

4 MARCH 2022

FLEXIROAM FOUNDER JEF ONG TRANSITIONS TO NON-EXECUTIVE DIRECTOR

Flexiroam Limited (ASX: FRX) (Flexiroam or the Company) today announces that Founder and Chief Innovation Officer Jef Ong will be transitioning into the role of Non-Executive Director (NED), effective 1st of April 2022.

Jef founded Flexiroam in 2011 to provide a connectivity solution for travelers needing access to seamless mobile data at competitive rates. Under his leadership, Flexiroam conducted a successful IPO on the Australian Securities Exchange (ASX) and saw its network rapidly expand to over 200 countries with 520 network operators. In April 2021, Jef transitioned to the role of Chief Innovation Officer to focus on product development, a responsibility that now sits within the growing Product team, having recently added a CTO based in the UK and Head of Engineering based in Poland.

Commenting on his transition to a Non-Executive Officer, Jef Ong Said: "I couldn't be prouder of the company we have built over the past 11 years. To see the business grow from 6 people in Malaysia into a global business with global aspirations has been an amazing experience. As the company moves into its next phase, I am extremely confident in Marc and the new management team we have brought into the business and feel like this is the right time to make the move into a Non-Exec role. I am as passionate and as confident as ever and will be ready, willing and able to jump in and support the team whenever they need my help."

Commenting on Jef's transition to a Non-Executive Director, Flexiroam Chief Executive Officer Marc Barnett said: "Jef has always been an integral part of our business as its Founder and that will continue to be the case as he transitions into a NED role. Jef is as passionate about Flexiroam today as he always has been and we couldn't be more grateful for the support he has given the new Management Team and myself in particular to lead Flexiroam through its next phase of growth. This change gives Jef the opportunity to pursue some of his other passions, while remaining connected and committed to the business so we can benefit from his technical skills and extensive industry knowledge as a Non-Executive Director."

Jef will cease to be an employee of the Company and will become entitled to an annual director's fee of A\$60,000 (inclusive of statutory superannuation) on his transition to a Non-Executive Director role. He will be subject to retirement by rotation and re-election pursuant to the Constitution of the Company.

Jef's latest Appendix 3Y (Change of Director's Interest Notice) was lodged with the ASX on 6 October 2021 and the Company advises that there has been no change to his shareholding.

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AUTHORISED BY THE BOARD OF DIRECTORS

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ABOUT FLEXIROAM

Founded in 2011 by Jefrey Ong, CIO and Executive Director, Flexiroam Limited (ASX:FRX) started with a mission to push the boundaries of communications. What began as a solution for travellers needing seamless mobile data at competitive rates, has evolved beyond the consumer travel market.

Flexiroam provides connectivity across any device, in any part of the world for any application. The Company is a superconnector for people and machines globally. Flexiroam's versatile network now spans across 520 network operators in over 200 countries and territories, making it the preferred service for consumers and businesses worldwide.

For further information, please visit https://www.flexiroam.com/