Rule 3.19A.2

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity PILBARA MINERALS LIMITED		
ABN 95 11:	2 425 788	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kenneth Edward Brinsden
Date of last notice	13 October 2021

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	A: Direct B: Indirect C: Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	<ul> <li>A: Mr Kenneth Edward Brinsden</li> <li>B: Brinsden Holdings Pty Ltd <brinsden a="" c="" investment=""></brinsden></li> <li>C: Mrs Fiona Brinsden</li> </ul>
Date of change	29 October 2021

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held prior to change	A: 252,529 ordinary shares (ASX:PLS)
	B: 5,125,591 ordinary shares (ASX:PLS)
	264,220 unlisted options expiry 31 December 2021 at exercise price \$0.8325 (ASX:PLSAE)
	4,210,526 unlisted options expiry 31 December 2022 at exercise price \$0.3634 with a 3-year vesting period ending on 30 June 2022 (ASX:PLSAE)
	54,299 performance rights with a 3-year vesting period ending on 30 June 2021 (ASX:PLSAF)
	578,452 performance rights with a 3-year vesting period ending on 30 June 2022 (ASX:PLSAF)
	3,130,435 unlisted options expiry 1 May 2023 at exercise price \$0.3235, with the following vesting periods:
	• Tranche 1 (40% of options) – vesting period ending on 31 October 2021;
	<ul> <li>Tranche 2 (60% of options) – vesting period ending on 31 October 2022 (ASX:PLSAE)</li> </ul>
	2,072,539 unlisted options expiry 31 December 2024 at exercise price of \$0.2339, with a 3-year vesting period ending 30 June 2023 (ASX:PLSAI)
	1,051,156 performance rights with a 3-year vesting period ending on 30 June 2023 (ASX:PLSAF)
	C: 1,131,579 ordinary shares (ASX:PLS)
Class	B: ordinary shares (ASX:PLS)
	B: performance rights (ASX:PLSAF)
Number acquired	B: 54,299 ordinary shares
Number disposed	B: 54,299 performance rights (vested and converted to ordinary shares)
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	No consideration required on vesting and automatic conversion of FY2019 LTI performance rights issued under the Pilbara Minerals Award Plan, reapproved by shareholders at the AGM held on 17 November 2020

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held after change	A: 252,529 ordinary shares (ASX:PLS)
	B: 5,179,890 ordinary shares (ASX:PLS)
	264,220 unlisted options expiry 31 December 2021 at exercise price \$0.8325 (ASX:PLSAE)
	4,210,526 unlisted options expiry 31 December 2022 at exercise price \$0.3634 with a 3-year vesting period ending on 30 June 2022 (ASX:PLSAE)
	578,452 performance rights with a 3-year vesting period ending on 30 June 2022 (ASX:PLSAF)
	3,130,435 unlisted options expiry 1 May 2023 at exercise price \$0.3235, with the following vesting periods:
	<ul> <li>Tranche 1 (40% of options) – vesting period ending on 31 October 2021;</li> </ul>
	<ul> <li>Tranche 2 (60% of options) – vesting period ending on 31 October 2022 (ASX:PLSAE)</li> </ul>
	2,072,539 unlisted options expiry 31 December 2024 at exercise price of \$0.2339, with a 3-year vesting period ending 30 June 2023 (ASX:PLSAI)
	1,051,156 performance rights with a 3-year vesting period ending on 30 June 2023 (ASX:PLSAF)
	C: 1,131,579 ordinary shares (ASX:PLS)
Nature of change	Vesting and conversion of awards issued under the
Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	FY2019 Remuneration Framework, pursuant to the Company's Award Plan.

<sup>+</sup> See chapter 19 for defined terms.

### Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change	
Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

## Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a \*closed period where prior written clearance was required?

If so, was prior written clearance provided to allow the trade to proceed during this period?

If prior written clearance was provided, on what date was this provided?

<sup>+</sup> See chapter 19 for defined terms.