

Form 604
Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme APM Human Services International Limited (APM)

ACN/ARSN 639 621 766

1. Details of substantial holder (1)

Name APM and the persons named in Annexure A (APM Group)

ACN/ARSN (if applicable) See Annexure A

There was a change in the interests of the
substantial holder on 30/08/2022
The previous notice was given to the company on 24/12/2021
The previous notice was dated 24/12/2021

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary shares	639,481,070	69.72%	363,550,859	39.64%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
30/08/2022	APM (and all of the persons listed in Annexure A)	The APM Group ceased to have a deemed relevant interest in fully paid ordinary APM shares upon the expiry of the relevant escrow deeds between APM and the Shareholders identified in Annexure B	Not applicable	275,930,211 ordinary shares	275,930,211

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
APM	Those holders listed in Annexure B of the substantial holder notice dated 16/11/2021 (excluding the list of holders listed in Annexure B of this Notice) and those holders referred to in Annexure A of the substantial holder notice dated 24/12/2021	Those holders listed in Annexure B of the substantial holder notice dated 16/11/2021 (excluding the list of holders listed in Annexure B of this Notice) and those holders referred to in Annexure A of the substantial holder notice dated 24/12/2021	Restrictions on the disposal of shares under the voluntary escrow arrangements disclosed in the Prospectus give APM a relevant interest in its own shares under section 608(1)(c) of the Corporations Act. See Annexure C of the substantial holder notice dated 16/11/2021 and Annexure A of the substantial holder notice dated 24/12/2021 for copies of the voluntary escrow deeds. However, APM has no right to acquire these shares or to exercise, or control the exercise of, a right to vote attached to these shares.	363,550,859 ordinary shares	363,550,859

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:


Name and ACN/ARSN (if applicable)	Nature of association
Integrated Care Pty Ltd (ACN 149 233 634)	Became an indirectly wholly-owned subsidiary of APM
Integra Plan Management Pty Ltd (ACN 606 331 453)	Became an indirectly wholly-owned subsidiary of APM
Integra Supported Accommodation Pty Ltd (ACN 606 332 870)	Became an indirectly wholly-owned subsidiary of APM
Integra Choice and Control Pty Ltd (ACN 612 510 737)	Became an indirectly wholly-owned subsidiary of APM
Mobility Holdings Pty Ltd (ACN 626 653 629)	Became an indirectly wholly-owned subsidiary of APM
Mobility Australia Pty Ltd (ACN 637 098 518)	Became an indirectly wholly-owned subsidiary of APM
Early Start Australia Pty Ltd (ACN 616 435 575)	Became an indirectly wholly-owned subsidiary of APM
Beststart Clinic Pty Ltd (ACN 154 674 325)	Became an indirectly wholly-owned subsidiary of APM
APM Lifecare Pty Ltd (ACN 615 300 966)	Became an indirectly wholly-owned subsidiary of APM
APM Lifecare Trusco Pty Ltd (ACN 615 300 975)	Became an indirectly wholly-owned subsidiary of APM
APM Ontrac Pty Ltd (ACN 615 301 016)	Became an indirectly wholly-owned subsidiary of APM
APM Work Health Pty Ltd (ACN 658 313 887)	Became an indirectly wholly-owned subsidiary of APM
Biosymm Pty Ltd (ACN 131 909 558)	Became an indirectly wholly-owned subsidiary of APM
Finafrere Pty Ltd (ACN 650 519 752)	Became an indirectly wholly-owned subsidiary of APM
APM Learning and Education Alliance Limited	Ceased to be an associate due to de-registration in the UK
IPA Personnel Limited	Ceased to be an associate due to de-registration in the UK

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
APM Human Services International Limited	58 Ord Street, West Perth WA 6005
See Annexure A	See Annexure A
See Annexure B	See Annexure B
See Annexure C of the Form 603 dated on 16 November 2021	See Annexure C of the Form 603 dated on 16 November 2021
See Annexure A of the Form 604 dated on 24 December 2021	See Annexure A of the Form 604 dated on 24 December 2021

Signature

print name	Peter Torre	capacity	Company secretary
sign here		date	1/09/2022

ANNEXURE A – LIST OF ASSOCIATES

This is Annexure A of 3 pages referred to in the Form 604 (Notice of change of interests of substantial holder).



