



Who We Are

A leading global provider of specialist maintenance support for mobile equipment and fixed infrastructure across the mining, civil and energy sectors.

Global workforce
1,750+
Skilled employees

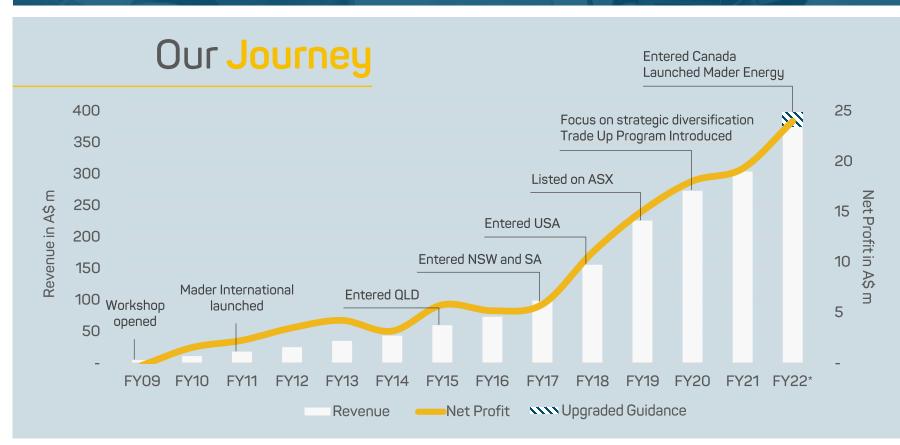
Support vehicles
800+
Throughout the world

Supported
370+
Mine sites

Wide network
240+
Customers

Operated in **S**Countries

As at 31 Dec 2021.







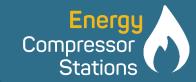
What We Do

We deliver 'tap on, tap off' specialist services designed to help our customers make light work of heavy equipment maintenance.



Specialist maintenance covering...





Globally Diversified Portfolio

Track record of replicating the business model in new addressable markets







10 Year CAGR
30%+
Year on Year
Revenue Growth

Organic Focus

Consistent returns to shareholders

Stable margins disciplined capital allocation

Strong operating cashflows

Relatively low capital intensity

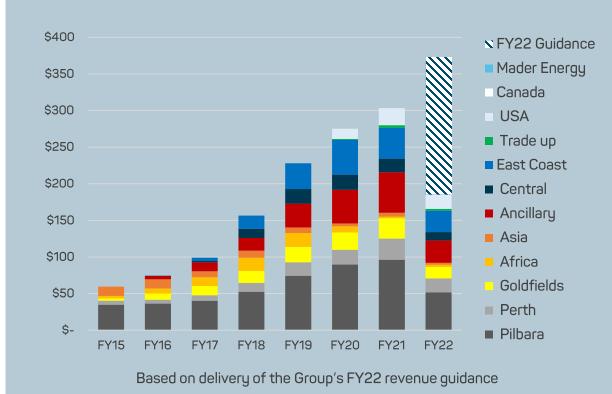


High Growth Agenda

A long term strategy to unlock growth in highly attractive addressable markets whilst maintaining low net debt and enhanced returns

