Y` 8]fYVW`cf`g`

fUŁ` U` dfYZYfYbW` g\UfY` k` \]W` a` Um` VY` V`bj` YfhYX`]bhc` Ub` cfX]bUfmi` g\UfY`]b` UWV`fXUbW` k`]h`]hg` hYfa` g`cZ`]gg` Y` Uh` h\Y` h]a` Y` cZ` V`bj` Yfg]cb` UbX` k`]h`ci` h` UbmZ` fh\Yf` UV`h`

f]Ł` \Ug`h\Y` gJa` Y`f][` \hg`Ug`U`Zi` mdU]X`cfX]bUfmi`g\UfY`/`UbX`

f]]Ł` fUb`_g`Yei` U`mik`]h` ch\Yf` Zi` mdU]X`cfX]bUfmi`g\UfYg`cb`]gg` Y`Z`

\ck` Yj` YfZ` h\Y` hYfa` g`cZ`]gg` Y` cZ` h\Y` dfYZYfYbW` g\UfY` a` Umdfcj`]XY` ch\Yfk`]gY`]bW`i` X]b[` Zcf` h\Y`]gg` Y` cZ` UXX]h]cbU` cfX]bUfmi` g\UfYg` cb` V`bj` Yfg]cb` Ug` XYhYfa`]bYX` Vm`h\Y` 8]fYVW`cf`g` UbX`

fVŁ` h\Y` V`bj` Yfg]cb` XcYg` bch` V`bgh]h` hY` U` WUbW`Uh]cbZ` fYXYa` dh]cb` cf` hYfa`]bUh]cb` cZ` h\Y` dfYZYfYbW` g\UfY` cf` h\Y`]gg` Y` U`cha` Ybh` cf` WYUUh]cb` cZ` bYk` g\UfYgZ` Vi` h` \Ug` h\Y` YZZYV`h` cZ` j` Ufm]b[` h\Y` ghU`i` g`cZ` UbX` h\Y` f][` \hg` U`hUW`]b[` hcZ` h\Y` dfYZYfYbW` g\UfY` gc` h\Uh`]h`VYV`ta` Yg`Ub`cfX]bUfmi`g\UfY`"

%,` 5a` YbXa` Ybh`hc` h\Y` hYfa` g`

G` V`YV`h` hc` V`ta` d`n]b[` k`]h` U` Udd`]WV`Y` Uk` gZ` h\Y` 7ca` dUbm` a` UnZ` k`]h`ci` h` h\Y` V`bgybh` cZ` dfYZYfYbW` g\UfY` c`XYfgZ` Ua` YbX` cf` UXX` hc` h\Y` hYfa` g`cZ` h\Y` dfYZYfYbW` g\UfYg`]Z`]b` h\Y` cd]b]cb` cZ` h\Y` 7ca` dUbnZ` h\Y` Ua` YbXa` Ybh`cf` UXX]h]cb`]g`

fUŁ` cZ`U`Zcfa` U`Z`a`]bcf`cf` hYVW`b]W`bU`i` fY`/`

fVŁ` hc` V`ffYV`h`U`a` Ub]ZYgh`Yffcf`/`

fWŁ` a` UXY` hc` V`ta` d`m`k`]h` Ubm`Udd`]WV`Y` Uk` Z` @]gh]b[` Fi` Y` cf` fYei`]fYa` Ybh` cZ` 5GL`/`

fXŁ` V`bj` Yb]Ybh` Zcf` h\Y` di` fdcgY` cZ` cVHU]b]b[` cf` a` U]bhU]b]b[` h\Y`]gh]b[` cZ` h\Y` 7ca` dUbmcf`ei` chUh]cb` cZ` h\Y` dfYZYfYbW` g\UfYg`/`cf`

fYŁ`]g`bch`_Y`m`hc` VY`cf` VYV`ta` Y`a` UHYf]U`mdfY`i` X]WU` hc` h\Y` dfYZYfYbW` g\UfY` \c`XYfg`"

1.9 Variation of Rights

Subject to **article 8** and the terms of issue of a preference share as determined by the Directors, the rights attaching to a preference share may only be varied or cancelled by a special resolution of the Company and:

- (a) by a special resolution passed at a meeting of preference shareholders entitled to vote and holding shares in that class; or
- (b) with the written consent of holders of at least 75% of the issued shares of that class.

1.10 Further Issue of Shares

If the Company issues new preference shares that rank equally with existing preference shares, the issue will not be taken to vary the rights attached to the existing preference shares unless otherwise determined by the Directors in the terms of issue of the existing shares.