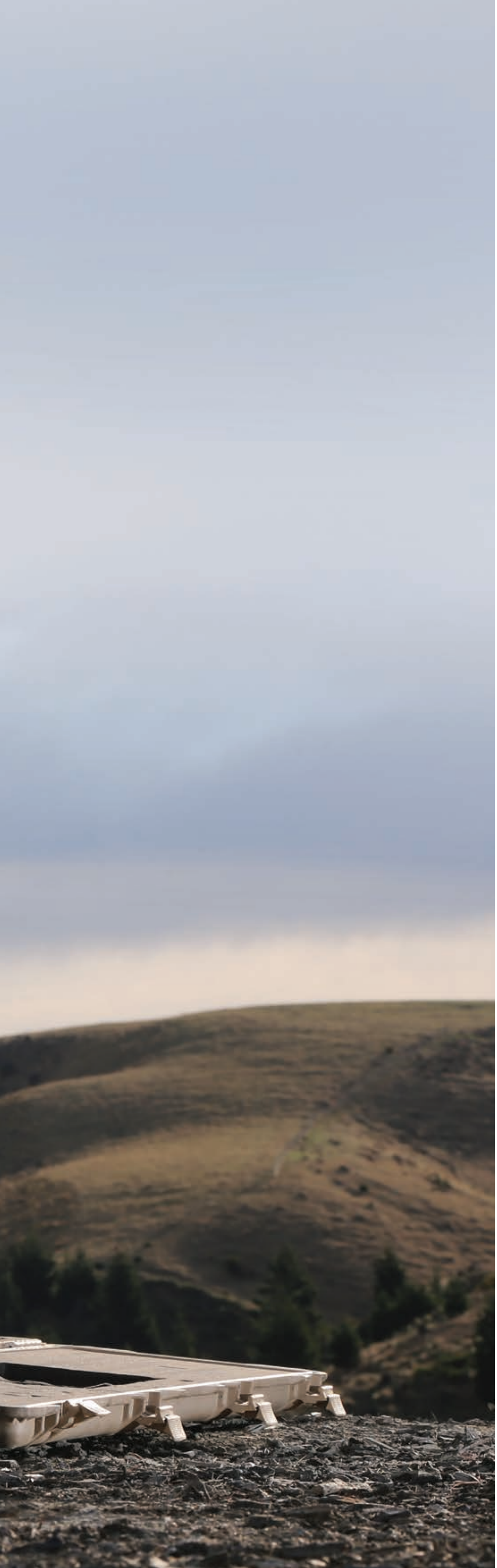
IMDEX™

Annual Report 2022

Inspiring confidence to make smarter, more timely decisions from exploration to production



IMDEX is a leading Mining-Tech Company

We believe mining is essential to all aspects of modern life. Our opportunity, indeed our responsibility, is to change the global minerals industry forever.

Why We Deliver

A strong core business with an objective of outperforming industry growth

A strong financial platform with quality revenue and increasing EBITDA margins

Established global presence and client network

Market leading technologies with unique defendable IP

A commitment to targeted R&D to maintain technical leadership

End-to-end solutions that are applicable across the mining value chain

Opportunities to grow core business via new technologies and solution selling

The ability to make acquisitions or collaborate with industry partners to complement existing product offering

An experienced leadership team and world-class geoscience capabilities

A low carbon footprint and opportunities to enhance the sustainability of operations for clients

About This Report

This Annual Report provides a summary of Imdex Limited's operations and performance for the 2022 financial year (FY22) from 1 July 2021 to 30 June 2022.

A digital version of our FY22 Annual Report is available on our website at:
www.imdexlimited.com/investors.

Our Corporate Governance Statement, which is available at www.imdexlimited.com/about-us/corporate-governance, discloses the extent to which IMDEX has complied with the Australian Securities Exchange Corporate Governance Council's 'Corporate Governance Principles & Recommendations – 4th edition'.

Unless otherwise stated: references to 'IMDEX', the 'Group', the 'Company', 'we', 'us' and 'our' refer to Imdex Limited and its controlled entities; references to a year are to the financial year ended 30 June; and references to dollar figures are in AUD currency.

Forward Looking Statements

This report may contain forward looking statements.
Further information can be found on page 142 of this report.

Sustainability Report

Further details regarding our sustainability approach, health and safety performance and other material information for the year is included in our FY22 Sustainability Report, released in September 2022. Together the Annual Report and Sustainability Report provide a complementary review of our business.

For further information or feedback, please contact
Kym Clements – IMDEX Investor Relations Officer at
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IMDEX™

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OVERVIEW

About IMDEX

IMDEX is a leading global Mining-Tech company that enables drilling contractors and resource companies to find, mine and define orebodies with precision, confidence and at speed.

Our product offering includes a broad range of drilling optimisation products, rock knowledge sensors and real-time data and analytics. This product offering is commodity agnostic and can be applied across the mining value chain.

We have two market leading brands, AMC and REFLEX. Increasingly we are working with clients to provide integrated IMDEX solutions that unlock real value and provide critical insights.

Our Product Offering and Integrated Solutions

1 Drilling optimisation

A suite of products that enhance drilling productivity while improving safety and efficiency:

- Drilling fluids
- Solids removal units
- Remote fluid testing technologies
- Rig alignment technologies

2 Rock knowledge sensors

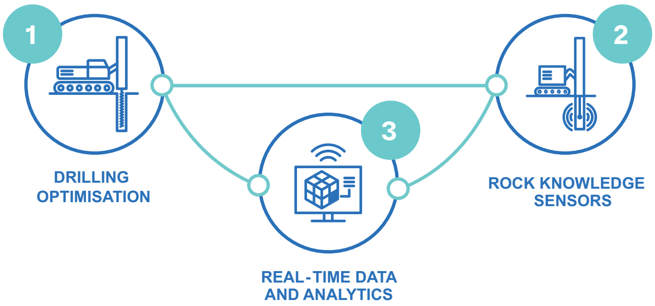
Best-in-class sensors that originate critical data on the four elements of rock knowledge - location, grade, mineralogy and texture:

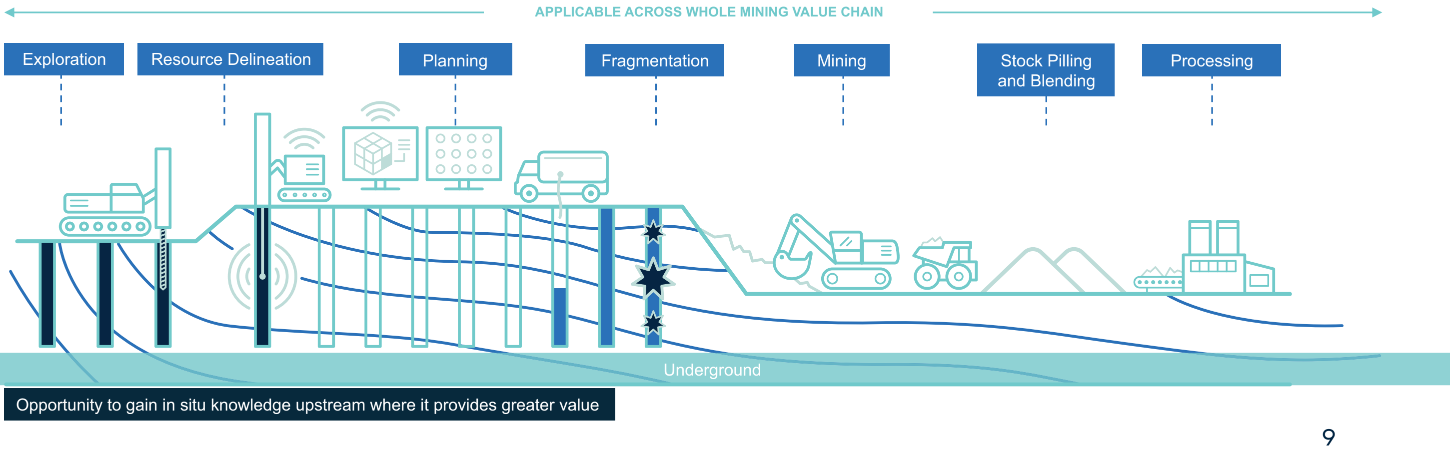
- Downhole survey sensors
- Core orientation sensors
- Gamma logging sensors
- Structural orientation sensors

3 Real-time data and analytics

A secure cloud platform and market leading geoscience analytical software to enrich data and enable real-time decisions to be made further upstream:

- Cloud-based data collection and validation platform
- Advanced reporting software
- Geoscience analytics software
- Interpretive mineralogy software
- 3D visualisation software



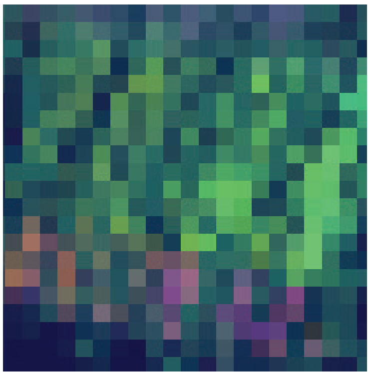


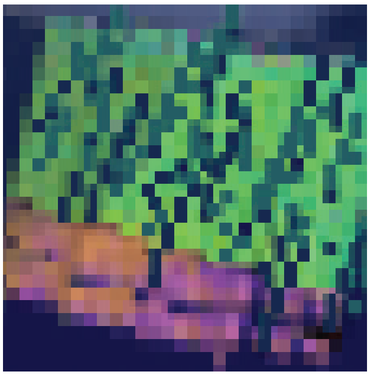
Rock Knowledge & Quality Data

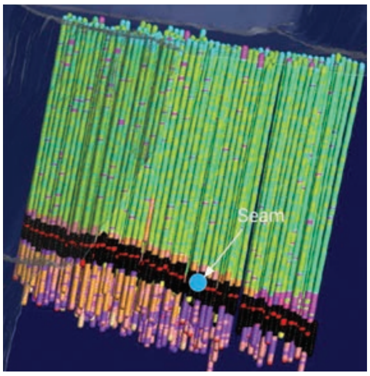
Rock knowledge is an understanding of location, texture, grade and mineralogy.

It answers questions relating to where to drill next and how processing can be optimised.

We enable the timely delivery of quality data, giving clarity on the nature of the rock to allow real-time decisions to be made, rather than having to wait weeks or months.





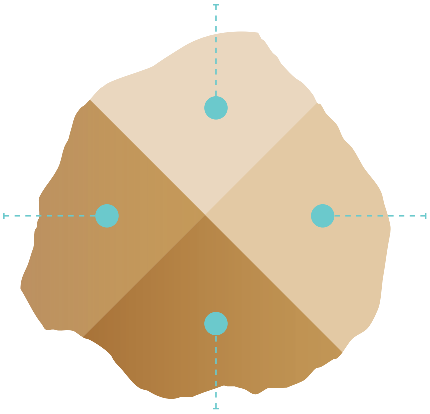


> **“Many billion dollar mining investment decisions are made having sampled only 1% of 1% of the orebody.**
>
> **- Paul House, Chief Executive Officer**

The Four Components of Rock Knowledge

LOCATION

IMDEX HUB-IQ™ connected survey tools mean geologists can see where their holes are anywhere and anytime, rather than relying on paper based flows.



TEXTURE

IMDEX's Structural-IQ solution combines multiple sensors to allow geologists to see the position of their structures in 3D as they log in the core farm. This replaces workflow where data gathering and interpretation were separated by weeks or months.

MINERALS

IMDEX's aiSIRIS™ software provides a real-time mineralogy solution to IMDEX's rock knowledge offering. It replaces a workflow reliant on laboratory and expert interpretation that is asynchronous to data collection.

GRADE

IMDEX's In-field GeoAnalysis solution enables geoscientists to obtain quality assay data at the rig or core farm rather than waiting for laboratory results.

Timely Information for Critical Decision Making

QUALITY DATA

- Industry leading sensors
- QA/QC at point of data collection
- Digital workflows remove risk of human error
- AI and machine learning remove human subjectivity

REPRESENTIVITY

- Cost effective methods allowing data to be collected for every metre drilled
- Repeatable sensor-based data (IoG)

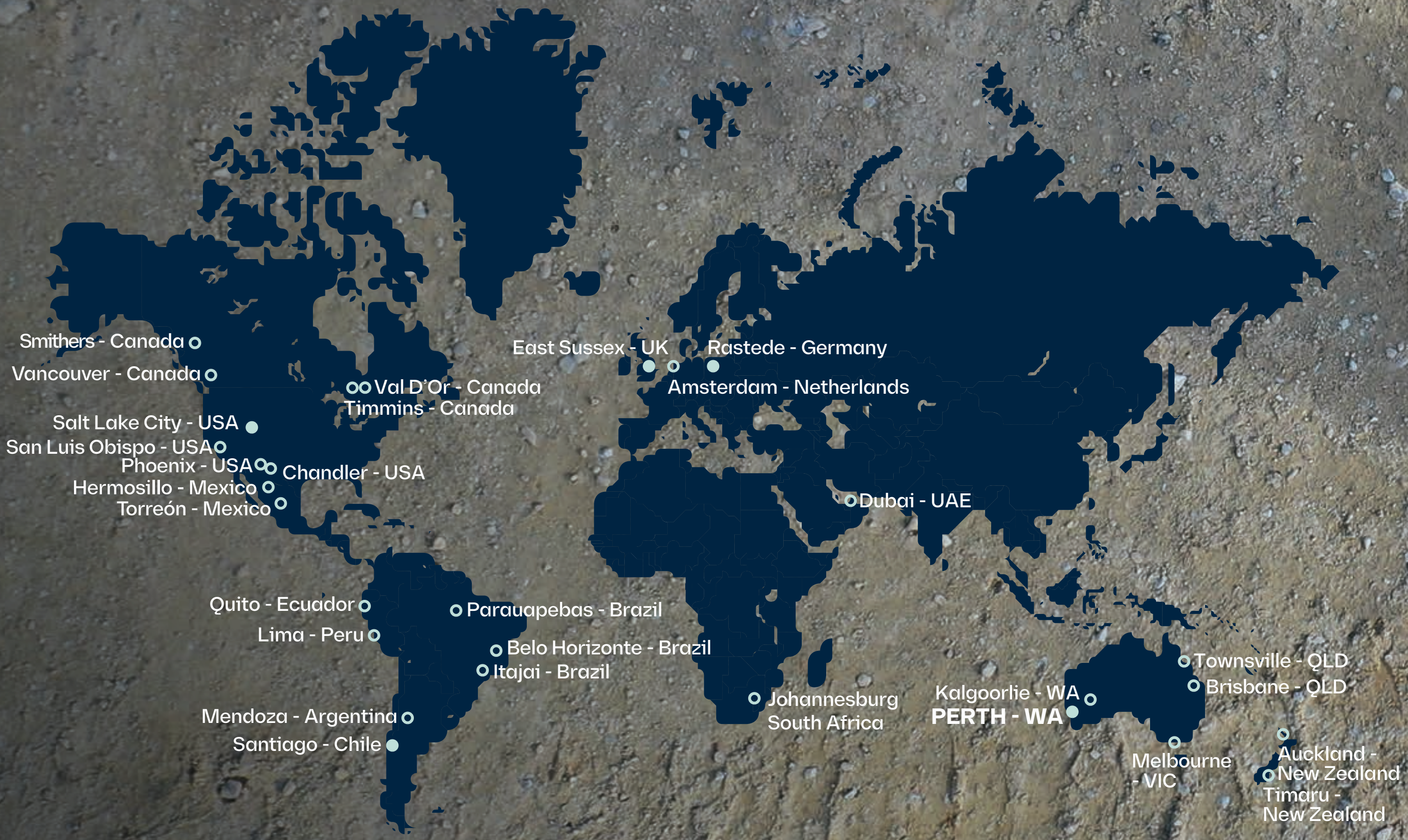
TIME SAVINGS

- Actionable information in real-time
- Driller operable instrumentation
- Autonomous operations
- More efficient digital workflows

Our Established Global Business

Our global presence is unrivalled. This presence provides a compelling opportunity to embed real value for clients and maximise revenue and earnings for IMDEX.

During FY22 we supported clients in more than 100 countries. We have 22 IMDEX facilities, together with warehouses and calibration centres in key mining regions of the world. Our Head Office is located in Balcatta, Western Australia.



○ IMDEX FACILITIES (NOT INCLUDING DISTRIBUTORS)

● IMDEX PRINCIPAL R&D FACILITIES

Our Customers and Business Partners

Our long-standing customer base includes large drilling contractors and tier-1 resource companies within the global minerals industry.

We are creating a collaborative ecosystem, where we partner with all customers to optimise orebodies.

Operating in all key mining regions of the world

Sales in **100+** COUNTRIES

65% of our top 100 customers have been with IMDEX for >5 years

> “ As a capital light, people light business, with deep supply chain capability and the ability to support our customers remotely anywhere in the world, we are positioned to service our growing and evolving customer needs.

- Paul House, Chief Executive Officer

Operational Highlights

Improved safety engagement and performance

Average number of engagements per employee 37.4, up from 15

LTIFR 0.77 v 1.85 and TRIFR 2.32 v 2.78

A strong focus on

enhancing IMDEX's employee value proposition

Employee engagement up 15%[1]

Released first Sustainability Report

acheived a Low Risk Sustainalytics score of 11.9[2]

IMDEX HUB-IQ™ connected revenue up 58%

A record number of rock knowledge sensors on rent

up 27%

44% of top 250 clients

with >3 products, up from 33%

Acquired MINEPORTAL™ 3D visualisation software

to accelerate IMDEX BLAST DOG™ for mining production

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[1] *Based on Gallup Engagement Survey.*

[2] *Sustainalytics ESG Risk Rating June 2022, Technology Hardware Industry and Electronics Equipment Subindustry.*

Note: Percentages are comparable to FY21

Released premium IMDEX HUB-IQ™ SaaS chargable module

for Quality Assurance survey data

Released fully automated next generation aiSIRIS™ software

client utilisation increased with volume of spectra analysed up 62%

Released IMDEX OMNI™ sensor and and next generation IQ-LOGGER™ core technologies

Invested in Datarock Holdings Pty Ltd

which develops geoscientific image analysis software

Progressed IMDEX BLAST DOG™ from engineering prototype to commercial prototype

commercial prototype revenue expected in FY23

Maintained a disciplined approach

of our product portfolio and global operations

Mitigated Supply Chain Risk

Commenced Digital 2.0 to optimse

cost base, build scalable systems and further enhance customer experience

Financial Highlights

(compared to FY21 at 30 June)

RECORD REVENUE

29%

Up 26.5% on a constant currency basis
Strong demand in all regions

(FY22 $341.8m v FY21 $264.4m)

EBITDA^

39%

Up 33.8% on a constant currency basis
Strong fixed cost leverage

(FY22 $104.9m v FY21 $75.5m)

NPAT

41%

Effective tax rate 28.5%

(FY22 $44.7m v FY21 $31.7m)

EBITDA MARGIN^

31%

Strong trend of growth

(FY22 30.7% v FY21 28.5%)

NET CASH

$24M

Includes funding MINEPORTAL™ acquisition and investment in Datarock

(FY22 $24.2m v FY21 $47.4m)

FULL YEAR DIVIDEND

3.4CPS

Final 1.9 cps, interim 1.5 cps
30% NPAT payout ratio

(FY22 3.4 cps v FY21 2.4 cps*)

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^ *Stated before a net expense of $2.9m, being an impairment loss on COREVIBE IP, inventory and associated fixed assets of $14.1 m offset by the related $11.2m estimated deferred consideration no longer payable (FY21 - $2.9m gain on deferred consideration fair value adjustment for Flexidrill and AusSpec).*

* *This 2.4cps excludes FY21 0.4cps special dividend.*

Percentages comparable to FY21.

Key Metrics

$m (unless indicated otherwise)	FY22	FY21	VAR %
Revenue	341.8	264.4	29.3
EBITDA[1]	104.9	75.5	38.9
EBITDA[1] **Margin %**	30.7	28.5	7.7
NPBT	62.6	44.5	40.7
NPAT	44.7	31.7	41.0
EPS (cents)	11.3	8.0	41.3
Pre-Tax Operating Cash Flow[2]	69.0	64.0	7.8
Pre-Tax Operating Cash Flow Per Share (cents)	17.4	16.1	8.1
Net Assets (at 30 June)	297.2	253.1	17.4
Net Cash (at 30 June)[3]	24.2	47.4	-48.9
ROE (%)	16.2	13.3	21.8
ROCE (%)	19.3	15.5	24.5
Full Year Fully Franked Dividend (cents)	3.4	2.4[4]	41.7
Full Time Employees (at 30 June)	622	521	19.4

[1] *Stated before a net expense of $2.9m, being an impairment loss on COREVIBE IP, inventory and associated fixed assets of $14.1m offset by the related $11.2m estimated deferred consideration no longer payable (FY21 - $2.9m gain on deferred consideration fair value adjustment for Flexidrill and AusSpec).*

[2] *The pre-tax operating cash flow to EBITDA conversion rate was lower than the pcp due to allowances made for longer supply chain lead times. Outside of this, the working capital investment was in line with historical levels. Net cash further reduced due to the acquisition of MinePortal and the 30% investment into Datarock.*

[3] *Cash less external borrowings (excluding lease liabilities).*

[4] *Excluding a special dividend of 0.4 cents per share.*

Operating Environment

Strong Industry Fundamentals

Large, mid-cap and junior resource companies all remain well-funded and committed to current programs

Continued demand and extraction of mineral resources with diminishing reserves

New discoveries are likely to be at depth resulting in larger drilling campaigns

Global commitment towards net zero emissions and increasing demand for critical metals

Exploration spend profile is shifting due to a mix of targeting, compliance and drilling at depth

Increasing demand for secure real-time rock knowledge data and solutions to support remote and automated operations

> **“The commitment to growth in exploration by all participants in the resource sector is high and reflects both the positive underlying fundamentals and the sense of urgency required. Execution, however, is likely to take place over a longer period of time than planned.**
>
> **- Paul House, Chief Executive Officer, June 2022 Macquarie Emerging Companies Conference**

Key Market Constraints	IMDEX's Response
Access to Mine Sites	• Ability to redirect R&D capital allocation in response to client demand • Ability to accelerate projects that will provide additional and sustainable revenue to IMDEX
Labour Shortages	• People light business model • Attractive Employee Value Proposition • Global business – access to employees in diverse regions
Supply Chains	• Multiple supply contingencies • Global distribution hubs • Increased inventory holding in short-term to meet demand and mitigate longer delivery times

Chairman's Address

Dear fellow shareholders,

Strong Performance Growth

On behalf of the IMDEX Board of Directors, I am pleased to present the Company's Annual Report for the 2022 financial year (FY22).

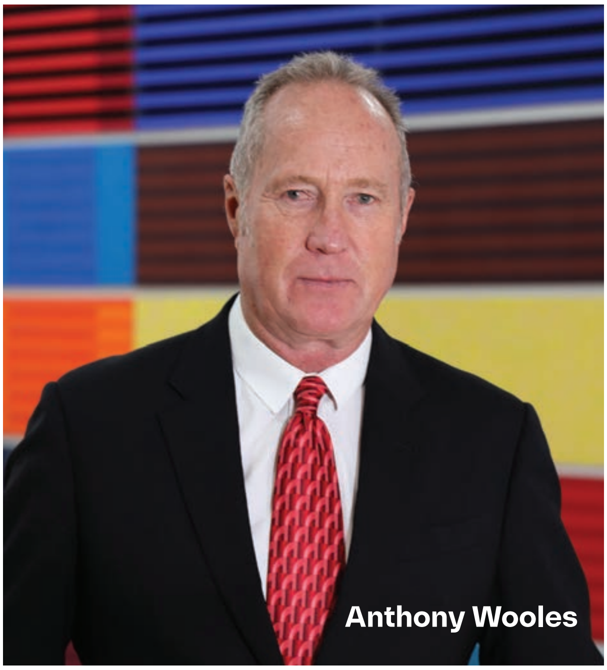
Despite another challenging year for global economies and communities, I am pleased to report that IMDEX continued to demonstrate the strength of its core business, growth strategy and global team.

The Company delivered a record revenue result of $341.8m, which represented an 29.3% increase on FY21. EBITDA was $104.9m[1], another record and a 38.9% increase on the previous year.

Safety & Wellbeing

The safety of IMDEX's people globally remains the Board's key priority. Notably, the Company achieved significant improvement in its safety engagement and performance during FY22. IMDEX's Lost Time Injury Frequency rate improved from 1.85 to 0.77.

This result was particularly pleasing given the disruption and ongoing distractions caused by COVID-19. I am immensely proud of the way the Company's global teams responded to these challenges and maintained operational excellence throughout the year.


Anthony Wooles

Disciplined Capital Management

During the year the Board was pleased to pay an interim fully franked dividend of 1.5 cents and declare a fully franked final dividend of 1.9 cents per share. This brings the full year dividend total to 3.4 cents per share. Dividends paid and declared are in line with the Company's historical 30% NPAT payout ratio.

Dividend record and payment dates are 27 September and 11 October 2022, respectively.

The Board is committed to balancing IMDEX's dividend policy with the Company's ongoing investment in technologies to deliver sustainable earnings growth for shareholders.

> **“ The safety of IMDEX's people globally remains the Board's key priority. Notably, the Company achieved significant improvement in its safety engagement and performance during FY22.**

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[1] *Stated before a net expense of $2.9m, being an impairment loss on COREVIBE IP, inventory and associated fixed assets of $14.1 m offset by the related $11.2m estimated deferred consideration no longer payable (FY21 - $2.9m gain on deferred consideration fair value adjustment for Flexidrill and AusSpec).*

ESG

In line with the Company's commitment to enhancing ESG related disclosure, IMDEX released its first Sustainability Report in September 2021. During FY22, the Company improved its Sustainalytics ESG Risk Rating score and continued to develop its sustainability targets and strategy, together with related initiatives and polices. Noteworthy examples include:

- The ongoing substantial commitments we have made in gender equality and diversity yielding considerable progress in FY22 across a number of initiatives; and
- Enhancing IMDEX's employee value proposition in order to attract, retain, and develop highly talented employees.

Further information will be provided in IMDEX's FY22 Sustainability Report, which will be released in September 2022.

To formalise our commitment to ESG, in FY23 the ESG Committee will become a sub-committee of IMDEX's Audit Risk and Compliance Committee. In FY24 it is proposed that a separate ESG Committee is established reporting directly to the Board.

A Talented And Collaborative Team

As Chair of IMDEX, I am delighted with the continued achievement of the Company. On behalf of the Board of Directors, I thank Paul House, our Executive Leadership Committee and our global teams. Each of you has worked tirelessly through another challenging year, and your commitment to our purpose and vision as a global mining-tech company has been outstanding.

I also extend my sincere thanks to my fellow Board members. As always, it is a great pleasure working with you. All members have continued to display tremendous flexibility and dedication throughout the year.

Finally, I acknowledge and thank our shareholders for your ongoing support. IMDEX has a strong core business with outstanding prospects for sustainable growth. The Company is well-positioned in its core and emerging markets for continued success.

Anthony Wooles
IMDEX Chairman

CEO Report and Review of Operations

Dear Shareholders,

I am pleased to provide a review of our results and our operations for the 2022 financial year (FY22).

Record Financial Performance

The FY22 year was defined by a combination of positive market demand, offset by some challenging labour and supply chain considerations, and the advancement of our own strategic plans.

The clear highlights in FY22 are the record revenues, record earnings, and continued EBITDA margin expansion. The key features of our business model have ensured that we can respond to the emerging challenges in our marketplace, continue to support customers and continue to invest in our strategy. The end result is a reflection of our objective to outperform industry market growth in all conditions.

Whilst not immune from the various challenges due to supply chain, labour availability and inflationary pressures, we are well protected relative to other industries, including mining services. As a people light, capex light business, with deep supply chain capability and the ability to support our customers remotely anywhere in the world, we are well positioned to service our dynamic customer needs.

During the year we generated record revenue of $341.8m and our record EBITDA of $104.9m was up 38.9%. On a constant currency basis, revenue and earnings grew 26.5% and 33.8% respectively.

Our strong uplift in earnings continues to reflect the increasing percentage of revenue coming from our higher-margin sensors and software business. At the close of FY22, rentals and subscriptions represented 58% of revenue.

The benefits of our Digital 1.0 program, which delivered scalable operating systems to support our business, have been sustained. This has paved the way for our Digital 2.0 program of work, leveraging the same disciplined project execution, to drive further improvements in the two to three years ahead.


Paul House

In a year where supply chain pressures and a high inflationary environment have had a combined impact on net working capital, our business performed strongly. Whilst net working capital grew in 1H22 it peaked in 3Q22 and eased in 4Q22. The majority of working capital growth was directly in line with revenue growth, with a smaller portion attributable to the longer lead times within global supply chains. Our expectation is that while there are signs of easing, supply chains will remain under some form of pressure for the next 12 – 24 months. Pleasingly, IMDEX is well positioned with its network of suppliers around the world ensuring continuity of customer service.

After accommodating the supply chain and inflationary movements, operational cash generation remains strong. This has afforded us with the opportunity to make a number of investments including our acquisition of MINEPORTAL™, our 30% investment in Datarock and the acceleration of our IMDEX Mining Technology initiatives.

Strong financial results are the end result of strong operational achievements, and I am pleased to highlight a selection of these.

Operational Achievements

Safety Engagement and Performance

At the height of COVID-19 we were focused on protecting our people and protecting the continuity of business for our clients. Whilst the urgency around COVID-19 has given way to greater certainty in how we live and work with COVID now, it will remain present in our workplaces for some time to come. Accordingly, we must continue to respond to our employees' physical and mental wellbeing.

Our most recent employee engagement survey, conducted by Gallup, showed a 15% improvement in our engagement score, and clearly indicates that IMDEX has navigated these pandemic and workplace challenges well. I am thankful to our teams all around the world for continuing to make IMDEX an attractive place to work and a safe place to work. It is not something we take for granted.

At IMDEX we place a high focus on HSE, whether in our own places of work or at our clients. Pleasingly, we saw a marked increase in safety engagement across our global group during FY22. Whilst we all report safety incidents in their various forms, a long-term safety culture requires deep employee engagement with safety as a behaviour. As such, we prioritise engagement first and HSE outcomes second. During the year engagement increased by 146% and for the first time in our history we recorded over 365 days lost time injury free. Of course, the past is not always a prediction of the future. Our focus in on ensuring we capture incidents, look after those who may be affected and embed the lessons learned into our business.

I am conscious that we set HSE expectations for our people at a global level. As such, I am humbled by the ownership our teams around the world have to ensure we set the highest possible standards of HSE engagement and outcomes for our people.

Investment in Research & Development

As a mining-technology company, one of our core capabilities is disciplined research and development. We have an outstanding network of R&D professionals, frontline operational leaders, and clients who provide a stream of enhancements or problems to solve. The discipline in our R&D process is our ability to evaluate those opportunities critically in two key areas. The first is selecting projects that support our current business (Horizon 1) and our future business (Horizons 2 & 3) in the right proportion. The second is our ability to focus on the right effort at the right time in a product lifecycle and determine when to keep investing, cease investing, change priorities or remove support for a product that is at its end-of-life. In turn, this discipline frees up capital to deploy on projects that meet our clients most pressing needs.

We maintain a disciplined approach to our product portfolio. This whole-of-life-cycle lens is a key feature of our business model and ensures we are optimising value for customers and returns for shareholders both.

Following the review of our product portfolio, several end-of-life products and early-stage projects will be phased out or no longer progressed. One of these development projects is COREVIBE™. During the period we completed a body of test work, the outcome of which was that COREVIBE™ no longer meets the financial and operational stage gate hurdles we have set for it to be an IMDEX product. Similarly further test work was undertaken on MAGHAMMER™, also acquired as part of the Flexidrill transaction, and this product continues to exhibit value. However, these products are no longer considered core to the IMDEX strategy, and the decision was made to pursue alternative partners to bring them to market, including divestment options.

