

16 May 2022

MR PAUL VINING COMMENCES AS NON-EXECUTIVE CHAIRMAN

Allegiance Coal Limited (Allegiance) refers to its announcement of 4 April relating to the appointment of Mr Paul Vining as Non-Executive Chairman designate. We are pleased to advise that Mr Vining has today joined the Board as its Non-Executive Chairman.

Mr Mark Gray, who has led the Company for several years through a transformational period will step back from his position as Chairman and Managing Director while remaining on the Board as an Executive Director. Mr Gray commented:

"I would like to say to shareholders, that this month marks an important and critical step in the growth and advancement of our company. With Jon's arrival at the beginning of this month as our Chief Executive Officer, followed by Paul's arrival today as our Non-Executive Chairman, our company is in the hands of two very experienced mining and management professionals. They have the credentials, the experience, and the passion, to lead our company through its next stage of organic growth. I would like to thank shareholders for their ongoing support."

Authorised for release by Chief Executive Officer, Jon Romcke.

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