

Piedmont Lithium Reports Results of Annual Meeting of Stockholders

BELMONT, N.C. - Piedmont Lithium Inc. ("Piedmont" or the "Company") (NASDAQ:PLL; ASX:PLL), a leading, diversified developer of lithium resources required to enable the U.S. electric vehicle supply chain, is pleased to announce the results of its annual meeting of stockholders held virtually on June 15, 2022 (the "Meeting"), at which the stockholders approved all proposals put forward by the Company.

The two director nominees named in the Company's proxy statement dated April 29, 2022 (the "Proxy Statement") were elected to serve until the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified.

The stockholders recommended an annual advisory vote to approve the compensation of the Company's named executive officers.

The other proposals, as outlined in the Proxy Statement, were approved by the affirmative vote of at least a majority of the voting power of shares of common stock present or represented at the Meeting and entitled to vote on the proposal.

Details of voting results are provided in the tables that follow. All resolutions were decided by a poll. The information required by ASX Listing Rule 3.13.2 is contained in the Appendix to this announcement.

PROPOSAL 1: Election of two (2) Class II director nominees to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified:

| NOMINEE | FOR | WITHHOLD | | |
|---------------------|-----------|-----------|--|--|
| Mr. Jorge Beristain | 5,805,762 | 766,144 | | |
| Mr. Claude Demby | 5,306,640 | 1,265,266 | | |

PROPOSAL 2: Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022:

| FOR | AGAINST | ABSTAIN | | |
|-----------|---------|---------|--|--|
| 9,891,863 | 150,393 | 123,156 | | |

PROPOSAL 3: Approval of, on an advisory basis, the compensation of the Company's named executive officers:

| FOR | AGAINST | ABSTAIN | | |
|-----------|---------|---------|--|--|
| 5,918,459 | 552,979 | 100,468 | | |

PROPOSAL 4: Approval of, on an advisory basis, the frequency of future advisory votes to approve the compensation of the Company's named executive officers:

| 1 YEAR | 2 YEARS | 3 YEARS | ABSTAIN |
|-----------|---------|---------|---------|
| 5,569,561 | 381,819 | 412,269 | 208,257 |

PROPOSAL 5: Approval of the grant of 58,950 stock options to Mr. Keith Phillips:

| FOR | AGAINST | ABSTAIN | | |
|-----------|---------|---------|--|--|
| 6,011,689 | 378,264 | 181,953 | | |



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PROPOSAL 6: Approval of the grant of 10,348 performance stock units to Mr. Keith Phillips:

| FOR | AGAINST | ABSTAIN | | |
|-----------|---------|---------|--|--|
| 6,144,717 | 244,021 | 183,168 | | |

PROPOSAL 7: Approval of the grant of up to 2,173 restricted stock units to Mr. Jeff Armstrong:

| FOR | AGAINST | ABSTAIN | | |
|-----------|---------|---------|--|--|
| 5,418,011 | 976,915 | 176,980 | | |

PROPOSAL 8: Approval of the grant of up to 1,449 restricted stock units to Mr. Jorge Beristain:

| FOR | AGAINST | ABSTAIN | | |
|-----------|---------|---------|--|--|
| 5,424,601 | 972,743 | 174,562 | | |

PROPOSAL 9: Approval of the grant of up to 1,449 restricted stock units to Mr. Claude Demby:

| FOR | AGAINST | ABSTAIN | | |
|-----------|---------|---------|--|--|
| 5,424,892 | 972,475 | 174,539 | | |

PROPOSAL 10: Approval of the grant of up to 1,449 restricted stock units to Ms. Susan Jones:

| FOR | AGAINST | ABSTAIN |
|-----------|---------|---------|
| 5,426,757 | 968,845 | 176,304 |

About Piedmont Lithium

Piedmont Lithium (NASDAQ:PLL; ASX:PLL) is developing a world-class, multi-asset, integrated lithium business focused on enabling the transition to a net zero world and the creation of a clean energy economy in North America. The centerpiece of our operations, Carolina Lithium, is located in the renowned Carolina Tin-Spodumene Belt of North Carolina. Combining our U.S. assets with equally strategic and in-demand mineral resources, and production assets in Quebec and Ghana, positions us to be one of the largest, lowest cost, most sustainable producers of battery-grade lithium hydroxide in the world. We will also be the most strategically located to best serve the fast-growing North American electric vehicle supply chain. The unique geology, geography and proximity of our resources, production operations and customer base, will allow us to deliver valuable continuity of supply of a high-quality, sustainably produced lithium hydroxide from spodumene concentrate, preferred by most EV manufacturers. Our diversified operations will enable us to play a pivotal role in supporting America's move toward decarbonization and the electrification of transportation and energy storage. For more information, visit www.piedmontlithium.com.