Mining Production

One of the most significant achievements was the progression of our IMDEX BLAST DOG™ from engineering prototype to the commercial prototype phase in the fourth quarter of FY22. This Horizon 3 investment has passed significant milestones in engineering trials with customers in Australia, North America, and South America. By moving to commercial prototype, we move it from Horizon 3 to Horizon 2 and will build the support structure required to expedite further trials with the view to commercial contracts.

The development of BLAST DOG™ technology has been a multi-year, multi-divisional event with some

60 people across seven business units being involved in its design development and deployment. Looking forward, we expect to establish IMDEX Mining as a business unit to complement our core Imdex Exploration & Development business unit.

The growth opportunities within the mining production phase are significant in both market size and the value of the information we can extract from the orebody for our customers.

Next generation sensors and software

As exciting as our BLAST DOG™ technology is, maintaining technical leadership in our core business is a priority. During FY22 a number of milestones were achieved in developing sensors and software. Two notable examples include: our OMNI™ survey technology, which is once again faster, more accurate, and expands the addressable market; and our next generation IQ-LOGGER™ for recording the structure and texture of core samples.

IMDEX HUB-IQ™

The value of our IMDEX HUB-IQ™ cloud-based platform was enhanced during FY22. The establishment of a user community to guide new feature development saw a number of upgrades to the core product, including the release of our first premium HUB-IQ™ modules that are chargeable on a subscription basis.

Demand for remote working technology solutions continued to increase. Customer adoption rates were up from 42% to 44% and revenue from HUB-IQ™ connected sensors increased up 58%.

Acquisitions and Investments

We are particularly pleased with our three latest investments being aiSIRIS™, MINEPORTAL™ and Datarock.

aiSIRIS™ continues to meet its post-acquisition milestones including the development and deployment of its fully automated module and an increase in processing volumes of 62%. Our integration of aiSIRIS™ with HUB-IQ™ remains on track and is expected to be completed in FY23.

Our acquisition of MINEPORTAL™, an early-stage cloud-based 3D visualisation and data processing solution, has been instrumental for our BLAST DOG™ project by ingesting, visualising, and demonstrating the value of the rich rock knowledge data to trial customers. This unique software enables customers anywhere in the world to see and understand the value of the data being extracted from their orebodies.

Finally, our initial 30% investment in Datarock is progressing to plan. Since making this investment in December 2021, Datarock has continued to build a world-class geoscience team and collaboration with IMDEX, on both defining its product roadmap and taking complementary solutions to market, is moving at pace.

Culture and People

For the first time we have appointed a Chief People Officer (CPO) in Kiah Grafton. Kiah and her team have played a very active role in a wide range of projects including our brand and values refresh, our employee value proposition, our employee engagement program, our diversity and inclusion strategy, and the development of our talented teams around the world.

We are very proud of our ability to attract the best talent in our industry; however, it requires constant reinvestment. Our employee value proposition incorporates a combination of attractive remuneration incentives, world-class facilities in which to work, intrinsic and extrinsic benefits, policies that reflect working in the modern age and continued learning programs.

In addition to appointing a CPO, we also recruited Michael Tomasz as our General Counsel and Co Sec, and John Hickey as our Chief Technology Officer, based in San Louis Obispo. Michael and John have been wonderful members of our Executive Leadership Committee (XCo) this year, made an immediate impact and I thank them for choosing us!

Sustainability

Corporate sustainability continues to evolve as a major theme in our industry, and rightly so. At IMDEX we look at our ESG risks and opportunities in two parts. The first being inside our business and the footprint of our business practices that we can control. The second is outside IMDEX, and the impact that we have on improving the sustainability footprint of our customers in the communities in which they operate.

The drive towards net zero emissions has never been stronger. Mining's role in that journey is more essential today than ever before and is slowly being recognised as such. At IMDEX we have the capability and indeed the responsibility, to support the resources industry on that journey.

So how do we do that? Our products are methodically assessed for their ESG impact on both our business and our clients' businesses as it is developed through our stage gate process. To provide but one example, the opportunity for our BLAST DOG™ to impact the sustainability footprint of mining companies at multiple levels is significant.

The core activity in mining is to extract only what ore is needed and to break it down into its component minerals as efficiently as possible. BLAST DOG™ enables mining companies to process far less waste, recover substantially more ore and through an accurate understanding of the orebody, reduce the cost of the extraction of critical metals. To put this in quantitative terms, it is estimated that 4% of the world's electricity is consumed in the crushing and grinding circuits of resource companies as they seek to extract those critical metals. Better orebody knowledge enables better fragmentation through explosive energy, which may be one tenth of the energy consumed in the crushing and grinding circuit.

Industry and Market Update

Around our Regions

All of our regions experienced growth in FY22. The challenges within each region varied, however, depending on global supply chain pressures, local governments responses to COVID-19 and the availability of rigs and labour to meet demand.

Retaining experienced drillers and attracting new labour into the industry is a challenge consistent amongst our clients across all regions. This challenge is exacerbated in regions with higher rig utilisation, being north America and Australia, and is evident in the form of higher wage growth in those jurisdictions. That wage growth needs to be offset by an improvement in productivity, which remains key to the IMDEX strategy.

Drillers in North America and Australia, whilst continuing to invest in rig fleets maintain that the largest pressure expected in FY23 will continue to be attracting, retaining, and training labour in order to optimise drilling programs.

Growth Strategy & Focus Areas for FY23

Key components of our strategy include growing our core business in resources-focussed exploration and development; and expanding our technologies within the mining production market, which is substantially larger and less subject to cyclical impact.

Our four growth drivers include:

1. **Technology Leadership** – investing in targeted R&D to maintain technology leadership;
2. **Extension into Mining Production** – leveraging our core capabilities within the mining production market;
3. **Integrated Solutions** – designing tailored product solutions for the optimal determination of orebody knowledge for clients; and
4. **On-Strategy Acquisitions** – acquiring technologies and software to build on geoscience analytics, AI and computer visualisation capabilities.

In addition to driving our growth strategy, we will remain focused on: protecting our people and developing our team; accelerating investment in IMDEX Mining Technologies and software, including MinePortal and Datarock; building scalable systems, and further enhancing customer experience with investment in Digital 2.0; and maintaining a disciplined approach to our product portfolio and global operations.

Outlook

We are transitioning from a period of uncertainty driven by COVID-19 to a period of uncertainty driven by a high inflationary and rising interest rate environment. Our position is that the underlying fundamentals for our business remain largely unchanged. As a result, we are looking at the next three to five years as having relatively low risk, despite some elements of uncertainty in the market place.

The underlying demand drivers for our industry remain strong. Whether it is the global commitment toward net zero emissions and the resultant demand for critical metals, or the continued extraction of reserves outstripping their replacement, the demand drivers are strong.

Our drilling clients report strong forward looking order books, and our resource company clients report strong ongoing exploration budgets.

In the short-term, we anticipate workplace absenteeism will continue to impact labour availability for customers and their ability to maximise drilling shifts. Similarly, whilst we have seen early signs of supply chain pressures easing, they are expected to temper activity. Our expectation is that the current short-term uncertainty will not substantially impact the industry's activity, nor its commitment to medium and long-term development.

For the balance of FY23 we remain committed to maintaining the strength of our core business; accelerating our extension into mining production; and executing Digital 2.0.

IMDEX is well positioned to leverage the robust industry fundamentals its global presence, leading technologies and integrated solutions provide.

My Sincere Thanks to a Talented Global Team

I am most pleased by the progress that our XCo team has made in FY22. Our ability to attract world-class talent to support our growth, both now and in the future, and for us to work together in a purposeful, challenging, and supportive way has been a highlight.

The value I place in our team's work effort, intelligence, and ability to challenge each other makes for the most rewarding work environment I have ever known. In turn, their ability to build, align and lead their own teams is exemplary, particularly under such challenging conditions.

I learnt long ago that the best ideas never originate in the boardroom, they come from the frontline teams who use our products and have a front row seat to witness our customer's emerging challenges. Our performance in this industry is critically dependent on our ability to listen to our frontline teams.

Finally, the clear but ambitious strategy that we have embarked upon would not have been possible without the support of our Board. Each member invests significant time in understanding our current business, our future business and our people. To Anthony and the rest of the Board on behalf of myself and the XCo my sincere thanks.

Paul House
IMDEX Chief Executive Officer


REFLEX
INTELLIGENCE ON DEMAND
RIGGERS

Executive Leadership Committee

Mr Paul House

CHIEF EXECUTIVE OFFICER

Time with IMDEX
Joined as Chief Executive of REFLEX in 2017. Transitioned to Chief Operating Officer in 2019 and commenced as Chief Executive Officer in 2020.

Experience
>30 years within the resources and technologies sectors. Lived and worked in a wide range of international markets including the USA, Australia, Africa, India, the Middle East, and Southeast Asia 14 years with SGS, the world's leading inspection and testing firm, with a dominant presence in the resources geochemistry assay and metallurgy sectors.

Expertise
Management, strategy, operations, corporate finance and governance.

Professional Qualifications
Bachelor of Commerce from the University of Western Australia.

Memberships and Associations
Fellow of the Australian Institute of Management and Graduate Member of Australian Institute of Company Directors.

Mr Paul Evans

CHIEF FINANCIAL OFFICER

Time with IMDEX
Commenced as Chief Financial Officer and Company Secretary in 2006.

Experience
>35 years within the mining services, media, manufacturing, and telecommunications sectors.

Expertise
Finance, governance and management.

Professional Qualifications
Chartered Accountant Australia and New Zealand.

Memberships and Associations
Fellow of Chartered Accountants Australia and New Zealand and Graduate Member of Australian Institute of Company Directors.

Mr Shaun Southwell

CHIEF OPERATING OFFICER

Time with IMDEX
Joined IMDEX in 2018 as Vice President Asia Pacific and Global Supply Chain Manager, transitioned to Chief Operating Officer in 2020.

Experience
>25 years with Gearhart United – a subsidiary of SGS and a leading designer and manufacturer of oilfield equipment in Australia.

Expertise
General management and all aspects of supply chain including manufacturing, service, fleet management and logistics.
The drilling industry and equipment.

Professional Qualifications
Leading Organisational Impact - Melbourne Business School Executive Program.

Dr Michelle Carey

CHIEF OF PRODUCT MANAGEMENT AND MARKETING

Time with IMDEX
Joined following IMDEX's acquisition of ioGlobal in 2012. Appointed to General Manager of IMDEX Product Development in 2019. Transitioned to Chief Product and Marketing Officer in 2020.

Experience
>25 years in the mining industry. >10 years as a geoscientist in technical and management roles for tier one mining companies. >15 years focusing on mining technology development.

Expertise
Innovation and product development within the mining industry.

Professional Qualifications
PhD in Geochemistry from Monash University.

Memberships and Associations
Member of Austmine Board.
Member of the Insead Alumni Association.
Member of Datarock Pty Ltd Board.

Dr Dave Lawie

CHIEF GEOSCIENTIST

Time with IMDEX
Joined as Chief Geoscientist following IMDEX's acquisition of ioGlobal in 2012. Appointed Chief Geoscientist and Chief Technologist - Mining Solutions in 2015.

Experience
Global positions in exploration geochemistry and R&D with Pasminco and Anglo American before cofounding ioGlobal in 2004.

Expertise
Geochemistry, geometallurgy, innovation, analytics and cloud-based data management and analysis.

Professional Qualifications
PhD in Geosciences and Analytics from the University of New England.

Memberships and Associations
Member of AusIMM, member of Advisory Board UWA Data Institute and member of Centre for Exploration Targeting (CET-UWA) Technical Working Group.

Mr John Hickey

CHIEF TECHNOLOGY OFFICER

Time with IMDEX

Joined in 2022 as Chief Technology Officer.

Experience

>30 years in oil and gas formation evaluation, drilling tool development and operations with companies including Teleco Oilfield Services, Baker Hughes and APS Technology.

Expertise

Engineering, R&D, business development and field operations globally.

Professional Qualifications

Bachelor of Science in Petroleum Engineering from Penn State and Master of Science in Environmental Management from University of Houston – Clear Lake.

Kiah Grafton

CHIEF OF PEOPLE

Time with IMDEX

Joined as Human Resources Manager Asia Pacific in 2017. Transitioned to Global Head of Human Resources then Executive General Manager of Human Resources.

Experience

>18 years as a human resources generalist. Broad industry experience including resources, banking, hospitality and not-for-profit sectors for national and global organisations.

Expertise

Strategy, talent acquisition, industrial relations and organisational development.

Professional Qualifications

Bachelor of Business, Human Resources Management & Management, Edith Cowan University.

Memberships and Associations

Graduate Member of Australian Institute of Company Directors and Graduate Member of Chief Executive Women (CEW) Leaders Program.

Michael Tomasz

GENERAL COUNSEL AND COMPANY SECRETARY

Time with IMDEX

Joined in 2021 as General Counsel and Company Secretary.

Experience

International experience gained across a wide range of markets, including North America, Asia Pacific, Middle East, Japan, and Europe. Worked for tier one mining company and one of world's largest oilfield services companies.

Expertise

Corporate and commercial law. Corporate governance and dispute resolution. Building collaborative partnerships within the resources sector.

Professional Qualifications

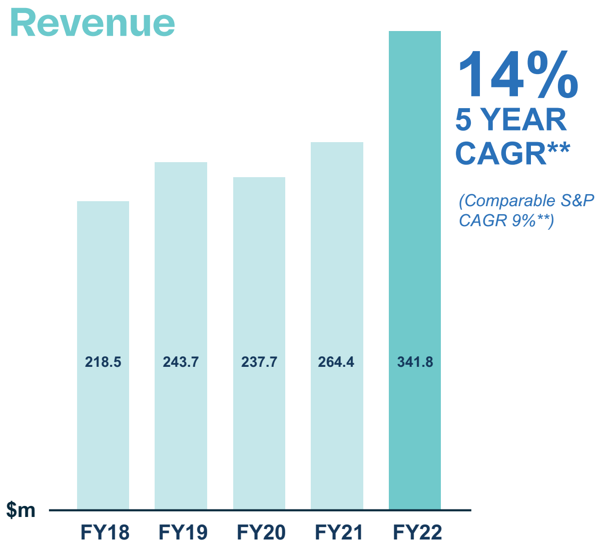
Admitted as a barrister and solicitor in the Supreme Court of New South Wales; admitted as a Solicitor in England & Wales. Master of Business Administration from Curtin University, Bachelor of Laws from Murdoch University, Bachelor of Science (Geology) from University of Western Australia.

Memberships and Associations

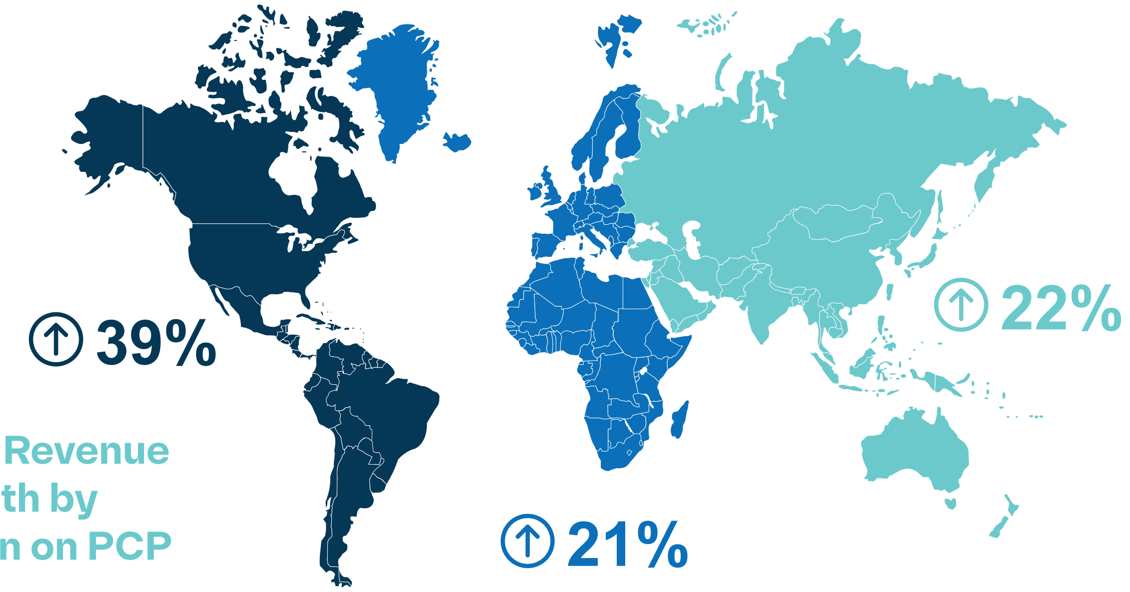
AMPLA (Australian Mining and Petroleum Lawyers Association) and ACC Australia (Association of Corporate Counsel).

FINANCIAL PERFORMANCE AND STRATEGY

Financial Summary



> “The clear highlights in FY22 are the record revenues, record earnings, and continued EBITDA margin expansion.
>
> **Paul House, Chief Executive Officer**



FY22 Revenue Growth by region on PCP

NORTH AMERICA
Clients are well funded driving the strong growth trajectory. Rig utilisation and labour shortages impacting their operations. Strong demand for IMDEX solution selling.

SOUTH AMERICA
Activity increased in 2H22 with strong demand for IMDEXsolutions, particularly fluids.

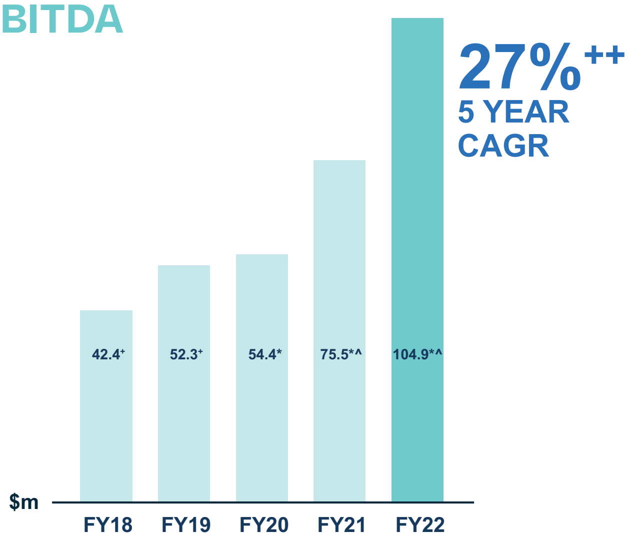
AFRICA
Increasing client activity in 4Q22.

EUROPE
Steady client activity, minimal impact from Russian market withdrawal.

AUSTRALIA
Clients are well funded driving strong growth trajectory. Rig utilisation and labour shortages impacting their operations.

ASIA
Steady client activity and demand, increasing in 2H22.

EBITDA



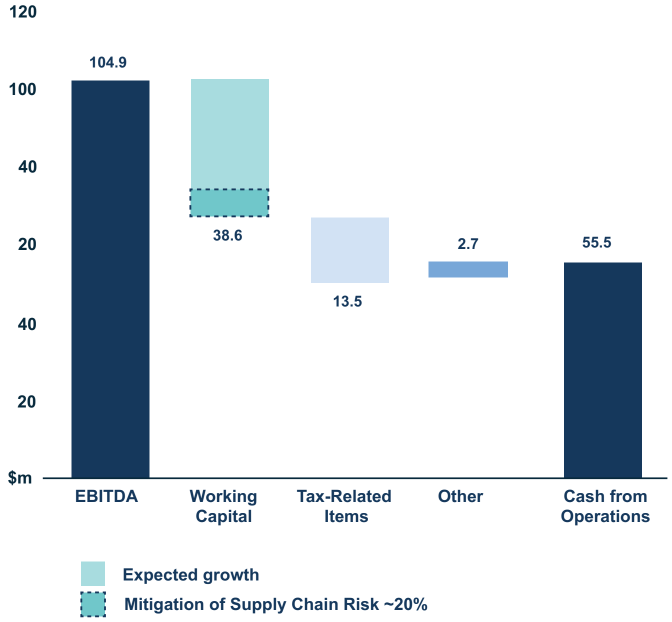
27%++
5 YEAR CAGR

- Strong fixed cost leverage
- Increasing revenue from higher margin sensors and software business

EBITDA Margin %

- Trend of increasing margins

Operations



- Increase in working capital to support client demand and mitigate supply chain risks
- Inventory volumes increased throughout 1H22, peaked in 3Q22 and started to ease in 4Q22

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* *Including AASB 16*

\+ *Excluding AASB 16*

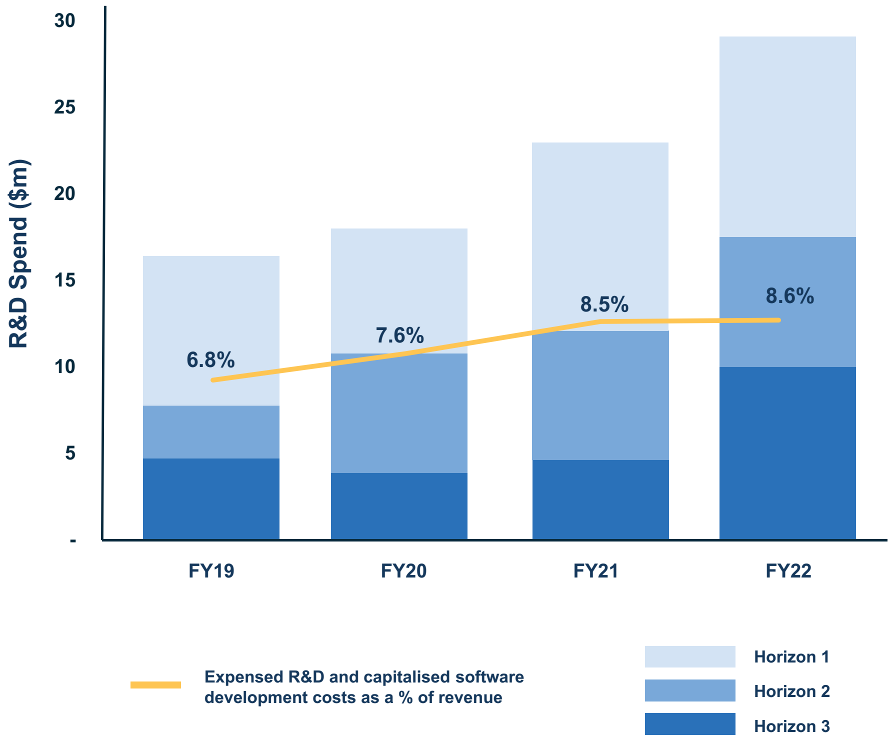
^ *Stated before a net expense of $2.9m, being an impairment loss on COREVIBE IP, inventory and associated fixed assets of $14.1 m offset by the related $11.2m estimated deferred consideration no longer payable (FY21 - $2.9m gain on deferred consideration fair value adjustment for Flexidrill and AusSpec).*

** *IMDEX uses S&P Market Intelligence global exploration expenditure for nonferrous metals as an industry benchmark for growth*

++ *Notionally adjusted for inclusion of the impact of AASB 16*

Commitment to R&D and Technology Leadership

Total R&D Spend* ($m)



** Total R&D spend includes expensed R&D plus capitalised software development costs (FY22 $3.2m, FY21 $2.1m and FY20 $0.7m).*

Disciplined R&D Capital Allocation

🟦 **HORIZON 1 -** Developing the next generation of our existing product suite to maintain and grow our core market (impacting revenues in current year)

🟦 **HORIZON 2** – Developing new products supporting and adjacent to our core (impacting revenues in 2 – 3 years)

🟦 **HORIZON 3** – Developing transformational technologies for new and existing markets (impacting revenues in 3 – 5 years)

Disciplined Stage Gate Develpment Process

0 CONCEPT

1 PROJECT PLANNING

2 ENGINEERING PROTOTYPE

3 COMMERCIAL PROTOTYPE

4 PILOT PRODUCTION

5 PRODUCTION

6 END OF LIFE

Balance sheet

$m (Unless indicated otherwise)	30 JUNE 2022	30 JUNE 2021
Cash	36.4	58.5
Receivables	73.3	58.2
Inventory	57.1	41.5
Fixed assets [1]	83.7	78.6
Intangibles [2]	97.8	92.9
Investment in an associate [3]	5.0	0
Other assets / deferred tax	40.3	36.4
TOTAL ASSETS	**393.6**	**366.1**
Payables	34.7	37.9
Borrowings	12.2	11.1
Other liabilities, provisions and current tax [4]	49.5	64.0
TOTAL EQUITY	**297.2**	**253.1**
ROE	16.2%	13.3%
ROCE	19.3%	15.5%

16.2%
RETURN ON EQUITY

19.3%
RETURN ON CAPITAL EMPLOYED

3.4CPS
FULL YEAR DIVIDEND IN LINE WITH HISTORICAL 30% PAYOUT RATIO

CONTINUED INVESTMENT IN LEADING TECHNOLOGIES

[1] *Includes leases assets of $28.2m in June 2022 ($33.0m June 2021).*

[2] *Includes intangibles of $16.2m arising from the acquisition of MinePortal™.*

[3] *30% initial interest in Datarock Holdings*

[4] *Includes lease liabilities of $34.6m ($38.9m June 2021) and deferred consideration for the purchase of AusSpec $1.5m and Flexidrill $1.4m (FY21: AusSpec $2.5m and Flexidrill $12.2m)*

Summary of Financial Highlights for the Year Ended 30 June 2022

(Audited Results)

	FY22 $'000	FY21 $'000
Revenue from continuing operations (excluding interest income)	**341,843**	**264,375**
Earnings/(Loss) before impairment, interest, tax, depreciation & amortisation (EBITDA) from continuing operations [1]	**104,858**	**75,501**
EBITDA margin	30.7%	28.6%
Depreciation of Property, plant and equipment	(25,170)	(20,281)
Depreciation of Right-of-Use assets	(6,178)	(6,008)
Amortisation of Intangible Assets	(4,861)	(4,494)
Impairment loss net of related fair value adjustment	(2,871)	2,917
Earnings before Interest & Tax (EBIT)	**65,778**	**47,635**
Net interest expense	(3,212)	(3,104)
Net profit before tax	62,566	44,531
Income tax expense	(17,855)	(12,864)
Net Profit after Tax from continuing operations	**44,711**	**31,667**
Basic earnings per share from continuing and discontinued operations (cents)	**11.28**	**8.01**
Net Cash provided by Operating Activities	**55,535**	**56,898**
Cash on hand	**36,368**	**58,477**
Net Assets	**297,226**	**253,051**
Total Borrowings	**12,166**	**11,128**
Net Tangible Assets per Share	**50.30**	**40.39**

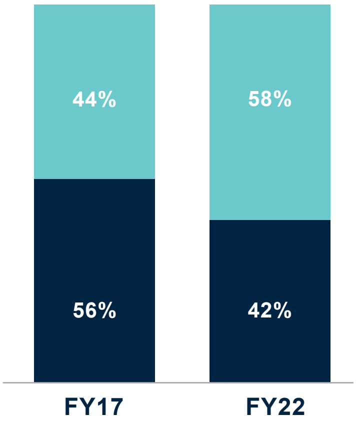
[1] *Stated before a net expense of $2.9m, being an impairment loss on COREVIBE IP, inventory and associated fixed assets of $14.1m offset by the related $11.2m estimated deferred consideration no longer payable (FY21 - $2.9m gain on deferred consideration fair value adjustment for Flexidrill and AusSpec).*

> “The key features of our business model have ensured that we can respond to the emerging challenges in our marketplace, continue to support customers and continue to invest in our strategy. The end result is a reflection of our objective to outperform industry market growth in all conditions.

Paul House, Chief Executive Officer

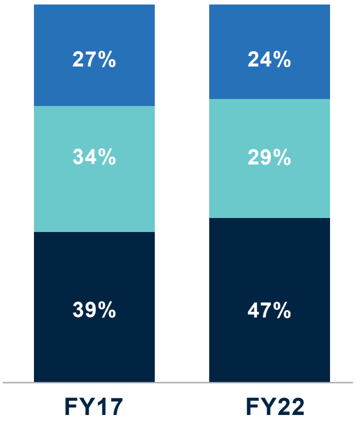
Quality Revenue Model

Sensors & Software ↑



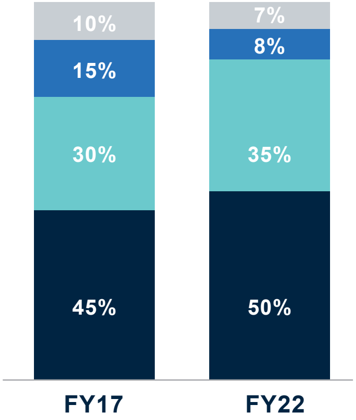
- Increasing revenue from sensors and software
- Higher margins and quality recurring revenue

Americas ↑



- Increasing revenue from the Americas
- Americas 5-year revenue CAGR 18.5%

Broad Commodity Exposure^



- Product offering is commodity agnostic
- Critical metals are growing at a faster rate

^ Estimates only. IMDEX exposure is in line with exploration spend

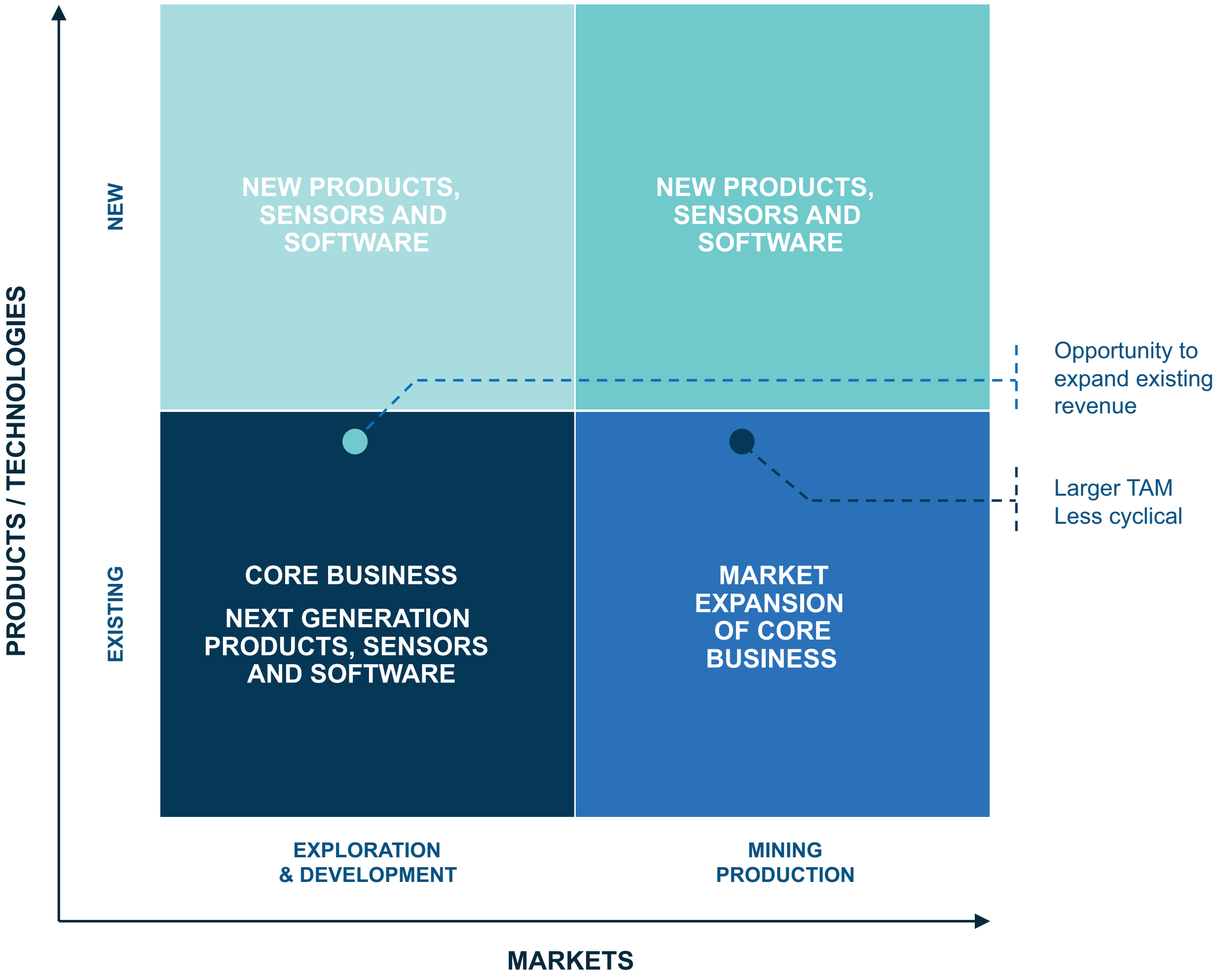
Growth Strategy

We have a clear and consistent growth strategy. Key components include:

- Growing our core business in resources-focused exploration and development; and
- Expanding our technologies within the adjacent mining production market, which is at least two times larger and less subject to cyclical impact.

