

Announcement Summary

Entity name

MC MINING LIMITED

Date of this announcement

Tuesday January 11, 2022

The +securities the subject of this notification are:

😇 +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|-----------------------|----------------------|--|------------|
| MCMAA | PERFORMANCE RIGHTS | 10,871,406 | 10/01/2022 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MC MINING LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type ABN Registration number 98008905388

1.3 ASX issuer code MCM

1.4 The announcement is ☑ New announcement

1.5 Date of this announcement

11/1/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

C +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

ASX +security code and description

MCMAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

10/1/2022

Were any of the +securities issued to +key management personnel (KMP) or an +associate? ☑ Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|---------------------|---------------------------|-----------------------|
| Khomotso Mosehla | Khomotso Mosehla | 1,000,000 |
| Bernard Pryor | Bernard Pryor | 1,000,000 |
| An Chee Sin | An Chee Sin | 1,000,000 |
| Andrew Mifflin | Andrew Mifflin | 1,000,000 |
| Junchao Liu | Junchao Liu | 1,000,000 |
| Brian He Zhen | Brian He Zhen | 1,000,000 |
| Sebastiano Randazzo | Sebastiano Randazzo | 4,871,406 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.mcmining.co.za/component/jdownloads/send/98-2021/1672-notice-of-annual-general-meeting-and-explanator y-statement

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights granted to Directors were approved by shareholders at the AGM held on 14 December 2021



Issue details

Number of +securities

10,871,406



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

MCM : ORDINARY FULLY PAID

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

MCMAA : PERFORMANCE RIGHTS

Total number of +securities on issue

Total number of

154,419,555

+securities on issue

17,362,503



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ☑ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

C Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

14/12/2021