APPENDIX A

TERMS AND CONDITIONS OF OPTIONS

- 1. **(Options)** Each Option entitles the holder, on exercise, to one fully paid ordinary share in the capital of the Company (**Share**).
- 2. (Exercise Price and Expiry Date) The Options have an exercise price of \$0.17 per Option (Exercise Price) and an expiry date of 5:00pm AWST on 02/05/2026 (Expiry Date).
- 3. (**Vesting Conditions**) The Options are granted with the following vesting conditions (each referred to as a **Vesting Condition**).
 - Tranche 1: 600,000 Options vest upon satisfaction of performance conditions, 12 months from the date of grant.
 - Tranche 2: 1,800,000 Options vest upon satisfaction of performance conditions, 36 months from the date of grant.