

Issue of Options and Change of Director Interest Notices

Encounter Resources Limited (ASX:ENR) ('Encounter' or 'Company') advises of the issue of 2,070,000 unlisted options to directors pursuant to shareholder approval at the Company's AGM on 26 November 2021, and 1,760,000 unlisted options issued to employees pursuant to the terms and conditions of the Company's Employee Share and Option Plan approved by shareholders at the same meeting.

An Appendix 3G will be lodged following release of this announcement.

Also please find attached Appendix 3Y – Change of Director Interest Notices for each director of the Company in respect of the abovementioned issue.

For further information, please contact:

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This announcement has been authorised for release by the Board of Encounter Resources Limited

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| Name of entity ENCOUNTER RESOURCES LIMITED | |
|--|--|
| ABN 47 109 815 796 | |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Paul Chapman |
|---------------------|------------------|
| Date of last notice | 11 December 2020 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Indirect |
|--|--|
| | |
| Nature of indirect interest | Mr Chapman is a Director of Stone Poneys |
| (including registered holder) | Nominees Pty Ltd and a beneficiary of the |
| Note: Provide details of the circumstances giving rise to the relevant interest. | underlying trusts |
| | Stone Poneys Nominees Pty Ltd ATF Chapman Investments Fund |
| | Stone Poneys Nominees Pty Ltd ATF Chapman Superannuation Fund |
| | Mr Chapman as Executor of the estate of the late Pamela May Chapman |
| Date of change | 29 November 2021 |

⁺ See chapter 19 for defined terms.

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|--|---|
| No. of securities held prior to change | Indirect 2,000,000 ordinary fully paid shares – Chapman Investment Fund |
| | 7,926,316 ordinary fully paid shares – Chapman Superannuation Fund |
| | 22,500 ordinary fully paid shares – Mr Chapman as executor of the estate of the late Pamela May Chapman |
| | Direct |
| | 1,000,000 unlisted options exercisable at 16.2 cents each on or before 31 October 2023. |
| | 570,000 unlisted options exercisable at 22.2 cents each on or before 26 November 2024. |
| Class | Unlisted options exercisable at 22.4 cents each on or before 28 November 2025 |
| Number acquired | 630,000 |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |
| No. of securities held after change | Indirect 2,000,000 ordinary fully paid shares – Chapman Investment Fund |
| | 7,926,316 ordinary fully paid shares – Chapman Superannuation Fund |
| | 22,500 ordinary fully paid shares – Mr Chapman as executor of the estate of the late Pamela May Chapman |
| | Direct |
| | 1,000,000 unlisted options exercisable at 16.2 cents each on or before 31 October 2023. |
| | 570,000 unlisted options exercisable at 22.2 cents each on or before 26 November 2024. |
| | 630,000 unlisted options exercisable at 22.4 cents each on or before 28 November 2025. |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Options issued pursuant to shareholder approval at the Company's 2021 AGM. |
| | |

⁺ See chapter 19 for defined terms.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/a |
|--|-----|
| | |
| Nature of interest | N/a |
| Name of registered holder | N/a |
| (if issued securities) | 144 |
| Date of change | N/a |
| No. and class of securities to | N/a |
| which interest related prior to | |
| change Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | N/a |
| Interest disposed | N/a |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/a |
| Interest after change | N/a |

Part 3 – ⁺Closed period

| Were the interests in the securities or | No |
|---|-----|
| contracts detailed above traded | |
| during a +closed period where prior | |
| written clearance was required? | |
| If so, was prior written clearance | N/a |
| provided to allow the trade to proceed | |
| during this period? | |
| If prior written clearance was | N/a |
| provided, on what date was this | |
| provided? | |

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Introduced 30/9/2001.

| Name of entity ENCOUNTER RESOURCES LIMITED |
|--|
| ABN 47 109 815 796 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | William Robinson |
|---------------------|------------------|
| Date of last notice | 20 August 2021 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Direct and indirect |
|--|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Mr Robinson is a director of Sundin Pty Ltd and is a beneficiary of the WMBR Super Fund and WMBR Family Trust. |
| | Mr Robinson is a joint trustee of the Estate of M B Robinson, (including Jacmew Pty Ltd). |
| Date of change | 29 November 2021 |

⁺ See chapter 19 for defined terms.