To deliver this growth strategy we invest in:

- Targeted R&D to maintain technology leadership and win market share;
- Leveraging our core capabilities within the mining production market;
- Developing and marketing integrated solutions for orebodies to optimise value for clients and revenue for IMDEX; and
- Acquiring technologies and software, to build on geoscience analytics, AI and computer visualisation capabilities that deliver answer products for clients.



STRATEGY DRIVERS	MEASURES OF SUCCESS
Technology Leadership	• Released next generation IMDEX OMNI™ sensor and IQ-LOGGER™ core technologies • Released chargeable IMDEX HUB-IQ™ SaaS module for Quality Assurance survey data • Released next generation aiSIRIS™ software – client utilisation increased and the volume of spectra analysed was up 62%
Extension into Mining Production	• Progressed IMDEX BLAST DOG™ from engineering prototype to commercial prototype phase - on track for commercial revenues in FY23
IMDEX Integrated Solution Sales	• 44% of top 250 clients with >3 products up from 39.2%
On Strategy Acquisitions	• Acquired MINEPORTAL™ 3D visualisation software to accelerate IMDEX BLAST DOG™ for mining production • Invested in Datarock Holdings Pty Ltd, which develops image machine learning and artificial intelligence software to extract value from geoscientific images

Key Focus Areas for FY23

Protecting our people and developing our team

Increasing investment in IMDEX Mining Technologies and software to accelerate growth and build scale

Investment in Digital 2.0 to optimise cost base, build scalable systems and further enhance customer experience

Investing in our core business and maintaining a disciplined approach to our product portfolio and global operations


IMDEX
IMDEX

CORPORATE

Risk

Risk Management

Strengthening our COVID-19 preparedness was a particular focus throughout the year. Pleasingly, we successfully minimised the impacts on business continuity across all IMDEX businesses. Changes in the global COVID-19 risk profile will allow us to transition this area of risk management back into business-as-usual processes.

New product introduction and management of strategic business risks will continue to be our main focus in FY23. We will also be expanding and enhancing our use of risk management technology to ensure that risks can be identified, mitigated, and monitored as part of our core business.

A dedicated insurance function was created this year, allowing for better coordination of insurance requirements. This function ensures that our insurance program remains risk-based, value-for-money, and focused on strategic and emerging opportunities.

The FY22 internal audit program was an area of significant maturing for the business. Bringing the internal audit function into the IMDEX Risk & Compliance Team enabled us to unlock greater value from the internal audit program and improve engagement with assurance within the business.

Regulatory Compliance

During the year we undertook initiatives to lift compliance awareness and performance across our global operations.

We operate in dozens of different legal jurisdictions and manage a complex portfolio of compliance requirements. Particular focus was placed on international trade compliance and product compliance, with significant effort being devoted to providing education and awareness for business stakeholders on how to manage these compliance obligations.

Regulatory compliance has become embedded in business practice, allowing this function to provide greater value such as in support of strategy and investment decisions.

This year has also provided opportunities to strengthen engagement with our regulators and shape a shared understanding of how compliance requirements interact with our business.

Modern Slavery

We were pleased to upgrade our Modern Slavery statement throughout the year to continue our focus on this important compliance area. To support our aims, we undertook the following:

- Reviewed our third party due diligence process, which has resulted in the decision to move providers and broaden both our customer and supplier due diligence process;
- Updated our Supplier Code of Conduct to emphases our obligation to comply with human rights obligations under the Universal Declaration of Human Rights and modern slavery acts; and
- Updated our purchase order conditions to have a positive obligation on modern slavery compliance.

Our FY21 Modern Slavery Statement can be found on our website at the following link:
https://www.imdexlimited.com/media/home/IMDEX_ModernSlavery_2021_FINAL.pdf

Our FY22 Modern Slavery Statement will be released in November 2022

Quality, Health, Safety and Environmental Objective

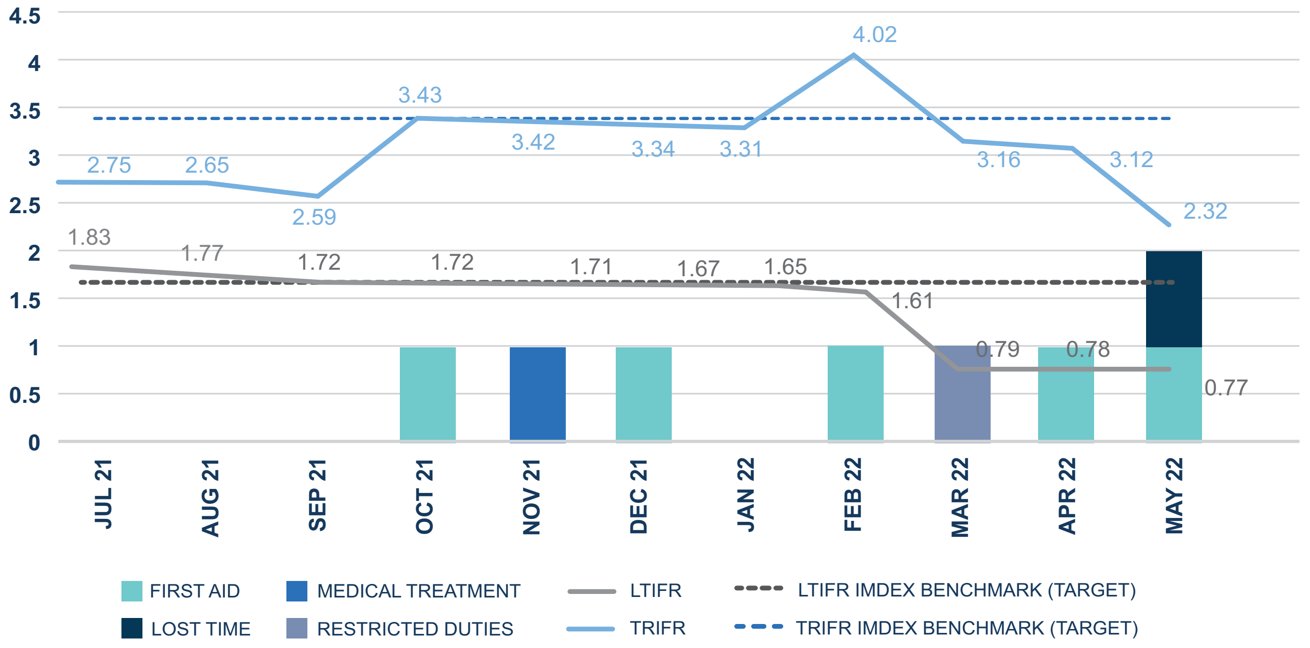
Our goal is to establish a strong QHSE culture to achieve zero harm. At the same time we continuously improve operational and product quality, safety and efficiency.

FY22 Key Safety Initiatives & Achievements

FY22 Key Performance Indicators	FY22 Outcomes
Reduce Lost Time Incident Frequency Rate (LTIFR) to < 1.71	FY22 LTIFR 0.77
Reduce Total Recordable Incident Frequency Rate (TRIFR) to < 3.42	FY22 TRIFR 2.32
Increase global HSE Engagement by 20% *(Target: Engagement rate increase from 15 engagement activities per person to 18)*	Global HSE engagement improved by 149%. *(From average 15 engagement activities per person in FY21 to average 37.4 engagement activities per person in FY22).*
Establish assurance plan, achieve >80% compliance with assurance plan	Assurance plan was established. 82% of scheduled assurance activities were completed.
Establish and implement HSE training plan globally	11 mandatory HSE training modules were established in IMDEX Academy and assigned.

Improved Safety Performance

IMDEX Lost time & Total Recordable Injuries Frequency Rate (LTIFR & TRIFR)



Data Security

During FY22 we continued our focus on improving visibility in the network, fortifying our DevSecOps program and embedding the TOGAF Architecture Development Methodology.

Notable achievements during the period included:

- Development and implementation of a standardised data classification scheme;
- Deploying an industry leading Data Loss Prevention system to address the risk associated with data exfiltration;
- Cementing the DevSecOps program through continuous secure software development training made available on our IMDEX Academy platform; and
- Exchanging contracts for an industry leading Cloud Access Security Broker to reduce the risks associated with "as a service" cloud application.

Key focus areas in FY23 include:

- Growing ISO/IEC 27001 certification audit to incorporate aiSIRIS which emerged from the IMDEX acquisition of AusSpec; and
- Deploying the Cloud Access Security Broker across key services.

The Open Group Architecture Framework

TOGAF is a proven Enterprise Architecture methodology and framework used by the world's leading organisations to improve business efficiency. It is the most prominent and reliable Enterprise Architecture standard. By embedding a software architect with security skills in each software development team, IMDEX will ensure that software developed for consumption by customers is safe and secure.

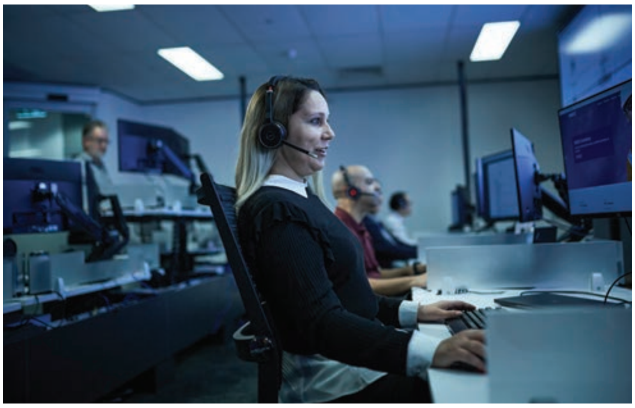
ISO/IEC 27001:2013 Certification

We maintain ISO/IEC 27001:2013 certification through SGS, a globally renowned inspection, verification, testing and certification company. ISO/IEC 27001:2013 is an international information security standard, which is recognised in 161 countries. Our certification demonstrates we operate an Information Security Management System compliant with mandatory requirements, have systematic processes for managing information security risks, and have implemented controls mandated by the standard.

Our certification comprises a comprehensive range of activities including:

- Software development processes;
- The product development life cycle for real-time subsurface intelligent solutions;
- Manufacturing and deployment of products and technologies;
- Client support processes; and
- Information technology systems that support these activities and digital functions.

This investment provides additional assurance to our clients regarding the end-to-end security of the information they provide, such as when ordering and despatching via our Global Digital Rentals platform, transferring critical data with our award-winning cloud solution IMDEX HUB-IQ™ and support data collection via our 24/7 Customer Care portal.



> “The value I place in our team’s work effort, intelligence, and ability to challenge each other makes for the most rewarding work environment I have ever known. In turn, their ability to build, align and lead their own teams is exemplary, particularly under such challenging conditions.
>
> **- Paul House, Chief Executive Officer**

People and Culture

During FY22, our global workforce increased by 101 to 622 fulltime employees. This 19.4% uplift was largely to support strategic growth areas including the IMDEX Mining Technology business unit, software and engineering capabilities and customer care (IT support). Additional sales and marketing personal were also engaged to support increased market activity and demand for our product portfolio.

The average workforce turnover of 18% was up from 16% in FY21. The increase can be largely attributed to talent shortages, high demand for mining and technology capabilities and the global impact from the Great Resignation.

These market pressures increased the cost-for-talent; however, we have deployed a range of tactics to address changing needs. Initiatives included: proactively developing recruitment pipelines, hiring from adjacent industries, building on our strong Employee Value Proposition (EVP) and providing hybrid working opportunities.

Cultural Transformation

During FY22, we refreshed our brand and corporate values. This highly collaborative process involved more than 350 employees globally to reflect who we are as a company today and our mission for success, together with the mindset and core behaviours that will shape our future tomorrow.

As part of this cultural journey, a second employee engagement survey was run to measure our progress since 2021. This highlighted a significantly positive increase in overall employee engagement, together with a meaningful increase in the percentage of engaged employees.

Leaders in all of our global regions facilitated 54 engagement action planning workshops with their teams. These workshops focused on:

- Team alignment including creating a culture of accountability;
- Capability development and ensuring career pathways exist for our employees; and
- Creating a greater sense of belonging through defined teamwork opportunities.

Diversity and Inclusion

Over the past 12 months we have made substantial progress with a range of initiatives including flexible working and closing our gender pay-gap, together with new policies and benefits to support our inclusive culture. An example is the introduction of our Domestic Violence Policy that provides employees with access to temporary housing, additional leave and legal advice. The support for affected employees and their families at a stressful time makes a meaningful difference.

We reviewed our IMDEX Women-EQ program and created our GEDx Committee. The vision of this global Committee is to promote gender equity and diversity in a welcoming environment that supports the dynamic and innovative nature of our people.

Our Diversity Strategy during FY22 has facilitated the successful operation of our teams and growth of our business in a range of cultures. It has supported us to build relationships with diverse regional clients and prospective clients. Implementing inclusion training is key to employee building awareness of the cultural sensitivities we need to best support our clients globally.

Our Diversity Policy can be found on our website at the following link:
https://www.imdexlimited.com/about-us/corporate-governance

Employee Wellbeing

With sustained focus on employee wellbeing, we continued to monitor morale and resilience during key change periods and pandemic waves. Customised training was provided to our twenty Peer Supporters who are tasked with promoting and maintaining wellbeing conversations within our teams. A range of activities were provided, including the celebration of Mental Health and Safety month in October, with a theme of resilience.

Capability Development

Key organisational capabilities were identified to sustain our growth as a mining technology company. We continued to strengthen our core business, including shaping team structures and operating models, targeted M&A activity and acquiring new talents. Our new people capability initiatives were also introduced including our Kickstart a Career @ IMDEX program, which aligns with our Game-Changer and Together Values.

During FY22 traineeships were included in our Kickstart a Career @ IMDEX program. Two trainees have commenced in our manufacturing team in Western Australia. Fourteen internships were provided across a range of disciplines and five secured permanent roles within our team.

We successfully implemented several development programs including Leading IMDEX into the FuTure (LIFT) and XSell Sales development. Our ongoing IMDEX Academy training program also expanded with more structured learning design protocols, for both product and non-product training, and increased analytics.

Functional Maturity

A review was conducted across functions to determine the maturity of capability in our teams, systems and processes. This review informed the relative strength of each function across the business and strategic planning and capability investments for FY23.

Based on survey results, each function created an action plan to address gaps within teams, or in partnership with other teams. As an example, our HR team was restructured, and key changes were made to the way we work. Collectively, this work has provided a clear pathway regarding how the function will better support our growing business, both now and into the future.

Remuneration

IMDEX is committed to attracting and retaining the right people. We do this by rewarding employees appropriately for the work they perform, and ensuring they are incentivised to deliver sustainable and superior business performance. As our Company has grown, we have continued to evolve our remuneration offerings. Key changes during FY22 are set out below.

Long Term Incentive (LTI)

The extent of Executive and Senior Manager participation has been aligned with market practice, as well as introducing the opportunity for key and emerging talent to participate. The increased target opportunity for wealth creation supports the alignment of leadership behaviours and long-term decision making with shareholder return.

Performance measures have been simplified for investor clarity and are less volatile against changing market conditions. The introduction of the strategic milestones aims to focus on the execution of strategic initiatives and provide greater line of sight between management and company performance.

Short Term Incentive (STI)

We have introduced the opportunity for employees to defer their cash incentive for an annual deferral of performance rights. If an employee elects to participate, the performance rights will also be matched by our Company on a one-for-one basis. This encourages IMDEX share ownership across all levels of the organisation to further promote employee engagement and encourages employee retention.

Base Salary

We have a commitment to fair pay across our organisation. We are committed to resolving any gaps between teams or peers performing equivalent roles and bringing all employees in line with benchmarks. Our overall gender pay gap reduced from 30% down to 15% during FY22. When comparing gender pay for equivalent roles, this further reduces our current state to 4%.

Benefits

We engaged Willis Towers Watson (WTW) to conduct a global benefits review. Virtual focus groups were run in late FY22 to understand employee preferences. WTW has also commenced market analysis to identify insights into EVP options and opportunities being offered in the market, particularly post-pandemic. These insights will shape our benefits and programs in FY23 and beyond.

Recognition

Our IMDEX High5 Award Program was designed and launched to enable peers to spontaneously acknowledge peers who demonstrate core behaviours aligned to our IMDEX Values. This Award has been well supported and has highlighted employees who have gone above and beyond, have worked safely and who have been active and responsive listeners.

Our IMDEX Impact Award Program recognises employees who demonstrated extraordinary achievements within our business. From around 70 nominations globally in FY22, over 20 recipients were tangibly rewarded for their substantial positive impact.

A look forward for FY23

During FY23 we will remain focused on sustaining competitive employment to support our growth strategy. Concurrently, we will continue to evolve as a more distinctive employer with unique advances, EVP and ways of working.

Some immediate changes to bolster our EVP include a judicious, staged expansion of hybrid working[2] practices. As needed, we will employ in-demand skills via virtual work models or in alternate IMDEX locations in order to secure high calibre candidates. This approach was successfully utilised for some technology roles in FY22.

During FY23 we will continue to strengthen and expand commercial, marketing and technology functions. In addition, we expect to strengthen our people capabilities including solutions consulting, client relationship management and analysis of market and competitors.

On a macro-level, we are positioned to scale as needed with any fluctuation in resource sector pricing and investments during FY23. We are ready to take a more adaptive approach to workforce and change strategies as required, setting clear strategy but flexing programs quarter-by-quarter to match the industry environment.

[1] *Top business concerns for Australian employers, particularly for IT and Engineering,*

[2] *Office-based teams in mining were over 90% onsite pre-pandemic and have reduced to 30-40% post-pandemic,*

IMDEX Values

Forever curious.

We believe in shaping the future of mining through the relentless pursuit of technologies and services that question the status quo, address our customers' challenges and set new benchmarks for what can be achieved in our industry.

We listen to our people and customers to develop new technologies.

We step up and challenge the status quo.

We give our people the space to be curious and create.

We are informed by industry trends to be open to new ideas.

We go beyond.

We are passionate about creating positive customer experiences that deliver successful outcomes for our customers now and into the future. We achieve this by working in partnership with our customers, actively listening to their needs and delivering genuine value through efficient solutions.

We optimise our customers' experience.

We place our customers' needs first and foremost, delivering on our promises.

We encourage customer ownership and involvement.

We create value for our customers through collaboration and innovation.

Together we thrive.

We are a global team of diverse and talented people, who empower each other to be our best selves. We harness our strengths by combining our knowledge across boundaries in a positive and accountable workplace.

We hold each other accountable and take ownership for our actions.

We advocate for the safety and wellbeing of our people in everything we do.

We recognise and acknowledge each other's successes.

We back each other as a united team, by sharing learnings and expertise between departments and across borders.

We're global game changers.

Our rich global experience and diverse thinking drives all development within IMDEX.
It enables us to solve unique problems for global customers reducing environmental and social impacts to shape a better global industry.
We reduce the environmental impact of our activities to shape a better global industry.

We embrace flexible thinking for the benefit of our people, customers and the societies in which we operate.

We serve our customers globally by leveraging our diverse teams and enabling inclusive decision making.

We connect our expertise to customers to add values.


IMDEX
REAL-TIME SUBSURFACE SOLUTIONS

Sustainability

We are committed to enhancing our ESG related disclosure and delivering solutions that support the sustainability of our clients' operations.

At IMDEX we consider our ESG risks and opportunities through two distinct lenses:

- Inside our business and the practices that we can control to ensure we are setting the right targets and continuously improving for our people and our planet.
- Outside IMDEX and how we can leverage our research and development capabilities to improve the sustainability of our customers operations and the communities in which they operate.

Our ESG objectives and material topics are set out in the table below. Further details regarding our FY22 achievements, together with our targets and initiatives for FY23 will be provided in our FY22 Sustainability Report, which will be released in September 2022.

Our Sustainability Policy can be found on our website at the following link:
https://www.imdexlimited.com/media/home/IMDEX-Sustainability-Policy_2021_v1.pdf

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IMDEX ESG Focus Areas and Material Topics

OUR COMMITMENT	WHAT IS MOST IMPORTANT AT IMDEX		IMDEX LEAD
Drive the Sustainability of the Global Minerals Industry	**Innovation**	Technology Solutions, Thought Leadership & Associations	**Michelle Carey** Chief of Product Management & Marketing
Ensure a Safe and Inclusive Global Workplace	**People**	Health, Safety & Wellbeing, Diversity, Inclusion & Cross Culture, People & Culture	**Kiah Grafton** Chief of People
Contribute to a Low Emissions Future	**Environment**	Climate Resilience, Operational Emissions, Water & Effluents, Land Disturbance & Rehabilitation	**Shaun Southwell** Chief Operating Officer
Support Economic Development and Our Local Communities	**Society**	Sustainable Earnings Growth, Local Support & Engagement	**Paul Evans** Chief Financial Officer
Uphold Ethical and Sustainable Business Practices	**Governance**	Corporate Governance & Risk Human Rights & Modern Slavery Privacy & Data Security	**Michael Tomasz** General Counsel & Co. Secretary

> “I am delighted with the continued achievement of the Company. Each of you has worked tirelessly through another challenging year, and your commitment to our purpose and vision as a global mining-tech company has been outstanding.

Anthony Wooles, Non-Executive Chairman

GOVERNANCE

Board of Directors

Our Board has extensive professional expertise, business experience and knowledge of the mineral exploration, mining, and technology industries. It also has considerable experience within capital and financial markets. Members of the Board are well respected in these sectors and play an active role in our Company's strategic planning.

Key priorities for the Board during FY22 included:

- Enhancing safety performance
- Underlying business performance and growth
- Rigorous strategy development
- Governance and enhancing ESG disclosure

During FY23 the Board will remain focused on these priorities, together with disciplined cost management, execution of our strategy and achieving performance milestones.

Mr Ivan Gustavino
Non-Executive Director

Appointed
3 July 2015

Expertise:
Strategic growth and transactions within the technology sector

Ms Sally-Anne Layman
Non-Executive Director

Appointed
6 February 2017

Expertise:
Exploration, mining and finance

Mr Anthony Wooles
Non-Executive Chairman

Appointed
1 July 2016

Expertise:
Financial and capital markets and strategic marketing

Ms Trace Arlaud
Non-Executive Director

Appointed
Februrary 2021

Expertise:
Mining engineering, geology and geophysics

Mr Kevin Dundo
Non-Executive Director

Appointed
14 January 2004

Expertise:
Corporate and commercial Law

Corporate Governance

Our Corporate Governance Statement sets out the key features of our governance framework and discloses the extent to which we have followed the ASX Corporate Governance Council's Corporate Governance Principles and Recommendation (ASX Recommendations).

We regularly review our corporate governance practices and policies against the requirements of both the Corporations Act 2001 (Cth) (Corporations Act) and the Listing Rules of the Australian Securities Exchange (ASX), and current best practice.

In FY22 we completed a review of our governance documents and are pleased to be able to report that the majority of our governance practices align to the 4th edition of the ASX Recommendations.

Our Corporate Governance Statement is accurate and current as at the date of this Annual Report and has been approved by the Board.

Our Corporate Governance Statement can found on our website at: https://www.imdexlimited.com/about-us/corporate-governance

IMDEX Code of Conduct

Our IMDEX Code of Conduct (the Code) provides a framework for our decisions and actions and outlines the standard of conduct expected of everyone who works for or on behalf of the Company.

All employees are expected to be familiar with and understand the Code and complete training regarding the key areas on an annual basis.

The Code is endorsed by our Board and Executive Leadership Committee and is reviewed and updated regularly to support the growth of our business.

Supplier Code of Conduct

We are committed to transparent, safe, and ethical procurement practices. Our aim is to partner with likeminded suppliers to help us deliver leading solutions that enhance our clients' operations. To achieve this, we have developed a Supplier Code of Conduct, which clearly sets out our minimum expectations of suppliers, their subsidiaries, and subcontractors (suppliers). The Supplier Code of Conduct aligns with our Corporate Governance Polices, company values and internal expected behaviours. Central to these polices, values and behaviours is:

- Safety for employees, contractors, clients, suppliers, and the public;
- Compliant and ethical business practices;
- Diversity and human rights;
- Protecting the environment and communities in which we operate; and
- Respect, transparency, and support to speak-up.

We may choose not to work with, or cease to work with, suppliers who do not meet these minimum expectations.

Our IMDEX Code of Conduct and Supplier Code of Conduct can be found on our website at: https://www.imdexlimited.com/about-us/corporate-governance

Conflicts of Interest Certification

At IMDEX we have a Managing Conflicts of Interest Procedure that applies to all IMDEX employees, contractors and consultants. The purpose of this procedure is to:

- Assist employees to identify actual, potential or perceived conflicts of interest (together Conflicts);
- Guide employees on their obligations; and
- Set out the process for disclosing and managing conflicts.

To safeguard the ongoing ethical and compliant operation of our global business, all employees are required to complete a Conflicts of Interest Certification annually. This involves employees completing a Conflict of Interest declaration and updating this declaration if their circumstances change. This process ensures that any conflicts are identified, disclosed and managed appropriately.

Speak-up Policy

Our Speak-Up Policy supports our Code of Conduct and is designed to ensure that:

- We maintain the highest standards of corporate governance and ethical conduct across all our operations; and
- Our Company is a safe, respectful, and inclusive place to work.

All employees are encouraged to ask questions, query, and report actual or suspected violations of our Code of Conduct or other IMDEX Polices without fear of retribution.

Several methods are provided for making confidential reports. In the first instance employees are encouraged to report any matters of concern directly to their manager or supervisor. Alternatively, they can make a report via phone, email, mail or anonymously through our reporting platform, Speeki®. Speeki® is multilingual and can be accessed anytime from any mobile or device using either the mobile app or the web portal. We are committed to ensuring that:

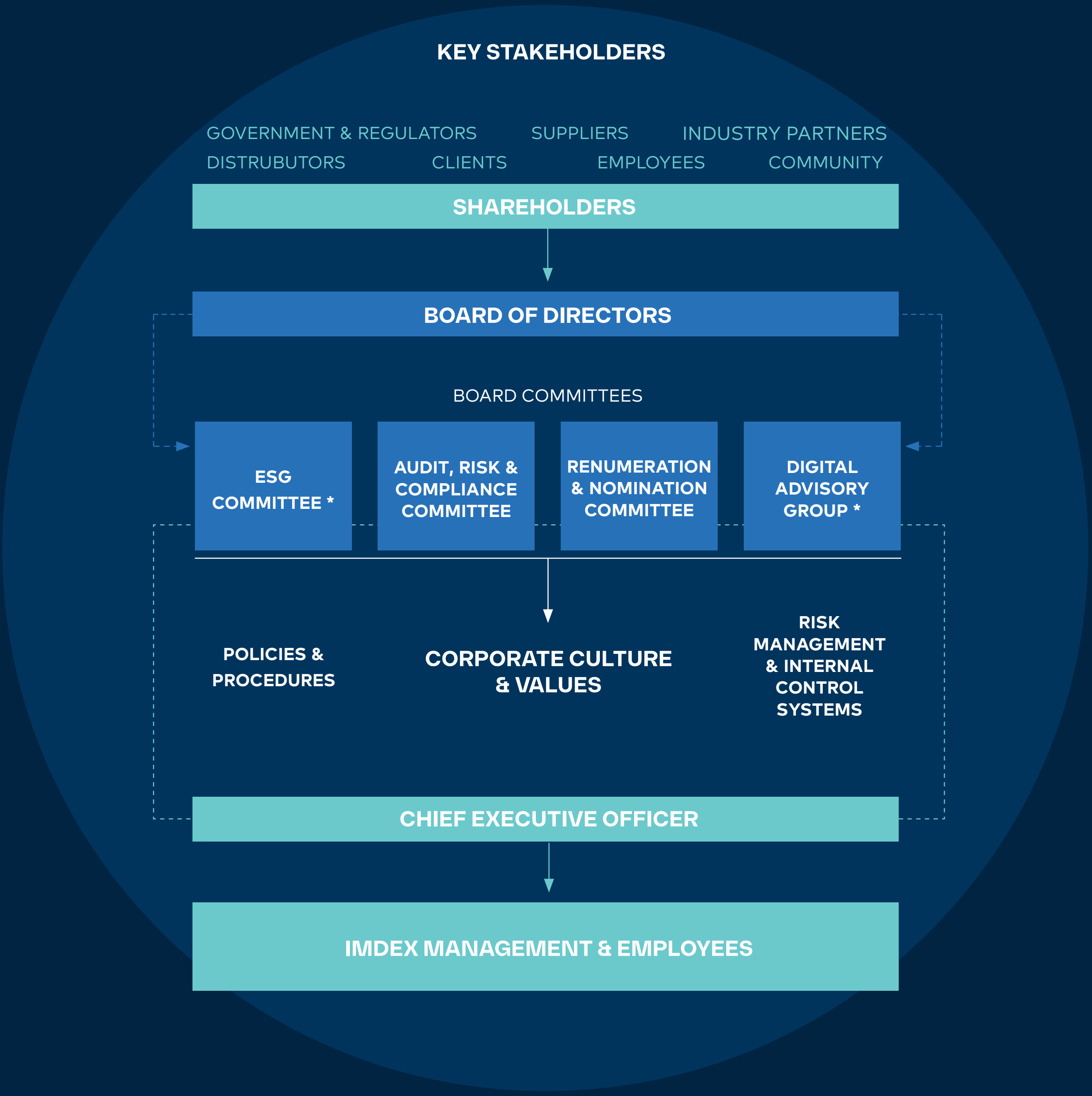
- All matters that are reported will be treated respectfully and confidentially;
- Any investigations will be conducted in a timely manner and will be fair and independent from any persons to whom the disclosure relates; and
- No one will suffer any detriment as a result of making a report.

Our Speak-up Policy can be found on our website at:
https://www.imdexlimited.com/about-us/corporate-governance

Stakeholders

We are committed to providing all stakeholders with transparent and genuine engagement to enhance and support their experience with our products and business globally.

Further information on how we engage and collaborate with stakeholders is provided in our FY22 Sustainability Report.



** These are not formally appointed Board Committees, but instead have Board and Management representation*

During FY23 IMDEX's ESG Committee will become a sub-committee of the Audit, Risk & Compliance Committee.

Directors' Report

The Directors of IMDEX Limited ("IMDEX" or "the Company") present their report together with the annual Financial Report of the Company and its Subsidiaries ("the Group") for the financial year ended 30 June 2022.

