

Announcement Summary

Entity name

HASTINGS TECHNOLOGY METALS LTD

Announcement Type

New announcement

Date of this announcement

Friday March 04, 2022

The +securities to be quoted are:

♥ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
HAS	ORDINARY FULLY PAID	12,583,333	04/03/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

HASTINGS TECHNOLOGY METALS LTD

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

Registration number

ABN

43122911399

1.3 ASX issuer code

HAS

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

4/3/2022



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

✓ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +securities to be quoted are:

☑ Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)
ASX +security code and description

HASAT: PERFORMANCE RIGHTS

TO (Existing Class)
ASX +security code and description

HAS: ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer 12,583,333

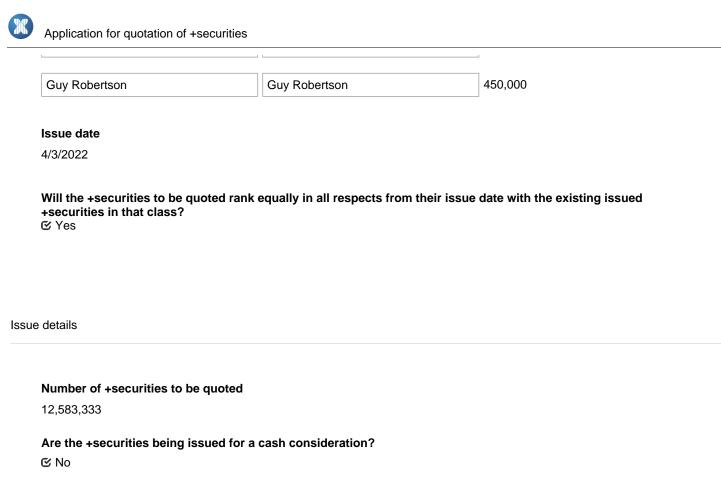
Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02165719-6A952253?access_token=83 ff96335c2d45a094df02a206a39ff4

Are any of these +securities being issued to +key management personnel (KMP) or an +associate
⊗ Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Charles Lew	Foon Keong Lew	3,500,000
Bruce McFadzean	Bruce McFadzean	750,000
Malcolm Randal	Renique Holding Pty Ltd atf Randall Super Fund	750,000
Andrew Reid	Andrew Reid	1,358,333
Jean Claude Steinmetz	Jean Claude Steinmetz	450,000
Neil Hackett	Neil Hackett	450,000



Please describe the consideration being provided for the +securities

Director and employee incentive scheme

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.285000

Any other information the entity wishes to provide about the +securities to be quoted



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description

Total number of +securities on issue

HAS: ORDINARY FULLY PAID 1,761,017,260

HASO: OPTION EXPIRING 12-APR-2022 116,673,416

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

HASAT: PERFORMANCE RIGHTS 28,631,667



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?
☑ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13