Signature of Peter Torre

Position: Company secretary

Date: 1/09/2022

Name and ACN/ARSN (if applicable)	Address	Place of incorporation
APM Human Services Pty Ltd (ACN 639 623 993)	58 Ord Street, West Perth WA 6005	Australia
APM Global Holdings Pty Ltd (ACN 639 625 755)	58 Ord Street, West Perth WA 6005	Australia
International APM Group Pty Ltd (ACN 618 762 977)	58 Ord Street, West Perth WA 6005	Australia
Advanced Personnel Management Investments Pty Ltd (ACN 618 763 241)	58 Ord Street, West Perth WA 6005	Australia
Advanced Personnel Management Holdings Pty Ltd (ACN 618 763 787)	58 Ord Street, West Perth WA 6005	Australia
Advanced Personnel Management Group Pty Ltd (ACN 618 764 542)	58 Ord Street, West Perth WA 6005	Australia
Ingeus Australia Holdings Pty Ltd (ACN 168 790 476)	58 Ord Street, West Perth WA 6005	Australia
Ingeus Australia Investments Pty Ltd (ACN 168 792 318)	58 Ord Street, West Perth WA 6005	Australia
Ingeus Pty Ltd (ACN 010 948 731)	58 Ord Street, West Perth WA 6005	Australia
Ingeus Australia Pty Ltd (t/as Assure) (ACN 152 509 370)	58 Ord Street, West Perth WA 6005	Australia
Ingeus Victoria Pty Ltd (ACN 159 835 337)	58 Ord Street, West Perth WA 6005	Australia
Advanced Personnel Management International Pty Ltd (ACN 606 330 910)	58 Ord Street, West Perth WA 6005	Australia
Advanced Personnel Management Global Pty Ltd (ACN 606 333 500)	58 Ord Street, West Perth WA 6005	Australia
Generation Health Pty Ltd (ACN 103 825 832)	58 Ord Street, West Perth WA 6005	Australia
The Interact Group Pty Ltd (ACN 070 034 847)	58 Ord Street, West Perth WA 6005	Australia
APM Training Services Pty Ltd (ACN 626 906 009)	58 Ord Street, West Perth WA 6005	Australia
Management Consultancy International Pty Ltd (ACN 103 488 482)	58 Ord Street, West Perth WA 6005	Australia
MCI Institute Pty Ltd (ACN 165 106 301)	58 Ord Street, West Perth WA 6005	Australia
APM MyIntegra Holdings Pty Ltd (ACN 654 220 630)	58 Ord Street, West Perth WA 6005	Australia
Integrated Care Pty Ltd (ACN 149 233 634)	58 Ord Street, West Perth WA 6005	Australia
Integra Plan Management Pty Ltd (ACN 606 331 453)	58 Ord Street, West Perth WA 6005	Australia
Integra Supported Accommodation Pty Ltd (ACN 606 332 870)	58 Ord Street, West Perth WA 6005	Australia
Integra Choice and Control Pty Ltd (ACN 612 510 737)	58 Ord Street, West Perth WA 6005	Australia
APM Mobility Holdings Pty Ltd (ACN 654 220 185)	58 Ord Street, West Perth WA 6005	Australia
Mobility Holdings Pty Ltd (ACN 626 653 629)	Flinders Accountants '2', 179 St Georges Terrace, Perth WA 6000	Australia

