

Dear Shareholders

QEM LIMITED – UPCOMING GENERAL MEETING OF SHAREHOLDERS

QEM Limited (ASX: QEM) (QEM or the Company) will be holding a General Meeting at 10.00am (AEST) on Friday 12 August 2022 at Suite 6A, Level 6, 50 Appel Street, Surfers Paradise, Queensland.

Notice of Meeting

The Company and the Board are acutely aware of the current circumstances resulting from COVID-19 and the impact it is having, and is likely to continue to have, on physical meetings. Accordingly, the Board has made the decision that it will hold a physical Meeting with the appropriate social gathering and physical distancing measures in place to comply with the State and Federal Government's current restrictions for physical gatherings.

In accordance with the Corporations Amendment (Meetings and Documents) Act 2022 (Act), the Company will not be dispatching physical copies of the Notice of General Meeting (Notice) to Shareholders, unless a Shareholder has previously requested to receive a hard copy prior to the Act coming into force.

You will be able to view and download the Notice and Explanatory Memorandum online from the Company website, and specifically the announcements page at: <https://www.qldem.com.au/investor-centre/>

The Notice is important and should be read in its entirety. If you are in doubt as to the course of action you should follow, you should consult your financial adviser, lawyer, accountant or other professional adviser. If you have any difficulties obtaining a copy of the Notice please contact the Company Secretary, Mr David Palumbo, on +61 8 9481 0389 or via email at david@miningcorporate.com.au.

Proxy lodgements

If you have not elected to receive notices from the Company by email, a copy of your personalised proxy form will be sent to you by mail, enclosed with this letter.

Shareholders are encouraged to complete and lodge their proxies online at <https://investor.automic.com.au/#/home> or otherwise in accordance with the instructions set out in the proxy form and the Notice.

Your proxy voting instruction must be received by 10.00am (AEST) on Wednesday, 10 August 2022, being not less than 48 hours before the commencement of the Meeting. Any proxy voting instructions received after that time will not be valid for the Meeting.

The Company will update shareholders if changing circumstances will impact the planning or arrangements for the Meeting by way of announcement on ASX and the details will also be made available on our website at <https://www.qldem.com.au/>

The Company appreciates the understanding of Shareholders during this time.

On behalf of the Board

Gavin Loyden
Managing Director