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|---|--|
| No. of securities held prior to change | Direct 18,126,900 ordinary fully paid shares |
| | 700,000 unlisted options exercisable at 16.2 cents each on or before 31 October 2023. |
| | 400,000 unlisted options exercisable at 22.2 cents each on or before 26 November 2024. |
| | Indirect 5,580,000 ordinary fully paid shares – Sundin Pty Ltd <wmbr family="" trust=""></wmbr> |
| | 1,988,514 ordinary fully paid shares – Sundin Pty Ltd <wmbr fund="" super=""></wmbr> |
| | 750,000 ordinary fully paid shares - J Robinson, W Robinson and E Robinson <estate b<br="" m="" of="">Robinson></estate> |
| | 7,142 ordinary fully paid shares – Jacmew Pty Ltd |
| Class | Unlisted options exercisable at 22.4 cents each on or before 28 November 2025 |
| Number acquired | 450,000 |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |
| No. of securities held after change | Direct 18,126,900 ordinary fully paid shares |
| | 700,000 unlisted options exercisable at 16.2 cents each on or before 31 October 2023. |
| | 400,000 unlisted options exercisable at 22.2 cents each on or before 26 November 2024. |
| | 450,000 unlisted options exercisable at 22.4 cents each on or before 28 November 2025. |
| | Indirect 5,580,000 ordinary fully paid shares – Sundin Pty Ltd <wmbr family="" trust=""></wmbr> |
| | 1,988,514 ordinary fully paid shares – Sundin Pty Ltd <wmbr fund="" super=""></wmbr> |
| | 750,000 ordinary fully paid shares - J Robinson, W Robinson and E Robinson <estate b<br="" m="" of="">Robinson></estate> |
| | 7,142 ordinary fully paid shares – Jacmew Pty Ltd |

⁺ See chapter 19 for defined terms.

| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Options issued pursuant to shareholder approval at the Company's 2021 AGM. |
|---|--|
| | |

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/a |
|---|-----|
| Nature of interest | N/a |
| Name of registered holder (if issued securities) | N/a |
| Date of change | N/a |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/a |
| Interest acquired | N/a |
| Interest disposed | N/a |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/a |
| Interest after change | N/a |

Part 3 – ⁺Closed period

| Were the interests in the securities or | No |
|---|-----|
| contracts detailed above traded | |
| during a ⁺ closed period where prior | |
| written clearance was required? | |
| If so, was prior written clearance | N/a |
| provided to allow the trade to proceed | |
| during this period? | |
| If prior written clearance was | N/a |
| provided, on what date was this | |
| provided? | |

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Introduced 30/9/2001.

| Name of entity | Encounter Resources Limited |
|----------------|-----------------------------|
| ABN | 47 109 815 796 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Peter Bewick |
|---------------------|------------------|
| Date of last notice | 25 November 2021 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Indirect |
|--|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Mr Bewick is a Director of Solvista Pty Ltd and a beneficiary of the Bewick Family Trust and Bewick Superannuation Fund. |
| Date of change | 29 November 2021 |
| No. of securities held prior to change Solvista Pty Ltd <bewick family="" trust=""></bewick> | 5,810,303 ordinary fully paid shares; 1,500,000 unlisted options exercisable at 5.2 cents each on or before 30 November 2022; 1,500,000 unlisted options exercisable at 8.2 cents each on or before 30 November 2023; and 700,000 unlisted options exercisable at 16.2 cents each on or before 31 October 2023. |
| P & S Bewick <bewick fund="" superannuation=""></bewick> | 2,200,000 ordinary fully paid shares. 400,000 unlisted options exercisable at 22.2 cents each on or before 26 November 2024. |
| Class | Unlisted options exercisable at 22.4 cents each on or before 28 November 2025 |
| Number acquired | 180,000 |

⁺ See chapter 19 for defined terms.

| Number disposed | Nil |
|--|--|
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |
| No. of securities held after change | Indirect |
| Solvista Pty Ltd <bewick family="" trust=""></bewick> | 5,810,303 ordinary fully paid shares; 1,500,000 unlisted options exercisable at 5.2 cents each on or before 30 November 2022; 1,500,000 unlisted options exercisable at 8.2 cents each on or before 30 November 2023; 700,000 unlisted options exercisable at 16.2 cents each on or before 31 October 2023; 180,000 unlisted options exercisable at 22.4 cents each on or before 28 November 2025; and 180,000 unlisted options exercisable at 22.4 cents each on or before 28 November 2025. |
| P & S Bewick <bewick fund="" superannuation=""></bewick> | 2,200,000 ordinary fully paid shares. 400,000 unlisted options exercisable at 22.2 cents each on or before 26 November 2024. |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Options issued pursuant to shareholder approval at the Company's 2021 AGM. |

