

ASX RELEASE | Schrole Group Ltd (ASX: SCL) Relationship with Rio Tinto enters its 15th year

Highlights

- **Confirmed bookings for 2022** of more than 80 courses across 18 sites nationally, a ~38% increase on initial bookings compared to the prior year.
- **Relationship with Rio Tinto enters its 15th year** of contextualised course delivery.

27 January 2022: Schrole Group (ASX: SCL) (“**Schrole**” or the “**Company**”), provider of accredited training and global Human Resources Software-as-a-Service (SaaS), is pleased to announce the continuation of its On the Job (OJT) training program with long-standing customer Rio Tinto Limited (ASX: RIO).

Overview

Schrole is pleased to announce its strong relationship with Rio Tinto continues, with confirmed bookings to provide OJT training courses across Rio Tinto’s sites in 2022.

Schrole Develop is to provide more than 80 courses to over 700 staff across 18 Rio Tinto sites. The initial number of bookings for 2022 is ~38% higher than the minimum 64 course bookings received in December 2020. The final value of the OJT bookings from Rio Tinto in 2022 is expected to be materially higher than the ~\$800k for 2021.

Rio Tinto has been a Schrole customer since 2007, with Schrole delivering its contextualised courses to Rio Tinto sites domestically and internationally.

Clients of Schrole Develop

Schrole Develop is a Registered Training Organisation (RTO #1967) and has been registered to deliver nationally accredited qualifications under its scope since 1997. This registration provides Schrole with the opportunity to continue delivering the qualifications under its scope and to add further qualifications based on client needs.

Schrole Develop’s clients include:

- **Rio Tinto Limited (ASX: RIO)**, an Australian Stock Exchange listed company with a market capitalisation of AUD42.5 billion; the world’s second largest metals and mining corporation; and with ~45,000 employees worldwide.
- **BHP Group Limited (ASX: BHP)**, an Australian Stock Exchange listed company with a market capitalisation of AUD140.2 billion; a world-leading resources company; with more than 80,000 employees and contractors, primarily in Australia and the Americas.
- **Fortescue Metal Group Ltd (ASX: FMG)**, an Australian Stock Exchange listed company with a market capitalisation of AUD62.6 billion; the 4th largest iron ore producer in the world, after BHP, Rio Tinto and Vale; with more than 11,000 employees.
- Large government departments
- Prestigious international schools including International School of Ho Chi Minh City (ISHCMC). See ASX release “*Expanded contract with Premier International School in Vietnam*”, dated 26 March 2021.



About Schrole

Schrole provides global Human Resources Software-as-a-Service (SaaS). Initially targeting teachers and educational organisations, Schrole is now scaling globally and targeting new growth markets.

Schrole HR SaaS is a complete Human Resources SaaS solution, combining recruitment, background checks, onboarding, relief teacher management, and professional development.

- **Schrole Connect** is education's most advanced recruitment and applicant tracking app. See ASX release dated 15 July 2021 for details of upgraded Schrole Connect 3.0.
- **Schrole Events**, part of the Connect module, provides regionalised online events. See ASX release 21 September 2021 for details of its inaugural release.
- **Schrole Cover** is a cloud-based software platform that engages relief staff at the touch of a button.
- **Schrole Verify** provides background screening in the international schools' sector.
- **Schrole Develop** provides accredited professional development solutions contextualised to client needs.
- **Schrole Engage** is due for first release in 1QCY2022 and will provide contract management and onboarding software for schools.

This release was authorised by the Company's Board of Directors.

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Forward Looking Statements

Statements contained in this release, particularly those regarding possible or assumed future performance, revenue, costs, dividends, production levels or rates, prices or potential growth of the Company, are, or may be, forward looking statements. Such statements relate to future events and expectations and, as such, involve known and unknown risks and uncertainties. Actual results and developments may differ materially from those expressed or implied by these forward-looking statements depending on a variety of factors.