



Announcement Summary

Entity name

CHAMPION IRON LIMITED

Date of this announcement

Tuesday March 08, 2022

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CIAAM	PERFORMANCE SHARE UNITS	45,622	01/03/2022
CIAAB	RESTRICTED SHARE UNITS	18,337	01/03/2022
CIAAL	DEFERRED SHARE UNITS	4,182	01/03/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

CHAMPION IRON LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

34119770142

1.3 ASX issuer code

CIA

1.4 The announcement is

New announcement

1.5 Date of this announcement

8/3/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

CIAAM : PERFORMANCE SHARE UNITS

Date the +securities the subject of this notification were issued

1/3/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Cataford	same	16,396
Natacha Garoute	same	6,864
Steve Boucratie	same	4,369
Michael O'Keeffe	same	3,144
Alexandre Belleau	same	5,259

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

27 July 2021 ↗ Schedule B to the Notice of General Meeting held on 26 August 2021
<https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02399652>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

45,622

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

CIAAB : RESTRICTED SHARE UNITS

Date the +securities the subject of this notification were issued

1/3/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Cataford	same	5,634
Michael O'Keeffe	same	2,096
Natacha Garoute	same	2,810
Steve Boucratie	same	1,147
Alexandre Belleau	same	1,741

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Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

18,337

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

CIAAL : DEFERRED SHARE UNITS

Date the +securities the subject of this notification were issued

1/3/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Andrew Love	same	392
Gary Lawler	same	1,088
Louise Grondin	same	602
Michelle Cormier	same	1,117
Wayne Wouters	same	983

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Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

4,182

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
CIA : ORDINARY FULLY PAID	516,611,876

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CIAAM : PERFORMANCE SHARE UNITS	2,847,680
CIAAJ : WARRANTS	15,281,250
CIAAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,500,000
CIAAB : RESTRICTED SHARE UNITS	1,146,043
CIAAL : DEFERRED SHARE UNITS	253,263



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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