

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	<b>Nordic Nickel Limited</b>
<b>ABN</b>	<b>13 647 455 105</b>

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	<b>Todd Ross</b>
<b>Date of appointment</b>	<b>19 April 2022</b>

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
N/A

+ See chapter 19 for defined terms.

## Appendix 3X

### Initial Director's Interest Notice

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
<b>Regenerate Investments Pty Ltd</b> <b>&lt;Regenerate Holdings A/C&gt;</b> - Director and Shareholder	<ul style="list-style-type: none"><li>• 300,000 fully paid ordinary shares</li><li>• 2,000,000 fully paid ordinary shares (subject to 24-month escrow from date of ASX quotation)</li><li>• 1,000,000 unquoted options exercisable at A\$0.25 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation)</li><li>• 1,000,000 unquoted options exercisable at A\$0.375 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation)</li><li>• 1,500,000 unquoted options exercisable at A\$0.50 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation)</li></ul>

#### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

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<b>Name of entity</b>	<b>Nordic Nickel Limited</b>
<b>ABN</b>	<b>13 647 455 105</b>

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	<b>Juho Haverinen</b>
<b>Date of appointment</b>	<b>25 March 2022</b>

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
<ul style="list-style-type: none"><li>• 675,000 fully paid ordinary shares (subject to 24-month escrow from date of ASX quotation)</li><li>• 250,000 unquoted options exercisable at A\$0.30 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation)</li><li>• 250,000 unquoted options exercisable at A\$0.35 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation)</li></ul>

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
	N/A

#### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	<b>Pulju Royalty Agreement</b> The Company has entered into an agreement with Starboard Global Ltd (SGL) and Magnus Minerals Oy (Magnus), pursuant to which the Company will pay SGL and Magnus a royalty in respect of the Pulju Project.  <b>MJ3 Earn-in and JV Agreement</b> The Company has entered into an agreement with MagStar Mining Oy (MagStar) pursuant to which the Company has the right to acquire up to a 75% interest in the MJ3 Project.
<b>Nature of interest</b>	<b>Pulju Royalty Agreement</b> Juho Haverinen is a director of Magnus and holds a 3.51% direct interest.  <b>MJ3 Earn-in and JV Agreement</b> Juho Haverinen is a director of MagStar. Magnus (of which Juho Haverinen holds a 3.5% interest), holds an indirect interest of 43.23% in Magstar.
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

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Introduced 30/9/2001.

<b>Name of entity</b>	<b>Nordic Nickel Limited</b>
<b>ABN</b>	<b>13 647 455 105</b>

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	<b>Marcello Cardaci</b>
<b>Date of appointment</b>	<b>15 March 2022</b>

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
<ul style="list-style-type: none"><li>• 375,000 unquoted options exercisable at A\$0.30 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation)</li><li>• 375,000 unquoted options exercisable at A\$0.35 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation)</li></ul>

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
	N/A

#### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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Introduced 30/9/2001.

<b>Name of entity</b>	<b>Nordic Nickel Limited</b>
<b>ABN</b>	<b>13 647 455 105</b>

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	<b>Robert Wrixon</b>
<b>Date of appointment</b>	<b>27 January 2021</b>

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
<ul style="list-style-type: none"><li>• 1,200,001 fully paid ordinary shares</li><li>• 10,289,167 fully paid ordinary shares (subject to 24-month escrow from date of ASX quotation)</li><li>• 1,000,000 unquoted options exercisable at A\$0.20 each and expiring 31 May 2026 (subject to 24-month escrow from date of ASX quotation)</li><li>• 250,000 unquoted options exercisable at A\$0.30 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation)</li><li>• 250,000 unquoted options exercisable at A\$0.35 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation)</li></ul>

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
	N/A

#### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	<b>Pulju Royalty Agreement</b> The Company has entered into an agreement with Starboard Global Ltd (SGL) and Magnus Minerals Oy (Magnus), pursuant to which the Company will pay SGL and Magnus a royalty in respect of the Pulju Project.  <b>MJ3 Earn-in and JV Agreement</b> The Company has entered into an agreement with MagStar Mining Oy (MagStar) pursuant to which the Company has the right to acquire up to a 75% interest in the MJ3 Project.
<b>Nature of interest</b>	<b>Pulju Royalty Agreement</b> Robert Wrixon is a director and controller of SGL holding a 33.3% direct interest.  <b>MJ3 Earn-in and JV Agreement</b> Finmetal (of which Robert Wrixon holds a 14.83% interest), holds a direct interest of 42.36% in Magstar.
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

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