This announcement has been authorized for release by the Company's CEO, Keith Phillips.

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Appendix – Results of Annual Meeting of Stockholders Piedmont Lithium Inc. Annual General Meeting – 15 June 2022

The following information is provided in accordance with ASX Listing Rule 3.13.2:

| Resolution | Number of Valid Proxy Votes Received Before the Meeting | | Number and Percenta | Result | | |
|---|---|-----------|---------------------|---------------------|---------------------|---------|
| | For | Withheld | Proxy's Discretion | For | Withheld | |
| 1.a. Election of Mr. Jorge Beristain | 5,797,360 | 766,144 | Nil | 5,805,762 88.34% | 766,144 11.66% | Elected |
| 1.b. Election of Mr. Claude Demby | 5,298,238 | 1,265,266 | Nil | 5,306,640 80.75% | 1,265,266 19.25% | Elected |

| Resolution | Number of Valid Proxy Votes Received Before the Meeting | | | Number and Percentage of Votes on the Poll | | | Result | |
|--|---|---------|---------|--|---------------------|------------------|------------------|----------|
| | For | Against | Abstain | Proxy's Discretion | For | Against | Abstain | |
| 2. Ratification of auditor appointment | 9,887,482 | 150,910 | 126,056 | Nil | 9,891,863 97.31% | 150,393 1.48% | 123,156 1.21% | Approved |
| 3. Approval of, on an advisory basis, the compensation of the Company's named executive officers | 5,910,061 | 552,975 | 100,468 | Nil | 5,918,459 90.06% | 552,979 8.41% | 100,468 1.53% | Approved |

| Resolution | Number of Valid Proxy Votes Received Before the | | | | Number and Percentage of Votes on the | | | | Result | |
|--|---|---------|---------|---------|---------------------------------------|---------------------|------------------|------------------|------------------|--------|
| | Meeting | | | | | Poll | | | | |
| | 1 Year | 2 Years | 3 Years | Abstain | Proxy's | 1 Year | 2 Years | 3 Years | Abstain | |
| | | | | | Discretion | | | | | |
| 4. Approval of, on an advisory basis, the frequency of future advisory votes to approve the compensation of the Company's named executive officers | 5,561,159 | 381,819 | 412,269 | 208,257 | Nil | 5,569,561 84.75% | 381,819 5.81% | 412,269 6.27% | 208,257 3.17% | 1 Year |

| Resolution | Number of | Valid Proxy Vo Mee | otes Received | Before the | Number and | Result | | |
|---|-----------|-----------------------|---------------|-----------------------|---------------------|-------------------|------------------|----------|
| | For | Against | Abstain | Proxy's Discretion | For | Against | Abstain | |
| 5. Approval of grant of stock options to Mr. Keith Phillips | 6,003,291 | 378,260 | 181,953 | Nil | 6,011,689 91.48% | 378,264 5.76% | 181,953 2.77% | Approved |
| 6. Approval of grant of performance stock units to Mr. Keith Phillips | 6,136,328 | 244,008 | 183,168 | Nil | 6,144,717 93.50% | 244,021 3.71% | 183,168 2.79% | Approved |
| 7. Approval of grant of restricted stock units to Mr. Jeff Armstrong | 5,410,564 | 975,960 | 176,980 | Nil | 5,418,011 82.44% | 976,915 14.87% | 176,980 2.69% | Approved |
| 8. Approval of grant of restricted stock units to Mr. Jorge Beristain | 5,417,154 | 971,788 | 174,562 | Nil | 5,424,601 82.54% | 972,743 14.80% | 174,562 2.66% | Approved |
| 9. Approval of grant of restricted stock units to Mr. Claude Demby | 5,417,445 | 971,520 | 174,539 | Nil | 5,424,892 82.55% | 972,475 14.80% | 174,539 2.66% | Approved |
| 10. Approval of grant of restricted stock units to Ms. Susan Jones | 5,419,310 | 967,890 | 176,304 | Nil | 5,426,757 82.58% | 968,845 14.74% | 176,304 2.68% | Approved |