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/a |
|---|-----|
| Nature of interest | N/a |
| Name of registered holder (if issued securities) | N/a |
| Date of change | N/a |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/a |
| Interest acquired | N/a |
| Interest disposed | N/a |

⁺ See chapter 19 for defined terms.

| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/a |
|--|-----|
| Interest after change | N/a |

Part 3 – ⁺Closed period

| Were the interests in the securities or | No |
|---|-----|
| contracts detailed above traded | |
| during a +closed period where prior | |
| written clearance was required? | |
| If so, was prior written clearance | N/a |
| provided to allow the trade to proceed | |
| during this period? | |
| If prior written clearance was | N/a |
| provided, on what date was this | |
| provided? | |

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Introduced 30/9/2001.

| Name of entity | Encounter Resources Limited | |
|----------------|-----------------------------|--|
| ABN | 47 109 815 796 | |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Jon Hronsky |
|---------------------|------------------|
| Date of last notice | 27 November 2020 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Direct |
|--|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | |
| Date of change | 29 November 2021 |
| No. of securities held prior to change | 475,714 ordinary fully paid shares; 1,000,000 unlisted options exercisable at 5.2 cents each on or before 30 November 2022; 300,000 unlisted options exercisable at 16.2 cents each on or before 31 October 2023; and 170,000 unlisted options exercisable at 22.2 cents each on or before 26 November 2024. |
| Class | Unlisted options exercisable at 22.4 cents each on or before 28 November 2025. |
| Number acquired | 180,000 |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |

⁺ See chapter 19 for defined terms.

| No. of securities held after change | 475,714 ordinary fully paid shares; 1,000,000 unlisted options exercisable at 5.2 cents each on or before 30 November 2022; 300,000 unlisted options exercisable at 16.2 cents each on or before 31 October 2023; 170,000 unlisted options exercisable at 22.2 cents each on or before 26 November 2024; and 180,000 unlisted options exercisable at 22.4 cents each on or before 28 November 2025. |
|---|---|
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Options issued pursuant to shareholder approval at the Company's 2021 AGM. |

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/a |
|---|-----|
| | |
| Nature of interest | N/a |
| Name of registered holder (if issued securities) | N/a |
| Date of change | N/a |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/a |
| Interest acquired | N/a |
| Interest disposed | N/a |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/a |
| Interest after change | N/a |
| | |

Part 3 – ⁺Closed period

| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/a |

⁺ See chapter 19 for defined terms.

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Introduced 30/9/2001.

| Name of entity | Encounter Resources Limited | |
|----------------|-----------------------------|--|
| ABN | 47 109 815 796 | |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Philip Crutchfield |
|---------------------|--------------------|
| Date of last notice | 16 August 2021 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Direct and Indirect |
|--|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | PD Crutchfield PL <crutchfield sf=""></crutchfield> |
| Date of change | 29 November 2021 |
| No. of securities held prior to change | Direct 2,692,948 ordinary fully paid shares 1,700,000 unlisted options exercisable at 16.2 cents each on or before 31 October 2023 570,000 unlisted options exercisable at 22.2 cents each on or before 26 November 2024 Indirect 378,500 ordinary fully paid shares |
| Class | Unlisted options exercisable at 22.4 cents each on or before 28 November 2025 |
| Number acquired | 630,000 |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |

⁺ See chapter 19 for defined terms.

| No. of securities held after change | Direct 2,692,948 ordinary fully paid shares 1,700,000 unlisted options exercisable at 16.2 cents each on or before 31 October 2023 570,000 unlisted options exercisable at 22.2 cents each on or before 26 November 2024 630,000 unlisted options exercisable at 22.4 cents each on or before 28 November 2025 |
|---|--|
| | Indirect 378,500 ordinary fully paid shares |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Options issued pursuant to shareholder approval at the Company's 2021 AGM. |

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/a |
|---|-----|
| Nature of interest | N/a |
| Name of registered holder (if issued securities) | N/a |
| Date of change | N/a |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/a |
| Interest acquired | N/a |
| Interest disposed | N/a |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/a |
| Interest after change | N/a |

⁺ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

| Were the interests in the securities or | No |
|---|-----|
| contracts detailed above traded | |
| during a +closed period where prior | |
| written clearance was required? | |
| If so, was prior written clearance | N/a |
| provided to allow the trade to proceed | |
| during this period? | |
| If prior written clearance was | N/a |
| provided, on what date was this | |
| provided? | |

⁺ See chapter 19 for defined terms.