In order to comply with the provisions of the *Corporations Act 2001*, the Directors report as follows:

Directors

The names and particulars of the Directors of the Company during or since the end of the financial year are:

Name	Role	Particulars
Mr. A. Wooles	Non-Executive Chairman	• Corporate Advisor and Executive • Director and Chairman since 1 July 2016 • Chair of the Remuneration and Nomination Committee • Member of the Audit, Risk and Compliance Committee • Has held executive and advisory roles in diverse industries including mining, oil and gas, power generation, manufacturing, telecommunications, food and beverages and retail • Non-Executive Director of High Peak Royalties Limited (ASX: HPR) (2012 – current)
Ms. S. Layman	Independent, Non-Executive Director	• Engineer and Certified Practicing Accountant • Director since 6 February 2017 • Chair of the Audit, Risk and Compliance Committee • Member of the Australian Institute of Company Directors and CPA Australia • Extensive experience within the mining sector and financial markets with significant international and cross commodity experience. Previously Division Director – Metals & Energy Capital Division at Macquarie Bank Limited • Non-Executive Director of Pilbara Minerals Ltd (ASX: PLS) (2018 – current), Beach Energy Limited (ASX: BPT) (2019 – current) and Newcrest Mining Ltd (ASX: NCM) (2020 – current)
Mr. K. Dundo	Independent, Non-Executive Director	• Lawyer • Director since 14 January 2004 • Member of the Remuneration and Nomination Committee and the Audit, Risk and Compliance Committee • Non-Executive Director of Red 5 Limited (ASX: RED) (2010 – current) and Avenira Limited (ASX: AEV) (2019 – current)
Mr. I. Gustavino	Independent, Non-Executive Director	• Corporate Advisor • Director since 3 July 2015 • Member of the Remuneration and Nomination Committee • Prior to his role as a corporate advisor, Mr. Gustavino was a co-founding shareholder and Director of Surpac Software, now Dassault Systèmes GEOVIA Inc. • Non-Executive Chairman of CV Check Limited (ASX: CV1) (2018 – current)
Ms. T. Arlaud	Independent, Non-Executive Director	• Corporate Advisor • Director since 10 February 2021 • Since 2019, Ms Arlaud has been Chief Executive Officer – Mining Specialist at IMB, Inc, Frisco in Colorado, USA. Prior to this role she was Regional Director Mining for the US and Western Canada/Mass Mining Lead (Globally) • Non-Executive Director of Global Atomic Corporation (TSX: GLO) (2020 – current) and Seabridge Gold (TSX: SEA, NYSE:SA) (2021 – current)

Directors' Meetings

The following table sets out the number of Directors' meetings (including meetings of committees of Directors) held during the financial year and the number of meetings attended by each Director (while they were a Director or committee member).

	Board of Directors (Number)		Audit, Risk and Compliance Committee (Number)		Remuneration and Nomination Committee (Number)	
	Held	**Attended**	**Held**	**Attended**	**Held**	**Attended**
Mr. A. Wooles	6	6	5	5	3	3
Mr. K. Dundo	6	6	5	5	3	3
Mr. I. Gustavino	6	6	N/A	N/A	3	3
Ms. S. Layman	6	6	5	5	N/A	N/A
Ms. T. Arlaud	6	6	N/A	N/A	N/A	N/A

Company Secretary

Mr. P. Evans

Mr. Evans, a Chartered Accountant, joined IMDEX on 17 October 2006. After leaving professional practice he worked in a range of commercial and financial roles in the media, manufacturing and telecommunications industries. Mr. Evans is a Fellow of Chartered Accountants Australia and New Zealand. Mr Evans resigned as joint Company Secretary of IMDEX effective from 22 October 2021.

Mr. M. Tomasz

Mr. Tomasz joined IMDEX in May 2021 and was appointed as Company Secretary effective from 24 May 2021. He is admitted as a barrister and solicitor in the Supreme Court of New South Wales and admitted as a Solicitor in England & Wales. He has experience in both corporate and commercial law gained from a variety of multinational resource and industrial conglomerate companies.

Operations Review

Principal Activities

IMDEX is a leading global Mining-Tech company that enables resource companies and drilling contractors to safely find, mine and define orebodies with precision and at speed.

The Company's product offering includes an integrated range of drilling optimisation products, cloud-connected rock knowledge sensors, and data and analytical software. This product offering is commodity agnostic and can be applied across the mining value chain.

During FY22 IMDEX supported clients in more than 100 countries. The Company's long-standing client base typically includes tier 1 drilling contractors and resource companies operating within the global minerals industry.

IMDEX has facilities in all key mining regions of the world. Its head office is in Balcatta, Western Australia.

Review of Operations

A review of the operations of the consolidated entity during the financial year and of the results of those operations is contained in the Annual Report.

Dividends

The following dividends have been paid by the Company or declared by the Directors since the commencement of the financial year ended 30 June 2022:

(i) fully-franked final dividend of 1.4 cents (2020: 0.7 cents) per share paid on 12 October 2021;

(ii) fully-franked special dividend of 0.4 cents (2020: 2.0 cents) per share paid on 12 October 2021;

(iii) fully-franked interim dividend of 1.5 cents (2021: 1.0 cents) per share paid on 24 March 2022; and

(iv) fully-franked final dividend of 1.9 cents (2021: 1.4 cents) per share to be paid on 11 October 2022.

Changes in State of Affairs

There were no significant changes in the state of affairs of the Group.

Subsequent Events

Subsequent to the end of the financial year, the Group finalised a Deed of Termination and Settlement with the prior owners of the Flexidrill technologies, with final settlement paid in August 2022. This has not resulted in any material change to the deferred consideration liability recognised at 30 June 2022 (refer to Note 4.8).

Other than the above, there have been no matters or circumstances that have arisen since the end of the financial year that have significantly affected, or may significantly affect, the operations of the Group, the result of these operations, or the state of affairs of the Group in future financial years.

Environmental Regulations

The only entity in the Group that is subject to environmental regulations is Samchem Drilling Fluids and Chemicals (Pty) Ltd. They are required to comply with the *South African National Water Act, Act No 36 of 1998* which requires the management of effluent discharge. This is controlled through an effluent system.

During the current period, we have not had any reports of environmental regulatory non-compliance globally.

More specific details about IMDEX's sustainability initiatives and performance, including safety, health and environment, can be found on IMDEX's website www.imdexlimited.com/investors/esg.

Non-audit services

Details of amounts paid or payable to the auditor for non-audit services provided during the year by the auditor are outlined in note 5.8 to the financial statements. The Directors are satisfied that the provision of non-audit services, during the year, by the auditor (or by another person or firm on the auditor's behalf) is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*.

The Directors are of the opinion that the fees paid for services provided as disclosed in note 5.8 to the financial statements do not compromise the external auditor's independence, based on advice received from the Audit, Risk and Compliance Committee, for the following reasons:

- All non-audit services have been reviewed and approved to ensure that they do not impact the integrity and objectivity of the auditor, and
- None of the services undermine the general principles relating to auditor independence as set out in Code of Conduct APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* issued by the Accounting Professional & Ethical Standards Board, including reviewing or auditing the auditor's own work, acting in a management or decision-making capacity for the Company, acting as an advocate for the Company or jointly sharing economic risks and rewards.

Auditor’s Independence Declaration

The auditor’s independence declaration is included in the Annual Report immediately prior to the Audit Report.

Indemnification of Officers and Auditors

During the financial year, the Company paid a premium in respect of a contract insuring the Directors of the Company, the Company Secretary, and all Executive Officers of the Company and of any related body corporate against a liability incurred as such a Director, Secretary or Executive Officer to the extent permitted by the *Corporations Act 2001*. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The Company has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify an officer or auditor of the Company or of any related body corporate against a liability incurred as such an officer or auditor.

Rounding Off of Amounts

The amounts contained in the financial report have been rounded to the nearest $1,000 (where rounding is applicable) where noted ($’000) under the option available to the Company under *ASIC Corporations (Rounding in Financial/Directors’ Reports) Instrument 2016/191*. The Company is an entity to which this legislative instrument applies.

ASX Governance Principles and ASX Recommendations

The Australian Securities Exchange Corporate Governance Council sets out best practice recommendations, including corporate governance practices and suggested disclosures (**ASX Recommendations**). ASX Listing Rule 4.10.3 requires companies to disclose the extent to which they have complied with the ASX Recommendations and to give reasons for not following them.

Unless otherwise indicated, the ASX Recommendations including corporate governance practices and suggested disclosures have been adopted by IMDEX for the full year ended 30 June 2022. In addition, the Company has a Corporate Governance section on its website: www.imdexlimited.com (under the “Investors” heading) which includes the relevant documentation suggested by the ASX Recommendations.

The IMDEX Group’s Corporate Governance Statement (**Statement**) for the financial year ended 30 June 2022 is dated as at 30 June 2022 and was approved by the Board of IMDEX (**Board**) on 14 August 2022. The extent to which IMDEX has complied with the ASX Recommendations during the year ended 30 June 2022, and the main corporate governance practices in place can be viewed in the Corporate Governance section on the Company website.

REMUNERATION

Remuneration Report

Remuneration Report (Audited)

This Remuneration Report for the year ended 30 June 2022 outlines the remuneration arrangements of the Company in accordance with the requirements of the *Corporations Act 2001* (the Act) and its regulations. This information has been audited as required by section 308(3C) of the Act.

The report is presented under the following sections:

1. Introduction
2. Highlights for FY22
3. Remuneration Governance
4. Executive Remuneration Arrangements
   A. Remuneration principles and strategy
   B. Approach to setting remuneration and details of incentive plans
   C. Executive contracts
5. Executive Remuneration Outcomes for FY22
6. Non-Executive Director Remuneration
7. Additional Disclosures Relating to Options and Shares
8. Other Transactions

1. Introduction

The Remuneration Report details the remuneration arrangements for Key Management Personnel (KMP) who are defined as those persons having authority and responsibility for planning, directing and controlling the major activities of the Company, directly or indirectly, including any Director (whether executive or otherwise) of the Company.

The table below details the KMP of the Company during FY22. Each was a KMP for the entire period unless otherwise stated. For the purposes of this report, the term “Executive” includes the Senior Executives of the Company.

Non-Executive Directors	
Mr A. Wooles	Non-Executive Chair
Mr K. Dundo	Non-Executive Director
Mr I. Gustavino	Non-Executive Director
Ms S. Layman	Non-Executive Director
Ms T. Arlaud	Non-Executive Director
Senior Executives	
Mr P. House	Chief Executive Officer
Mr P. Evans[1]	Chief Financial Officer
Mr S. Southwell	Chief Operating Officer
Ms M. Carey	Chief of Product Management and Marketing
Mr M. Tomasz[2]	General Counsel and Company Secretary (appointed 24 May 2021)
Mr M. Regan[3]	Chief of Corporate Shared Services (ceased 1 April 2022)
Mr T. Price[4]	Chief of Engineering and R&D (ceased 1 September 2021)

[1] Mr Evans resigned as Company Secretary during the year.
[2] Mr Tomasz joined the Company as General Counsel on 17 May 2021 and was appointed as Company Secretary during the year.
[3] Mr Regan left employment with the Company and ceased as a member of the KMP on 1 April 2022.
[4] Mr Price retired from the Company and ceased as a member of the KMP on 1 September 2021. Mr Price continues to provide service to the Company as a consultant.

2. Highlights for FY22

Executive fixed remuneration increases	**From 7% to 19% for three executives**	An executive remuneration review was conducted whereby each executive's remuneration position against our external market comparators was assessed, together with individual performance, role complexity and internal remuneration relativity. As a result, The CEO's base salary increased 7% from $700,000 to $750,000 per annum during FY22. Mr Southwell and Ms Carey also received an annual base salary increase of 12% and 19% respectively. There were no other increases for Senior Executives during the year. *See Statutory Remuneration in Section 5 for more details.*
Short-term incentive ("STI") outcomes	**100%** **of maximum**	The Company had strong financial and safety performance in FY22, exceeding budgeted EBITDA and the targeted Group Lost Time Injury Frequency Rate (LTIFR), with mandatory Compliance and Safety training fully completed. The Executives were awarded 100% of maximum for these components, 50% of which will be awarded in performance rights subject to a 12-month deferral period requiring continued employment. The remaining 50% will be awarded as cash. *See Section 5 for more information.*
Long-term incentive ("LTI") outcomes	**2018 LTI** **65%** **vesting**	The 2018 LTI (FY19) had a three-year performance period ending on 30 June 2021. As result of performance testing undertaken in September 2021, the Board approved vesting of this award at 65%. For the three-year performance period ending 30 June 2022, the 2019 LTI (FY20) is anticipated to vest at 63%. Note the outcome for this award will not be known until all peer company reports for the comparator group are released (typically from August to October 2022). Indicative testing of results for this award have been provided in Section 5 of this report with final outcomes to be disclosed in the FY23 Remuneration Report. *See Section 5 for more information*.
Non-Executive Directors (NEDs) remuneration increases	**NIL**	Aggregate NED fee pool was approved by shareholders at the 2021 AGM to increase from $700,000 to $950,000. This increase moved the NED fee pool more in line with benchmarking peers and provides headroom for future NED appointments. There were no increases to fees for NEDs in FY22. *Refer to Section 6 for disclosures regarding our NEDs.*
Approved changes to the Executive Remuneration Framework Implemented		Key changes to the Executive Remuneration Framework effective from 1 July 2021 include: • Remuneration mix revised to emphasise greater 'at risk' • STI deferral introduced to encourage greater equity ownership • STI maximum opportunity increased from 35% to 50% for the CEO and from 25% to 35% for other executives to align to the market • LTI maximum opportunity increased from 50% to 100% for the CEO and from 35% to 70% for other executives to align to the market • LTI measures revised to relative Total Shareholder Return (TSR) (50%), absolute EPS (20%) and strategic milestones (30%) to align with long term business imperatives Executive remuneration and incentive structures continue to be monitored and reviewed annually to ensure alignment with business need and relevant market practices. The Board welcomes ongoing shareholder feedback to ensure IMDEX's remuneration remains appropriate.

3. Remuneration Governance

Remuneration and Nomination Committee

The Remuneration and Nomination Committee (the Committee) comprises three independent NEDs.

The Committee has delegated decision making authority for some matters related to the remuneration arrangements for NEDs and Executives and is required to make recommendations to the Board on other matters.

Specifically, the Board approves the remuneration arrangements of the Chief Executive Officer (CEO) and other Executives, and all awards made under the short-term incentive (STI) and long-term incentive (LTI) plans, following recommendations from the Committee. The Board also sets the aggregate remuneration of NEDs, which is then subject to shareholder approval, and NED fee levels. The Committee approves the level of the STI pool, having regard to the recommendations made by the CEO.

The Committee meets regularly through the year. The CEO attends certain Committee meetings by invitation, where management input is required and is not present during any discussions related to his own remuneration arrangements.

Further information on the Committee's role, responsibilities and membership can be seen at www.imdexlimited.com

Use of remuneration consultants

To ensure the Committee is fully informed when making remuneration decisions, it seeks external remuneration advice. Remuneration consultants are engaged by, and report directly to the Committee. In selecting remuneration consultants, the Committee considers potential conflicts of interest and requires independence from the Company's KMP and other Executives as part of their terms of engagement.

During the financial year, the Committee engaged The Reward Practice Pty Ltd as remuneration consultants to provide remuneration services in respect to external benchmarking for KMP roles and general insights for Executive remuneration structures, with a total fee of $32,000 for these services. During the period no remuneration recommendations, as defined by the *Corporations Act*, were provided by The Reward Practice Pty Ltd.

Remuneration report approval at 2021 AGM

The FY21 Remuneration Report received strong shareholder support at the 2021 AGM with a vote of 99.28% in favour.

4. Executive Remuneration Arrangements

4A: Remuneration principles and strategy

IMDEX's Executive remuneration strategy is designed to attract, motivate and retain high performing individuals and align the interests of Executives and shareholders.

The following diagram illustrates how the Company's remuneration strategy aligns with the strategic direction and links remuneration outcomes to performance.

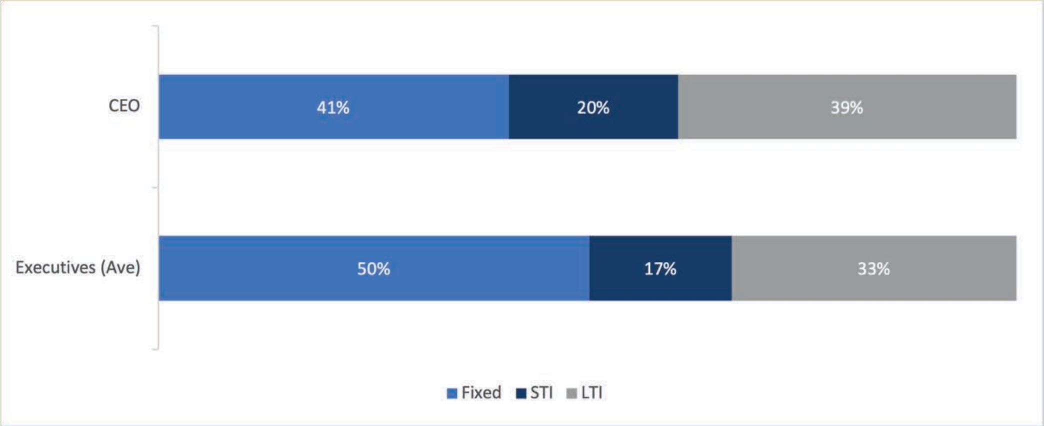
Business Objective
Providing leading mining solutions to enhance the productivity and efficiency of our client's operation across the mining value chain.

<table>
<tr><th colspan="2">How our Remuneration Strategy links to our Business Objective</th></tr>
<tr><td>Align the interests of Executives with our shareholders
• The Remuneration Framework incorporates "at-risk" components, including both short and longer term elements, delivered in cash and equity; and
• Performance is assessed against financial and non-financial measures, which are linked to IMDEX's increased growth and profitability and hence, shareholder value.</td><td>Attract, motivate and retain high performing individuals
• The remuneration offering is competitive for companies of a similar size and complexity; and
• Longer-term elements encourage retention.</td></tr>
</table>

Remuneration Component	Vehicle	Purpose	Link to Performance
Base Salary	Comprises cash base salary only.	To provide a competitive base salary set with reference to the role, location and experience.	Company and individiual performance considered during the annual remuneration review.
Superannuation/Pension	Compulsory superannuation/ pension contributions plus other cash and non-cash benefits.	Statutory requirement and benefits commensurate with role, location and experience.	Benefits are considered during the annual remuneration review.
STI	Half the award is paid in cash and half is granted as deferred performance rights.	Focusses the efforts and rewards Executives for their contribution to achieving outcomes that are a priority for the Company in the financial year. The deferred component aligns with prevelant Australian market practice and encourages executive share ownership.	EBITDA is the key financial metric. Also linked to other internal measures including safety, customer service, implementation of key growth initiatives, risk management, IMDEX values and people and capability. Mandatory Compliance and Safety training completion is also required.
LTI	Awards are made in the form of performance rights.	Rewards Executives for their contribution to the creation of shareholder value over the longer term.	Vesting of awards is dependent on Total Shareholder Return (TSR) performance relative to a peer group of companies, Absolute Earnings Per Share (EPS) and the achievement of long-term strategic milestones.

4B: Approach to setting remuneration and details of incentive plans

In FY22, the Executive remuneration framework consisted of base salary and short and long-term incentives as outlined below.

Overall remuneration level and mix	
How is overall remuneration and mix determined?	Remuneration levels are considered annually through a review that considers comparative market data, the performance of the Company and individual, and the broader economic environment. The Company aims to reward Executives with a level and mix (proportion of base salary and other benefits, short term incentives and long-term incentives) of remuneration appropriate to their position, responsibilities, and performance within the Company and that which is aligned with targeted market comparators. Comparative companies are based on the following: • Industry peers with similar market capitalisation; • Mining, Equipment, Technology and Services companies with comparable market capitalisation; and • Other industry companies with which IMDEX competes for talent. In FY22 remuneration benchmarking was undertaken with reference to industry peers with a comparative market capitalisation. The Company's policy is to position base salary around the 62.5 percentile of industry peers. The chart below summarises the CEO other Executives' remuneration mix based on maximum opportunity for Fixed Remuneration (base salary plus superannuation), STI and LTI. The mix is considered appropriate for IMDEX based on market relativity and alignment to the Company's short term and long-term strategic imperatives. 

Base salary and other benefits	
How is base salary and other benefits reviewed and approved?	Base salary and other benefits are reviewed annually from benchmarked remuneration data, and any changes for Executives are subject to approval from the Board considering recommendations from the Remuneration and Nomination Committee.

<table>
<tr><th colspan="2">Short Term Incentives</th></tr>
<tr><td>What is the STI plan?</td><td><p>The Company operates an annual STI program that is available to Executives subject to the attainment of clearly defined Company and individual financial and non-financial measures.</p><p>Actual STI payments awarded to each Executive depend on the extent to which performance criteria set at the beginning of the financial year are met. Half the STI award is paid in cash and half is delivered as deferred performance rights (Rights) which may vest after 12 months subject to continued employment.</p></td></tr>
<tr><td>What are the performance criteria and how do they align with business performance?</td><td><p>The performance criteria consist of several Key Performance Indicators (KPIs) covering financial and non-financial, corporate, and business unit measures of performance which are focussed on key performance drivers for the business. Within each KPI, stretch objectives are set.</p><p>Executives will only be eligible for a payment to the extent that the overarching EBITDA Gate is met or exceeded and 100% of mandatory compliance and safety training is achieved. EBITDA is considered a key measure against which Management and the Board assess the short-term financial performance of the Company.</p><p>Targets are set based on budget, adequacy of challenge and business objectives. Targets reflect business expectations at that time and may vary from prior year performance depending on economic and market conditions. The targets and outcomes may be adjusted (up or down) to exclude the impacts of uncontrollable items such as fair value gains on deferred consideration and gains on sale of investment.</p><p>The performance criteria and weightings are summarised as follows:</p>
<table>
<tr><th>Performance Criteria</th><th>Weighting</th><th>Detail of Measures</th></tr>
<tr><td>Corporate</td><td>50%</td><td>Based on Group EBITDA outcomes versus target</td></tr>
<tr><td>Safety</td><td>20%</td><td>Based on Group LTIFR versus target</td></tr>
<tr><td>Individual Performance</td><td>30%</td><td><p>Based on key measures identified annually for the executive and assessed against expectations for th role. A combination of scores assessed for executives based on individual goals relating to:</p>
Customer Focus and Technical Leadership
Operational Excellence & Quality
Risk, Compliance & Safety
People & Capability
IMDEX Values
Strategic Initiatives
<p>As part of the assessment, the participant will be considered against the IMDEX values as part of determining final outcomes.</p></td></tr>
</table></td></tr>
<tr><td>What is the value of the STI award opportunity?</td><td><p>The CEO has a maximum STI opportunity of 50% of base salary. Other Executives have a maximum STI opportunity of up to 35% of base salary if the EBITDA Gate is exceeded and all the stretch targets are met.</p></td></tr>
<tr><td>How are STI payouts determined?</td><td><p>On an annual basis, after consideration of performance against KPIs (including satisfying the EBITDA Gate and 100% completion of the mandatory Compliance and Safety training), the Board in line with their responsibilities, determine the amount (if any) of the STI to be paid to each Executive, seeking recommendations from the CEO as appropriate. The use of the EBITDA Gate ensures that the STI payouts are affordable to the business and are capped at the sum of the individual’s maximum opportunity.</p></td></tr>
<tr><td>What happens to STI awards on cessation of employment?</td><td><p>If an Executive ceases employment before the end of the financial year, generally no STI is awarded for that year subject to overarching Board discretion.</p><p>Where a participant ceases employment prior to the deferred portion of their STI award vesting due to resignation or for cause, the Rights will be forfeited. Where a participant ceases employment due to a qualifying reason (death, total and permanent disability,</p></td></tr>
</table>

What happens to STI awards on cessation of employment? (continued)	retirement, or redundancy), then vesting will be determined based on the amount of performance period remaining and subject to Board discretion.

Long Term Incentive

What is the LTI plan?

Under the LTI plan, annual grants of performance rights (Rights) are made to Executives to align remuneration with creation of shareholder value over the long-term.

How much can Executives earn?

The number of Rights granted is calculated on a Face Value basis. The CEO has a maximum LTI opportunity of 100% of base salary. Other Executives have a maximum LTI opportunity of 70% of base salary.

Executives are not eligible to receive dividends, or dividend equivalent payments on unvested Rights.

How is performance measured?

Awards are subject to three measures, weighted as follows:

	1) Relative TSR	2) Absolute EPS	3) Strategic Milestones
Weighting	50%	20%	30%
Purpose	To recognise the creation of shareholder value relative to market peers	To recognise profitable growth over the long term	To recognise the achievement of strategic milestones over the long-term

The calculation of each performance measure is outlined below:

1) Relative TSR

IMDEX's TSR is measured relative to a comparator group of ASX-listed companies comprising the ASX300 Resources Index. These companies were chosen as they are of similar size and reflect the Company's competitors for capital. The TSR for IMDEX and comparator companies is measured over three financial years (e.g., 1 July 2021 to 30 June 2024 for the FY22 LTI grant).

Relative TSR measures the percentage change in a company's share price, plus the value of dividends received during the period, assuming that all those dividends are reinvested into new shares.

The proportion of Rights that may vest based on relative TSR performance is determined based on a ranking approach. The TSR for IMDEX and each company in the comparator group is measured and the companies are ranked by their TSR performance with vesting based on the following schedule:

TSR percentile ranking of IMDEX	TSR Portion of LTI that vests (50%)
Below the 50th percentile	Nil vesting
At the 50th percentile	50%
Between the 50th percentile and 75th percentile	Pro-rata
At or above the 75th percentile	100%

Note: Notwithstanding the percentile ranking, no vesting will occur for the relative TSR portion where IMDEX's TSR for the Performance Period is negative.

<table>
<tr><td>How is performance measured? (continued)</td><td>2) Absolute EPS
EPS growth targets are set by the Board at the time of the LTI grant. EPS compound annual growth rate (CAGR) performance determines the proportion of rights that may vest relative to absolute EPS as follows:
<table><tr><th>EPS CAGR</th><th>EPS Portion of LTI that vests (20%)</th></tr><tr><td>Below 10%</td><td>Nil vesting</td></tr><tr><td>10%</td><td>50%</td></tr><tr><td>Between 10% and 15%</td><td>Pro-rata</td></tr><tr><td>At or above 15%</td><td>100%</td></tr></table>
3) Strategic Milestones
Strategic milestones and associated measures relating to IMDEX's long-term objectives are set by the Board at the time of the LTI grant. Each strategic milestone is assessed over the three-year performance period with annual progress reviews undertaken between management and the Board. Due to the sensitive nature of the initiatives related to the strategic milestones, outcomes will be provided in the remuneration report following the conclusion of the performance period.</td></tr>
<tr><td>When is performance measured?</td><td>The performance measures are tested at the end of the three-year performance period to determine the number of Rights that vest. There is no opportunity for re-testing. Rights will lapse if the performance measures are not met at the end of the performance period.</td></tr>
<tr><td>What happens on cessation of employment?</td><td>Where a participant ceases employment prior to their award vesting due to resignation or termination for cause, all Rights will be forfeited. Where a participant ceases employment due to a qualifying reason (death, total and permanent disability, retirement, or redundancy), then vesting will be determined based on the amount of performance period remaining and subject to Board discretion.</td></tr>
<tr><td>What happens if there is a change in control?</td><td>In these circumstances, vesting will be determined at the discretion of the Board.</td></tr>
</table>

4C: Executive contracts

Remuneration arrangements for KMP are formalised in employment agreements. The following outlines the details of contracts with KMP.

CEO – Mr Paul House (effective 1 July 2021)

Mr. House is employed under an ongoing contract, which can be terminated with notice by either side.

Under the terms of the present contract:

- Mr House receives a base salary of $750,000 per annum.
- A maximum STI opportunity of 50% of base salary.
- Eligibility to participate in the IMDEX LTI plan on terms determined by the Board. Maximum opportunity is 100% of base salary.

Termination provisions

Termination provisions specify that the CEO or the Company may terminate the agreement without cause by giving 6 months written notice. In addition to payment for accrued but untaken annual and long service leave, an additional payment of 4 months' base salary is payable on termination by the Company where termination is affected without cause on 6 months' notice, inclusive of any redundancy payment payable to the CEO. The Company may otherwise terminate the contract on 3 months' notice (due to illness or incapacity), 1 months' notice (for misconduct) or no notice (if engaged in criminal activity which brings the Company into disrepute). IMDEX can make a payment in lieu of notice for all or some of the applicable notice period.

All other Executives are employed on individual open-ended employment contracts that set out the terms of their employment. The termination provisions for other Executives are as follows:

Reason	Notice period	Payment in lieu of notice	Treatment of STI on termination	Treatment of LTI on termination
Resignation	Up to 6 months	Up to 6 months	Unvested awards forfeited.	Unvested awards forfeited.
Termination for cause	None	None	Unvested awards forfeited.	Unvested awards forfeited.
Termination in cases of death, disablement, redundancy, without cause	Up to 6 months	Up to 12 months	Unvested awards forfeited subject to Board discretion	Vesting will be determined based on the amount of performance period remaining and the Executive's performance, subject to Board discretion.

5. Executive Remuneration Outcomes for FY22

Company performance

A summary of IMDEX's business performance as measured by a range of financial and other indicators, including disclosure required by the *Corporations Act 2001*, is outlined in the table below.

Measure	FY22	FY21	FY20	FY19	FY18
Revenue ($'000)	**341,843**	264,375	237,691	243,655	218,475
Adjusted EBITDA ($'000) [1]	**104,858**	75,501	54,447	52,336	42,384
Net profit before tax ($'000)	**62,566**	44,531	29,142	37,452	28,591
Net profit after tax ($'000)	**44,711**	31,667	21,758	27,608	21,115
Share price at start of year (cents)	**204.0**	111.0	131.0	123.5	75.5
Share price at end of year (cents)	**184.5**	204.0	111.0	131.0	123.5
Interim dividend (cents) – fully franked	**1.5**	1.0	1.0	0.8	-
Final dividend (cents) – fully franked	**1.9**	1.4	0.7	1.4	-
Special dividend (cents) – fully franked	**-**	0.4	2.0	-	-
Basic earnings / (loss) per share (cents)	**11.28**	8.01	5.64	7.37	5.73
Diluted earnings / (loss) per share (cents)	**10.80**	7.80	5.46	7.01	5.37

1. Stated before a net expense of $2.9m, being an impairment loss on COREVIBE IP, inventory and associated fixed assets of $14.1m offset by the related $11.2m estimated deferred consideration no longer payable (FY21: $2.9m gain on deferred consideration fair value adjustment for Flexidrill and AusSpec).

Company performance and its link to short-term incentives

An STI payment will only be made to the extent that the overarching EBITDA Gate is met or exceeded and 100% of mandatory compliance and safety training is completed by the Executive.

IMDEX's actual EBITDA performance to budget target over the three financial years from 1 July 2019 to 30 June 2022:

Financial year	EBITDA vs Gate
FY22	Exceeded
FY21	Exceeded
FY20	Not met

Mandatory Compliance and Safety training completion:

✓ Compliance and safety training programs 100% completed by all Executives.

Performance in FY22

The table below sets out the STI measures for FY22 and performance outcomes against those measures. The EBITDA and Safety (LTIFR) performance significantly exceeded FY22 outcomes, which is testament to the efforts of the employees and management of IMDEX over the previous 12 months. This results in STI outcomes at maximum for Executives.

Objective	Weighting	Performance Achieved/Comments	% Achieved
Corporate	50%	FY22 EBITDA of $104.9m is a material improvement on FY21 results and improvement on the FY22 budgeted EBITDA. All executives completed 100% of mandatory compliance and safety training This has resulted in both Gates being achieved, and this portion of the STI being awarded in full.	**100%**
Safety	20%	Actual LTIFR of 0.77 was significantly better than the target of <1.71, resulting in this portion of the STI being awarded in full.	**100%**
Individual	30%	Individual objectives for the year related to achieving key results in Customer Focus & Technical Leadership, Operational Excellence & Quality, Risk, Compliance & Safety, People & Capability and strategic initiatives. Based on individual performance throughout the year, Executives achieved 100% of outcomes. The Board assessed the CEO's individual performance as 100%.	**100%**

The following table outlines the STI outcomes for Executives, including the proportion of maximum STI that was earned and forfeited in relation to FY22.

