

24 February 2022

**BOARD CHANGES**

The Board of Capral is pleased to announce that Bryan Tisher has joined the board of Capral Limited as an independent Non-Executive Director and member of the Audit & Risk and Remuneration & Nomination committees, effective 24 February 2022.

Bryan brings to the Board extensive experience in the resources, building materials and electrical products sectors. He is currently the Chief Executive Officer of Legend Corporation, an Australian leader in industrial and electrical products and previously held senior positions at Orica, Boral and Rio Tinto.

Prior to his current role, Bryan was the Managing Director of Orica Asia responsible for manufacturing and distribution operations covering 14 countries, and the Divisional Managing Director of Boral Building Products responsible for the Plasterboard Australia, Timber, Bricks, Roofing, Masonry and Windows business units. Bryan has had extensive board experience as an Executive Chairman for six joint ventures in Asia and the Boral Carter Holt Harvey Softwood Manufacturing Joint Venture at Oberon, and, as a Non-Executive Director at Sustainable Timber Tasmania and Cape York Enterprises.

Bryan holds a Bachelor of Civil Engineering from Monash University, Melbourne, a Master of Business Administration from Harvard Graduate School of Business Administration, Boston and is a Graduate of the Australian Institute of Company Directors.

The Board also announces that Phil Jobe will be retiring as a Non-Executive Director with effect from the conclusion of the Company's Annual General Meeting on 27 April 2022.

Phil's service to Capral spans 13 years, commencing with his appointment as Managing Director and CEO in 2009. After serving in this executive role for 4 years, Phil remained on the board as a non-executive director from 2013 to date and currently serves on the Remuneration and Audit Committees. Phil's numerous contributions to Capral in both his executive and non-executive roles have been immeasurably valuable, including the business restructurings under his leadership and driving the aluminium industry's anti-dumping efforts to establish a sustainable level playing field for Australian extruders.

Bryan's appointment and the forthcoming retirement of Phil Jobe continue to fulfill Capral's commitment to board renewal.

We welcome Bryan to Capral and his extensive business experience in Australia and also internationally will make a significant contribution to the Board. At the same time, we thank Phil for his dedication and support during his tenure, his contributions and insights have been invaluable to the Board.

Approved and authorised for release by Capral's Board. For further information please contact:

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