10 Year CAGR 30%+ Revenue Growth





Culture and engagement

Strong, flexible business model and continuous business improvement

Targeted growth in North America

A significant pillar in our long-term growth strategy

Geographic diversification

New geographies with large addressable markets

Sector diversification

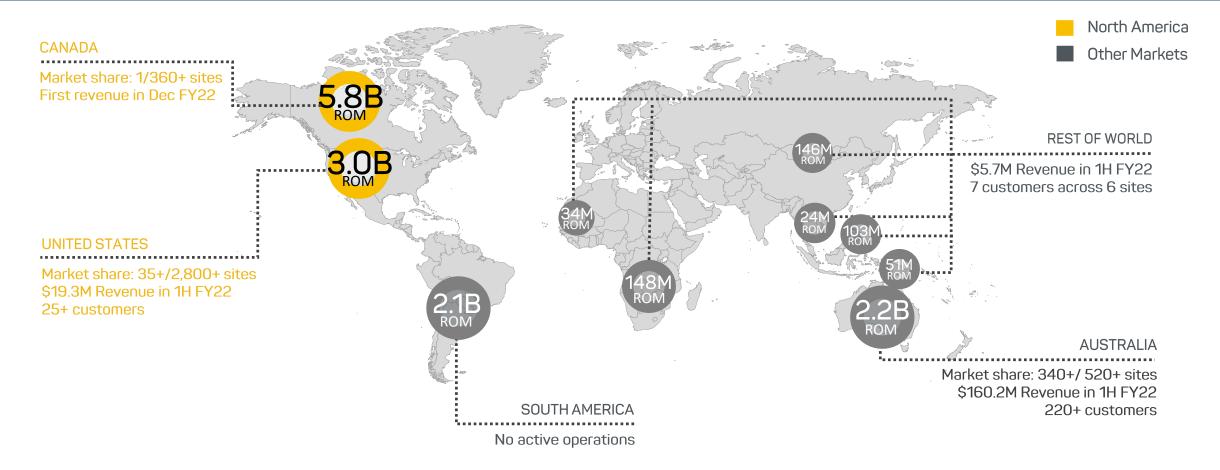
New revenue streams to deliver stable and growing returns for investors



Growth opportunities and addressable market

Market Share: Sites Mader Group services versus total operational sites ROM: Run of Mine Production in Metric Tonnes







USA Scaling Growth



66%

Vs PCP

\$19.3m

\$11.6m

2H FY21 1H FY22

Specialised Field Techs

130+

Service Trucks

100 Mine Spec

Customers

25+

States

20+



OEM Agnostic

Mechanical Maintenance

Unrestricted

By Borders & Franchising

Commodity Market

3 billion metric tonnes of commodities extracted

Significant

Growth Prospects & Wide Talent Pool

Operating in

8 out of 12 of the highest mineral producing states

Aggregates market Valued at US\$106.6 billion





Canada Now Online

Service Trucks

5 Supporting Customers

Immediate Impact

Fully Organic
Start Up

SignificantGrowth Prospects

Low Capital Intensity

DiversePortfolio

PopulousMining Centres

Large Talent Pool

Diverse

Commodity Markets

Sizable Market
High Growth Potential

Commonwealth Relationship
Access to Working Visas

Politically Stable

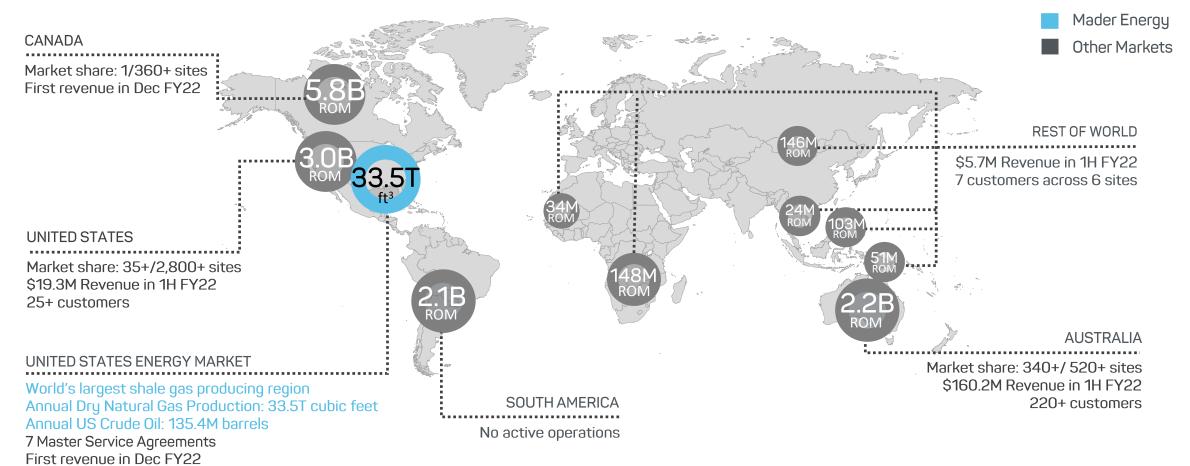




Growth opportunities and addressable market

Market Share: Sites Mader Group services versus total operational sites ROM: Run of Mine Production in Metric Tonnes





Energy Market

Natural gas compression is essential to the production and transportation of natural gas. The mechanical process is required at several stages, particularly in the upstream and midstream sectors.