	Corporate Outcome	Safety Outcome	Individual Outcomes	Overall Outcomes	STI Awarded[1]	Percentage of maximum STI	
Executive	**(%)**	**(%)**	**(%)**	**(% of base salary)**	**($)**	**Awarded**	**Forfeited**
Mr P. House	100	100	100	50.0	**375,000**	100%	-
Mr P. Evans	100	100	100	35.0	**164,351**	100%	-
Mr S. Southwell	100	100	100	35.0	**164,500**	100%	-
Ms M. Carey	100	100	100	35.0	**154,000**	100%	-
Mr M. Tomasz	100	100	100	35.0	**140,000**	100%	-
Mr M. Regan[2]	100	100	100	26.5	**113,808**	75.6%	24.4%
Mr T. Price[3]	-	-	-	-	**-**	-	100%

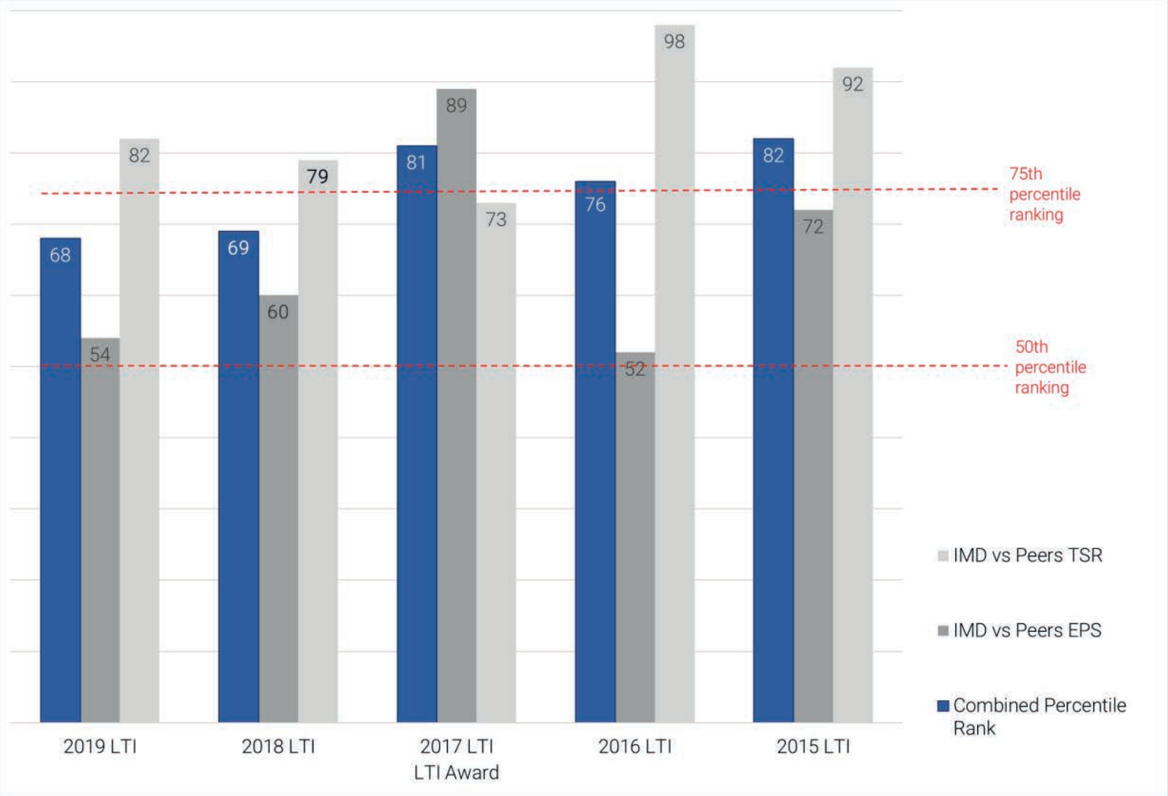
1. FY22 STI will be paid in September 2022, after the end of the performance period.
2. Mr Regan left employment with the Company and ceased as a member of KMP on 1 April 2022. Mr Regan was eligible to participate in the FY22 STI on a pro-rata basis and it was all in cash.
3. Mr Price retired and ceased as a member of KMP effective 1 September 2022. As such, he was not eligible to participate in the FY22 STI.

Mandatory Deferral of STI for the Executives

To promote increased shareholding in the Company, and in line with approved FY22 changes to the executive remuneration framework, 50% of the FY22 STI award will be awarded as deferred Rights to IMDEX Limited shares. The Rights will be deferred for twelve months, vesting in June 2023 and are subject to continued service.

Company performance and its link to long-term incentives

LTI vesting for grants made prior to FY22 is driven by the Company's TSR and EPS performance relative to the companies within the ASX 300 Resources Index peer group. The chart below shows the performance of the Company as measured by the Company's three-year relative TSR and EPS compared to the peer group for each of the LTI grants vesting over the past five years.



The following table provides a summary of the Company's performance and vesting outcomes for each of the LTI grants.

	2019 LTI[1]	2018 LTI[2]	2017 LTI	2016 LTI	2015 LTI
Grant Date	**Jul-19**	Jul-18	Jul-17	Jul-16	Jul-15
Expiry Date	**Jun-22**	Jun-21	Jul-20	Jul-19	Jul-18
IMDEX 3-year TSR	**180%**	62%	66%	382%	305%
IMDEX 3-year EPS Growth	**9%**	40%	395%	132%	155%
Combined Percentile Rank	**68th**	69th	81st	76th	82nd
Vesting Percentage	**63%**	65%	85%	76%	87%

[1] 2019 (FY20) LTI is indicative only. The outcome will be known when company reports for the comparator group are released (typically from August to October 2022).

[2] 2018 (FY19) LTI outcome has been updated to reflect final performance testing undertaken in September 2021.

Statutory Remuneration for Executive KMP

The following table sets out total remuneration for Executive KMP in FY22 and FY21, calculated in accordance with statutory accounting requirements.

		Short-term benefits				Other Long-term Benefits[2]	Post-employment Benefits		LTIP Share-based payments[3]	Termination Benefits[4]	Total	% Performance related
Executive	**Year**	**Cash Salary**	**Bonus[1]**	**Non-monetary[10]**	**Other**	**Leave**	**Super**	**Other**				
Mr P. House [5]	**FY22**	**750,000**	**375,000**	**42,653**	**-**	**16,291**	**27,500**	**-**	**396,354**	**-**	**1,607,798**	**48%**
	FY21	700,000	-	8,645	210,000	17,255	25,000	-	195,813	-	1,156,713	35%
Mr P. Evans	**FY22**	**469,573**	**164,351**	**(6,128)**	**-**	**9,617**	**27,500**	**-**	**164,411**	**-**	**829,324**	**40%**
	FY21	469,573	117,393	(2,248)	-	8,963	25,000	-	119,335	-	738,016	31%
Mr S. Southwell	**FY22**	**470,000**	**164,500**	**27,897**	**-**	**8,999**	**27,500**	**-**	**140,814**	**-**	**839,710**	**36%**
	FY21	420,000	105,000	20,089	-	5,256	25,000	-	71,467	-	646,812	28%
Ms M. Carey	**FY22**	**440,000**	**154,000**	**15,956**	**-**	**19,482**	**27,500**	**-**	**163,119**		**820,057**	**39%**
	FY21	370,000	92,500	10,633	-	13,379	25,000	-	122,578	-	634,090	34%
Mr M. Tomasz[6]	**FY22**	**400,000**	**140,000**	**8,903**	**-**	**-**	**27,500**	**-**	**88,007**	**-**	**664,410**	**34%**
	FY21	-	-	-	-	-	-	-	-	-	-	-
Mr M. Regan[7]	**FY22**	**324,206**	**113,808**	**(18,607)**	**-**	**(12,711)**	**27,500**	**-**	**57,756**	**281,098**	**773,050**	**22%**
	FY21	421,731	107,500	(6,849)	-	8,127	25,000	-	147,872	-	703,381	35%
Mr T. Price[8]	**FY22**	**102,767**	**-**	**(69,494)**	**36,815**	**-**	**5,899**	**-**	**(12,850)**	**-**	**63,137**	**-**
	FY21	583,248	142,045	38,982	27,587	-	24,556	-	155,603	-	972,021	21%
Mr D.Loughlin[9]	**FY22**	-	-	-	-	-	-	-	-	-	-	-
	FY21	290,667	-	(27,691)	-	(3,455)	17,261	-	51,651	111,024	439,457	11%
Totals	**FY22**	**2,956,546**	**1,111,659**	**1,180**	**36,815**	**41,678**	**170,899**	**-**	**997,611**	**281,098**	**5,597,486**	
	FY21	3,255,219	564,438	41,561	237,587	49,525	166,817	-	864,319	111,024	5,290,490	

1. 50% of the FY22 STI will be paid in cash in September 2022, after the end of the performance period. The remaining 50% will be awarded as deferred Rights to IMDEX Limited shares. Please refer to *Section 5 – Mandatory Deferral of the STI*.
2. Other long-term benefits are the accounting expense of long-service leave movements in FY22.
3. LTIP Share-based payments are calculated in accordance with Australian Accounting Standards and are the amortised fair value of equity-related awards that have been granted to Executives.
4. Termination benefits for Mr Regan relate to a severance payment.
5. Mr House elected, and the Board agreed to defer his entire FY21 award into Rights to IMDEX Limited shares. The Rights were deferred for three years, vesting in 2024 and are subject to continued service. The Board also resolved to match the deferred component of the award at the future vesting date, subject to Mr House's continued service over the period.
6. Mr Tomasz joined the Company as General Counsel and was appointed as Company Secretary on 24 May 2021.
7. Mr Regan left employment with the Company and ceased as a member of KMP on 1 April 2022. Data for FY22 in the table above is reflective of this change.
8. Mr Price left employment with the Company and ceased as a member of KMP on 1 September 2021. Data for FY22 in the table above is reflective of this change. 'Other' for Mr Price relates to medical, vision, dental and life insurance benefits.
9. Mr Loughlin left employment with the Company and ceased as a member of KMP on 8 February 2021. Data for FY21 and FY22 in the table above is reflective of this change.
10. The non-monetary benefits include the accounting expense of annual leave movement. FY21 has been adjusted to reflect it.

6. Non-Executive Director Remuneration

Remuneration policy

The Board seeks to set aggregate remuneration at a level that provides the Company with the ability to attract and retain directors of the highest calibre, whilst incurring a cost that is acceptable to shareholders.

The amount of aggregate remuneration sought to be approved by shareholders and the fee structure is reviewed annually against fees paid to Non-Executive Directors of comparable ASX listed companies with similar market capitalisation of the Company, as well as similar sized industry comparators. The Board considers advice from external consultants when undertaking the annual review process.

The Company's constitution and the ASX listing rules specify that the NED fee pool shall be determined from time to time by a general meeting. The latest determination was at the 2021 AGM when shareholders approved an aggregate fee pool of $950,000 per annum.

Structure

The remuneration of NEDs consists of Director Fees and Committee Fees. The payment of additional fees for serving as a Chair on a committee recognises the additional time commitment required by NEDs who serve on sub-committees. To ensure independence, NEDs do not participate in any incentive schemes.

The table below summarises the NED fee policy for FY22:

Director Fees	
Board Chair	$220,000
Non-Executive Directors	$110,000
Committee Fees	
Committee Chair	$25,000
Committee Member	-

The remuneration of NEDs for FY22 and FY21 is detailed below.

Non-Executive Director	**Year**	**Short-term benefits**		**Post-employment benefits**	**Total**
		Director Fees	**Other**	**Superannuation**	
Mr. A. Wooles[1]	**FY22**	**220,000**	**25,000**	**-**	**245,000**
	FY21	220,000	25,000	-	245,000
Ms. S. Layman	**FY22**	**110,000**	**25,000**	**-**	**135,000**
	FY21	110,000	25,000	-	135,000
Mr. K. Dundo[2]	**FY22**	**100,000**	-	**10,000**	**110,000**
	FY21	98,536	-	9,544	108,080
Mr. I. Gustavino[3]	**FY22**	**100,000**	-	**10,000**	**110,000**
	FY21	96,162	-	9,544	105,706
Ms T. Arlaud[4]	**FY22**	**110,000**	**-**	**-**	**110,000**
	FY21	42,778	-	-	42,778
Totals	**FY22**	**640,000**	**50,000**	**20,000**	**710,000**
	FY21	567,476	50,000	19,088	636,564

1. Mr Wooles is a director of Trudo Consulting Pty Ltd. His director's fees (which are subject to GST) were paid to Trudo Consulting Pty Ltd and are shown net of GST.
2. Mr Dundo is a director of KD Legal Pty Ltd. His director's fees (which are subject to GST) were paid to KD Legal Pty Ltd and are shown net of GST.
3. Mr Gustavino is a director of Gustavino Capital Pty Ltd. His director's fees (which are subject to GST) were paid to Gustavino Capital Pty Ltd and are shown net of GST.
4. Ms Arlaud was appointed as a Non-Executive Director on 10 February 2021. Fees for FY21 are reflective of her appointment date.

7. Additional Disclosures Relating to Options and Shares

Performance Rights awarded, vested and lapsed during the year

The following table sets out the Rights held by Executives, including the movements in Rights held during FY22.

Executive	Balance at start of period 1 July 2021	Granted as remuneration	Performance Rights exercised	Performance Rights lapsed/ forfeited	Balance[1] at end of period 30 June 2022
Mr P. House	668,911	597,244	(101,755)	(54,718)	1,109,682
Mr P. Evans	410,377	167,855	(81,578)	(43,868)	452,786
Mr S. Southwell	239,502	167,943	(36,795)	(13,080)	357,570
Ms M. Carey	421,391	157,223	(80,132)	(43,090)	455,392
Mr M. Tomasz	-	168,453	-	-	168,453
Mr M. Regan [2]	507,223	153,650	(94,123)	(261,133)	305,617
Mr. T. Price [3]	533,516	202,526	(99,079)	(428,203)	208,760
Totals	**2,780,920**	**1,614,894**	**(493,462)**	**(844,092)**	**3,058,260**

1. Includes Performance Rights held directly, indirectly and beneficially by Executives.
2. Mr Regan left employment with the Company and ceased as a member of KMP on 1 April 2022. Closing balance is at this date.
3. Mr Price retired and ceased as a member of KMP effective 1 September 2021. Closing balance is at this date.

KMP Shareholdings

The table below details the number of shares held in IMDEX and the movement during FY22.

	Class of shares	Balance at start of period 1 July 2021	Shares allocated under remuneration framework[1]	Net change Other	Balance at end of period 30 June 2022	Number of Performance Rights[2] not vested at year-end
Non-Executive Directors						
Mr A. Wooles	Ordinary	400,000	-	(150,000)	250,000	-
Ms S. Layman	Ordinary	70,000	-	-	70,000	-
Mr K. Dundo	Ordinary	204,546	-	-	204,546	-
Mr I. Gustavino	Ordinary	62,077	-	(62,077)	-	-
Ms T. Arlaud	Ordinary	-	-	-	-	-
Senior Executives						
Mr P. House	Ordinary	164,664	101,755	-	266,419	1,109,682
Mr P. Evans	Ordinary	687,611	81,578	(80,000)	689,189	452,786
Mr S. Southwell	Ordinary	-	36,795	-	36,795	357,570
Ms M. Carey	Ordinary	259,404	80,132	(68,793)	270,743	455,392
Mr M. Tomasz	Ordinary	-	-	-	-	168,453
Mr M. Regan [3]	Ordinary	-	94,123	(94,123)	-	305,617
Mr T. Price [4]	Ordinary	552,159	99,079	(651,238)	-	208,760
Totals		**2,400,461**	**493,462**	**(1,106,231)**	**1,787,692**	**3,058,260**

1. All shares were issued for nil consideration.
2. Includes Ordinary Shares and Performance Rights held directly, indirectly and beneficially by KMP.
3. Mr Regan left employment with the Company and ceased as a member of KMP on 1 April 2022. Closing balance is at this date.
4. Mr Price retired and ceased as a member of KMP effective 1 September 2021. Closing balance is at this date.

8. Other Transactions

There are no other transactions and balances with key management personnel and their related parties.

End of Remuneration Report.

Signed in accordance with a resolution of the Directors made pursuant to S.298(2) of the *Corporations Act 2001*.

On behalf of the Directors

Mr. Anthony Wooles

Chairman

PERTH, Western Australia, 14 August 2022

The Directors declare that:

(a) in the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;

(b) in the Directors' opinion, the attached financial statements and notes thereto are in accordance with the *Corporations Act 2001*, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the Group;

(c) in the Directors' opinion, the financial statements and notes thereto are in accordance with International Financial Reporting Standards issued by the International Accounting Standards Board, as stated in note 1.1 to the financial statements; and

(d) the Directors have been given the declarations required by s.295A of the *Corporations Act 2001*.

At the date of this declaration, the Company is within the class of companies affected by *ASIC Class Order 2016/191*. The nature of the deed of cross guarantee is such that each company which is party to the deed guarantees to each creditor payment in full of any debt in accordance with the deed of cross guarantee.

In the Directors' opinion, there are reasonable grounds to believe that the Company and the companies to which the ASIC Class Order applies, as detailed in note 5.3 to the financial statements will, as a group, be able to meet any obligations or liabilities to which they are, or may become, subject by virtue of the deed of cross guarantee.

Signed in accordance with a resolution of the Directors made pursuant to s.295(5) of the *Corporations Act 2001*.

Dated at PERTH, Western Australia, 14 August 2022

Mr. Anthony Wooles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FINANCIAL STATEMENTS

Consolidated Statement of Profit or Loss and Other Comprehensive Income for the Year Ended 30 June 2022

	Notes	Year Ended 30 June 2022 $'000	Year Ended 30 June 2021 $'000
Revenue from sale of goods, rentals and software	2.3	341,843	264,375
Other income	2.5	526	-
Raw materials and consumables used		(104,543)	(81,572)
Employee benefit expense	2.3	(83,777)	(67,090)
Other expenses	2.3	(48,516)	(40,212)
Share of loss of an associate	4.9	(675)	-
Earnings before fair value gain, interest, income tax, depreciation, amortisation and impairment expense – EBITDA		**104,858**	**75,501**
Depreciation and amortisation expense	2.3	(36,209)	(30,783)
Impairment loss net of related fair value adjustment	2.6	(2,871)	2,917
Earnings before interest and income tax – EBIT		**65,778**	**47,635**
Finance income		186	142
Finance costs	2.3	(3,398)	(3,246)
Profit before tax		**62,566**	**44,531**
Income tax expense	5.1	(17,855)	(12,864)
Profit for the period		44,711	31,667
Other comprehensive income			
Items that may be reclassified subsequently to profit or loss			
Exchange differences arising on the translation of foreign operations		3,813	(1,416)
Other comprehensive income for the year, net of income tax		3,813	(1,416)
Total comprehensive income for the year		48,524	30,251
Profit attributable to owners of the parent		44,711	31,667
Total comprehensive income attributable to owners of the parent		48,524	30,251
Earnings per share			
Basic profit per share (cents)	2.1	11.28	8.01
Diluted profit per share (cents)	2.1	10.80	7.80

The Consolidated Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes.

Consolidated Statement of Financial Position as at 30 June 2022

	Notes	30 June 2022 $'000	30 June 2021 $'000
Current assets			
Cash and cash equivalents	3.1	36,368	58,477
Trade and other receivables	4.1	73,349	58,243
Inventories	4.2	57,061	41,501
Current tax assets	5.1	1,939	2,330
Other		7,201	5,185
Total current assets		175,918	165,736
Non-current assets			
Property, plant and equipment	4.3	55,538	45,621
Right-of-use assets	4.4	28,189	32,960
Intangible assets	4.5	97,793	92,943
Investment in an associate	4.9	5,031	-
Deferred tax assets	5.1	27,590	25,144
Other		3,551	3,708
Total non-current assets		217,692	200,376
Total assets		393,610	366,112
Current liabilities			
Trade and other payables	4.6	34,696	37,885
Lease liabilities	4.4	4,301	4,064
Deferred consideration	4.8	2,936	5,741
Current tax liabilities	5.1	5,565	4,582
Provisions	4.7	6,067	5,693
Total current liabilities		53,565	57,965
Non-current liabilities			
Lease liabilities	4.4	30,350	34,809
Deferred consideration	4.8	-	8,926
Borrowings	3.2	12,166	11,128
Provisions	4.7	303	233
Total non-current liabilities		42,819	55,096
Total liabilities		96,384	113,061
Net assets		297,226	253,051
Equity			
Issued capital	3.3	169,078	169,078
Reserves	5.4	13,635	1,088
Retained earnings		114,513	82,885
Total equity		297,226	253,051

The Consolidated Statement of Financial Position should be read in conjunction with the accompanying notes.

Consolidated Statement Of Changes in Equity for the Year Ended 30 June 2022

	Notes	Shares Reserved for Performance Rights Plan $'000	Foreign Currency Translation Reserve $'000	Share-based Payment Reserve $'000	Reserves Total $'000	Fully Paid Ordinary Shares $'000	Retained Earnings $'000	Total Attributable to Equity Holders of the Entity $'000
Balance at 30 June 2020		**(129)**	**(5,438)**	**10,031**	**4,464**	**158,697**	**58,471**	**221,632**
Exchange differences on translation of foreign operations after taxation		-	(1,416)	-	(1,416)	-	-	(1,416)
Profit for the year		-	-	-	-	-	31,667	31,667
Total comprehensive income for the year		-	(1,416)	-	(1,416)	-	31,667	30,251
Effect of change in accounting for cloud-based Software-as-a-Service (SaaS) arrangements		-	-	-	-	-	(513)	(513)
Share based payments – performance rights	2.3	-	-	3,011	3,011	-	-	3,011
Tax effect on the share-based payments		-	-	410	410	-	-	410
Granting/settlement of performance rights		6	-	(5,387)	(5,381)	5,381	-	-
Issue of shares relating to acquisition	5.2	-	-	-	-	5,000	-	5,000
Dividends paid		-	-	-	-	-	(6,740)	(6,740)
Balance at 30 June 2021		**(123)**	**(6,854)**	**8,065**	**1,088**	**169,078**	**82,885**	**253,051**
Exchange differences on translation of foreign operations after taxation		-	3,813	-	3,813	-	-	3,813
Profit for the year		-	-	-	-	-	44,711	44,711
Total comprehensive income for the year		-	3,813	-	3,813	-	44,711	48,524
Share based payments – performance rights	2.3	(1,463)	-	6,277	4,814	-	-	4,814
Tax effect on the share-based payments		-	-	349	349	-	-	349
Share based payments – MinePortal	5.2	-	-	7,575	7,575	-	-	7,575
Granting/settlement of performance rights		-	-	(4,214)	(4,214)	-	-	(4,214)
Others		-	-	210	210	-	-	210
Dividends paid		-	-	-	-	-	(13,083)	(13,083)
Balance at 30 June 2022		**(1,586)**	**(3,041)**	**18,262**	**13,635**	**169,078**	**114,513**	**297,226**

The Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Consolidated Statement of Cash Flows for the Financial Year Ended 30 June 2022

	Notes	Year Ended 30 June 2022 $'000	Year Ended 30 June 2021 $'000
Cash flows from operating activities			
Receipts from customers		351,748	272,359
Payments to suppliers and employees		(282,124)	(207,890)
Interest and other costs of finance paid		(585)	(491)
Income tax paid		(13,504)	(7,080)
Net cash generated from operating activities	3.1	55,535	56,898
Cash flows from investing activities			
Interest received		186	142
Payment for property, plant and equipment		(32,951)	(24,567)
Payment for intangible assets		(4,715)	(2,572)
Payment for deferred consideration	4.8	(1,000)	-
Payment for acquisitions	5.2	(8,667)	(1,004)
Payment for the investment in an associate	4.9	(5,706)	-
Net cash used in investing activities		(52,853)	(28,001)
Cash flows from financing activities			
Repayment of borrowings		-	(8,129)
Proceeds from borrowings		-	13,363
Dividends paid		(13,083)	(6,740)
Cash paid due to settlement of performance rights		(4,214)	-
Repayment of lease liabilities		(7,425)	(6,890)
Net cash used in financing activities		(24,722)	(8,396)
Net increase in cash and cash equivalents		(22,040)	20,501
Cash and cash equivalents at the beginning of the financial year		58,477	38,263
Effects of foreign exchange rate changes		(69)	(287)
Cash and cash equivalents at the end of the financial year	3.1	36,368	58,477

The Consolidated Statement of Cash Flows should be read in conjunction with the accompanying notes.

NOTES TO THE FINANCIAL STATEMENTS

About this Report

IMDEX Limited (the "Company") is a listed public company, incorporated in Western Australia and along with its subsidiaries (collectively the "Group") operates in Asia-Pacific, Africa / Europe and the Americas. For the purposes of preparing the consolidated financial statements, the Company is a for-profit entity.

1.1 Basis of Presentation

The Financial Report has been prepared on the going concern basis and on the basis of historical cost. Cost is based on the fair values of the consideration given in exchange for assets. All amounts are presented in Australian dollars, unless otherwise noted and accounting policies have been applied consistently in all periods presented.

The amounts contained in the financial report have been rounded to the nearest $1,000 (where rounding is applicable) where noted ($'000) under the option available to the Company under *ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191*. The Company is an entity to which this legislative instrument applies.

The Financial Report is a general purpose financial report which:

- has been prepared in accordance with Australian Accounting Standards (AASBs), including Australian Accounting Interpretations adopted by the Australian Accounting Standards Board, and the *Corporations Act 2001*. The Financial Report of the Group also complies with International Financial Reporting Standards (IFRSs) and Interpretations as issued by the International Accounting Standards Board (IASB);
- presents reclassified comparative information where appropriate to enhance comparability with the current period presentation.
- adopts all new and amended Accounting Standards and Interpretations issued by the AASB that are relevant to the operations of the Group and effective for reporting periods beginning on or after 1 July 2021. Refer to note 1.3 for further details;
- does not early adopt any Accounting Standards and Interpretations that have been issued or amended but are not yet effective, unless otherwise disclosed. Refer to note 1.3 for further details; and

The financial statements were authorised for issue by the Directors on 14 August 2022.

1.2 Basis of Consolidation

The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company (its subsidiaries). Control is achieved when the Company has power over an entity and is exposed to, or has rights over, the variable returns of the entity, as well as the ability to use this power to affect the variable returns of the entity.

The results of subsidiaries acquired or disposed of during the year are included in the consolidated income statement from the effective date of acquisition or up to the effective date of disposal, as appropriate.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by other members of the Group.

All intra-group transactions, balances, income and expenses are eliminated in full on consolidation.

A change in the ownership interest of a subsidiary that does not result in a loss of control, is accounted for as an equity transaction.

If the Group loses control over a subsidiary, it:

- derecognises the assets (including goodwill) and liabilities of the subsidiary;
- derecognises the carrying amount of any non-controlling interest;
- recognises the fair value of the consideration received;
- recognises the fair value of any investment retained;
- recognises any surplus or deficit in profit or loss, and;
- reclassifies to profit or loss or transfers directly to retained earnings, as appropriate, the parent's share of components previously recognised in other comprehensive income.

Certain prior year disclosures have been reclassified for consistency with the current year presentation. These reclassifications are not material to the current period financial report.

About this Report

1.3 Changes to Accounting Policies

The Group has adopted all new and amended Australian Accounting Standards and Interpretations which were required to be applied from 1 July 2021.

Amendments to existing standards effective and adopted from 1 July 2021 but not relevant or significant to the Group:

AASB2020-8	Amendments to Australian Accounting Standards – Interest Rate Benchmark Reform – Phase 2
AASB2021-3	Amendments to Australian Accounting Standards – Covid 19 – Related Rent Concession beyond 30 June 2021

New standards and amendments to standards that have been issued but not yet effective or early adopted by the Group:

Amendments to AASB 1	Classification of Liabilities as Current or Non-current
Amendments to AASB 3	Reference to the Conceptual Framework
Amendments to AASB 16	Property, Plant and Equipment – Proceeds Before Intended Use
Amendments to AASB 137	Onerous Contracts – Cost of Fulfilling Contract

1.4 Critical Accounting Judgements and Key Sources of Estimation Uncertainty

In the application of the Group's accounting policies, management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other relevant factors. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Significant judgements, estimates and assumptions made by management in the preparation of these financial statements are outlined in the following notes:

2.3 – Revenue recognition – estimating variable consideration for volume rebates

4.1 – Recoverability of receivables

4.3 – Recoverability of non-current assets

4.4 – Leases

4.5 – Intangible assets

4.7 – Provisions

4.8 – Deferred consideration

5.1 – Taxation

5.2 – Acquisition of assets/subsidiaries

5.4 – Share-based payments

Operating Performance

2.1 Earnings per share

	2022 $'000	2021 $'000
Profit attributable to equity holders of the Company in the calculation of basic and diluted earnings per share	44,711	31,667
	Number of Shares	
Weighted average number of ordinary shares for the purposes of basic earnings per share	396,452,400	395,286,525
Weighted average number of ordinary shares used in the calculation of diluted earnings per share	413,861,320	406,065,175
From continuing operations		
Basic earnings per share	11.28	8.01
Diluted earnings per share	10.80	7.80

2.2 Segment information

The primary means by which the Board views the business and makes key decisions is based on geographical lines.

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the Group), whose operating results are regularly reviewed by the Group's Chief Operating Decision Maker (CODM) to make decisions about resources to be allocated to the segment and assess its performance and for which discrete financial information is available. Management will also consider other factors in determining operating segments such as the existence of a regional general manager and the level of segment information presented to the Board of Directors.

Information reported to the CODM for the purposes of resource allocation and assessment of segment performance focuses on the regions serviced. The Directors of the Company have chosen to organise the Group around different geographical markets serviced by the entity's products and services.

No operating segments have been aggregated in arriving at the reportable segments of the Group. All segments are in the business of the manufacture and sale/rental of products and software to the mining sector along the following geographical lines:

AM – Americas
APAC – Asia Pacific
AE – Africa / Europe

Segment results, assets and liabilities include items directly attributable to a segment as well as those that can be allocated on a reasonable basis. Unallocated items mainly comprise deferred tax assets, treasury cash, net financing costs for the Group and the corporate portion of head office costs. Segment capital expenditure is the total cost incurred during the period to acquire segment assets that are expected to be used for more than one period.

The following is an analysis of the revenue and results for the year, analysed by reportable segment.

Operating Performance

2.2 Segment Information (continued)

Segment results

	AM – Americas	APAC – AsiaPac	AE – Africa / Europe	Segment Total	IMDEX Technology(i)	Central administration costs(ii)	Un-allocated(iii)	Total
2022	**$'000**	**$'000**	**$'000**					
Revenue from sale of goods, rentals and software	160,404	99,649	81,790	**341,843**	-	-	-	**341,843**
Earnings before fair value gain, interest, income tax, depreciation, amortisation and impairment expense – EBITDA	**66,833**	**39,179**	**40,488**	**146,500**	**(32,591)**	**(8,376)**	**(675)**	**104,858**
Depreciation and amortisation expenses	(18,186)	(9,263)	(7,665)	**(35,114)**	(821)	(274)	-	**(36,209)**
Impairment loss net of related fair value adjustment	-	-	-	**-**	-	-	(2,871)	**(2,871)**
Earnings before interest and income tax – EBIT	**48,647**	**29,916**	**32,823**	**111,386**	**(33,412)**	**(8,650)**	**(3,546)**	**65,778**
Finance income	-	-	-	**-**	-	-	186	**186**
Finance costs	(541)	(780)	(302)	**(1,623)**	-	(147)	(1,628)	**(3,398)**
Profit before tax	**48,106**	**29,136**	**32,521**	**109,763**	**(33,412)**	**(8,797)**	**(4,988)**	**62,566**
Income tax expense	-	-	-	**-**	-	-	(17,855)	**(17,855)**
Profit for the period	**48,106**	**29,136**	**32,521**	**109,763**	**(33,412)**	**(8,797)**	**(22,843)**	**44,711**
2021								
Revenue from sale of goods, rentals and software	115,307	81,700	67,368	**264,375**	-	-	-	**264,375**
Earnings before fair value gain, interest, income tax, depreciation, amortisation and impairment expense – EBITDA	**43,221**	**34,089**	**31,793**	**109,103**	**(26,352)**	**(7,250)**	**-**	**75,501**
Depreciation and amortisation expenses	(14,487)	(8,085)	(7,034)	**(29,606)**	(860)	(317)	-	**(30,783)**
Impairment loss net of related fair value adjustment	-	-	-	**-**	-	-	2,917	**2,917**
Earnings before interest and income tax – EBIT	**28,734**	**26,004**	**24,759**	**79,497**	**(27,212)**	**(7,567)**	**2,917**	**47,635**
Finance income	-	-	-	**-**	-	-	142	**142**
Finance costs	(664)	(801)	(215)	**(1,680)**	-	(187)	(1,379)	**(3,246)**
Profit before tax	**28,070**	**25,203**	**24,544**	**77,817**	**(27,212)**	**(7,754)**	**1,680**	**44,531**
Income tax expense	-	-	-	**-**	-	-	(12,864)	**(12,864)**
Profit for the period	**28,070**	**25,203**	**24,544**	**77,817**	**(27,212)**	**(7,754)**	**(11,184)**	**31,667**

(i) During the period IMDEX has expanded IMDEX Technology costs to include Software Development. Prior period figures have been restated. This category includes Engineering and Product Development (EPD) $22.0 million (FY21: $19.1 million), Software Development $4.2 million (FY21: $1.4 million) together with Product Management costs $7.2 million (FY21: 6.7 million).

