

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Iluka Resources Limited
ABN: 34 008 675 018

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Thomas O'Leary
Date of last notice	7 March 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct interest
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	N/A
No. of securities held prior to change	584,458 fully paid ordinary shares
Class	Fully paid ordinary shares
Number acquired	N/A
Number disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	N/A
No. of securities held after change	584,458 fully paid ordinary shares
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	-

+ See chapter 19 for defined terms.

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Contract of Employment /2016 LTIP ('Contract') 2017 Long Term Incentive Plan ('LTIP') 2019 Executive Incentive Plan ('EIP') 2020 EIP 2021 EIP
Nature of interest	Performance and Restricted Rights, each being a fully paid ordinary share in the Company.
Name of registered holder (if issued securities)	N/A
Date of change	31 May 2022
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	<p>Contract: 164,807 Performance Rights provided in respect of the director's 2016 LTIP grant, which have vested but have not yet been exercised.</p> <p>2017 LTIP: 195,592 Performance Rights provided under the Company's 2017 LTIP which have vested but have not yet been exercised.</p> <p>2019 EIP: 78,088 Performance Rights 41,016 Restricted Rights</p> <p>2020 EIP: 47,218 Performance Rights 53,120 Restricted Rights</p>
Interest acquired	<p>2021 EIP: 101,371 Performance Rights, as approved by the shareholders at the 2022 AGM</p> <p>152,056 Restricted Rights, as approved by the shareholders at the 2022 AGM</p>
Interest disposed	-

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Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Nil
Interest after change	<p>Contract: 164,807 Performance Rights provided in respect of the director's 2016 LTIP grant, which have vested but have not yet been exercised.</p> <p>2017 LTIP: 195,592 Performance Rights provided under the Company's 2017 LTIP which have vested but have not yet been exercised.</p> <p>2019 EIP: 78,088 Performance Rights 41,016 Restricted Rights</p> <p>2020 EIP: 47,218 Performance Rights 53,120 Restricted Rights</p> <p>2021 EIP: 101,371 Performance Rights 152,056 Restricted Rights</p>

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.