Production at the wellhead



Gas processing facilities



Storage and distribution



Transportation (pipelines)





Sector Growth Opportunities

Infrastructure Maintenance Power Generation Offshore Platforms Gas Processing Plants Refineries Pipeline Transportation

Interstate Pipeline

An integrated network that moves natural gas throughout North America.

~1,700 gas compressor stations support the pipeline totalling ~35 million horsepower.

Sources: U.S. Department of Homeland Security and U.S. Energy Information Administration Database

Introducing Mader Energy



Service Vehicles

Secured and ready to go

New Customers

Master Service Agreements

Fully Organic

Immediate start with a team of techs mobilised



Ease of AccessOperational Clusters

Sizable Market
High Growth Potential

Growth Prospects

Diversification Options

Transferable Expertise

Retention Tool
Global Pathways

Business ModelSuited to the Industry

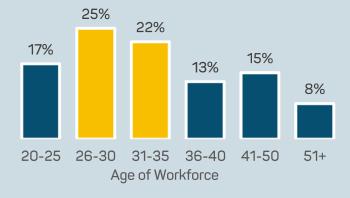


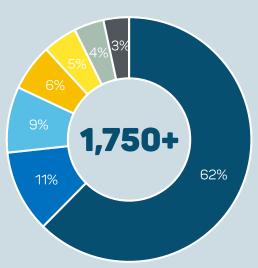




A Specialised Workforce

We lead the market in delivering safe and high quality expertise. Our pursuit of quality is backed by years of investment in our people and culture.





- Heavy Duty Diesel Mechanics
- Auto and HV Electricians
- HRT and LV Mechanic
- Apprentices
- Boilermakers
- Other
- Fixed Plant Mechanics







Unique Culture Beyond the Job

Exciting Career Pathways

Flexible
Lifestyle
Tailored Rosters

Growing
Industry
Leaders

AWARD RECOGNITION

EMPLOYER OF THE YEAR
2021 AWARD WINNER
RISE BUSINESS AWARDS
SPONSORED BY BUSINESS NEWS

TRAINING EXCELLENCE
2021 ABA100 AWARD WINNER
AUSTRALIAN BUSINESS AWARDS

CONTRACT MINER OF THE YEAR
2021 AWARD FINALIST
AUSTRALIAN MINING
PROSPECT AWARDS

MOST TRUSTED MINING & CIVIL
CONTRACTOR
2021 AWARD WINNER
APAC INSIDER







PROVEN TRACK RECORD DISRUPTIVE BUSINESS MODEL CAPITAL LIGHT OPERATIONS

SUSTAINABLE GROWTH PROSPECTS

LARGE ADDRESSABLE MARKETS POSITIVE INDUSTRY TRENDS

UNIQUE WORKPLACE CULTURE

SIMPLE BALANCE SHEET & FINANCIAL FLEXIBILITY

Glossary



HV Electrician High Voltage Electrician

LV Mechanic Light Vehicle Mechanic

HRT Mechanic Heavy Road Transport Mechanic

1H FY22 The period 1 July 2021 to 31 December 2021

2H FY21 The period 1 January 2022 to 30 June 2022

FY The 12 month period ending on 30 June of the respective year

PCP The Prior Corresponding Period, being 1H FY21

EBITDA Earnings before interest, tax, depreciation and amortisation

EBIT Earnings before interest and tax

NPAT Net profit after tax

Net Leverage Net Debt / annualised EBITDA

OCFBIT Operating Cash Flow before interest and tax

CAGR Compound Annual Growth Rate

OEM Original Equipment Manufacturer

MSA Master Service Agreement

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