Name and ACN/ARSN (if applicable)	Address	Place of incorporation
Mobility Australia Pty Ltd (ACN 637 098 518)	Flinders Accountants '2', 179 St Georges Terrace, Perth WA 6000	Australia
APM ESA Holdings Pty Ltd (ACN 654 221 137)	58 Ord Street, West Perth WA 6005	Australia
Early Start Australia Pty Ltd (ACN 616 435 575)	58 Ord Street, West Perth WA 6005	Australia
Beststart Clinic Pty Ltd (ACN 154 674 325)	58 Ord Street, West Perth WA 6005	Australia
Serendipity (WA) Pty Ltd (ACN 062 160 614)	58 Ord Street, West Perth WA 6005	Australia
Workcare Australia Pty Ltd (ACN 081 188 954)	58 Ord Street, West Perth WA 6005	Australia
Konekt Pty Limited (ACN 009 155 971)	58 Ord Street, West Perth WA 6005	Australia
Konektiva Pty Limited (ACN 097 093 117)	58 Ord Street, West Perth WA 6005	Australia
APM Allied Health Pty Ltd (ACN 099 721 276)	58 Ord Street, West Perth WA 6005	Australia
APM Lifecare Pty Ltd (ACN 615 300 966)	58 Ord Street, West Perth WA 6005	Australia
APM Lifecare Trusco Pty Ltd (ACN 615 300 975)	58 Ord Street, West Perth WA 6005	Australia
APM Ontrac Pty Ltd (ACN 615 301 016)	58 Ord Street, West Perth WA 6005	Australia
APM Work Health Pty Ltd (ACN 658 313 887)	58 Ord Street, West Perth WA 6005	Australia
Biosymm Pty Ltd (ACN 131 909 558)	Carbon Accountants and Business Consultants, 24 Hasler Road, Osborne Park WA 6017	Australia
Finafre Pty Ltd (ACN 650 519 752)	15 Fraser Street, Woolloowin QLD 4030	Australia
Konekt Employment Pty Ltd (ACN 602 765 784)	58 Ord Street, West Perth WA 6005	Australia
Konekt International Pty Ltd (ACN 093 761 178)	58 Ord Street, West Perth WA 6005	Australia
Konekt Australia Pty Ltd (ACN 083 660 093)	Level 3, 338-340 Pitt Street, Sydney NSW 2000	Australia
SRC Solutions Pty Ltd (ACN 088 487 898)	58 Ord Street, West Perth WA 6005	Australia
Communicorp Group Pty Ltd (ACN 145 100 223)	58 Ord Street, West Perth WA 6005	Australia
Busiflow Nominees Pty Ltd (ACN 083 142 009)	58 Ord Street, West Perth WA 6005	Australia
Innovative Training & Recruitment Pty Ltd (ACN 116 943 214)	58 Ord Street, West Perth WA 6005	Australia
FBG Group Pty Ltd (ACN 132 452 718)	58 Ord Street, West Perth WA 6005	Australia
Advanced Personnel Management Holdings (UK) Limited	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom
Advanced Personnel Management Group (UK) Limited	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom
Advanced Personnel Management (UK) Limited	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom
APM Disability Consultancy Limited	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom
APM Employment Alliance Ltd	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom
APM UK Holdings Limited	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom
Ingeus Europe Limited	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom
Ingeus UK Limited	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom
CNLR Horizons Limited	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom
Invisage Limited	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom
ITL Training Limited	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom

Name and ACN/ARSN (if applicable)	Address	Place of incorporation
Ability Insight Limited	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom
The Reducing Reoffending Partnership Limited	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom
The Derbyshire Leicestershire Nottinghamshire & Rutland Community Rehabilitation Company Limited	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom
The Staffordshire and West Midlands Community Rehabilitation Company Limited	5th Floor, 18 Mansell Street, London, England, E1 8AA	United Kingdom
APM NZ Holdings Limited	APM Workcare, Level 2, Canam Building, 87 Central Park Drive, Henderson, Auckland, 0610, New Zealand	New Zealand
APM Workcare Limited	APM Workcare, Level 2, Canam Building, 87 Central Park Drive, Henderson, Auckland, 0610, New Zealand	New Zealand
Pelim Limited	APM Workcare, Level 2, Canam Building, 87 Central Park Drive, Henderson, Auckland, 0610, New Zealand	New Zealand
Te Tautoko Nga Tangata Limited	APM Workcare, Level 2, Canam Building, 87 Central Park Drive, Henderson, Auckland, 0610, New Zealand	New Zealand
APM Employment Limited	APM Workcare, Level 2, Canam Building, 87 Central Park Drive, Henderson, Auckland, 0610, New Zealand	New Zealand
APM Integrated Care Limited	APM Workcare, Level 2, Canam Building, 87 Central Park Drive, Henderson, Auckland, 0610, New Zealand	New Zealand
Ingeus GmbH	Bahnhofstraße 11 b 90402 Nürnberg	Germany
Ingeus Co. Ltd	9th floor, 433 Seolleung-ro, Gangnam-gu, Seoul	South Korea
Ingeus PTE LTD	11 Eunost Road, 8 #08-01A Lifelong Learning Institute Singapore 408601	Singapore
Ingeus AG	Thurgauerstrasse 39, 8050 Zürich, Switzerland	Switzerland
Ingeus S.L.	Carrer d'Anglí, 31, 08017 Barcelona, Spain	Spain
Ross Innovative Employment Solutions Corporation	7800 W. Brown Deer Road, Second Floor, Milwaukee, WI 53223, United States	United States of America
DB Grant Associates, Inc.	39 Broadway, 31st Floor, New York, NY 10006	United States of America
The Kaiser Group (DE), LLC	237 South St., Waukesha, Wisconsin 53186	United States of America
Dynamic Workforce Solutions, LLC	237 South St., Waukesha, Wisconsin 53186	United States of America
Dynamic Workforce Solutions - Texas, LLC	237 South St., Waukesha, Wisconsin 53186	United States of America
WCG Holdings Ltd	20th Floor, 250 Howe Street, Vancouver BC V6C 3R8 Canada	Canada
WCG Investments Ltd	20th Floor, 250 Howe Street, Vancouver BC V6C 3R8 Canada	Canada
WCG International Consultants Ltd	20th Floor, 250 Howe Street, Vancouver BC V6C 3R8 Canada	Canada