(ii) Central administration costs comprise the corporate portion of head office costs. Head office costs attributable to operations are allocated to reportable segments in proportion to the revenues earned from those segments. Prior period figures have been restated to better align with the definition of central administration costs.

(iii) Unallocated items includes the share of loss of an associate, impairment loss net of related fair value adjustment, finance income and finance costs associated with the Group treasury function. Interest on lease liabilities is considered directly attributable to the segments and has been included in their segment results.

Operating Performance

2.2 Segment Information (continued)

Segment assets and liabilities

	Assets		Liabilities	
	2022 **$'000**	**2021** **$'000**	**2022** **$'000**	**2021** **$'000**
AM – Americas	152,244	110,575	21,508	24,036
APAC – AsiaPac	119,301	129,604	44,235	50,982
AE – Africa / Europe	75,553	58,470	9,974	7,666
Total of all segments	347,098	298,649	75,717	82,684
Unallocated	46,512	67,463	20,667	30,377
Consolidated	393,610	366,112	96,384	113,061

For the purposes of monitoring segment performance and allocating resources between segments:

- All assets are allocated to reportable segments other than tax assets, investment in associate and treasury cash.
- All liabilities are allocated to reportable segments other than tax liabilities, the external loan and the deferred consideration.

Other segment information

	AM – Americas	**APAC – AsiaPac**	**AE – Africa / Europe**	**Unallocated**	**Total**
2022	**$'000**	**$'000**	**$'000**	**$'000**	**$'000**
Acquisition of segment assets	7,594	4,787	3,861	5,706	21,948
2021					
Acquisition of segment net assets	4,299	3,012	2,443	(1,639)	8,115

Operating Performance

2.3 Revenue and expenses

	Note	2022 $'000	2021 $'000
Revenue			
Sale of goods (i)		133,860	108,857
Rentals and software (ii)		207,983	155,518
		341,843	264,375

(i) The Group typically satisfies the obligation associated with the sale of drilling fluids and equipment at a point in time upon shipment or delivery when control is transferred to customers.

(ii) The Group typically satisfies the obligation to provide rental products and services and software subscriptions over time.

Revenue from contracts with customers is recognised at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services. Revenue is recognised net of allowances for returns and customer claims and any taxes collected from customers, which are subsequently remitted to government authorities. Contract assets and contract liabilities are not material to the Group's financial position.

Determining whether products and services and software subscriptions are considered distinct performance obligations that should be accounted for separately versus together require significant judgement. The Group provides products and services to its customers based on contracts that may contain several elements but for the vast majority of contracts, these elements represent only one single performance obligation for which revenue is recognised. Software revenue is presented together with rental revenue, given the high level of integration between our sensors and software technologies (in particular IMDEX HUB-IQ).

The Group may be entitled to variable consideration in several forms which are determined through its agreements with customers. The Group can offer prompt payment discounts, sales rebates or other incentive payments to customers. Sales rebates and other incentive payments are typically awarded upon achievement of certain performance metrics, including volume. The Group utilises forecasted sales data and rebate percentages specific to each customer agreement and updates its judgement of the amount to which the customer is entitled each period, to determine the variable consideration to be received.

Expense analysis by nature:

	Note	2022 $'000	2021 $'000
Employee benefits expense			
Salaries and wages		(74,197)	(60,540)
Defined contribution superannuation/pension costs		(4,766)	(3,539)
Share based payments	5.4	(4,814)	(3,011)
		(83,777)	(67,090)
Depreciation and amortisation expense			
Depreciation of property, plant and equipment	4.3	(25,170)	(20,281)
Depreciation of right-of-use assets	4.4	(6,178)	(6,008)
Amortisation of intangible assets	4.5	(4,861)	(4,494)
		(36,209)	(30,783)
Finance costs			
Interest on lease liabilities	4.4	(1,770)	(1,867)
Accretion of interest on deferred consideration	4.8	(719)	(791)
Amortisation of borrowing costs		(82)	(97)
Interest and other financing costs		(827)	(491)
		(3,398)	(3,246)

Operating Performance

2.3 Revenue and expenses (continued)

	Note	2022 $'000	2021 $'000
Other expenses			
Consulting and legal expenses (i)		(16,191)	(11,262)
Facilities and utilities expenses		(3,948)	(2,773)
Travel and accommodation		(3,471)	(1,419)
Motor vehicle costs		(2,239)	(2,036)
Slow-moving and obsolete stock		(1,182)	(1,962)
Allowance for expected credit losses	4.1	(917)	(759)
Software and network infrastructure		(4,069)	(3,625)
Materials associated with developing technologies		(6,269)	(4,777)
Other expenses		(10,230)	(11,599)
		(48,516)	(40,212)

(i) Includes legal, audit, taxation, share registry, corporate secretarial fees and consulting services

Defined contribution plans

Contributions to defined contribution superannuation/pension plans are expensed when incurred.

2.4 Dividends

The following dividends have been paid by the Company or declared by the Directors since the commencement of the financial year ended 30 June 2022:

(i) fully-franked final dividend of 1.4 cents (2020: 0.7 cents) per share paid on 12 October 2021;

(ii) fully-franked special dividend of 0.4 cents (2020: 2.0 cents) per share paid on 12 October 2021;

(iii) fully-franked interim dividend of 1.5 cents (2021: 1.0 cents) per share paid on 24 March 2022; and

(iv) fully-franked final dividend of 1.9 cents (2021: 1.4 cents) per share to be paid on 11 October 2022.

The franking account balance is $40.9 million (2021: $42.1 million).

2.5 Other income

	Note	2022 $'000	2021 $'000
Other income			
Other income		526	-
		526	-

During the period, the Group received $0.7 million (2021: $0.4m) of COVID-19 related overseas government grants, of which $0.5 million has been recorded in other income and $0.2 million (2021: $0.4m) has been offset against employee benefits expense since they were direct reimbursement for these expenses.

Operating Performance

2.6 Impairment loss net of related fair value adjustment

	Note	2022 $'000	2021 $'000
Impairment loss net of related fair value adjustment			
Impairment of inventory	4.2	(1,581)	-
Impairment of property, plant and equipment	4.3	(425)	-
Impairment of intangible assets	4.5	(12,113)	-
Fair value gain on deferred consideration	4.8	11,248	2,917
		(2,871)	2,917

At 30 June 2022, an impairment loss net of related fair value adjustment of $2.9 million pre-tax ($2.3 million post tax) has been recognised in relation to COREVIBE tangible and intangible assets, acquired in the acquisition of Flexidrill (completed January 2020). This follows completion of COREVIBE laboratory and field trials throughout the period, through which the technology achieved some benefits, however failed to meet the IMDEX hurdle rates to be a product within our portfolio. As such, the Group has taken the decision to cease further development of the COREVIBE technology.

The impairment loss net of related fair value adjustment of $2.9 million includes a full write-down of COREVIBE intangible assets of $12.1 million, COREVIBE inventory of $1.6 million and associated fixed assets of $0.4 million.

Concurrently, during the annual update of the strategic plan, the Company commenced a strategic review of its product and operations. As a result of this review, the Group has taken the decision to pursue divestment options for the commercialisation of the MAGHAMMER technology (also acquired in the acquisition of Flexidrill). An updated valuation of MAGHAMMER technology has been completed during the period, which supports the carrying value of associated intangible assets at 30 June 2022. Refer to Note 4.5 Intangible assets.

The impairment loss net of related fair value adjustment includes a $11.2 million (FY21: $2.9 million) fair value gain in connection with the re-estimated deferred consideration liability in relation to the acquisition of Flexidrill. Following the decision to cease development of COREVIBE, as well as the decision to pursue divestment options for the commercialisation of MAGHAMMER, this deferred consideration has been re-estimated, based upon a percentage payable upon anticipated future divestment. Refer to Note 4.8 Deferred consideration.

Subsequent to the end of the financial year, the Group finalised a Deed of Termination and Settlement with the prior owners of the Flexidrill technologies, with final settlement paid in August 2022. This has not resulted in any material change to the deferred consideration liability recognised at 30 June 2022 (refer to Note 5.9).

Debit & Capital

3.1 Cash

Reconciliation of cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand and held at banks. Cash at bank earns interest at floating rates based on daily bank deposit rates. Cash at the end of the year as shown in the Statement of Cash Flows is reconciled to the related items in the balance sheet as follows:

	2022 $'000	2021 $'000
Cash	36,368	58,477

Reconciliation from the profit for the year to net cash generated from operating activities

Profit for the year	44,711	31,667
Adjustments for non-cash items		
Depreciation and amortisation of non-current assets	36,209	30,783
Interest received disclosed as investing activities	(186)	(142)
Share options and performance rights expensed	4,814	3,011
Share of loss of an associate	675	-
Impairment loss net of related fair value adjustment	2,871	(2,917)
Interest on lease liabilities	1,770	1,867
Accretion of interest on deferred considerations	719	791
Amortisation of borrowing costs	82	97
Other	62	(972)
Changes in assets and liabilities during the financial year		
(Increase) / decrease in assets:		
Current receivables	(18,554)	(17,137)
Current inventories	(18,396)	(2,844)
Other current assets	(2,052)	(1,598)
Other non-current assets	157	(3,708)
Increase / (decrease) in liabilities:		
Current payables	(2,148)	11,135
Provision for employee entitlements	450	1,081
Current and deferred tax liability	4,351	5,784
Net cash generated from operating activities	55,535	56,898

Debit & Capital

3.2 Borrowings

	2022 $'000	2021 $'000
Non-current borrowings		
Secured		
Commonwealth Bank of Australia	12,166	11,128
	12,166	11,128

	30-Jun-21	Cash flows		Non-cash changes			30-Jun-22
	$'000	Repaid $'000	Drawn $'000	Foreign Exchange Movement $'000	Reclassification $'000	Other $'000	$'000
Commonwealth Bank of Australia							
Non-current borrowings	11,128	-	-	966	-	72	12,166
Total liabilities from financing activities	**11,128**	**-**	**-**	**966**	**-**	**72**	**12,166**

All loans and borrowings are initially recognised at the fair value of the consideration received less directly attributable fees, premiums paid and transaction costs. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest method.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

The key terms of the Commonwealth Bank Facility are as follows:

Term: The facility has no repayment requirements other than at expiry. The facility is due to expire on 1 July 2023.

Maximum Facility: $30 million.

Drawn Balance at 30 June 2022: borrowings $12.2 million, bank guarantees $1.1 million and credit card borrowings $0.1 million.

Undrawn Balance at 30 June 2022: $16.6 million.

Effective Interest Rate: 4.4%.

Debit & Capital

3.3 Issued capital

	Notes	2022 Number	2022 $'000	2021 Number	2021 $'000
Issued and Paid-Up Capital - Fully paid ordinary shares					
Balance at beginning of the financial year		396,452,400	169,078	388,057,257	158,697
Issue of shares	(ii)	-	-	4,438,851	5,000
Issue of shares under performance rights	5.4	-	-	3,956,292	5,381
Closing balance at end of the financial year	(i)	396,452,400	169,078	396,452,400	169,078

(i) Fully paid ordinary shares carry one vote per share and carry the right to dividends.

(ii) During the prior period, the Company issued 4.4 million shares to the owner of AusSpec International Limited. Refer to note 5.2.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds. Incremental costs directly attributable to the issue of new shares or options for the acquisition of a business are not included in the cost of the acquisition as part of the purchase consideration.

Where any Group company purchases the Company's equity instruments, for example as the result of a share buy-back or a share-based payment plan, the consideration paid, including any directly attributable incremental costs (net of income taxes) is deducted from equity attributable to the owners of the Company as treasury shares until the shares are cancelled or reissued.

Where such ordinary shares are subsequently reissued, any consideration received, net of any directly attributable incremental transaction costs and the related income tax effects, is included in equity attributable to the owners of the Company.

3.4 Financial risk management

Categories of financial instruments	2022 $'000	2021 $'000
Financial assets carried at amortised cost		
Cash and cash equivalents	36,368	58,477
Trade and other receivables	76,900	61,951
	113,268	120,428
Financial liabilities carried at amortised cost		
Trade and other payables	34,696	37,885
Lease liabilities	34,651	38,873
Borrowings	12,166	11,128
	81,513	87,886

Financial risk management objectives

The Group is exposed to financial risks through the normal course of its business operations. The key financial risks impacting the Group relate to its financial instruments as per those disclosed in the statement of financial position. Specifically, those key risks are considered to be foreign currency risk and interest rate risk. The Group monitors its exposure to these risks on a regular basis and may enter into derivative financial instruments to manage these risks where appropriate. There are no derivative financial instruments in operation at the reporting date.

Debit & Capital

3.4 Financial risk management (continued)

Foreign currency risk management

The functional currency of the Company is Australian dollars. Certain financial instruments of the Group are exposed to movements in various currencies. The Group undertakes certain transactions denominated in foreign currencies, hence exposures to foreign exchange rate fluctuations arise. Exchange rate exposures are managed with the use of natural hedges where possible and with the use of financial instruments where benefit outweighs cost within approved policy parameters. During the current and prior year no derivative instruments were used to manage foreign exchange risk.

Exposure

The carrying amount in Australian dollars of the Group's monetary assets and liabilities denominated in currencies other than Australian dollars at the reporting date are as per the table below. Non-Australian dollar liabilities include trade creditors and borrowings recorded in Australian as well as non-Australian entities. Non-Australian dollar assets include cash on hand and debtors recorded in Australian as well as non-Australian entities. Any fluctuation in exchange rates relative to the Australian dollar will cause the below assets and liabilities to change in value.

	Liabilities		Assets	
	2022 $'000	2021 $'000	2022 $'000	2021 $'000
United States Dollars	17,943	17,265	33,510	34,809
Euro	1,175	1,936	4,311	4,713
South African Rand	791	857	4,015	3,384
Canadian Dollars	1,476	1,500	10,780	10,335
Other	1,061	1,763	3,783	7,751

Sensitivity

The Group is mainly exposed to United States Dollars, Euro and Canadian Dollars. The following table details the Group's sensitivity to a 10% (2021: 10%) increase or decrease in the Australian Dollar against the relevant foreign currencies.

	United States Dollar Impact		Canadian Dollar Impact	
	2022 $'000	2021 $'000	2022 $'000	2021 $'000
10% increase	1,557	1,754	930	884
10% decrease	(1,557)	(1,754)	(930)	(884)

	Euro Impact	
	2022 $'000	2021 $'000
10% increase	314	277
10% decrease	(314)	(277)

Profit / (loss) impacts are mainly attributable to exposure on outstanding receivables and payables at the reporting date denominated in the applicable foreign currency.

Debit & Capital

3.4 Financial risk management (continued)

Interest rate risk management

The Group's cash flow is exposed to interest rate risk as entities in the Group borrow, lend and deposit funds at floating rates of interest. The following table details the Group's pre-tax loss sensitivity to a 1% increase and decrease in variable interest rates:

	Consolidated Impact	
	2022 $ '000	2021 $ '000
Increased interest rate	(468)	(500)
Decreased interest rate	468	500

Credit risk management

The Group's maximum exposure to credit risk is the carrying amount of those assets as indicated in the statement of financial position. Credit risk on financial instruments refers to the potential financial loss to the Group that may result from counterparties failing to meet their contractual obligations. The Group manages its counterparty risk by limiting its transactions to counterparties of sound credit worthiness. The Group faced no significant credit exposures at the balance date.

Liquidity risk management

Ultimate responsibility for liquidity risk management rests with the Board of Directors, who monitors short, medium and long term liquidity requirements through the use of financial models. The treasury function reports regularly to key management personnel and the Board on matters affecting liquidity risk. The Group manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities. At 30 June 2022 the Company/Group has undrawn facilities of $16.6 million.

Maturity of financial liabilities

The following tables detail the Company's and the Group's remaining contractual maturity for its non–derivative financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Group may be required to pay. The table includes both interest and principal cash flows.

	Effective interest rate	0-3 months	3 months to 1 year	1-5 years	5+ years	Total
	%	$'000	$'000	$'000	$'000	$'000
2022						
Trade and other payables	-	34,696	-	-	-	34,696
Lease liabilities	4.4%	1,717	5,153	24,361	18,010	49,241
CBA credit facility	4.4%	-	-	12,166	-	12,166
		36,413	5,153	36,527	18,010	96,103
2021						
Trade and other payables	-	37,885	-	-	-	37,885
Lease liabilities	4.4%	1,416	4,248	15,798	30,078	51,540
CBA credit facility	4.3%	-	-	11,128	-	11,128
		39,301	4,248	26,926	30,078	100,553

Debit & Capital

3.4 Financial risk management (continued)

Maturity of financial assets

The following tables detail the Company's and the Group's remaining contractual maturity for its financial assets. The tables have been drawn up based on the undiscounted cash flows of financial assets including interest that will be earned on those assets except where the Company/Group anticipates that the cash flow will occur in a different period.

	Effective interest rate	0-3 months	3 months to 1 year	1-5 years	5+ years	Total
	%	$'000	$'000	$'000	$'000	$'000
2022						
Trade and other receivables	-	73,349	-	3,551	-	76,900
Cash	0.4%	36,368	-	-	-	36,368
		109,717	-	3,551	-	113,268
2021						
Trade and other receivables	-	58,243	-	3,708	-	61,951
Cash	0.3%	58,477	-	-	-	58,477
		116,720	-	3,708	-	120,428

Non- derivative financial instruments

Recognition and measurement

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular purchases or sales of financial assets are recognised and derecognised on a trade date basis, where the purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned.

Fair value of financial Instruments

The Directors consider that the carrying amount of financial assets and liabilities recorded in the financial statements represents or approximate their respective fair values.

3.5 Commitments for Expenditure

Capital expenditure commitments

At 30 June 2022 the Group had $2.5 million capital commitments (2021: $8.8 million).

Other Assets & Liabilities

4.1 Trade and other receivables

	Notes	2022 $'000	2021 $'000
Current			
Trade receivables	(i)	76,242	60,538
Less allowance for expected credit losses	(iii)	(3,951)	(3,505)
		72,291	57,033
Other receivables		1,058	1,210
	(ii)	73,349	58,243

(i) The average credit period on sales of goods is approximately 60 days. Trade receivables are interest free unless outside of terms at which point interest may be charged.

(ii) The net carrying amount of trade and other receivables approximates their fair values.

(iii) Movement in the loss allowance			
Balance at the beginning of the year		3,505	4,059
Written off during the year		(471)	(1,313)
Allowance for expected credit losses	2.3	917	759
Balance at the end of the year		3,951	3,505

The Expected Credit Loss (ECL) calculation for trade receivables considers both quantitative information from historic losses as well as qualitative information on different debtor profiles. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns. The assessment of the correlation between historical loss rates, forecast economic conditions and ECLs is a significant estimate. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future. The concentration of credit risk is limited due to the customer base being large and unrelated. Accordingly, the Directors believe that there is no further credit provision required in excess of the loss allowance above.

Ageing of past due but not provided for ECL debtors		
0 - 30 days past due	9,087	6,794
31 - 60 days past due	4,666	2,480
61 + days past due	4,003	4,968
	17,756	14,242

The Group does not hold any collateral over these balances.

4.2 Inventories

	2022 $'000	2021 $'000
Current		
Raw materials	1,466	1,624
Work in progress	1,336	1,034
Finished goods	54,259	38,843
	57,061	41,501

Inventories are valued at the lower of cost or net realisable value. Costs, including an appropriate portion of fixed and variable overhead expenses, are assigned to inventory on hand by the method most appropriate to each particular class of inventory, with the majority being valued on a first in first out basis. Net realisable value represents the estimated selling price less all estimated costs of completion and costs necessary to make the sale.

Inventory includes a provision for slow moving and obsolete stock of $3.2 million (2021: $2.2 million). In addition, a provision for impairment of $1.6 million was recognised in relation to COREVIBE inventory (2021: nil). Refer to Note 2.6 for further details.

Other Assets & Liabilities

4.3 Property, plant and equipment

	Notes	Plant and Equipment at cost $'000	Leasehold Improvements at cost $'000	Capital Works in Progress at cost $'000	TOTAL $'000
2022					
Cost		128,641	8,241	3,130	140,012
Accumulated depreciation and impairment loss		(78,764)	(5,710)	-	(84,474)
Total carrying value		49,877	2,531	3,130	55,538
Movement					
Carrying amount at the beginning of the year		41,796	1,477	2,348	45,621
Additions (i)		31,732	415	804	32,951
Transfer from inventory		1,388	-	-	1,388
Transfer within property, plant and equipment		(1,524)	1,524	-	-
Depreciation expense	2.3	(24,274)	(896)	-	(25,170)
Impairment expense	2.6	(425)	-	-	(425)
Foreign currency exchange differences		1,184	11	(22)	1,173
Carrying amount at the end of the year		**49,877**	**2,531**	**3,130**	**55,538**

2021					
Cost		109,927	7,166	2,348	119,441
Accumulated depreciation		(68,131)	(5,689)	-	(73,820)
Total carrying value		41,796	1,477	2,348	45,621
Movement					
Carrying amount at the beginning of the year		38,768	2,098	2,277	43,143
Additions (i)		23,795	231	541	24,567
Acquisition of assets/subsidiary	5.2	3	-	-	3
Transfer to intangible assets	4.5	(1,482)	-	(503)	(1,985)
Depreciation expense	2.3	(19,450)	(831)	-	(20,281)
Foreign currency exchange differences		162	(21)	33	174
Carrying amount at the end of the year		**41,796**	**1,477**	**2,348**	**45,621**

(i) Includes external acquisitions and direct cost associated with internally manufactured plant and equipment.

Property, plant and equipment

Plant and equipment and leasehold improvements are stated at cost less accumulated depreciation and impairment. Cost includes expenditure that is directly attributable to the acquisition of the item. In the event that settlement of all or part of the purchase consideration is deferred, cost is determined by discounting the amounts payable in the future to their present value as at the date of acquisition.

The gain or loss arising on disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

Capital works in progress

Capital works in progress in the course of construction for production or supply purposes, or for purposes not yet determined, are carried at cost, less any recognised impairment loss. Cost includes professional fees and, for qualifying assets, borrowing costs capitalised in accordance with the Group's accounting policy.

Depreciation

Depreciation is calculated on a straight-line basis in order to write off the net cost of each asset over its expected useful life to its estimated residual value. Leasehold improvements are depreciated over the estimated useful life, using the straight-line method. The estimated useful lives and depreciation method are reviewed at the end of each annual reporting period, with the effect of any changes recognised on a prospective basis. The annual depreciation rate for plant and equipment is 33% and the annual depreciation range for leasehold improvement is 10 – 33%. Depreciation of capital works in progress, on the same basis as other property, plant and equipment assets, commences when the assets are ready for their intended use.

Impairment

During the current period, an impairment expense of $0.4 million was made in relation to COREVIBE Property, plant and equipment (2021: nil). Refer to Note 2.6 for further details.

Other Assets & Liabilities

4.4 Leases

Right of use assets	**Notes**	**Land and Buildings $'000**	**Motor Vehicles $'000**	**Other $'000**	**TOTAL $'000**
2022					
Cost		34,498	5,062	1,945	41,505
Accumulated depreciation		(10,073)	(2,064)	(1,179)	(13,316)
Total carrying value		24,425	2,998	766	28,189
Movement					
Carrying amount at the beginning of the year		29,996	1,829	1,135	32,960
Additions		8,300	2,394	72	10,766
Disposals		(80)	(81)	(8)	(169)
Lease remeasurements		(9,310)	35	-	(9,275)
Depreciation	2.3	(4,479)	(1,267)	(432)	(6,178)
Foreign currency exchange differences		(2)	88	(1)	85
Carrying amount at the end of the year		**24,425**	**2,998**	**766**	**28,189**
2021					
Cost		37,578	3,128	1,925	42,631
Accumulated depreciation		(7,582)	(1,299)	(790)	(9,671)
Total carrying value		29,996	1,829	1,135	32,960
Movement					
Carrying amount at the beginning of the year		**33,686**	**1,303**	**1,500**	**36,489**
Additions		1,128	1,202	78	2,408
Disposals		(29)	(73)	(5)	(107)
Lease remeasurements		(279)	497	-	218
Depreciation	2.3	(4,440)	(1,129)	(439)	(6,008)
Other		169	-	-	169
Foreign currency exchange differences		(239)	29	1	(209)
Carrying amount at the end of the year		**29,996**	**1,829**	**1,135**	**32,960**

Lease liabilities	**Notes**	**2022 $'000**	**2021 $'000**
Opening		38,873	41,517
Additions		10,766	2,408
Disposal of lease liability		(154)	(11)
Lease remeasurements		(9,275)	218
Repayments		(7,425)	(6,890)
Accretion of interest	2.3	1,770	1,867
Net foreign exchange differences		96	(236)
Carrying amount at 30 June		**34,651**	**38,873**
Current		4,301	4,064
Non-current		30,350	34,809
Carrying amount at 30 June		**34,651**	**38,873**

Other Assets & Liabilities

4.4 Leases (Continued)

The table below presents the contractual undiscounted cash flows associated with the Group's lease liabilities, representing principal and interest. The figures will not necessarily reconcile with the amounts disclosed in the consolidated statement of financial position.

	2022 $'000	2021 $'000
Due for payment in:		
1 year or less	6,870	5,664
1-2 years	6,160	4,594
2-3 years	4,654	4,035
3-4 years	3,803	3,797
4-5 years	9,744	3,372
More than 5 years	18,010	30,078
	49,241	**51,540**

The Group recognises a Right-of-Use asset at the commencement date of the lease, initially measured at the present value of the future lease payments, with the right-of-use asset adjusted by the amount of any lease payments pre-commencement date plus any make good obligations. The Group accounts for the remeasurement of lease liabilities by making corresponding adjustments to the relevant right-of-use asset.

The Right-of-Use asset is depreciated over the shorter of the asset's useful life and the term of the lease, on a straight-line basis. The useful life is within the range from 1-20 years.

Lease Liabilities

At the commencement date of a lease, the Group recognises and measures the lease liability at the present value of lease payments that are unpaid at that date.

The lease payments include:

- Fixed payments, offset by any lease incentives receivable;
- Variable lease payments linked to an index or rate;
- Exercise price of a purchase option (where the Group is reasonably certain to exercise that option); and
- Payment of penalties for terminating the lease (where the life of the lease has assumed termination).

For short-term leases (lease term of 12 months or less) and leases of low-value assets (which includes tablets and personal computers, small items of office furniture and telephones), the Group has opted to recognise a lease expense on a straight-line basis as permitted by AASB 16. This expense is presented within 'other expenses' in profit or loss (30 June 2022: $1.4 million, June 2021: $0.7 million).

Key Estimates and Judgements

(a) Control

Judgement is required to assess whether a contract is or contains a lease at inception by assessing whether the Group has the right to direct the use of the identified asset and obtain substantially all the economic benefits of the use of that asset.

(b) Lease term

Judgement is required when assessing the term of the lease and whether to include optional extension and termination periods. Option periods are only included in determining the lease term at inception when they are reasonably certain to be exercised. Lease terms are reassessed when a significant change in circumstances occurs.

The Group included the renewal period as part of the lease term for the lease of the corporate head office and the lease of the Western Australian manufacturing and distribution facility, as both properties were purpose built for the Group and the extensions of these leases is reasonably certain. Renewal options for motor vehicles are not included as part of the lease term because the Group typically leases vehicles for not more than five years and is not likely to exercise any renewal options.

(c) Discount rates

Judgement is required to determine the discount rate, where the discount rate is the Group's incremental borrowing rate if the rate implicit in the lease cannot be readily determined. The incremental borrowing rate is determined with reference to the Group's borrowing portfolio at the inception of the arrangement or the time of the modification. Refer to Note 3.2 Borrowings for the effective interest rate during the year.

Other Assets & Liabilities

4.5 Intangible assets

	Notes	Goodwill $'000	Intellectual property and other intangibles $'000	Software [(i)] $'000	TOTAL $'000
At cost		86,495	48,940	8,903	144,338
Accumulated amortisation		-	(8,281)	(1,856)	(10,137)
Accumulated impairment losses		(24,295)	(12,113)	-	(36,408)
Net carrying amount as at 30 June 2022		62,200	28,546	7,047	97,793
Movement					
As at 30 June 2021		62,104	27,442	3,397	92,943
Additions		-	-	4,715	4,715
Acquisition of assets/subsidiary	5.2	-	16,242	-	16,242
Amortisation expense	2.3	-	(3,813)	(1,048)	(4,861)
Impairment expense	2.6	-	(12,113)	-	(12,113)
Foreign currency exchange differences		96	788	(17)	867
As at 30 June 2022		**62,200**	**28,546**	**7,047**	**97,793**
At cost		86,399	33,244	5,203	124,846
Accumulated amortisation		-	(5,802)	(1,806)	(7,608)
Accumulated impairment losses		(24,295)	-	-	(24,295)
Net carrying amount as at 30 June 2021		62,104	27,442	3,397	92,943
Movement					
As at 30 June 2020		57,784	25,798	-	83,582
Additions		-	-	2,572	2,572
Acquisition of assets/subsidiary	5.2	4,094	5,500	-	9,594
Transfer from property, plant and equipment	4.3	-	-	1,985	1,985
Disposals due to SaaS adjustment [(ii)]		-	-	(513)	(513)
Amortisation expense	2.3	-	(3,847)	(647)	(4,494)
Foreign currency exchange differences		226	(9)	-	217
As at 30 June 2021		**62,104**	**27,442**	**3,397**	**92,943**

(i) Of which, $4.7 million of software is under development and therefore not yet in use at 30 June 2022 (30 June 2021: $1.2 million).

(ii) Effect of change in accounting policy for IFRS Interpretations in relation to accounting for cloud-based Software-as-a-Service (SaaS) arrangements.

	2022 $'000	2021 $'000
Goodwill is allocated to operating segments as follows:		
Africa / Europe	8,182	8,182
Asia Pacific	33,658	33,658
Americas	20,360	20,264
	62,200	62,104

Other Assets & Liabilities

4.5 Intangible assets (continued)

Intellectual property and other intangibles

Intellectual property and other intangibles with finite useful life were acquired in the Flexidrill acquisition (completed January 2020) and AusSpec Acquisition (see note 5.2).

These intangible assets are amortised on a straight-line basis over the estimated useful life (up to 10 years). Amortising intangible assets are tested for impairment whenever there is an indication that the asset may be impaired. Refer to Note 2.6 for details.

Intellectual property and other intangibles not yet available for use were acquired in the MinePortal acquisition (completed September 2021). These assets are not amortised until they are in the manner intended for use by management. They are tested annually for impairment as well as if there is an indication that the asset may be impaired. No impairment was required during 2022.

