



Announcement Summary

Entity name

MONADELPHOUS GROUP LIMITED

Date of this announcement

Thursday December 16, 2021

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MNDAC	OPTION EXPIRING 14-SEP-2024 EX \$9.30	300,000	23/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MONADELPHOUS GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

008988547

1.3 ASX issuer code

MND

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/12/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

MNDAC : OPTION EXPIRING 14-SEP-2024 EX \$9.30

Date the +securities the subject of this notification were issued

23/11/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Robert Velletri	Robert Velletri	300,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

For further details of the Monadelphous Group Limited Employee Option Plan, refer to the Remuneration Report contained in Monadelphous' 2021 Annual Report.

<https://www.monadelphous.com.au/investors/annual-reports/>

Any other information the entity wishes to provide about the +securities the subject of this notification

The 300,000 Options which are the subject of this notification, were approved by shareholders at the Group's Annual General Meeting held on 23 November 2021.

Issue details

Number of +securities

300,000



Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
MND : ORDINARY FULLY PAID	95,121,901

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MNDAB : OPTION EXPIRING 14-SEP-2023 EX \$14.84	2,580,000
MNDAC : OPTION EXPIRING 14-SEP-2024 EX \$9.30	3,190,000
MNDAA : PERFORMANCE RIGHTS	79,190



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

23/11/2021