

Announcement Summary

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**Entity name**

DRA GLOBAL LIMITED

**Date of this announcement**

Friday October 01, 2021

**The +securities the subject of this notification are:**☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	2020 Employee ZEPOs (Exercise Price \$0.00, Expiry Date 31/03/2025, Vesting Conditions)	1,601,686	01/10/2021
New class - code to be confirmed	2021 Employee ZEPOs (Exercise Price \$0.00, Expiry Date 31/03/2026, Vesting Conditions)	1,466,111	01/10/2021
New class - code to be confirmed	Employee ZEPOs (Exercise Price \$0.00, Expiry Date 30/06/2025, Vesting Conditions)	150,000	01/10/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

DRA GLOBAL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

75622581935

**1.3 ASX issuer code**

DRA

**1.4 The announcement is**

☒ New announcement

**1.5 Date of this announcement**

1/10/2021



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

2020 Employee ZEPOs (Exercise Price \$0.00, Expiry Date 31/03/2025, Vesting Conditions)

**+Security type**

Options

**ISIN code****Date the +securities the subject of this notification were issued**

1/10/2021

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Andrew Naude	Andrew Naude	203,420
Adam Buckler	Adam Buckler	92,548
Alistair Hodgkinson	Alistair Hodgkinson	79,732

**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**☒ No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

See sections 1.7.2, 6.3.1, 6.3.2 and 6.3.3.3 of DRA's prospectus dated 28 May 2021 and released to ASX on 7 July 2021 - [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02392998-6A1039877?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02392998-6A1039877?access_token=83ff96335c2d45a094df02a206a39ff4)

See DRA's Incentive Option Plan released to ASX on 7 July 2021 - [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02393009-6A1039883?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02393009-6A1039883?access_token=83ff96335c2d45a094df02a206a39ff4)



## Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	31/3/2025

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

Other

**Description**

DRA fully paid ordinary shares (ASX: DRA)

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

See DRA's Incentive Option Plan released to ASX on 7 July 2021 - [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02393009-6A1039883?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02393009-6A1039883?access_token=83ff96335c2d45a094df02a206a39ff4)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Subject to the following vesting conditions.

- \* Continuing service in same role, or alternative role of same or higher grade.
- \* Performance criteria - up to 50% based on absolute total shareholder return, and up to 50% based on earnings per share growth.

Issued to DRA employees under DRA's Incentive Option Plan as 2020 long term incentive awards.

## Issue details

**Number of +securities**

1,601,686

**ASX +security code**

New class - code to be confirmed

**+Security description**

2021 Employee ZEPOs (Exercise Price \$0.00, Expiry Date 31/03/2026, Vesting Conditions)

**+Security type**

Options

**ISIN code****Date the +securities the subject of this notification were issued**

1/10/2021

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes



Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Andrew Naude	Andrew Naude	212,370
Adam Buckler	Adam Buckler	111,057
Alistair Hodgkinson	Alistair Hodgkinson	92,773

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

☒ No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

See sections 1.7.2, 6.3.1, 6.3.2 and 6.3.3.3 of DRA's prospectus dated 28 May 2021 and released to ASX on 7 July 2021 - [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02392998-6A1039877?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02392998-6A1039877?access_token=83ff96335c2d45a094df02a206a39ff4)

See DRA's Incentive Option Plan released to ASX on 7 July 2021 - [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02393009-6A1039883?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02393009-6A1039883?access_token=83ff96335c2d45a094df02a206a39ff4)

#### Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	31/3/2026

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

#### Description

DRA fully paid ordinary shares (ASX: DRA)

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See DRA's Incentive Option Plan released to ASX on 7 July 2021 - [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02393009-6A1039883?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02393009-6A1039883?access_token=83ff96335c2d45a094df02a206a39ff4)

Any other information the entity wishes to provide about the +securities the subject of this notification

Subject to the following vesting conditions.

\* Continuing service in same role, or alternative role of same or higher grade.

\* Performance criteria - up to 50% based on absolute total shareholder return, and up to 50% based on earnings per share growth.



Issued to DRA employees under DRA's Incentive Option Plan as 2021 long term incentive awards.

## Issue details

**Number of +securities**

1,466,111

**ASX +security code**

New class - code to be confirmed

**+Security description**

Employee ZEPOs (Exercise Price \$0.00, Expiry Date 30/06/2025, Vesting Conditions)

**+Security type**

Options

**ISIN code****Date the +securities the subject of this notification were issued**

1/10/2021

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ No**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**☒ No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

See sections 1.7.2, 6.3.1, 6.3.2 and 6.3.3.3 of DRA's prospectus dated 28 May 2021 and released to ASX on 7 July 2021 - [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02392998-6A1039877?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02392998-6A1039877?access_token=83ff96335c2d45a094df02a206a39ff4)

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Options Details

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**+Security currency**

AUD - Australian Dollar

**Exercise price**

AUD 0.00000000

**Expiry date**

30/6/2025

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

Other

**Description**

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**Any other information the entity wishes to provide about the +securities the subject of this notification**

Subject to continuing service vesting condition.

Issued to DRA employees under DRA's Incentive Option Plan.

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Issue details**Number of +securities**150,000

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:**  
**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
DRA : ORDINARY FULLY PAID	54,227,777

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
DRAAA : OPTION EXPIRING VARIOUS DATES EX \$0.00	495,000
DRAAB : UPSIDE PARTICIPATION RIGHTS	25,000,000
New class - code to be confirmed : 2020 Employee ZEPOs (Exercise Price \$0.00, Expiry Date 31/03/2025, Vesting Conditions)	1,601,686
New class - code to be confirmed : 2021 Employee ZEPOs (Exercise Price \$0.00, Expiry Date 31/03/2026, Vesting Conditions)	1,466,111
New class - code to be confirmed : Employee ZEPOs (Exercise Price \$0.00, Expiry Date 30/06/2025, Vesting Conditions)	150,000



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13