Software

The Group capitalises development expenditure for internally generated software. Development expenditure is capitalised only if it can be measured reliably, the project or process is technically and commercially feasible, future economic benefits are probable and the Group intends to and has sufficient resources to complete development and to use or sell the asset. Otherwise, it is recognised in profit or loss as incurred. Subsequent to initial recognition, development expenditure is measured at cost less accumulated amortisation and any accumulated impairment losses. Software assets with a finite life are amortised on a straight-line basis over their expected useful life to the Group, being up to 5 years. Expenditure on capitalised software is capitalised only when it increases the future economic of the specific asset to which it relates and which the Group controls. All other expenditure is expensed as incurred.

SaaS arrangements are service contracts providing the Group with the right to access the cloud provider's application software over the contract period. Costs incurred to configure or customise, and the ongoing fees to obtain access to the cloud provider's application software, are recognised as operating expenses when the services are received.

Significant accounting estimates and assumptions

Management reviews the appropriateness of useful lives of assets at least annually, any changes to useful lives may affect prospective amortisation rates and asset carry values.

Goodwill

Goodwill arising in a business combination is recognised as an asset at the date that control is acquired. Where the fair value of the consideration paid for a business acquisition exceeds the fair value of the identifiable assets acquired and liabilities assumed, the difference is treated as goodwill.

Goodwill is not amortised but is tested for impairment at least annually.

Impairment testing of assets

IMDEX assesses impairment at the Operating Segment level for Goodwill. Goodwill exists in relation to three Segments: Asia Pacific, Africa / Europe and Americas.

IMDEX assesses impairment at the Cash Generating Unit (CGU) level for fixed assets and other intangible assets. A CGU is the smallest identifiable group of assets that generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets. CGUs identified are at a lower level than each Operating Segment (based on regional hubs).

The Group has five CGUs: Asia Pacific, Europe, Africa North America and South America

The Group reviews the carrying amounts of its CGU's at each reporting period, to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, a formal estimate of the asset's recoverable amount is calculated.

Recoverable amount is the higher of Fair Value Less Costs to Sell and Value in Use. In assessing Value in Use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the carrying amount of the CGU exceeds its recoverable amount, the asset or CGU is written down and an impairment loss is recognised in the income statement. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but only to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years.

Significant accounting estimates and assumptions

The determination of impairment involves the use of judgements and estimates that include, but are not limited to, the cause, timing and measurement of the impairment.

Goodwill is tested at least annually and where there is an indicator of impairment through testing of the Operating Segments (groups of CGU's) to which the goodwill has been allocated.

Fixed assets and other intangible assets are grouped into CGUs that have been identified as being the smallest identifiable group of assets that generate cash flows, which are independent of cash flows of other assets or groups of assets. The determination of these CGUs is based on management's judgement in regard to shared infrastructure, geographical proximity, and similar exposures to market risk and materiality.

Other Assets & Liabilities

4.5 Intangible assets (continued)

Significant accounting estimates and assumptions (continued)

Determining whether goodwill, intangibles and fixed assets are impaired requires an estimation of the "Value in Use" of the Operating Segment or CGU to which these assets are attributable. The Value in Use calculation requires the entity to estimate the future cash flows expected to arise from the Operating Segment or CGU and a suitable discount rate to calculate present value. A forward-looking estimation of this nature is inherently uncertain.

Management is required to make significant judgements concerning the identification of impairment indicators, such as changes in competitive positions, expectations of growth, increased cost of capital, and other factors that may indicate impairment. In addition, management is also required to make significant estimates regarding future cash flows and the determination of fair values when assessing the recoverable amount of assets (or group of assets). Inputs into these valuations require assumptions and estimates to be made about forecast earnings before interest and tax and related future cash flows, growth rates, applicable discount rates, useful live and residual values.

IMDEX's forecasted results reflect the activity levels within the minerals industry. The judgements, estimates and assumptions used in assessing impairment are management's best estimates based on current and forecast market conditions. Changes in economic and operating conditions impacting these assumptions could result in changes in the recognition of impairment charges in future periods.

Management has considered a range of external, internal and other indicators that may indicate some level of impairment at the individual asset level. These include evidence of obsolescence or physical damage of an asset, and evidence available from internal reporting that indicates that the economic performance of an asset is, or will be, worse than expected.

Refer to note 2.6 for details of the impairment loss recognised during the period in relation to intellectual property acquired in the acquisition of Flexidrill (completed in January 2020), specifically in relation to the COREVIBE Technology.

At 30 June 2022, the Group held intangible assets of $8.1 million in relation to the MAGHAMMER Technology, also acquired in the acquisition of Flexidrill. During the annual update of the strategic plan, IMDEX commenced a strategic review of its product and operations. As a result of this review, the Group has taken the decision to pursue divestment options for the commercialisation of the MAGHAMMER technology. An updated valuation for the MAGHAMMER technology has been completed during the period (including an updated valuation supported by an Independent Technical Review on key assumptions), which supports the carrying value of associated intangible assets at 30 June 2022.

Other than the matter above in relation to the MAGHAMMER Technology, these assessments did not identify any indicators of impairment for any of the CGUs.

Value in Use assessments and sensitivities:

Inputs to impairment calculations

For Value in Use calculations, cash flow projections are based on IMDEX's corporate plans and business forecasts prepared by management and approved by the Board for the 2023 financial year.

The key assumptions impacting the discounted cashflow models used to determine the Value in Use for each CGU were as follows:

- Revenue growth has been based on a range of growth rates. Initial rates are based on the FY23 Budget approved by the Board of Directors;
- Subsequent growth rates are within the range included in the Corporate Valuation Model up to the terminal (5 years) period;
- Cash flows beyond the five-year period are extrapolated using an estimated growth rate of 2.5%, which is based on Group estimates, taking into consideration historical performance as well as expected long-term operating conditions to arrive at a terminal value. Growth rates do not exceed the consensus forecasts of the long-term average growth rate for the industry in which the CGU operates.
- Capital investment for the 2022 financial year is based on the forecasted numbers approved by the Board of Directors. Going forward to terminal date, capital investment gradually increases each year so that it equals the replacement cost of assets, excluding growth capital investment by terminal date;
- Tax rates used were Group's effective tax rate; and
- Post-tax discount rates used were country risk adjusted and based on data supplied by external sources and ranged from 9.8%-13.2%.

Other assumptions are determined with reference to internal and external sources of information.

Increases in discount rates or changes in other key assumptions, such as operating conditions or financial performance, may cause the recoverable amounts to fall below carrying values. Management have considered various reasonably possible sensitivities in the Value in Use assessment, with changes to the following key assumptions:

- Increase/decrease of 1% to the terminal growth rate.
- Increase/decrease of 1-2% to the discount rate.
- Increase/decrease of 5% in operating margins.

The above sensitivities have been performed in isolation, with all other assumptions in the Value in Use assessment held constant. No reasonably possible change made to these key assumptions has given rise to an impairment. However, forward looking estimation of this nature is inherently uncertain and the outcomes of these sensitivities may vary in the future.

Impairment losses recognised by cash generating unit:

There have been no impairment losses for any CGU in the current or prior year.

Other Assets & Liabilities

4.6 Trade & other payables

	Notes	2022 $'000	2021 $'000
Trade payables	(i)	16,378	19,173
Accruals and other payables	(ii)	18,318	18,712
		34,696	37,885

(i) Trade payables are interest free for periods ranging from 30 to 180 days. Thereafter interest may be charged at commercial rates. The carrying amount of trade payables approximates their fair values due to their short-term nature. The consolidated entity has financial risk management policies in place to endeavour pay all payables within the credit timeframe.

(ii) Accruals and other payables include a $6.7 million accrual for the FY22 STI bonuses (30 June 2021: $6.0 million).

4.7 Provisions

	2022 $'000	2021 $'000
Current provisions		
Employee entitlements	5,867	4,943
Others	200	750
	6,067	5,693
Non-current provisions		
Employee entitlements	303	233

Provisions are recognised when the Group has a present obligation (legal or constructive), as a result of a past event, it is probable that the Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

Significant accounting estimates and assumptions
The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that recovery will be received and the amount of the receivable can be measured reliably.

Employee entitlements

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave, sick leave and related on costs when it is probable that settlement will be required and they are capable of being measured reliably.

Provisions made in respect of employee benefits expected to be settled within short term, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Provisions made in respect of employee benefits which are not expected to be settled within short term are measured as the present value of the estimated future cash outflows to be made by the Group in respect of services provided by employees up to reporting date.

Expected future payments are discounted using market yields at the reporting date on high quality corporate bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

Termination benefit

A liability for a termination benefit is recognised at the earlier of when the entity can no longer withdraw the offer of the termination benefit and when the entity recognises any related restructuring costs.

Other Assets & Liabilities

4.8 Deferred consideration

	Note	2022 $'000	2021 $'000
Gross Carrying Amount			
Balance at beginning of the financial year		14,667	14,726
Acquisition of assets/subsidiary	5.2	-	2,100
Payment		(1,000)	-
Interest accretion	2.3	719	791
Fair value gain on deferred consideration	2.6	(11,248)	(2,917)
Effect of foreign exchange movements		(202)	(33)
Balance at end of the financial year		2,936	14,667
Current deferred consideration		2,936	5,741
Non-current deferred consideration		-	8,926

Significant accounting estimates and assumptions

Fair Value of Deferred Consideration - Flexidrill acquisition

A deferred consideration liability of $1.4 million (30 June 2021: $12.2 million) was recognised in respect of the acquisition of the Flexidrill technologies (completed in January 2020). The fair value of the deferred consideration at 30 June 2022 is based upon a percentage payable to the previous owners of the MAGHAMMER technology, upon the anticipated future divestment of MAGHAMMER. This estimate has been based upon the updated valuation for MAGHAMMER completed during the current period. In the prior year, the deferred consideration liability was based upon the estimated fair value of revenue-based instalments associated with the Flexidrill technologies (COREVIBE and MAGHAMMER).

The valuation requires management to make certain assumptions about the forecast cash flows. The probabilities of the various estimates within the range can be reasonably assessed and are used in management's estimate of fair value of the deferred consideration.

Current deferred consideration includes an amount of $1.5 million (FY21: $1.0 million current and $1.5 million non-current) in relation to the acquisition of AusSpec. This was paid on 1 July 2022 in cash pursuant to a revised agreement (previously $1 million in cash and $0.5 million IMDEX shares), following achievement of certain new revenue-generating contracts.

The balance of the current deferred consideration ($1.4 million) relates to the acquisition of Flexidrill. Following the decision to cease development of COREVIBE, as well as the decision to pursue divestment options for the commercialisation of MAGHAMMER, the deferred consideration has been re-estimated, based upon a percentage payable upon anticipated future divestment.

The estimated fair value of the deferred consideration at 30 June 2022 resulted in recognition of a fair value gain of $11.2 million as part of net impairment loss in the profit and loss for the period.

Subsequent to the end of the financial year, the Group finalised a Deed of Termination and Settlement with the prior owners of the Flexidrill technologies, with final settlement paid in August 2022. This has not resulted in any material change to the deferred consideration liability recognised at 30 June 2022 (refer to Note 5.9).

Other Assets & Liabilities

4.9 Investment in an associate

The Group acquired a 30% interest in Datarock Holdings Pty Ltd ("Datarock") on 23 November 2021 for $5.7 million cash. Datarock is an Australian-based mining technology company servicing the global exploration and mining sector. Datarock's product suite, both existing and planned, complements IMDEX's software offering and strengthens the Group's cloud-based platform (IMDEX HUB-IQ^{TM}) to deliver real-time rock knowledge answer products. IMDEX has exclusive options to acquire the remaining interest in Datarock over the next four years in a two-tranche process, subject to Datarock achieving agreed strategic milestones.

An associate is an entity over which the Group has significant influence. Significant influence is the power to participate in the financial operating policy decisions of the investee, but is not control or joint control over those policies. The Group's interest in Datarock is accounted for using the equity method in the consolidated financial statements.

Under the equity method, the investment in an associate is initially recognised at cost. The carrying amount of the investment is adjusted to recognise changes in the Group's share of net assets of the associate since the acquisition date. The statement of profit or loss reflects the Group's share of the results of operations of the associate. The Group's share of profit or loss of an associate is shown on the face of the statement of profit or loss.

The following table illustrates the summarised financial information of the Group's investment in Datarock:

	2022 $'000
Net assets	**(2,693)**
Group's share in net assets – 30%	(808)
Notional intangible assets	5,839
Group's carrying amount of the investment	5,031
Loss before tax	**(1,045)**
Income tax expense	-
Loss for the period	**(1,045)**
Group's share of loss for the period – 30%	(313)
Amortisation of the notional intangible assets	(362)
Group's total share of loss for the period	(675)

After application of the equity method, the Group determines whether it is necessary to recognise an impairment loss on its investment in its associate. At each reporting date, the Group determines whether there is objective evidence that the investment in the associate is impaired. There has been no impairment loss in the current year.

The financial statements of the associate are prepared for the same reporting period as the Group. The associate had no material contingent liabilities or capital commitments as at 30 June 2022.

Other

5.1 Taxation

	2022 $'000	2021 $'000
Income tax expense recognised in the income statement		
Tax expense comprises:		
Current tax expense	17,145	12,966
Deferred tax expense/(benefit) relating to the origination and reversal of temporary differences	3,019	74
Losses brought to account from prior year	(1,287)	(842)
Under/(over) provision in prior year income tax	(1,022)	666
Total tax expense	17,855	12,864
Income tax expense recognised in equity		
Deferred tax expense/(benefit) relating to the origination and reversal of temporary differences	(714)	(410)
Prima facie income tax expense on pre-tax accounting profit from continuing operations reconciles to income tax expense in the financial statements as follows:		
Profit before tax from continuing operations	62,566	44,531
Income tax expense calculated at 30% (i)	18,770	13,359
Tax losses not recognised or impaired	545	302
Other deferred tax assets brought to account	(883)	(237)
Other non-deductible and non-assessable items	3,454	1,085
Tax rate differential arising from foreign entities	(2,605)	(1,706)
Losses brought to account from prior year	(404)	(605)
Under/(over) provision in prior year income tax	(1,022)	666
At the effective income tax rate of 29% (2021: 29%)	17,855	12,864

(i) The tax rate used in the above reconciliation is the corporate tax rate of 30% payable by Australian corporate entities on taxable profits under Australian law. There has been no change in the corporate tax rate when compared with the previous reporting year.

Recognised Current and Deferred Tax Balances

	2022 $'000	2021 $'000
Current tax assets and liabilities		
Current tax receivable	1,939	2,330
Current tax payable	(5,565)	(4,582)
Deferred tax balances		
Deferred tax assets comprise balances that relate to:		
Provisions	3,289	4,025
Inventory	4,450	2,657
Property, plant and equipment	10,576	9,250
Leases	1,960	1,581
Carry forward tax losses	2,676	5,574
Unrealised FX	(370)	(691)
Other	5,009	2,748
Net deferred tax balances	27,590	25,144

Other

5.1 Taxation (continued)

	2022 $'000	2021 $'000
Unrecognised Deferred Tax Assets		
Deferred Tax Assets in respect of unrecognised tax losses	1,097	1,378
Deferred Tax Assets in respect of unrecognised provisions	-	286

Current tax

The tax currently payable is based on taxable profit for the period. Taxable profit differs from profit as reported in the income statement because of items of income or expense that are taxable or deductible in other periods and items that are never taxable or deductible. The Company and the Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such deferred tax assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences associated with investments in subsidiaries, except where the Company and the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are only recognised to the extent that it is probable that there will be sufficient taxable profits against which to utilise the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company and the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Company and the Group intends to settle its current tax assets and liabilities on a net basis.

Current and deferred tax for the period

Current and deferred tax are recognised as an expense or income in profit or loss, except when they relate to items that are recognised outside profit or loss (whether in other comprehensive income or directly in equity), in which case the tax is also recognised outside profit or loss, or where they arise from the initial accounting for a business combination. In the case of a business combination, the tax effect is included in the accounting for the business combination.

Relevance of tax consolidation to the Group

The Company and its wholly-owned Australian resident entities are an income tax consolidated group and are taxed as a single entity. IMDEX Limited is the head company of the Australian tax consolidated group.

Tax expense/income, deferred tax liabilities and deferred tax assets arising from temporary differences in the members of the tax-consolidated group are recognised in the separate financial statements of the members of the tax-consolidated group using the 'separate taxpayer within Group' approach by reference to the carrying amounts in the separate financial statements of each entity and the tax values applying under tax consolidation.

Other

5.1 Taxation (continued)

Relevance of tax consolidation to the Group (continued)

Current tax liabilities and assets and deferred tax assets arising from unused tax losses and relevant tax credits of the members of the tax-consolidated group are recognised by the Company (as head entity in the tax-consolidated group).

Due to the existence of a tax funding arrangement between the entities in the tax-consolidated Group, amounts are recognised as payable to or receivable by the Company and each member of the Group in relation to tax amounts paid or payable between the parent entity and the other members of the tax consolidated Group in accordance with the arrangement.

Significant accounting estimates and assumptions

A net deferred tax asset of $27.6 million has been recognised on the face of the Consolidated Statement of Financial Position. The largest components of this asset are the future tax benefits available to the Group in respect of unused tax losses and temporary differences between the recording of expenses for accounting purposes and the claiming of a deduction for the expense for taxation purposes. These tax benefits will be realised over the coming years when future taxable profits are available against which the unused tax losses can be utilised and as temporary differences move. This net asset has been raised as it is considered more likely than not that it will be realised due to trading and/or sale of assets. In making this assessment of likelihood, a forward-looking estimation of tax payments and the likelihood of business success needs to be made. A forward-looking estimation of this nature is inherently uncertain.

As part of the process for preparing the Group's financial statements, management is required to calculate income tax accruals. This process involves estimating the current tax exposures together with assessing temporary differences resulting from differing treatment of items for tax and accounting purposes. These differences result in deferred tax assets and liabilities, which are included in the Consolidated Statement of Financial Position.

While the Group aims to ensure the accruals for its tax liabilities are accurate, the process of agreeing tax liabilities with the relevant tax authorities can take time. Management estimate is therefore required in determining the provision for income tax and the recognition of deferred tax assets and liabilities and therefore the actual tax liabilities could differ from the amounts accrued.

Other

5.2 Acquisition of assets/subsidiaries

On 17 September 2021, the Group finalised an Asset Purchase Agreement ("APA") to acquire the MinePortal software from Californian-based DataCloud International Inc ("DataCloud"). MinePortal is a new-generation native cloud application that enables geological data modelling and real-time 3D visualisation. MinePortal will integrate with IMDEX HUB-IQ^{TM} to deliver a connected real-time orebody knowledge ecosystem and accelerate IMDEX's product development roadmap. The initial release of MinePortal will support the delivery of the IMT vision, specifically with the 3D visualisation of data collected by the Blast Dog System.

The total purchase consideration comprises a combination of cash and equity. The Group has paid $8.0 million in cash in September 2021. The balance of the transaction is payable by the issue of IMDEX shares over a three-year period, with an option to settle the payment by equivalent cash value based on the prevailing share price at the date of each anniversary (at IMDEX's discretion), as set out below:

- The issue of 1,578,117 million of IMDEX Limited ordinary shares upon the first anniversary of completion ("Tranche 1");
- The issue of 1,578,117 million of IMDEX Limited ordinary shares upon the second anniversary of completion ("Tranche 2");
- The issue of 2,104,156 million of IMDEX Limited ordinary shares upon the third anniversary of completion ("Tranche 3"). The Tranche 3 is applicable if revenue from the DataCloud assets achieves the target agreed between the parties by the third anniversary of completion. If this revenue target is not achieved any shares will be issued in Tranche 3.

This transaction is considered as an asset acquisition, not a business combination under "AASB 3 *Business Combinations*".

The amounts recognised in respect of the identifiable assets acquired and liabilities assumed are set out in the table below.

	$'000
MinePortal intellectual property[(i)]	16,242
Net assets acquired	**16,242**
Satisfied by:	
Cash	8,000
Equity instruments	7,575
Acquisition costs	667
Fair value of consideration paid/payable	**16,242**
Net cash outflow arising on acquisition:	
Cash consideration	8,000
Acquisition costs	667
Less: cash and cash equivalent balances acquired	-
Net cash outflow	**8,667**

(i) The fair value of the MinePortal intellectual property of $16.2 million is the residual value of the total purchase consideration.

The fair value of the ordinary shares to be issued as part of the consideration paid for MinePortal ($7.6 million) was determined at the share price of IMDEX Limited securities at the acquisition date. For Tranche 3, the fair value is modified based on the probability that the target will be achieved.

Other

5.2 Acquisition of assets/subsidiaries (continued)

On 22 July 2020, the Group acquired 100 per cent of the issued share capital of AusSpec International Limited ("AusSpec"), incorporated in New Zealand and operating out of premises located in New Zealand. AusSpec is a leading provider of spectral mineralogy through its unique aiSIRIS platform – Artificial Intelligence (AI) Spectral InfraRed Interpretation System. The AusSpec acquisition enhances IMDEX's rock knowledge offering with spectral mineralogy and AI technologies.

The agreed acquisition price was $8.5 million. The Group paid $1.0 million in cash and issued IMDEX Limited ordinary shares to the value of $5.0 million on the settlement date. The balance of the agreed acquisition price will be settled through:

- The payment of $1.0 million cash in July 2021 on the achievement of certain new revenue-generating contracts;
- The payment of $1.0 million cash and the issue of $0.5 million of IMDEX Limited ordinary shares in July 2022 on the achievement of certain new revenue-generating contracts.

Assets acquired and liabilities assumed at the date of acquisition:

	$'000
Cash	11
Receivables (i)	130
Other assets	177
Property, plant & equipment	3
Intangibles	5,500
Payables	(150)
Deferred tax liability	(1,650)
Net assets acquired	**4,021**

(i) The fair value of the receivables of $0.1 million equals the gross contractual value of $0.1 million.

Satisfied by:

Cash	1,015
Equity instruments (4,438,851 ordinary shares of IMDEX Limited)	5,000
Contingent and deferred consideration arrangements	2,100
Fair value of consideration paid/payable	**8,115**

Goodwill arising on acquisition:

Estimated purchase consideration	8,115
Less: fair value of identifiable net assets acquired	(4,021)
Goodwill arising on acquisition	**4,094**

Goodwill of $4.1 million arose on the acquisition of AusSpec (including goodwill of $1.6 million associated with recognition of deferred tax liabilities in relation to identified intangible assets). The goodwill recognised reflects the growth potential and synergies arising from the acquisition.

Net cash outflow arising on acquisition:

Cash consideration	1,015
Less: cash and cash equivalent balances acquired	(11)
Net cash outflow	**1,004**

The balance of deferred consideration liability in relation to the acquisition of AusSpec is $1.5 million (FY21: $2.5 million). Subsequent to year end, on 1 July 2022, a payment of $1.5 million in cash pursuant to a revised agreement was made on the achievement of certain new revenue-generating contracts (previously $1.0 million in cash and $0.5 million IMDEX shares).

Included in the Group result for prior year was a loss after tax of $0.1 million in relation to AusSpec. Revenue for prior year included $0.8 million in respect of AusSpec. Had the acquisition occurred on 1 July 2020, the Group's financial performance for the prior period would not be significantly different.

Other

5.3 Parent entity & subsidiary information

The ultimate parent entity in the Group is IMDEX Limited, a company incorporated in Western Australia.

The accounting policies of the parent entity, which have been applied in determining the financial information shown below, are the same as those applied in the consolidated financial statements.

Financial Position	**30 June 2022 $'000**	**30 June 2021 $'000**
Assets		
Current Assets	19,863	47,151
Non-Current Assets	149,857	104,079
Total Assets	169,720	151,230
Liabilities		
Current Liabilities	12,486	10,532
Non-Current Liabilities	22,795	30,608
Total Liabilities	35,281	41,140
Net Assets	134,439	110,090
Equity		
Issued Capital	169,078	169,078
Employee Equity-Settled Benefits Reserve	16,579	7,436
Foreign Currency Translation Reserve	(1,695)	(1,695)
Accumulated Losses	(49,523)	(64,729)
Total Equity	134,439	110,090

Financial Performance	**Year Ended 30 June 2022 $'000**	**Year Ended 30 June 2021 $'000**
Profit for the year	28,289	26,708
Other comprehensive income, net of income tax	-	-
Total comprehensive profit/(loss)	28,289	26,708
Retained loss at the beginning of the financial year	(64,729)	(97,664)
Effect of change in accounting for cloud-based SaaS arrangements	-	(513)
Profit for the year	28,289	26,708
Dividend paid	(13,083)	6,740
Retained loss at the end of the financial year	(49,523)	(64,729)

The profit for the year and associated increase in total assets is primarily due to the receipt of intercompany dividends which have no impact on the consolidated Group as a whole.

Other

5.3 Parent entity & subsidiary information (continued)

	30 June 2022 $'000	30 June 2021 $'000
Guarantee provided under the deed of cross guarantee	84,270	103,377
Commitments for the acquisition of property, plant and equipment by the parent entity		
Within one year	-	334
	-	334

Subsidiaries			**Ownership Interest**	
	Notes	**Country of Incorporation**	**2022 %**	**2021 %**
Parent Entity				
Imdex Limited	(i),(ii),(iii)	Australia		
Controlled Entities				
Australian Mud Company Pty Ltd	(ii),(iii)	Australia	100	100
Samchem Drilling Fluids & Chemicals (Pty) Ltd		South Africa	100	100
Imdex International Pty Ltd	(ii),(iii)	Australia	100	100
Reflex Instruments Asia Pacific Pty Ltd	(ii),(iii)	Australia	100	100
Reflex Instrument North America Ltd		Canada	100	100
Reflex Instrument South America Ltda		Chile	100	100
Reflex Instruments Europe Ltd		United Kingdom	100	100
AMC Europe GmbH		Germany	100	100
Flexit Australia Pty Ltd	(ii)	Australia	100	100
Imdex South America S.A.		Chile	100	100
AMC Chile S.A.		Chile	100	100
AMC Reflex Argentina S.A.		Argentina	100	100
AMC Reflex Peru S.A.C.		Peru	100	100
AMC Drilling Fluids Pvt Limited		India	100	100
Imdex Nominees Pty Ltd	(ii)	Australia	100	100
Imdex USA Inc		United States of America	100	100
Imdex Technologies USA LLC		United States of America	100	100
AMC USA LLC		United States of America	100	100
Reflex USA LLC		United States of America	100	100
Imdex DO Brasil Industria e Comercio Ltda		Brazil	100	100
Imdex Global B.V.		Netherlands	100	100
AMC Drilling Fluids & Products – Mexico S. de RL de C.V. Mexico		Mexico	100	100
AMCREFLEX CIA LTDA		Ecuador	100	100
Flexidrill Limited		New Zealand	100	100
Flexidrill Construction Limited		New Zealand	100	100
AusSpec International Limited		New Zealand	100	100

Other

5.3 Parent entity & subsidiary information (continued)

(i) IMDEX Limited is the ultimate parent company and is the head entity within the tax consolidated group.

(ii) These companies are part of the Australian tax consolidated group.

(iii) These wholly-owned subsidiaries entered into a deed of cross guarantee with Imdex Limited pursuant to ASIC Class Order 98/1418 and are relieved from the requirement to prepare and lodge an audited financial report. Australian Mud Company Pty Ltd became a party to the deed on 29 Jun 2006, Imdex International Pty Ltd on 20 Oct 2006, Reflex Instruments Asia Pacific Pty Ltd on 14 Sep 2007, and Reflex Technology International Pty Ltd on 28 Apr 2011 (de-registered 19 Sep 2019).

The consolidated income statement of the entities which are party to the deed of cross guarantee are:

Income Statement	**2022** **$'000**	**2021** **$'000**
Revenue from sale of goods, rentals and software	158,518	125,345
Other income	38,689	26,872
Foreign exchange gain / (loss)	(1,682)	(2,720)
Raw materials and consumables used	(58,087)	(44,812)
Employee benefit expenses	(47,100)	(36,324)
Depreciation and amortisation expense	(10,984)	(11,070)
Finance costs	(1,896)	(2,438)
Consulting and legal expenses	(12,848)	(9,192)
Rent and premises costs	(1,701)	(1,161)
Travel and accommodation	(1,674)	(604)
Motor vehicle costs	(192)	(184)
Research and development costs	(16,369)	(12,289)
Allowance for expected credit losses	521	167
Other expenses	(10,945)	(10,841)
Share of loss of an associate	(675)	-
Impairment loss net of related fair value adjustment	(2,871)	2,917
Profit before income tax expense	30,704	23,666
Income tax expense	(3,768)	(1,869)
Profit for the year	26,936	21,797

Other

5.3 Parent entity & subsidiary information (continued)

The consolidated statement of financial position of the entities which are party to the deed of cross guarantee are:

Balance Sheet	**2022** **$'000**	**2021** **$'000**
Current assets		
Cash and cash equivalents	20,773	47,609
Trade and other receivables	45,618	41,122
Inventories	30,356	20,293
Other	3,234	1,426
Total current assets	99,981	110,450
Non-current assets		
Other financial assets	108,951	93,805
Property, plant and equipment	10,079	8,783
Right-of-use assets	14,475	26,352
Other intangible assets	6,745	3,397
Deferred tax assets	8,264	6,848
Investment in an associate	5,031	-
Total non-current assets	153,545	139,185
Total assets	253,526	249,635
Current liabilities		
Trade and other payables	38,212	36,773
Lease liabilities	2,079	1,923
Provisions	4,326	3,670
Total current liabilities	44,617	42,366
Non-current liabilities		
Other financial liabilities	8,676	19,489
Lease liabilities	18,508	30,161
Borrowings	12,166	11,128
Provisions	303	233
Total non-current liabilities	39,653	61,011
Total liabilities	84,270	103,377
Net assets	169,256	146,258
Equity		
Contributed capital	169,042	169,042
Employee equity-settled benefits reserve	16,676	7,534
Foreign currency translation reserve	7,242	7,239
Retained earnings (i)	(23,704)	(37,557)
Total equity	169,256	146,258
(i) Retained Earnings at the beginning of the financial year	(37,557)	(52,101)
Effect of change in accounting for cloud-based SaaS arrangements	-	(513)
Dividends paid	(13,083)	(6,740)
Net profit	26,936	21,797
Retained earnings at the end of the financial year	(23,704)	(37,557)

Other

5.4 Reserves

The individual financial statements of each group entity are presented in the currency of the primary economic environment in which the entity operates (its functional currency). For the purpose of the consolidated financial statements, the results and financial position of each entity are expressed in Australian dollars, which is the functional currency of IMDEX, and the presentation currency for the consolidated financial statements.

In preparing the financial statements of the individual entities, transactions in currencies other than the entity's functional currency (foreign currencies) are recorded at the rates of exchange prevailing on the dates of the transactions. At each balance sheet date, monetary items denominated in foreign currencies are retranslated at the rates prevailing at the balance sheet date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences are recognised in profit or loss in the period in which they arise except for exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned or likely to occur, which form part of the net investment in a foreign operation, and which are recognised in the foreign currency translation reserve and recognised in profit or loss on disposal of the net investment.

On consolidation, the assets and liabilities of the Group's foreign operations are translated into Australian dollars at exchange rates prevailing on the balance sheet date. Income and expense items are translated at the average exchange rates for the period, unless exchange rates fluctuated significantly during that period, in which case the exchange rates at the dates of the transactions are used.

Exchange differences arising, if any, are classified as equity and transferred to the Group's translation reserve. Such exchange differences are recognised in profit or loss in the period in which the foreign operation is disposed.

Goodwill and fair value adjustments arising on the acquisition of a foreign entity on or after the date of transition to A-IFRS are treated as assets and liabilities of the foreign entity and translated at exchange rates prevailing at the reporting date. Goodwill arising on acquisitions before the date of transition to A-IFRS is treated as an Australian dollar denominated asset.

Equity-settled performance rights with employees and others providing similar services are measured at the fair value of the equity instrument at the grant date. Fair value is measured by the use of the Black-Scholes Model, Binomial Tree Method or Monte-Carlo Simulation as appropriate. The expected life used in the model has been adjusted, based on management's best estimate, for the effects of non-transferability, exercise restrictions, and behavioural considerations.

The fair value determined at the grant date of the performance right is expensed over the vesting period, based on the Group's estimate of shares that will eventually vest.