ANNEXURE B – LIST OF SHAREHOLDERS RELEASED FROM ESCROW

This is Annexure B of 2 pages referred to in the Form 604 (Notice of change of interests of substantial holder).



Signature of Peter Torre

Position: Company secretary

Date: 1/09/2022

Registered holder of securities	Person entitled to be registered as holder	Address
Madison Dearborn Capital Partners VIII -A LP	Madison Dearborn Capital Partners VIII -A LP	C/- Madison Dearborn Partners, Suite 4600 70 West Madison, Chicago, Illinois, 60602, United States
Madison Dearborn Capital Partners VIII -C LP	Madison Dearborn Capital Partners VIII -C LP	C/- Madison Dearborn Partners, Suite 4600 70 West Madison, Chicago, Illinois, 60602, United States
Madison Dearborn Capital Partners VIII Executive-A LP	Madison Dearborn Capital Partners VIII Executive-A LP	C/- Madison Dearborn Partners, Suite 4600 70 West Madison, Chicago, Illinois, 60602, United States
Madison Dearborn Capital Partners VIII Executive-A2 LP	Madison Dearborn Capital Partners VIII Executive-A2 LP	C/- Madison Dearborn Partners, Suite 4600 70 West Madison, Chicago, Illinois, 60602, United States
Harry Jansen Kraemer Jr	Harry Jansen Kraemer Jr	1300 Sheridan Road, Wilmette, Illinois 6001, United States
ASP SPC II No Facilitation LLC	ASP SPC II No Facilitation LLC	One North Wacker Drive, Suite 2700, Chicago, Illinois 60606, United States
AS Private Credit Facilitation LLC	AS Private Credit Facilitation LLC	One North Wacker Drive, Suite 2700, Chicago, Illinois 60606, United States
Pathway Private Credit Fund II LP	Pathway Private Credit Fund II LP	18575 Jamboree Road, 7th Floor Irvine, CA 92612, United States
Adams Street Private Income Fund LP	Adams Street Private Income Fund LP	1 North Wacker Drive, Suite 2700 Chicago IL60606
The Decresce Family LLLP	The Decresce Family LLLP	839 West Belden Avenue, Chicago, Illinois 60614-3240
Daniel Scott Brown	D Scott Brown 2001 Revocable Trust	1910 Galleon Drive, Naples, FL 34102
Joanne C. Smith MD and Rory T Repicky, JTWROS	Joanne C. Smith MD and Rory T Repicky, JTWROS	807 The Pines, Hinsdale, IL 60521 USA
John J. Jiganti	Kristine M Brown 2001 Irrevocable Trust	190 South LaSalle Street, Suite 1700, Chicago IL 60603
John J. Jiganti	Daniel B Brown 2001 Irrevocable Trust	190 South LaSalle Street, Suite 1700, Chicago IL 60603
Robert Melia	Robert Melia	25 High Point Drive, Brewster, MA 02631, United States
Melia LLC Holdings	Melia LLC Holdings	25 High Point Drive, Brewster, MA 02631, United States

Registered holder of securities	Person entitled to be registered as holder	Address
Simone Blank	Simone Blank	Friedrich-Spaur-Weg 20, Salzburg, 5020, Austria
Neville Power	Neville Power	44 Lawson Road, Henley Brook WA 6055
Power Invest Pty Ltd	Power Invest Pty Ltd	44 Lawson Road, Henley Brook WA 6055