

11 October 2021

Appointment of New General Counsel & Joint Company Secretary

Matrix Composites & Engineering Ltd (ASX: MCE, "Matrix" or the "Company") is pleased to announce the appointment of Paul Hardie as General Counsel & Joint Company Secretary. Paul's appointment follows the resignation of Ms Julie Jones announced to the market on 6 July 2021.

Paul Hardie is a corporate and commercial lawyer with more than 20 years' business and legal experience across a wide range of industry sectors including mining and resources, construction, real estate, technology, and financial services. Paul also has extensive Board experience having previously held a number of non-executive roles with public companies listed on ASX.

The Board would like to welcome Paul to Matrix.

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This announcement was authorised for release by the Managing Director and CEO of Matrix

About Matrix Composites & Engineering

<u>Matrix Composites & Engineering</u> specialises in the design, engineering, and manufacture of composite and advanced material technology solutions for the oil and gas, civil and infrastructure, resources, defence, and transportation industries. With more than 20 years-experience, Matrix has gained a reputation as an industry leader and has become a major exporter of Australian goods and services with customers located all over the world. From its award-winning head office in Australia and offices in the United states, and a global network, Matrix is uniquely positioned to deliver complete turnkey solutions offerings with localised customer support.

More information can be found at www.matrixengineered.com