At each reporting date, the Group revises its estimate of the number of performance rights expected to vest. The impact of the revision of the original estimates, if any, is recognised in profit or loss over the remaining vesting period, with a corresponding adjustment to the employee equity-settled benefits reserve.

Performance Rights Plan

At the Imdex Limited Annual General Meeting on 15 October 2009 the Shareholders approved the formation of a Performance Rights Plan (PRP or Plan) and subsequently renewed at the Annual General Meeting on 18 October 2012, 20 November 2015, 4 October 2018 and 7 October 2021. The Plan allows for the issue of performance rights to employees from time to time. The quantum of performance rights granted to employees is at the discretion of the Directors and is generally based on seniority and level of contribution to the strategic goals of IMDEX. A performance right is the right to receive one fully paid IMDEX ordinary share for nil consideration should set hurdles be achieved and tenure of employment be maintained. The hurdles are set by the Directors when performance rights are issued and are generally linked to the achievement of financial or other strategic goals of IMDEX.

Other

5.4 Reserves (continued)

Performance rights granted in the current and prior year

Item	Tranche 23 - Executives $	Tranche 23 - Employees $	CEO rights $	Tranche 22 $	Tranche 21 $	MD Tranche $	STI Rights $
Exercise price	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Number of rights granted	1,464,179	1,783,958	214,396	3,640,787	3,407,658	381,760	1,697,344
Grant date	12-Aug-21	16-Aug-21	25-Jun-21	01-Jul-20	01-Jul-19	21-Oct-19	01-Jul-21
Commencement of measurement period	01-Jul-21	01-Jul-21	12-Aug-21	01-Jul-20	01-Jul-19	01-Jul-19	01-Jul-21
Performance period (years)	3.00	3.00	3.00	3.00	3.00	3.00	1.00
Remaining performance period (years)	2.00	2.00	2.12	1.00	0.00	0.25	1.00
Vesting date	30-Jun-24	30-Jun-24	11-Aug-24	30-Jun-23	30-Jun-22	31-Oct-22	30-Jun-23
Vesting conditions	Note 1	Note 1	Note 2	Note 3	Note 3	Note 4	Note 5
Valuation per right at grant date	$1.835	$2.185	$1.859	$1.047	$1.109	$1.109	$1.930
Estimated total cost	$2,474,698	$3,757,945	$188,562	$3,301,800	$2,890,627	$141,447	$3,275,874
Current period cost	$704,759	$1,120,495	$55,449	$823,842	$437,935	$34,073	$1,637,937

Note 1.

3,248,137 performance rights were issued to employees in November 2021 (50% based on Relative TSR, 20% based on absolute EPS and 30% based on strategic measures). Upon successful achievement of the hurdles, allotment of these performance rights will be in September 2024 (once the 2024 financial year independent audit report is signed).

Exercise of the performance rights at the end of the 3-year period will commence when the Company's performance (as calculated by the Performance Measures) is at 50% and above. At 50%, the allocation will be 50% of the total entitlement. This entitlement increases on a linear scale and achieves 100% entitlement when the Company's performance is at the 75th percentile.

The number of Relative TSR Rights and EPS Rights that vest is based on the Relative TSR performance against a peer group consisting of the ASX300 Resources Index and against absolute EPS performance over the 3-year measurement period. The Strategic Rights vest subject to growth in new businesses from transformational (non-core) revenue linked to the transformational (non-core) component of the research and development budget. Performance relating to the Strategic Rights is assessed by the Board of Imdex at the end of the performance period.

Note 2.

The CEO Rights vest subject to the continued service of the holder over three years from the date of issue of the CEO Rights.

Note 3.

3,640,787 performance rights were issued to employees in July 2020 (3,407,658 in July 2019) (50% based on Relative TSR and 50% based on Relative EPS). Upon successful achievement of the hurdles, allotment of these performance rights will be in September 2023 (Tranche 21 September 2022) once the financial year independent audit report is signed.

Note 4.

381,760 performance rights were granted to the former Managing Director on 21 October 2019 following approval by the shareholders at the Annual General Meeting (50% based on Relative TSR and 50% based on Relative EPS). The former Managing Director forfeited 254,158 performance rights on his retirement on 1 July 2020. Upon successful achievement of the hurdles, the remaining 127,602 performance rights will vest and convert to fully paid ordinary shares in the Company (once the 2022 financial year independent audit report is signed).

Note 5.

The Company provides an option for the employees to defer the STI payments with additional performance rights (STI Rights) based on employee's elections by 30 April 2022. The STI Rights will be vested over a 12-month vesting period subject to continued employment with the Company, from 1 July 2022. The number of STI Rights is calculated based on a 5-day VWAP of the Company's shares up to 30 June.

Other

5.4 Reserves (continued)

Outstanding Performance Rights

2022					**Estimated Number of Performance Rights**				
	Grant Date	**Expiry Date**	**Exercise Price $**	**Market value at grant date $**	**Opening balance**	**Granted**	**Satisfied by the allotment of shares**	**Expired ^**	**Closing balance**
Tranche 20	1-Jul-18	Jul-21	-	0.947	2,438,151	-	(1,627,417)	(810,734)	-
MD Tranche	4-Nov-18	Jul-21	-	1.079	364,086	-	(236,766)	(127,320)	-
Tranche 21	1-Jul-19	Jul-22	-	1.109	2,900,924	-	-	(293,233)	2,607,691
MD Tranche	21-Oct-19	Jul-22	-	1.109	127,602	-	-	-	127,602
Tranche 22	1-Jul-20	Jul-23	-	1.047	3,561,042	-	-	(407,460)	3,153,582
Tranche 23	12-Aug-21	Jul-24	-	2.027	-	3,248,137	-	(210,250)	3,037,887
CEO Tranche	25-Jun-21	Aug-24	-	1.859	-	214,396	-	-	214,396

2021					**Estimated Number of Performance Rights**				
	Grant Date	**Expiry Date**	**Exercise Price $**	**Market value at grant date $**	**Opening balance**	**Granted**	**Satisfied by the allotment of shares**	**Expired ^**	**Closing balance**
Tranche 19	1-Jul-17	Jul-20	-	0.740	3,888,120	-	(3,408,944)	(479,176)	-
MD Tranche	19-Oct-17	Jul-20	-	0.965	643,762	-	(547,348)	(96,414)	-
Tranche 20	1-Jul-18	Jul-21	-	0.947	2,626,391	-	-	(188,240)	2,438,151
MD Tranche	4-Nov-18	Jul-21	-	1.079	364,086	-	-	-	364,086
Tranche 21	1-Jul-19	Jul-22	-	1.109	3,300,386	-	-	(399,462)	2,900,924
MD Tranche	21-Oct-19	Jul-22	-	1.109	127,602	-	-	-	127,602
Tranche 22	1-Jul-20	Jul-23	-	1.047	-	3,640,787	-	(79,745)	3,561,042

^ - Performance rights expire either on failure to maintain employment tenure or on failure to satisfy performance hurdles.

Significant accounting estimates and assumptions

Share-based payments recorded for the performance rights are subject to estimation as they are calculated using the Black-Scholes option pricing, Binomial Tree Method or Monte-Carlo Simulation model, as appropriate, which is based on significant assumptions such as volatility, dividend yield, expected term and forfeiture rate.

Other

5.5 Contingent assets & liabilities

The Group is party to legal proceedings and claims which arise in the normal course of business. Any liabilities may be mitigated by legal defences, insurance, and third-party indemnities. Unless recognised as a provision (refer Note 4.7), management do not consider it to be probable that they will require settlement at the Group's expense.

(i) Contingent liabilities

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non- occurrence of one or more uncertain future events beyond the control of the Group or a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognised because it cannot be measured reliably.

Subsequent to 30 June 2022, a Federal Court judgement was delivered on the 12th July 2022 relating to a case whereby the Group was seeking to invalidate a Globaltech Corporation Pty Ltd patent. The Group was unsuccessful in its petition to the court, with the patent being upheld. The initial decision has granted costs be payable to Globaltech Corporation Pty Ltd. The parties are yet to agree on the quantum of costs and if this cannot be agreed, costs will need to be determined by the Registrar of the Court. The Group is seeking to stay the outcome of this judgment subject to appeal, which is not expected to be determined until the end of 2022 or early 2023 (depending on court availability). In the event the appeal is successful, the costs decision would likely be overturned.

The Group has also sought to reserve its rights to apply to set off its costs against payment due by Globaltech Corporation Pty Ltd in a separate Federal Court proceeding (NSD1089/2016), a matter in which the Group have had a judgment in their favour where Globaltech has been found to be infringing the Group patent and the parties are progressing to a hearing on damages.

Whilst the outcome of these legal proceedings are, by their nature, uncertain, the Directors do not currently anticipate that the outcome of the proceedings either individually or in aggregate will have a material adverse effect on upon the Group's financial position.

An estimated of the financial effect of this matter has not been provided because it is not practicable to do so.

(ii) Contingent assets

A contingent asset is a possible asset that arises from past events whose existence will be confirmed by the occurrence or non- occurrence of one or more uncertain future events beyond the control of the Group. The Group does not recognise contingent assets but discloses its existence where inflows of economic benefits are probable, but not virtually certain.

A subsidiary of the Group (Australian Mud Company Pty Ltd or "AMC") is currently a party to litigation in relation to infringement of patents by a third party. The courts have found in favour of AMC on the matter, and the company is awaiting an outcome on the quantum of the financial settlement.

An estimated of the financial effect of this matter has not been provided because it is not practicable to do so.

Other

5.6 Key management personnel compensation

The aggregate compensation of the Key management personnel of the Group and the Company is set out below:

	2022 $	2021 $
Short-term employee benefits	4,106,200	4,098,805
Post-employment benefits	170,899	166,817
Other long-term benefits	41,678	49,525
Termination benefits	281,098	111,024
Share-based payments	997,611	864,319
	5,597,486	5,290,490

5.7 Related party transactions

Other transactions with key management personnel (and their related parties) of IMDEX

There are no other transactions and balances with key management personnel and their related parties during the current period.

Mr. I. Gustavino is a director and shareholder of the consulting company Atrico Pty Ltd, that provided consulting services to the IMDEX Group on normal commercial terms and conditions from 1 July 2020 to 30 September 2020 (when the agreement was terminated).

	2022 $	2021 $
Transactions with Directors		
Profit from ordinary activities before income tax includes the following items of expense:		
Consultancy expense	-	16,200

During the prior period, at the direction of the vendors of AusSpec International Limited (Refer Note 5.2), the Group issued IMDEX shares to Atrico Pty Ltd to satisfy a fee owed by the vendors to Atrico Pty Ltd. Refer to ASX announcement 12 August 2020.

Other

5.8 Auditor remuneration

The auditor of IMDEX is Deloitte Touche Tohmatsu.

During the year, the following fees were paid or were payable for services provided by the auditor of the parent entity and its related practices:

	Notes	2022 $	2021 $
Deloitte and related network firms			
Audit or review of the financial report			
- Group		432,000	407,500
- Subsidiary		182,500	125,480
		614,500	532,980
Other assurance and agreed-upon procedures under other legislation or contractual arrangements		13,800	12,750
Other services:			
- Tax and corporate compliance services		3,140	2,440
- Legal services		2,507	2,660
- Other services	(i)	47,250	-
- IT support services	(ii)	-	13,322
		52,897	18,422
		681,197	564,152
Other auditors and their related network firms			
Audit or review of the financial report			
- Subsidiaries		149,759	105,534
Other services:			
- Accounting and other services		2,101	884
		2,101	884
		151,860	106,418

(i) Related to Payment Times Reporting services.

(ii) IT support services performed by Presence of IT, an existing supplier to IMDEX, whose team joined Deloitte on 9 December 2019. Amounts paid are for support services during the prior period up to transition of this contract to a new service provider.

5.9 Subsequent events

Subsequent to the end of the financial year, the Group finalised a Deed of Termination and Settlement with the prior owners of the Flexidrill technologies, with final settlement paid in August 2022. This has not resulted in any material change to the deferred consideration liability recognised at 30 June 2022 (refer to Note 4.8).

Other than the above, there have been no matters or circumstances that have arisen since the end of the financial year that have significantly affected, or may significantly affect, the operations of the Group, the result of these operations, or the state of affairs of the Group in future financial years.

Deloitte.

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The Board of Directors
IMDEX Limited
216 Balcatta Road
Balcatta WA 6021

14 August 2022

Dear Board Members

Auditor's Independence Declaration to IMDEX Limited

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the directors of IMDEX Limited.

As lead audit partner for the audit of the financial report of IMDEX Limited for the year ended 30 June 2022, I declare that to the best of my knowledge and belief, there have been no contraventions of:

(i) the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and

(ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely

Deloitte Touche Tohmatsu

DELOITTE TOUCHE TOHMATSU

Peter Rupp
Partner
Chartered Accountants

Deloitte Touche Tohmatsu
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Independent Auditor's Report to the members of IMDEX Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of IMDEX Limited (the "Company") and its subsidiaries (the "Group") which comprises the consolidated statement of financial position as at 30 June 2022, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of profit or loss and other comprehensive income statement of comprehensive income the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

(i) giving a true and fair view of the Group's financial position as at 30 June 2022 and of its financial performance for the year then ended; and

(ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report for the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key Audit Matter	How the scope of our audit responded to the Key Audit Matter
Recoverability of non-current assets Included in the Group's consolidated statement of financial position at 30 June 2022 are goodwill, intangible assets, right of use lease assets and property, plant and equipment totalling $181.5 million. Management undertakes impairment testing to test the recoverability of goodwill annually. Additionally, an assessment is made as to whether any non-current assets, including those not yet available for use, or cash generating units ('CGU's) may be impaired at balance date. Management did not identify any impairment triggers except for COREVIBE tangible and intangible assets following the decision to cease further development of the COREVIBE technology. The assessment requires significant judgement due to the assumptions and estimates involved in preparing a value in use ('VIU') model to estimate the recoverable amount of CGU's, and other non-current assets subject to assessment, including: • forecast future cash flows; and • discount rates. At 30 June 2022, impairment write-downs have been recognised in respect of the COREVIBE intangible asset ($12.1 million), COREVIBE inventory ($1.6 million) and associated fixed assets ($0.4 million) which relate to the Flexidrill acquisition. The $2.9 million impairment loss, net of related fair value movement, recognised in the statement of profit or loss and other comprehensive income is presented net of the $11.2 million fair value gain on the remeasurement of the Deferred Consideration liability which also relates to the Flexidrill acquisition.	Our procedures included, but were not limited to: • Obtaining management's impairment assessment carried out for CGU's, and groups of CGU's to which goodwill is allocated, and assessing the work performed against the requirements of the relevant accounting standard, including: - performing our own assessment at the CGU level by confirming, in conjunction with our valuations specialists, that the implied EBITDA multiple for each CGU exceeded an acceptable market-based EBITDA multiple at balance date; - assessing budgets and forecasts for reasonableness by reference to our knowledge of the business, review of board minutes and external factors known in the market; • Obtaining management's assessment of non-current assets, including those not yet available for use (for example Capital Works in Progress), and considered the trigger assessment performed, in conjunction with our valuation specialists; • Assessing the impairment recognised in respect of COREVIBE and the reasonableness of management's assumptions by reference to the non-achievement of the required IMDEX engineering performance hurdles; • Considering the adequacy of the related disclosure in notes 2.6 and 4.8.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2022, but does not include the financial report and our auditor's report thereon

Our opinion on the financial report does not cover the other information and we will not express any form of assurance conclusion thereon.

Deloitte.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group's audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit. We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on the Remuneration Report

Opinion on the Remuneration Report

We have audited the Remuneration Report included in pages 66 to 80 of the Directors' Report for the year ended 30 June 2022.

In our opinion, the Remuneration Report of IMDEX Limited, for the year ended 30 June 2022, complies with section 300A of the *Corporations Act 2001*.

Responsibilities

The directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

Deloitte Touche Tohmatsu

DELOITTE TOUCHE TOHMATSU

Peter Rupp
Partner
Chartered Accountants
Perth, 14 August 2022

Additional Securities Exchange Information as at 11 August 2022

(a) Distribution of Shareholders	**Number of Fully Paid Ordinary Shareholders**	**Number of Performance Rights Holders**
1 – 1,000	1,158	-
1,001 – 5,000	1459	1
5,001 – 10,000	605	3
10,001 – 100,000	675	57
100,001 – and over	89	26
	3,986	87
Holding less than a marketable parcel	253	-

(b) Substantial Shareholders

Ordinary Shareholders	**Fully Paid**	
	Number	**Percentage**
L1 CAPITAL PTY LTD	41,074,333	10.36
VANGUARD GROUP HOLDINGS	18,493,258	4.66
FMR LLC	17,809,847	4.49
YARRA CAPITAL MANAGEMENT GROUP	17,598,429	4.44
BLACKROCK INC	14,984,600	3.78

(c) Twenty Largest Holders of Quoted Equity Securities

Ordinary Shareholders	**Fully Paid**	
	Number	**Percentage**
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED	108,140,529	27.28
J P MORGAN NOMINEES AUSTRALIA PTY LIMITED	83,939,009	21.17
CITICORP NOMINEES PTY LIMITED	43,602,654	11.00
NATIONAL NOMINEES LIMITED	29,326,392	7.40
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED-GSCO ECA	27,521,422	6.94
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED-GSI EDA	10,472,730	2.64
BNP PARIBAS NOMS PTY LTD <DRP>	7,829,367	1.97
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED <GSCO CUSTOMERS A/C>	7,490,482	1.89
SANDHURST TRUSTEES LTD <ENDEAVOR ASSET MGMT MDA A/C>	6,179,855	1.56
BNP PARIBAS NOMS PTY LTD <GLOBAL MARKETS DRP>	5,964,045	1.50
MR RICHARD KARL HILL <ICENA ACCOUNT>	4,700,000	1.19
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED <NT-COMNWLTH SUPER CORP A/C>	4,360,617	1.10
NEWECONOMY COM AU NOMINEES PTY LIMITED <900 ACCOUNT>	2,694,290	0.68
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED - A/C 2	2,475,621	0.62
UBS NOMINEES PTY LTD	2,267,809	0.57
MR BRUCE CRAIG MUNRO	1,100,258	0.28
CITICORP NOMINEES PTY LIMITED <COLONIAL FIRST STATE INV A/C>	947,642	0.24
SANDHURST TRUSTEES LTD <JMFG CONSOL A/C>	727,155	0.18
HERITAGE PTC LLC	682,774	0.17
EST MR KEVIN THOMAS MCLEOD	675,974	0.17
	351,098,625	88.55

Additional Securities Exchange Information as at 11 August 2022

(d) Director and Company Secretary Shareholdings

Name	Number of Shares	Number of Performance Rights
Mr. A. Wooles	250,000	-
Mr. K. Dundo	204,546	-
Ms. S. Layman	70,000	-
Mr. I. Gustavino	-	-
Ms. T. Arlaud	-	-
Mr. M Tomasz	-	168,453
	524,546	168,453

(e) Company Secretary

Mr Michael Tomasz

(f) Registered Office

216 Balcatta Road
Balcatta
Western Australia
6021
Phone: (08) 9445 4010

(g) Share Registry

Computershare Investor Services
Level 11
172 St Georges Terrace
Perth
Western Australia
6000
Phone: (08) 9323 2000


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SHAREHOLDER INFORMATION

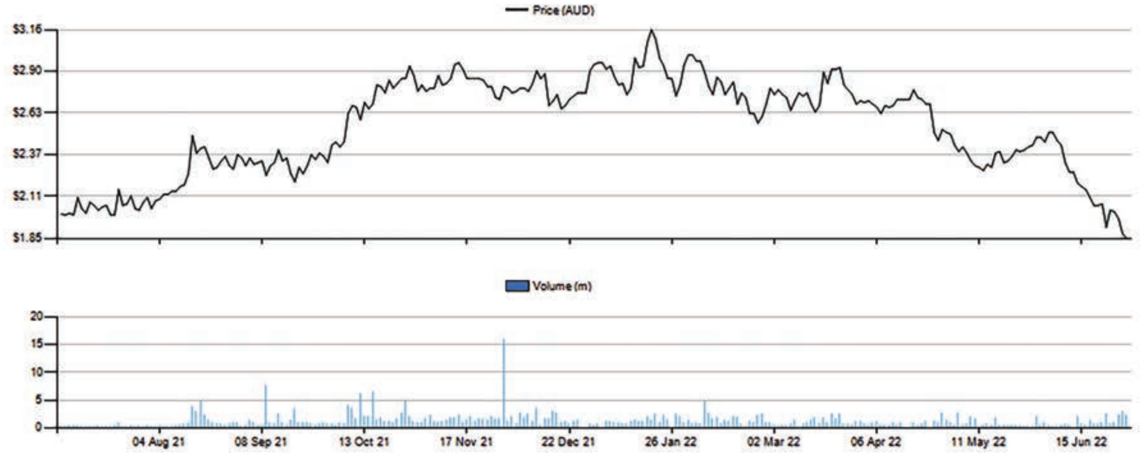
Corporate Information

Registered Company Name:	IMDEX Limited
ABN:	78 008 947 813
Exchange:	Listed on the Australian Securities Exchange (ASX)
ASX Code:	IMD
Listing Date:	24 September 1987
Registered Head Office:	216 Balcatta Road, Balcatta, Western Australia 6021
Registered PO Box:	PO BOX 1262, Osborne Park, Western Australia 6916
Telephone:	+61 (8) 9445 4010
Email:	imdex@imdexlimited.com
Web Address:	www.imdexlimited.com
Bank Institutions:	Commonwealth Bank of Australia
Auditors:	Deloitte Touche Tohmatsu
Legal Advisors:	HopgoodGanim
Share Registry:	Computershare

Share Price Performance

01 Jul 2021 - 30 Jun 2022

Price & Volume for IMD.ASX



Top 20 Largest Shareholders

as at 30 June 2022

Rank	Name	% ISC
1	L1 Capital Pty Ltd.	10.4%
2	Fidelity Management & Research Company LLC	4.5%
3	Yarra Funds Management Limited	4.4%
4	QVG Capital Pty Ltd.	3.4%
5	The Vanguard Group, Inc.	3.2%
6	Wilson Asset Management (International) Pty. Ltd.	2.9%
7	FIL Investment Management (Australia) Limited	2.9%
8	Acadian Asset Management LLC	2.4%
9	Tribeca Investment Partners Pty Ltd.	2.3%
10	BlackRock Investment Management (Australia) Ltd.	2.2%
11	Ausbil Investment Management Limited	2.1%
12	Vinva Investment Management Limited	2.0%
13	DFA Australia Ltd.	1.8%
14	Norges Bank Investment Management (NBIM)	1.8%
15	Apis Capital Advisors LLC	1.7%
16	Cbus Super	1.6%
17	MFS Investment Management	1.6%
18	Braeside Investments, LLC	1.6%
19	Vanguard Investments Australia Ltd.	1.5%
20	BlackRock Institutional Trust Company, N.A.	1.4%


REFLEX
INTELLIGENCE ON DEMAND

Key Announcements

8/7/2021	FY21 Teleconference and Webcast Details
15/7/2021	Notification of cessation of securities - IMD
16/8/2021	Preliminary Final Report
16/8/2021	Annual Report to shareholders
16/8/2021	Appendix 4G and Corporate Governance Statement
16/8/2021	Full Year Results Announcement
16/8/2021	Full Year Results Presentation
16/8/2021	Dividend/Distribution - IMD
16/8/2021	Notification regarding unquoted securities - IMD
16/8/2021	FY21 Results Script
25/8/2021	Change in substantial holding
26/8/2021	Change in substantial holding from MS
26/8/2021	Change in substantial holding from MUFG
27/8/2021	Ceasing to be a substantial holder
2/9/2021	Notice of Annual General Meeting/Proxy Form
10/9/2021	Acquisition of Mineportal Software
10/9/2021	Proposed issue of securities - IMD
10/9/2021	Acquisition of Mineportal Software Presentation
15/9/2021	FY21 Sustainability Report
15/9/2021	FY21 Sustainability Report Presentation
15/9/2021	Change in substantial holding
16/9/2021	Change in substantial holding from MS
16/9/2021	IMDEX Completes Mineportal Technology Acquisition
23/9/2021	Notification regarding unquoted securities - IMD
23/9/2021	Update - Proposed issue of securities - IMD
27/9/2021	Change in substantial holding
29/9/2021	Ceasing to be a substantial holder
30/9/2021	Ceasing to be a substantial holder from MS
30/9/2021	Ceasing to be a substantial holder from MUFG
1/10/2021	Change in substantial holding
7/10/2021	2021 Annual General Meeting Chairman And CEO Presentations
7/10/2021	Results of Meeting
14/10/2021	Notification of cessation of securities - IMD
19/10/2021	Change in substantial holding
22/10/2021	Company Secretary Appointment/Resignation
28/10/2021	Change in substantial holding
15/11/2021	Investment in Datarock Holdings Pty Ltd
15/11/2021	Notification regarding unquoted securities - IMD
15/11/2021	Investment in Datarock Holdings Pty Ltd Presentation
16/11/2021	Change in substantial holding
19/11/2021	Change of Director's Interest Notice
22/11/2021	Change in substantial holding
2/12/2021	Macquarie WA Forum Presentation
16/12/2021	IMD FY21 Modern Slavery Statement
12/1/2022	Notification of cessation of securities - IMD
24/1/2022	1H22 Results Teleconference Details
7/2/2022	Half Yearly Report and Accounts
7/2/2022	IMDEX 1H22 Results Announcement
7/2/2022	IMDEX 1H22 Results Presentation
7/2/2022	Dividend/Distribution - IMD
7/2/2022	Amended IMDEX 1H22 Results Presentation
7/2/2022	IMDEX 1H22 Results Teleconference and Webcast Script
2/3/2022	IMDEX Continues to Protect Patented Technologies
24/3/2022	Change of Director's Interest Notice
8/4/2022	Notification of cessation of securities - IMD
4/5/2022	Macquarie Australia Conference 2022 Presentation
6/5/2022	Change in substantial holding
24/6/2022	Change in substantial holding

Annual General Meeting

Our Annual General Meeting will be held on 6 October 2022, at 11:00 am (AWST) at IMDEX's Head Office.

Members of our Board and Executive Leadership Committee will be available to discuss the Company's performance, operations, and technologies.

Corporate Calendar

15 August 2022	Release of FY22 Full Year Financial Results
15 - 19 August 2022	FY22 Full Year Results Road Show
15 September 2022	Release of FY22 Sustainability Report
6 October 2022	FY22 Annual General Meeting
31 December 2022	1H23 Year End
6 February 2023	1H23 Results
6 - 10 February 2023	1H23 Results Road Show
30 June 2023	FY23 Full Year End
21 August 2023	FY23 Results
21 - 25 August 2023	FY23 Results Road Show

Any changes to the Corporate Calendar will be published at
https://www.imdexlimited.com/investors/corporate-calendar

Share Registry Enquiries

Investors seeking information about their shareholdings should contact IMDEX's share registry:

Computershare Investor Services Pty Limited

Address: Level 11, 172 St Georges Terrace Perth WA 6000

Postal address: GPO Box D182 Perth WA 6840

Telephone: 1300 558 507 (within Australia) +61 3 9415 4632 (outside Australia)

Facsimile: +61 3 9473 2500

Email: web.queries@computershare.com.au

Computershare can assist with queries on share transfers, dividend payments, the dividend reinvestment plan, notification of tax file numbers and changes of name, address or bank account details.

Further information and downloadable forms can be found at
https://www.imdexlimited.com/investors/shareholder-services

Company History

December 1980	Australian company Pilbara Gold NL incorporated
July 1985	Pilbara Gold NL changed name to IMDEX Limited
September 1987	IMDEX Limited listed on the ASX
1988	Formation of Australian Mud Company
1997	Acquisition of Surtron Technologies Pty Ltd and Ace Drilling Supplies
2001	Joint venture formed with IMDEX and Rashid Trading Establishment (RTE) in Saudi Arabia July
2005	Sale of IMDEX Minerals August
2005	Acquisition of African based company Samchem
August 2006	Acquisition of Swedish based REFLEX Group of Companies and United Kingdom based company Chardec
May 2007	Acquisition of Swedish based company Flexit
July 2007	Ace merged with REFLEX. IMDEX finalised the sale of its interest in IMDEX Arabia to RTE Acquisition of Canadian based Poly-Drill and a 75% interest in Kazakhstan based Suay Energy Services
October 2007	Sale of Surtron Technologies
November 2007	Acquisition of Chilean based company Southernland
January 2008	Acquisition of German based company System Entwicklungs
July 2008	Acquisition of the remaining 25% of Kazakhstan based Suay Energy Services
September 2008	Acquisition of Australian based company Wildcat Chemicals Australia
July 2010	New regional structure implemented and business reporting streamlined into Minerals and Oil & Gas Divisions
September 2010	Acquisition of Australian based companies Fluidstar and Ecospin March 2011 Acquisition of German based company Mud-Data
July 2011	Formation of DHS Services joint venture Acquisition of Australian based company Australian Drilling Specialties Pty Ltd
August 2011	Acquisition of Brazilian based company System Mud Indústria e Comércio Ltda
January 2012	Acquisition of Vaughn Energy Services (VES) by IMDEX's DHS Services joint venture
November 2012	Acquisition of ioGlobal Pty Ltd, ioAnalytics Pty Ltd and ioGlobal Solutions Inc. (together ioGlobal)
December 2012	DHS Services and Vaughn Energy Services rebranded as VES International
September 2014	Acquisition of 2iC
June 2015	Divestment of Suay Energy Services
2016	Divestment of AMC Oil & Gas
January 2018	Option to acquire Flexidrill Limited and Flexidrill Construction Limited (together Flexidrill)
January 2020	Completed acquisition of Flexidrill
July 2020	Completed acquisition of AusSpec International
September 2021	Completed acquisition of DataCloud International Inc.
November 2021	Investment in Datarock Holdings Pty Ltd

Forward Looking Statements

This report may contain certain 'forward-looking statements' and projections provided by or on behalf of Imdex limited (IMDEX). Forward looking statements can generally be identified by the use of forward looking words such as, 'expect', 'anticipate', 'likely', 'intend', 'should', 'could', 'may', 'predict', 'plan', 'propose', 'will', 'believe', 'forecast', 'estimate', 'target' 'outlook', 'guidance' and other similar expressions within the meaning of securities laws of applicable jurisdictions. These forward looking statements reflect various assumptions made by or on behalf of IMDEX. You are cautioned not to place undue reliance on forward looking statements. The statements, opinions and estimates in this report are based on assumptions and contingencies subject to change without notice, as are statements about market and industry trends, projections, guidance, and estimates. The forward looking statements contained in this report are not guarantees or predictions of future performance and involve known and unknown risks and uncertainties and other factors, many of which are beyond the control of IMDEX, and may involve significant elements of subjective judgement and assumptions as to future events which may or may not be correct. The forward looking statements are subject to significant business, economic and competitive uncertainties and contingencies associated with the Mining-Tech industry which may be beyond the control IMDEX, which could cause actual results or trends to differ materially, including but not limited to retention of key business relationships, environmental impacts and claims, operational and executional risks, research and development and intellectual property risks, an inability to meet customer demand, price and currency fluctuations, operating results, legislative, fiscal and regulatory developments, economic and financial market conditions in various countries, approvals and cost estimates, environmental risks, ability to meet funding requirements and share price volatility. Accordingly, there can be no assurance that such statements and projections will be realised. IMDEX makes no representations as to the accuracy or completeness of any such statement of projections or that any forecasts will be achieved. A number of important factors could cause actual results, achievements or performance to differ materially from the forward looking statements, including the risks and uncertainties set out above. Investors should consider the forward looking statements contained in this report in light of those matters. the forward looking statements are based on information available to IMDEX as at the date of this report. Except as required by law or regulation (including the ASX listing rules), IMDEX undertakes no obligation to provide any additional or updated information whether as a result of new information, future events, or results or otherwise. indications of, and guidance or outlook on, future earnings or financial position or performance are also forward looking statements.

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